

Chairperson: Richard Canter
Research Analyst: Kate Flynn Post, (414) 257-7473
Interim Board Liaison: Jennifer Miles, (414) 257-7639

**MILWAUKEE COUNTY MENTAL HEALTH BOARD
FINANCE COMMITTEE**

Thursday, April 25, 2024 - 8:00 A.M.
Marcia P. Cogs Human Services Building
1220 West Vliet Street, Room 104

MINUTES

PRESENT: Richard Canter, *Dennise Lavrenz, Jon Lehrmann
EXCUSED: Kathie Eilers, Mary Neubauer
*Lavrenz arrived at the beginning of Item 5

SCHEDULED ITEMS:

NOTE: All Informational Items are Informational Only Unless Otherwise Directed by the Committee.

1. **Welcome.**
Chairman Canter welcomed everyone to the April 25, 2024, Mental Health Board Finance Committee’s meeting.

2. **Minutes from the March 28, 2024, Committee Meeting.**

The minutes were reviewed, acknowledged, and accepted by the Committee.

This Item was informational.

3. **Professional Services Contracts Recommendation.**

Contract Amendment(s)
➤ Goodwill Industries of Southeast Wisconsin
➤ Medical College of Wisconsin Affiliated Hospitals, Inc.
➤ Status Solutions, LLC

Professional Services Contracts focus on community-based programming, supports functions critical to client care, and are necessary to maintain crisis and community services licensure. An overview was presented of all the services provided.

Questions about the pendant alarms were asked to clarify whether this is an agreement for the current building, the future DHHS building, or both. It was confirmed that this is the same type of device that was used successfully at the Behavioral Health Services Hospital and will be used in both the current DHHS building and the future building.

SCHEDULED ITEMS (CONTINUED):

	<p>Goodwill Industries of Southeast Wisconsin and Status Solutions, LLC were voted upon by the Committee and then Medical College of Wisconsin Affiliated Hospitals, Inc. was voted upon separately to accommodate Dr. Lehrmann’s conflict.</p> <p>The Finance Committee unanimously agreed to recommend approval of the three Professional Services Contracts and Amendment to the Board as delineated in the corresponding report.</p>
4.	<p>Purchase-of-Service Agreements Recommendation.</p> <ul style="list-style-type: none">• Agreement Amendment(s)• 2024 Agreement(s) <p>Purchase-of-Service Agreements are for the provision of adult and child mental health services and substance use disorder services. An overview was provided detailing the service agreements.</p> <p>No questions were asked about these agreements.</p> <p>The Finance Committee unanimously agreed to recommend approval of the Purchase-of-Service Agreements to the Board as delineated in the corresponding report.</p>
5.	<p>Finance Committee Fee-for-Service Agreements Recommendation.</p> <ul style="list-style-type: none">• 2024 Agreement(s) <p>Fee-for-Service Agreements are for the provision of adult and child mental health services and substance use disorder services. An overview was provided detailing the program agreements, which provide a broad range of support services for adults and children with serious emotional disturbances and their families.</p> <p>Questions clarifying Youth Crisis Stabilization Facility (YCSF) in Milwaukee in comparison to this proposal in Jefferson County were asked. It was explained that the YCSF operated in Milwaukee was closed for poor utilization; however, the partnership with Jefferson County offers Milwaukee County an opportunity to utilize in emergency situations instead of placement at a residential facility, at a lower cost. The partnership with Jefferson County means that it will be paid per use only and not the full cost to operate the facility.</p> <p>The Finance Committee unanimously agreed to recommend approval of the Fee-for-Service Agreements to the Board as delineated in the corresponding report.</p>
6.	<p>Employment Agreement.</p>

SCHEDULED ITEMS (CONTINUED):

