


COUNTY OF MILWAUKEE
Department of Human Resources
INTER-OFFICE COMMUNICATION

DATE : April 25, 2014

To : Committee on Finance, Personnel & Audit

FROM : Rick Ceschin, Deputy Director of Human Resources 

SUBJECT : **Informational Report for 05/15/2014**
Finance, Personnel & Audit Committee Meeting

Attached are a series of informational reports listing various personnel transactions that the Chief Human Resources Officer intends to approve for implementation.

The reports are:

- Reclassifications
- Advancements within the pay range
- Reallocations
- Appointments at an advanced step of the pay range
- Revisions to Executive Compensation Plan [ECP]
- Dual employment
- Emergency appointment
- Temporary appointment
- Temporary assignments to a higher classification (updated through April 21, 2014)

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the agenda of the May 15, 2014 Finance, Personnel & Audit Committee Meeting for informational purposes.

RC:jam

Copy: HR Managers

Finance, Personnel & Audit Committee Meeting Compensation Report May 2014

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

HIGH/LOW ORG	REQUESTOR	ORDINANCE TYPE	CURRENT TITLE / JOBCODE & POSITION #	RECOMMENDED TITLE / JOBCODE & POSITION #	NO. POSITIONS	CURRENT		RECOMMENDED		INFORMATIONAL: Market equitable alignment based on overall job duties/responsibilities, competencies and educational/experience requirement.
						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE	
1021	Veterans Services	REALLOCATION	Veteran Services Officer 0007688000001	Veterans Services Officer 0007688000001	1	913E	01 \$ 50,199.46	915E	01 \$ 62,285.78	<input type="checkbox"/> Immediate Recruitment Need <input type="checkbox"/> Internal Equity <input type="checkbox"/> Misclassification <input type="checkbox"/> No Incumbent <input type="checkbox"/> Red Circled <input type="checkbox"/> Retention <input checked="" type="checkbox"/> Other: Assumed Director level duties
							02 \$ 51,945.22		02 \$ 65,399.79	
							03 \$ 55,221.00		03 \$ 68,514.86	
							04 \$ 57,730.40		04 \$ 71,628.46	
							05 \$ 60,240.02		05 \$ 74,743.10	
							06 \$ 62,122.76		06 \$ 77,079.61	
							07 \$ 64,004.23		07 \$ 79,414.86	
							08 \$ 65,260.09		08 \$ 80,971.76	
							09 \$ 66,516.95		09 \$ 82,528.61	
1021	Veterans Services	RECLASSIFICATION	Clerical Assistant I 0000004200001	Administrative Assistant TBD	1	03P	01 \$ 28,408.07	06P	01 \$ 35,456.04	<input type="checkbox"/> Immediate Recruitment Need <input type="checkbox"/> Internal Equity <input checked="" type="checkbox"/> Misclassification <input type="checkbox"/> No Incumbent <input type="checkbox"/> Red Circled <input type="checkbox"/> Retention <input type="checkbox"/> Other:
							02 \$ 29,410.78		02 \$ 36,707.07	
							03 \$ 30,413.07		03 \$ 37,959.15	
							04 \$ 31,415.09		04 \$ 39,210.38	
							05 \$ 32,418.92		05 \$ 40,461.41	
							06 \$ 33,421.42		06 \$ 41,712.85	
							07 \$ 34,424.34		07 \$ 42,964.30	
