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From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval to reallocate the pay range for Chief of Staff position within the County Executive’s Office, title code 11003016, from pay grade 902E to pay grade 904E effective during Pay Period 13 and beginning on June 9, 2020, by recommending adoption of the following:

**A REVISED RESOLUTION**

WHEREAS, the Department of Human Resources (DHR) was requested to review the classification of Chief of Staff position (title code 11003016) within the County Executive’s Office as the compensation is out of alignment with market rates and does not reflect the responsibilities and background; and

WHEREAS, the Director of Compensation/Human Resources Information Systems (HRIS), DHR, reviewed the request to reallocate the classification of the Chief of Staff position within the County Executive’s Office; and

WHEREAS, DHR reviewed the duties of the position and compared the classification (compensation) with other similar positions relative to market rates and conditions; and

WHEREAS, the Director of Compensation, HRIS, DHR, recommends that the classification of the Chief of Staff position (title code 11003016) within the County Executive’s Office be reallocated from Pay Grade 902E to Pay Grade 903E effective during Pay Period 13 and beginning on June 9, 2020; and

WHEREAS, a comparison of the 2020 Pay Grade to the proposed Pay Grade is as follows:

<b>Current Pay Grade 902E</b>	<b>Proposed Pay Grade 903E</b>
Minimum (Annual) - \$85,466.45	Minimum (Annual) - \$107,417.89
Mid (Annual) - \$106,036.52	Mid (Annual) - \$120,333.02
Maximum (Annual) - \$126,630.13	Maximum (Annual) - \$131,218.77

; and

WHEREAS, approval by the Milwaukee County Board of Supervisors is required to reallocate the pay grade for the classification of the Chief of Staff position (title code 11003016) within the County Executive’s Office; and

WHEREAS, the Committee on Personnel, at its meeting of July 17, 2020, recommended adoption of File No. 20-458 (vote 5-0); now, therefore,

46 BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby approves  
47 the reallocation of the classification of the Chief of Staff position within the Office of the  
48 County Executive from Pay Grade 902E to Pay Grade 903E, subject to established  
49 limits, effective during Pay Period 13 and beginning on June 9, 2020.

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