	<p>Dr. Schneider informed the Board that there is a candidate identified and this employment agreement is being submitted with the intent to hire.</p> <p>The Finance Committee unanimously agreed to recommend approval of the Employment Agreement to the Board as delineated in the corresponding report.</p>
7.	<p>Receipt of Revenue.</p> <p>Funds accepted would be used to support ongoing expenses for individuals with opioid use disorders in residential settings. The room and board portion, or care management portion, is normally funded by Medicaid. This, however, is a state grant received for a couple of years now, but very little tax levy will be needed to cover the difference.</p> <p>Questions and comments ensued.</p> <p>The Finance Committee unanimously agreed to recommend the Mental Health Board approve acceptance of the Receipt of Revenue.</p>
8.	<p>Expected Enrollment Changes for Children’s Services with HMO Transition.</p> <p>This is a memo that was provided to Care Coordination service providers in the Wraparound Milwaukee Provider Network to inform of timelines for each agency’s transition from youth enrolled in HMO programming to the Crisis Care Coordination model and/or CCS programming. This memo was added to the Finance Committee’s agenda to provide an update on this transition in programming.</p> <p>This Item was Informational.</p>
9.	<p>Adjournment.</p> <p>Chairman Canter ordered the meeting adjourned.</p>

This meeting was not recorded due to technical difficulties. The official copy of these minutes and subject reports are available on Milwaukee County’s Legislative Information Center website, which can be accessed by clicking the link below.

Length of meeting: 8:03 a.m. to 8:29 a.m.

Adjourned,

Jennifer Miles

Jennifer Miles
Interim Board Administrative Liaison
Milwaukee County Mental Health Board

SCHEDULED ITEMS (CONTINUED):

**The next meeting of the Milwaukee County Mental Health Board
Finance Committee is Thursday, June 6, 2024, at 4:30 p.m.**

**Washington Park Senior Center
4420 West Vliet Street
Milwaukee, WI 53208**

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Visit the Milwaukee County Legislative Information Center at:**

[Milwaukee County - Calendar \(legistar.com\)](#)

Visit the Milwaukee County Mental Health Board Web Page at:

<https://county.milwaukee.gov/EN/DHHS/About/Governance#MCMHBrecords>

COUNTY OF MILWAUKEE
Behavioral Health Services Administration
Inter-Office Communication

DATE: May 28, 2024

TO: Mary Neubauer, MSW, CPS, Chairperson, Milwaukee County Mental Health Board

FROM: Michael Lappen, BHS Administrator
Submitted by John Schneider, MD, FAPA, BHS Chief Medical Officer

SUBJECT: **Report from Behavioral Health Services Administrator, Requesting Approval to Implement one new “Employment Agreement” As Established Under BHS Personnel Policy for Specific Classified, Unclassified and Exempt Physician, Psychologist and Advanced Practice Nurse County Employees**

Issue

Wisconsin Statute 51.41(10) requires approval for any contract related to mental health with a value of at least \$100,000. No such contract or contract amendment shall take effect until approved by the Milwaukee County Mental Health Board.

Per the above Statute, the BHS Administrator is requesting authorization to establish one (1) new Employment Agreement with a position for which we are currently recruiting.

Discussion

Due to the significant time, effort and expense associated with recruiting and retaining qualified medical staff, Behavioral Health Services, in collaboration with the Compensation Division and Corporation Counsel, has established a personnel policy that allows for employment agreements for specific classified, unclassified and exempt physician, psychologist and advanced practice nurse classifications within Milwaukee County employ. The purpose of these agreements is to stipulate total compensation including fringe benefits, recruitment/retention incentives and to establish a reasonable and fair “minimum resignation notice” requirement, which does not exist under Civil Service rules.

We submit the table below, which lists the personnel transaction that BHS will be requesting the Milwaukee County Chief Human Resources Officer to implement, in connection with Employment Agreement execution.