							08 \$ 35,426.63		08 \$ 44,215.96	
							09 \$ 36,429.55		09 \$ 45,467.19	
1150	Risk Management	RECLASSIFICATION	Safety Coordinator 0000589000001	Manager Claims & Safety TBD	1	30M	01 \$ 58,532.45	32M	01 \$ 64,080.64	<input checked="" type="checkbox"/> Immediate Recruitment Need <input type="checkbox"/> Internal Equity <input type="checkbox"/> Misclassification <input type="checkbox"/> No Incumbent <input type="checkbox"/> Red Circled <input type="checkbox"/> Retention <input type="checkbox"/> Other:
							02 \$ 61,135.57		02 \$ 66,964.14	
							03 \$ 64,080.64		03 \$ 69,906.51	
							04 \$ 66,964.14		04 \$ 72,796.88	
							05 \$ 69,906.51		05 \$ 76,303.55	
2000	Courts	RECLASSIFICATION	Office Supp Asst 1 000000040000006	Senior Clerical Assistant 00000800	1	01P	01 \$ 25,136.38	04P	01 \$ 30,037.49	<input type="checkbox"/> Immediate Recruitment Need <input type="checkbox"/> Internal Equity <input checked="" type="checkbox"/> Misclassification <input type="checkbox"/> No Incumbent <input type="checkbox"/> Red Circled <input type="checkbox"/> Retention <input type="checkbox"/> Other:
							02 \$ 26,022.88		02 \$ 31,097.66	
							03 \$ 26,910.62		03 \$ 32,157.84	
							04 \$ 27,798.16		04 \$ 33,218.02	
							05 \$ 28,684.66		05 \$ 34,278.19	
							06 \$ 29,571.98		06 \$ 35,338.37	
							07 \$ 30,459.10		07 \$ 36,398.34	
							08 \$ 31,346.02		08 \$ 37,458.30	
							09 \$ 32,233.55		09 \$ 38,519.10	
2000	Courts	RECLASSIFICATION	Office Supp Asst 1 000000040000003, 5, 7	Senior Clerical Assistant 00000800	3	01P	01 \$ 25,136.38	04P	01 \$ 30,037.49	<input type="checkbox"/> Immediate Recruitment Need <input type="checkbox"/> Internal Equity <input checked="" type="checkbox"/> Misclassification <input type="checkbox"/> No Incumbent <input type="checkbox"/> Red Circled <input type="checkbox"/> Retention <input type="checkbox"/> Other:
							02 \$ 26,022.88		02 \$ 31,097.66	
							03 \$ 26,910.62		03 \$ 32,157.84	
							04 \$ 27,798.16		04 \$ 33,218.02	
							05 \$ 28,684.66		05 \$ 34,278.19	
							06 \$ 29,571.98		06 \$ 35,338.37	
							07 \$ 30,459.10		07 \$ 36,398.34	
							08 \$ 31,346.02		08 \$ 37,458.30	
							09 \$ 32,233.55		09 \$ 38,519.10	
2000	Courts	RECLASSIFICATION	Office Supp Asst 1 000000040000004	Senior Clerical Assistant 00000800	1	01P	01 \$ 25,136.38	04P	01 \$ 30,037.49	<input type="checkbox"/> Immediate Recruitment Need <input type="checkbox"/> Internal Equity <input checked="" type="checkbox"/> Misclassification <input type="checkbox"/> No Incumbent <input type="checkbox"/> Red Circled <input type="checkbox"/> Retention <input type="checkbox"/> Other:
							02 \$ 26,022.88		02 \$ 31,097.66	
							03 \$ 26,910.62		03 \$ 32,157.84	
							04 \$ 27,798.16		04 \$ 33,218.02	
							05 \$ 28,684.66		05 \$ 34,278.19	
							06 \$ 29,571.98		06 \$ 35,338.37	
							07 \$ 30,459.10		07 \$ 36,398.34	
							08 \$ 31,346.02		08 \$ 37,458.30	
							09 \$ 32,233.55		09 \$ 38,519.10	

