

**COUNTY OF MILWAUKEE**  
Inter-Office Communication

Date: June 2, 2025

To: Marcelia Nicholson, Chairwoman, Milwaukee County Board of Supervisors

From: Cassandra Libal, Director, Office of Emergency Management

Subject: Office of Emergency Management request designation of the 2025 Milwaukee County Hazard Mitigation Plan as the official Hazard Mitigation Plan for the County of Milwaukee

File Type: Action Report

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**REQUEST**

Requesting designation of the 2025 Milwaukee County Hazard Mitigation Plan as the official Hazard Mitigation Plan for the County of Milwaukee, for the period of the next five years.

**POLICY**

WI State Statute, Chapter 323 (Emergency Management)  
Part 201, 203, 206, 207, 78, 79, 80, 9 of Title 44 of the Code of Federal Regulations, Mitigation Planning

Wisconsin State Statutes:	WI State Statute, Chapter 323
Milwaukee County Code of General Ordinances:	
Specific Adopted Budget:	
Specific Adopted Budget Amendment:	
Specific Adopted Capital Project:	

**BACKGROUND**

Milwaukee County's Office of Emergency Management (OEM) recognizes the threat that natural hazards pose to people and property and that taking mitigation action before disasters occur will reduce loss of life and property, human suffering, economic disruption, and disaster assistance costs.

Adoption of a county Hazard Mitigation Plan is required as a condition of federal grant funding for future mitigation projects funded by the Federal Emergency Management Agency's (FEMA) Hazard Mitigation Grant Program (HMGP).

The Office of Emergency Management participated jointly in the planning process with the municipal units of government in Milwaukee County, achieving intergovernmental cooperation. This collaboration allows these municipal governments to adopt the 2025 Hazard Mitigation Plan which places Milwaukee County in an advantageous position

when competing for pre- and post-disaster mitigation project dollars from the Department of Homeland Security (DHS) Federal Emergency Management Agency (FEMA).

The Adoption of this plan is valid for five years and also complies with the Disaster Mitigation Act 2000 (DMA 2000) amendment of the Robert T. Stafford Disaster Relief and Emergency Assistance Act which states that the county is obligated to try to reduce any hazard that has received relief funding in the past.

Finally, OEM submitted this plan to FEMA and Wisconsin Emergency Management (WEM) officials, receiving plan approval on May 22<sup>nd</sup>, 2025.

Related File No's:	
Associated File No's (Including Transfer Packets):	
Previous Action Date(s):	

### **ALIGNMENT TO STRATEGIC PLAN**

Describe how the item aligns to the objectives in the [strategic plan](#):

- 1A: Reflect the full diversity of the County at every level of County government
- 1B: Create and nurture an inclusive culture across County government
- 1C: Increase the number of County contracts awarded to minority and women-owned businesses
- 2A: Determine what, where, and how we deliver services to advance health equity
- 2B: Break down silos across County government to maximize access to and quality of services offered
- 2C: Apply a racial equity lens to all decisions
- 3A: Invest “upstream” to address root causes of health disparities
- 3B: Enhance the County’s fiscal health and sustainability
- 3C: Dismantle barriers to diverse and inclusive communities

### **FISCAL EFFECT**

[Include whether the request was previously budgeted for and included in the Adopted Budget, if it will increase operating or capital expenditures, any use of contingency funds, utilization of grant funding, contracts that dedicate subsequent year funding]

### **TERMS**

[Include specific term start and end dates, renewal options, automatic renewals, and termination clauses]

### **VIRTUAL MEETING INVITES**

[Insert County contact names for those who should receive Microsoft Teams invites to present this file. If outside agencies will present, include contact names AND email addresses]

**PREPARED BY:**

[Insert Departmental Contact Name and Title]

**APPROVED BY:**

[Insert Department Head Name and Title]

**ATTACHMENTS:**

[Examples: Report, Resolution/Ordinance, Fiscal Note, Memorandum of Understanding, Lease Agreement, DRAFT Contract, Rendering, Aerial Map, Frequently Asked Questions, Photos, PowerPoint, Current Municode, Adopted Budget Amendment, Website Hyperlink, etc.]

cc: Kelly Bablitch, Chief of Staff, Milwaukee County Board of Supervisors  
Janelle M. Jensen, Legislative Services Division Manager, Office of the County Clerk