NEW AGREEMENT - RECRUITMENT								
ITEM ID	HIGH/ LOW ORG	NO. POSITIONS	RECOMMENDED		INFORMATIONAL: Market equitable alignment based on overall job duties/responsibilities, industry competition, competencies and education/experience requirements.	EFFECTIVE DATE (on or after)		
			PAY RANGE	ANNUAL PAY RATE				
EA2024-6A	6300/ 6405	1	P027	Min	197,891	X	Immediate Recruitment Need.	07/07/2024
				Max	298,272	X	Retention	
				Offer Not to Exceed \$285,800 *		X	Industry shortage / high competition for profession	
							Other:	
<p>The individual practitioner(s) entering into this agreement shall maintain current status as a benefit-eligible COUNTY EMPLOYEE, or if newly hired shall be established as a benefit-eligible COUNTY EMPLOYEE, including ERS or WRS enrollment, as applicable, and subject to all applicable Milwaukee County and BHS personnel policies and Civil Service rules, where applicable.</p> <p>Based on industry shortage and high competition, a recruitment/retention bonus may also be offered in some instances. All bonuses awarded shall be subject to conditions. Amount of bonus for above position(s), if determined to be eligible, shall not exceed \$25,000 annually.</p> <p>*The recommended and offered salary shall be equitable to what other BHS employees with similar post-graduate training experience are earning. If practitioner accepts part-time employment, recommended annual pay rate and bonus shall be pro-rated based on the assigned part-time FTE.</p> <p>In all cases, any funds identified through the Employment Agreement as a retention or other bonus shall not be considered eligible earnings under the Milwaukee County or State Pension Plans. Therefore, a retention or other bonus shall not affect in any manner any pension benefit under the Employee Retirement System (ERS) or Wisconsin Retirement System (WRS), including, but not limited to, earnable compensation, final average salary, service credit, eligibility for a benefit or timing of a benefit. Paid Extra Shifts may be authorized to salaried employees at Administration’s discretion when a critical patient care need exists.</p>								

Recommendation

It is recommended that the Milwaukee County Mental Health Board approve entering into an "Employment Agreement" (contract) with the candidate(s) selected for the vacant position(s) within the recommended total compensation amounts.

References

Wis. Stats. [46.19\(4\)](#): the salaries of any superintendent of a mental health institution and the salaries of any visiting physician and necessary additional officers and employees whose duties are related to mental health shall be fixed by the county executive.

Wis. Stats. [51.41\(10\)](#): MENTAL HEALTH CONTRACTS. Any contract related to mental health with a value of at least \$100,000, to which Milwaukee County is a party may take effect only if the Milwaukee County mental health board votes to approve, or does not vote to reject, the contract.

Wis. Stats. [51.42\(6m\)\(i\)](#): Establish salaries and personnel policies of the programs of the county department of community programs subject to approval of the county executive or county administrator and county board of supervisors, except in Milwaukee County, or the Milwaukee County mental health board in Milwaukee County unless the county board of supervisors or the Milwaukee County mental health board elects not to review the salaries and personnel policies.

Fiscal Effect

The recommended compensation contained in this report is supported by currently funded and authorized positions within Behavioral Health Services' 2024 operating budget. There is no tax levy associated with this request.

Respectfully Submitted,



Michael Lappen, Administrator
Behavioral Health Services

cc Richard Canter, JD, Chairperson, Milwaukee County Mental Health Board Finance Committee
Shakita LaGrant-McClain, Director, Department of Health and Human Services
John Schneider, MD, BHS Chief Medical Officer
Matthew Fortman, DHHS/BHS Fiscal Administrator
Pam Matthews, DHHS/BHS Sr. Budget Analyst
Lora Dooley, BHS Director of Medical Staff Services
Jennifer Miles, BHS Office Manager / Interim MHB Committee Coordinator

COUNTY OF MILWAUKEE
Behavioral Health Services Administration
Inter-Office Communication

DATE: May 28, 2024

TO: Mary Neubauer, Chairperson – Milwaukee County Mental Health Board

FROM: Shakita LaGrant-McClain, Director, Department of Health and Human Services
Approved by Michael Lappen, Administrator, Behavioral Health Services

SUBJECT: **Report from the Director, Department of Health and Human Services, Requesting Authorization to Execute 2024 Purchase of Service Agreements**

Issue

Wisconsin Statute 51.41(10) requires approval for any contract related to mental health (substance use disorder) with a value of at least \$100,000. No contract or contract adjustment shall take effect until approved by the Milwaukee County Mental Health Board. Per the statute, the Director of the Department of Health and Human Services (DHHS) is requesting authorization for the BHS Children’s Community Mental Health Services & Wraparound Milwaukee, and the Community Access to Recovery Services (CARS) Networks to execute mental health and substance use contracts.