Finance, Personnel & Audit Committee Meeting Compensation Report May 2014

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

HIGH/LOW ORG	REQUESTOR	ORDINANCE TYPE	CURRENT TITLE / JOBCODE & POSITION #	RECOMMENDED TITLE / JOBCODE & POSITION #	NO. POSITIONS	CURRENT		RECOMMENDED		INFORMATIONAL: Market equitable alignment based on overall job duties/responsibilities, competencies and educational/experience requirement.						
						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE							
2000	Courts	RECLASSIFICATION	Office Supp Asst 2 *0000007000017, 20, *23	Senior Clerical Assistant 00000800	3	02P	01 \$ 26,465.30	04P	01 \$ 30,037.49	Immediate Recruitment Need						
							02 \$ 27,399.22		02 \$ 31,097.66		Internal Equity					
							03 \$ 28,333.76		03 \$ 32,157.84			Misclassification				
							04 \$ 29,267.89		04 \$ 33,218.02				No Incumbent			
							05 \$ 30,201.60		05 \$ 34,278.19					Red Circled		
							06 \$ 31,136.14		06 \$ 35,338.37						Retention	
							07 \$ 32,069.86		07 \$ 36,398.34							Other:
							08 \$ 33,003.78		08 \$ 37,458.30							
							09 \$ 33,937.90		09 \$ 38,519.10							
							2000		Courts							
02 \$ 27,399.22	02 \$ 31,097.66	Internal Equity														
03 \$ 28,333.76	03 \$ 32,157.84		Misclassification													
04 \$ 29,267.89	04 \$ 33,218.02			No Incumbent												
05 \$ 30,201.60	05 \$ 34,278.19				Red Circled											
06 \$ 31,136.14	06 \$ 35,338.37					Retention										
07 \$ 32,069.86	07 \$ 36,398.34							Other:								
08 \$ 33,003.78	08 \$ 37,458.30															
09 \$ 33,937.90	09 \$ 38,519.10															
2000	Courts									RECLASSIFICATION	Office Supp Asst 2 0000007000018	Senior Clerical Assistant 00000800	1	02P	01 \$ 26,465.30	04P
							02 \$ 27,399.22		02 \$ 31,097.66						Internal Equity	
		03 \$ 28,333.76					03 \$ 32,157.84		Misclassification							
		04 \$ 29,267.89	04 \$ 33,218.02				No Incumbent									
		05 \$ 30,201.60	05 \$ 34,278.19	Red Circled												
		06 \$ 31,136.14	06 \$ 35,338.37		Retention											
		07 \$ 32,069.86	07 \$ 36,398.34			Other:										
		08 \$ 33,003.78	08 \$ 37,458.30													
		09 \$ 33,937.90	09 \$ 38,519.10													
		2000	Courts					RECLASSIFICATION								
02 \$ 27,399.22	02 \$ 31,097.66									Internal Equity						
03 \$ 28,333.76	03 \$ 32,157.84										Misclassification					
04 \$ 29,267.89	04 \$ 33,218.02								No Incumbent							
05 \$ 30,201.60	05 \$ 34,278.19						Red Circled									
06 \$ 31,136.14	06 \$ 35,338.37			Retention												
07 \$ 32,069.86	07 \$ 36,398.34				Other:											
08 \$ 33,003.78	08 \$ 37,458.30															
09 \$ 33,937.90	09 \$ 38,519.10															
2000	Courts					RECLASSIFICATION						Office Supp Asst 2 0000007000009, 12-15, 19, 21-22, 24	Senior Clerical Assistant 00000800	9	02P	01 \$ 26,465.30
		02 \$ 27,399.22	02 \$ 31,097.66					Internal Equity								
		03 \$ 28,333.76	03 \$ 32,157.84							Misclassification						
		04 \$ 29,267.89	04 \$ 33,218.02								No Incumbent					
		05 \$ 30,201.60	05 \$ 34,278.19						Red Circled							
		06 \$ 31,136.14	06 \$ 35,338.37				Retention									
		07 \$ 32,069.86	07 \$ 36,398.34	Other:												
		08 \$ 33,003.78	08 \$ 37,458.30													
		09 \$ 33,937.90	09 \$ 38,519.10													

