March Board Cycle

Date: February 19, 2021
To: Supervisor Marcelia Nicholson, Chairwoman, Milwaukee County Board of Supervisors
From: Guy Smith, CPRP, Parks Director
Subject: **ACTION - Request to extend Temporary Assignment to a Higher Classification (TAHC)**

Issue

Chapter 17.085 of the Milwaukee County Code of General Ordonnances requires that the Milwaukee County Board of Supervisors approve any extension beyond the first 180 days of a temporary assignment.

Background

Stephen Burany has been covering the duties of the Park Maintenance Worker-In Charge since September 2020. The position has been left vacant due to an extended medical leave of absence by the incumbent and there is no definite date for his return. Continued coverage of the duties and tasks of this position is necessary, especially given the persistent staff shortage and the subsequent hiring freeze and seasonal budget restrictions created by the Coronavirus pandemic. Parks is leveraging the time and expertise of its current staff to continue providing the same level of services thus avoiding expenses related to the hire and training of additional staff.

Recommendation

Parks' Executive Director recommends approval of the extension of Stephen Burany's Temporary Assignment to a Higher Classification (TAHC) to the position of Park Maintenance Worker-In Charge until May 1, 2021 or until the TAHC is terminated, whichever occurs first. Since the most recent TAHC expired on January 14, 2021, approval of the back pay for this employee is also kindly requested.

Prepared By: Mira Hayes, HR Partner, Human Resources
Approved By: Guy Smith, Executive Director, Milwaukee County Parks   *Guy Smith*

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Attachments

- Resolution
- Fiscal Note

Copy

- David Crowley, County Executive
- Mary Jo Meyers, Chief of Staff, County Executive's Office
- Kelly Bablitch, Chief of Staff, County Board
- Genaro Baez, Director, HR Operations -Talent Acquisition-Learning & Development

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