Background

Approval of the recommended contract allocation will allow BHS to provide a broad range of rehabilitation and support services to adults with mental health and/or substance use disorders and children with serious emotional disturbances.

2024 Contract for Adult Services

Vivent Health, Inc. - \$85,246 *

At the April 27, 2023, meeting of the Milwaukee County Mental Health Board, the Board approved BHS to enter into a POS contract with Vivent Health, Inc. in the amount of \$124,597 for the Harm Reduction Vending Machine project, funded by Opioid Settlement Funds. At the August 24, 2023, MHB meeting the Board approved an amendment to the original contract for an additional \$114,393 bringing the contract total to \$238,990. This amendment was for additional harm reduction supplies and funded by State Opioid Response (SOR) and Substance Abuse Prevention and Treatment Block Grant (Supplemental). BHS will continue to contract with Vivent Health, Inc. to provide daily management of the Milwaukee County harm reduction vending machines, order all harm reduction supplies, and operate an Online Depot to Milwaukee County residents. BHS is requesting the Board to approve an additional \$85,246 of Opioid Settlement Funds to be added to this contract to bring the total 2024 contract to \$324,236.

Vin Baker Recovery LLC - \$500,000 *

At the December 14, 2023, meeting of the Milwaukee County Mental Health Board, the Board approved BHS to enter into a POS contract with Premier Care of Wisconsin, LLC, DBA Community Medical Services (CMS) in the amount of \$276,511 for Mobile Medication Assisted Treatment (MAT). Since approval by the board, CMS has not been able to receive approval from the State Opioid Treatment Authority (SOTA) and all requirements needed to begin mobile MAT services in Milwaukee County. Due to this, BHS ended the contract with CMS effective May 14, 2024. BHS will now use the remaining Congressional Directive on Spending (CDS) funds to contract with Vin Baker Recovery LLC for mobile MAT services to include the purchase of the mobile unit, IT equipment, medication pump, shore power, and sales tax to get the unit registered in the state of Wisconsin, resulting in a total contract for 2024 of \$500,000. Contract will be back dated to 6/1/2024 (6/1/2024-9/29/2024) as all CDS funds need to be spent by 9/29/2024. This request is for a single-sourced contract as the grant requirement to have all funds spent by 9/29/2024 makes it impractical to RFP for the service with the short amount of time remaining. Additionally, it should be noted that the only other known mobile MAT services in Milwaukee County is being completed by the Milwaukee County Office of Emergency Management (OEM), and BHS has also funded these MAT efforts in the amount of \$1,260,712 from 2023 to 2024 as approved by the MHB on December 14, 2023, with the same CDS funds.

La Causa, Inc. - \$ 350,000

BHS leadership is requesting a contract for La Causa, Inc. to resume providing crisis mobile services on third shift. La Causa provided these services for nine years from 2014 to 2023. During the COVID-19 pandemic these services were suspended to decrease the spread of and exposure to COVID-19 (majority of mobiles completed on third shift were in hospital emergency rooms). Resuming the services in late 2022 and 2023 was difficult due to workforce challenges and the contract was terminated at the request of La Causa. BHS let a request for proposal this year, and La Causa submitted a proposal to resume completing crisis mobile services on third shift (2400 to 0730). Due to this, La Causa has been selected for the contract. The requested funding will result in a contract in the amount of \$350,000 for 2024.