Finance, Personnel & Audit Committee Meeting Compensation Report May 2014

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

HIGH/LOW ORG	REQUESTOR	ORDINANCE TYPE	CURRENT TITLE / JOB CODE & POSITION #	RECOMMENDED TITLE / JOB CODE & POSITION #	NO. POSITIONS	CURRENT		RECOMMENDED		INFORMATIONAL: Market equitable alignment based on overall job duties/responsibilities, competencies and educational/experience requirement.							
						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE								
2000	Courts	RECLASSIFICATION	Clerical Asst 1 / BI Sp 00000042000004, 6, 10, 12, 15, 17, 23, 30, 32, *47, 49, 52, *58, *61, 64, 216-217, 00000044000001 *00000042999998	Senior Clerical Assistant 00000800	19	03P	01 \$ 28,126.80	01 \$ 30,037.49	04P	05 \$ 34,278.19	Immediate Recruitment Need						
							02 \$ 29,119.58	02 \$ 31,097.66				Internal Equity					
							03 \$ 30,111.95	03 \$ 32,157.84					Misclassification				
							04 \$ 31,104.94	04 \$ 33,218.02						No Incumbent			
							05 \$ 32,097.94	06 \$ 35,338.37							Red Circled		
							06 \$ 33,090.51	07 \$ 36,398.34								Retention	
							07 \$ 34,083.50	08 \$ 37,458.30									Other:
							08 \$ 35,075.87	09 \$ 38,519.10									
							09 \$ 36,068.86										
							01 \$ 28,126.80	01 \$ 30,037.49									
02 \$ 29,119.58	02 \$ 31,097.66	Internal Equity															
03 \$ 30,111.95	03 \$ 32,157.84		Misclassification														
04 \$ 31,104.94	04 \$ 33,218.02			No Incumbent													
05 \$ 32,097.94	05 \$ 34,278.19				Red Circled												
06 \$ 33,090.51	06 \$ 35,338.37					Retention											
07 \$ 34,083.50	07 \$ 36,398.34						Other:										
08 \$ 35,075.87	08 \$ 37,458.30																
09 \$ 36,068.86	09 \$ 38,519.10																
2000	Courts							RECLASSIFICATION	Clerical Asst 1 000000420000044	Senior Clerical Assistant 00000800	1	03P	01 \$ 28,126.80	01 \$ 30,037.49	04P	05 \$ 34,278.19	Immediate Recruitment Need
													02 \$ 29,119.58	02 \$ 31,097.66			
		03 \$ 30,111.95											03 \$ 32,157.84	Misclassification			
		04 \$ 31,104.94	04 \$ 33,218.02										No Incumbent				
		05 \$ 32,097.94	05 \$ 34,278.19	Red Circled													
		06 \$ 33,090.51	06 \$ 35,338.37		Retention												
		07 \$ 34,083.50	07 \$ 36,398.34			Other:											
		08 \$ 35,075.87	08 \$ 37,458.30														
		09 \$ 36,068.86	09 \$ 38,519.10														
		2000	Courts				RECLASSIFICATION										
02 \$ 29,119.58	02 \$ 31,097.66							Internal Equity									
03 \$ 30,111.95	03 \$ 32,157.84								Misclassification								
04 \$ 31,104.94	04 \$ 33,218.02									No Incumbent							
05 \$ 32,097.94	05 \$ 34,278.19										Red Circled						
06 \$ 33,090.51	06 \$ 35,338.37			Retention													
07 \$ 34,083.50	07 \$ 36,398.34				Other:												
08 \$ 35,075.87	08 \$ 37,458.30																
09 \$ 36,068.86	09 \$ 38,519.10																
2000	Courts					RECLASSIFICATION						Clerical Asst 1 00000042000009, 45	Senior Clerical Assistant 00000800	2	03P	01 \$ 28,126.80	01 \$ 30,037.49
		02 \$ 29,119.58	02 \$ 31,097.66				Internal Equity										
		03 \$ 30,111.95	03 \$ 32,157.84					Misclassification									
		04 \$ 31,104.94	04 \$ 33,218.02						No Incumbent								
		05 \$ 32,097.94	05 \$ 34,278.19							Red Circled							
		06 \$ 33,090.51	06 \$ 35,338.37								Retention						
		07 \$ 34,083.50	07 \$ 36,398.34	Other:													
		08 \$ 35,075.87	08 \$ 37,458.30														
		09 \$ 36,068.86	09 \$ 38,519.10														