Vivent Health, Inc. - \$184,794 *

At the December 14, 2023, meeting of the Milwaukee County Mental Health Board, the Board approved BHS to enter into a POS contract with Vivent Health, Inc. in the amount of \$101,339 for harm reduction supplies, funded by the Congressionally Directed Spending - Mobile Medication Assisted Treatment grant. At the February 22, 2024, MHB meeting the Board approved an amendment to the original contract for an additional \$34,750 and at the April 25, 2024 MHB meeting the Board approved an amendment for an additional \$26,798 bringing the contract total to \$162,887. This amendment was for additional harm reduction supplies and funded by State Opioid Response (SOR) and TANF. BHS will continue to contract with Vivent Health, Inc. to provide harm reduction supply purchases. BHS is requesting the Board to approve an additional \$187,794 of Congressionally Directed Spending - Mobile Medication Assisted Treatment grant funds to be added to this contract to bring the total 2024 contract to \$350,681.

2024 Contract for Childrens Services

St. Charles Youth & Family Services - \$292,445

CONTRACT AMENDMENT: adding funds to 2022 POS contract (BHS-POS269-032022) effective dates 5/1/2024-12/31/2024.

Vendor to provide day to day oversight of Owen's Place (southside) while ensuring availability of resources and opportunities to support young adults transitioning to adulthood. These services should engage and empower young adults to actively plan for adulthood. Owens Place provides a welcoming environment which young adults will find inviting and therefore attend regularly. This work focuses on establishing strong positive relationships with young adults and facilitating their search for information that supports their transition including the critical domains of functioning: working, living, learning, belonging, healing, and safety. The existing St. Charles purchase of service contract is for \$426,779.99 and this additional funding would bring the total 2024 contract of \$719,224.99.

Wisconsin Community Services, Inc. - \$404,500

Wraparound Milwaukee-Childrens Community Mental Health will have a single source contract starting June 1, 2024 with Wisconsin Community Services (WCS) to pilot a placement coordination team. This team will work with Wraparound Milwaukee and Children, Youth, and Family Services (CYFS) to facilitate all aspects of services for youth in out of home care. These services include day to day monitoring, securing new placement options, crisis response and support and be the linkage from placement vendor to HSW. This pilot program is needed given the Wraparound Milwaukee HMO funding changes. Funding for this pilot is until 12/31/24 and CYFS will fund this beginning in January of 2025. Based off the lessons learned in this pilot a future RFP may occur in 2025.

Fiscal Summary

The amount of spending requested in this report is summarized in the table below:

Vendor/Agency Name	Currently Approved Allocation	Contract Change Requested Amount	2023 Allocation	Proposed 2024 Allocation	2023/2024 Variance
La Causa	\$0	\$350,000.00	\$0	\$350,000.00	\$350,000.00
Vivent Health Inc.*	\$238,990.00	\$85,246.00	\$238,990.00	\$324,236.00	\$85,246.00
Vivent Health Inc.*	\$162,887.00	\$187,794.00	\$0	\$350,681.00	\$350,681.00
Vin Baker Recovery, LLC*	\$0	\$500,000.00	\$0	\$500,000.00	\$500,000.00
St. Charles Youth and Family Services, Inc.*	\$426,779.99	\$292,445.00	\$426,779.99	\$719,224.99	\$292,445.00
Wisconsin Community Services, Inc.	\$0	\$404,500.00	\$0	\$404,500.00	\$404,500.00
Total	\$828,656.99	\$1,819,985.00	\$665,769.99	\$2,648,641.99	\$1,982,872.00

*Represents an agreement with at least partial grant funding.

Shakita LaGrant-McClain

Shakita LaGrant-McClain, Director
 Department of Health and Human Services

Cc: Richard Canter, Finance Chairperson

COUNTY OF MILWAUKEE
Behavioral Health Services Administration
Inter-Office Communication

DATE: May 28, 2024

TO: Mary Neubauer, Chairperson – Milwaukee County Mental Health Board

FROM: Shakita LaGrant-McClain, Director, Department of Health and Human Services
Approved by Michael Lappen, Administrator, Behavioral Health Services

SUBJECT: Report from the Director, Department of Health and Human Services, Requesting Authorization to Execute 2024 Fee-for-Service Agreements

Issue

Wisconsin Statute 51.41(10) requires approval for any contract related to mental health (substance use disorder) with a value of at least \$100,000. No contract or contract adjustment shall take effect until approved by the Milwaukee County Mental Health Board. Per the statute, the Director of the Department of Health and Human Services (DHHS) is requesting authorization for the BHS Children’s Community Mental Health Services & Wraparound Milwaukee, and the Community Access to Recovery Services (CARS) Networks to execute mental health and substance use contracts.

Background

Approval of the recommended contract allocations will allow BHS to provide a broad range of rehabilitation and support services to adults with mental health and/or substance use disorders and children with serious emotional disturbances.

2024 Contract for Adult Services

Kennedy’s Circle of Wellness - \$31,680*

CONTRACT AMENDMENT adding funds to 2024 - 2025 Fee For Service Agreement for Behavioral Health/Social Services. Vendor will provide Substance Use Disorder services to BHS CARS clients. The existing FFS contract with this vendor is for \$93,851.58 and this additional funding would bring the total contract amount to \$125,531.58.

House of Jacob LLC- \$200,000

CONTRACT AMENDMENT adding funds to 2024 - 2025 Fee For Service Agreement for Behavioral Health/Social Services. Vendor will provide Adult Family Home Services to BHS CARS clients. The existing FFS contract with this vendor is for \$90,000 and this additional funding would bring the total contract amount to \$290,000.

Brighter Dayz Treatment Center- \$270,000

CONTRACT AMENDMENT adding funds to 2024 - 2025 Fee For Service Agreement for Behavioral Health/Social Services. Vendor will provide Adult Family Home Services to BHS CARS clients. The existing FFS contract with this vendor is for \$147,996.57 and this additional funding would bring the total contract amount to \$417,996.57.

East Point Residential Facility, LLC- \$475,000

CONTRACT AMENDMENT adding funds to 2024 - 2025 Fee For Service Agreement for Behavioral Health/Social Services. Vendor will provide Adult Family Home Services to BHS CARS clients. The existing FFS contract with this vendor is for \$162,067.40 and this additional funding would bring the total contract amount to \$637,067.40.

2024 Contract for Childrens Services

Jewish Family Services, Inc. - \$200,000 (initial contract amount of \$105,000)

CONTRACT AMENDMENT adding funds to FFS contract effective dates 1/1/2024 to 12/31/2025. Vendor provides Comprehensive Community Services for Children. The existing contract amount is \$105,000 for a new total contract amount of \$200,000.

Fiscal Summary

The amount of spending requested in this report is summarized in the table below:

Vendor/Agency Name	Currently Approved Allocation	Contract Change Requested Amount	2023 Allocation	Proposed 2024 Allocation	2023/2024 Variance
Kennedy’s Circle of Wellness*	\$93,851.58	\$31,680.00	\$0.00	\$125,531.58	\$125,531.58
House of Jacob LLC	\$90,000.00	\$200,000.00	\$0.00	\$290,000.00	\$290,000.00
Brighter Dayz Treatment Center	\$147,996.57	\$270,000.00	\$0.00	\$417,996.57	\$417,996.57
East Point Residential Facility, LLC	\$162,067.40	\$475,000.00	\$0.00	\$637,067.40	\$637,067.40
Jewish Family Services, Inc.	\$105,000.00	\$200,000.00	\$0.00	\$305,000.00	\$305,000.00
Total	\$598,915.55	\$1,176,680	\$0	\$1,775,595.55	\$1,775,595.55

*Represents an agreement with at least partial grant funding.

Shakita LaGrant-McClain

Shakita LaGrant-McClain, Director
Department of Health and Human Services

Cc: Richard Canter, Finance Chairperson