Finance, Personnel & Audit Committee Meeting Compensation Report May 2014

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

HIGH/LOW ORG	REQUESTOR	ORDINANCE TYPE	CURRENT TITLE / JOBCODE & POSITION #	RECOMMENDED TITLE / JOBCODE & POSITION #	NO. POSITIONS	CURRENT		RECOMMENDED		INFORMATIONAL: Market equitable alignment based on overall job duties/responsibilities, competencies and educational/experience requirement.
						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE	
2000	Courts	RECLASSIFICATION	Clerical Asst 1 00000042000063	Senior Clerical Assistant 00000800	1	03P	01 \$ 28,126.80	04P	01 \$ 30,037.49	Immediate Recruitment Need Internal Equity Misclassification No Incumbent Red Circled Retention Other:
							02 \$ 29,119.58		02 \$ 31,097.66 x	
							03 \$ 30,111.95		03 \$ 32,157.84 x	
							04 \$ 31,104.94		04 \$ 33,218.02	
							05 \$ 32,097.94		05 \$ 34,278.19	
							06 \$ 33,090.51		06 \$ 35,338.37	
							07 \$ 34,083.50		07 \$ 36,398.34	
							08 \$ 35,075.87		08 \$ 37,458.30	
							09 \$ 36,068.86		09 \$ 38,519.10	
							2000		Courts	
02 \$ 29,119.58	02 \$ 31,097.66 x									
03 \$ 30,111.95	03 \$ 32,157.84 x									
04 \$ 31,104.94	04 \$ 33,218.02									
05 \$ 32,097.94	05 \$ 34,278.19									
06 \$ 33,090.51	06 \$ 35,338.37									
07 \$ 34,083.50	07 \$ 36,398.34									
08 \$ 35,075.87	08 \$ 37,458.30									
09 \$ 36,068.86	09 \$ 38,519.10									
2000	Courts	RECLASSIFICATION	Clerical Asst 1 00000042000003, 7, 14, 16, 20, 24, 27, 28, 31, 37-43, 48, 50, 53, 57, 59, 60, 62, 215	Senior Clerical Assistant 00000800	24	03P		01 \$ 28,126.80		04P
							02 \$ 29,119.58	02 \$ 31,097.66 x		
							03 \$ 30,111.95	03 \$ 32,157.84 x		
							04 \$ 31,104.94	04 \$ 33,218.02		
							05 \$ 32,097.94	05 \$ 34,278.19		
							06 \$ 33,090.51	06 \$ 35,338.37		
							07 \$ 34,083.50	07 \$ 36,398.34		
							08 \$ 35,075.87	08 \$ 37,458.30		
							09 \$ 36,068.86	09 \$ 38,519.10		
							2000	Courts	RECLASSIFICATION	
02 \$ 29,119.58	02 \$ 33,505.68 x									
03 \$ 30,111.95	03 \$ 34,648.22 x									
04 \$ 31,104.94	04 \$ 35,790.14									
05 \$ 32,097.94	05 \$ 36,932.90									
06 \$ 33,090.51	06 \$ 38,074.61									
07 \$ 34,083.50	07 \$ 39,216.74									
08 \$ 35,075.87	08 \$ 40,359.28									
09 \$ 36,068.86	09 \$ 41,500.99									
2000	Courts	RECLASSIFICATION	Clerical Asst 1 00000042000022, 34	Clerical Courts Specialist 00012861	2	03P				01 \$ 28,126.80
							02 \$ 29,119.58	02 \$ 33,505.68		
							03 \$ 30,111.95	03 \$ 34,648.22 x		
							04 \$ 31,104.94	04 \$ 35,790.14		
							05 \$ 32,097.94	05 \$ 36,932.90		
							06 \$ 33,090.51	06 \$ 38,074.61		
							07 \$ 34,083.50	07 \$ 39,216.74		
							08 \$ 35,075.87	08 \$ 40,359.28		
							09 \$ 36,068.86	09 \$ 41,500.99		

Finance, Personnel & Audit Committee Meeting Compensation Report May 2014

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

HIGH/LOW ORG	REQUESTOR	ORDINANCE TYPE	CURRENT TITLE / JOB CODE & POSITION #	RECOMMENDED TITLE / JOB CODE & POSITION #	NO. POSITIONS	CURRENT		RECOMMENDED		INFORMATIONAL: Market equitable alignment based on overall job duties/responsibilities, competencies and educational/experience requirement.						
						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE							
2000	Courts	RECLASSIFICATION	Clerical Asst 1 00000042000033	Clerical Courts Specialist 00012861	1	03P	01 \$ 28,126.80	01 \$ 32,363.55	05P	Immediate Recruitment Need						
							02 \$ 29,119.58	02 \$ 33,505.68			Internal Equity					
							03 \$ 30,111.95	03 \$ 34,648.22				Misclassification				
							04 \$ 31,104.94	04 \$ 35,790.14					No Incumbent			
							05 \$ 32,097.94	05 \$ 36,932.90						Red Circled		
							06 \$ 33,090.51	06 \$ 38,074.61							Retention	
							07 \$ 34,083.50	07 \$ 39,216.74								Other:
							08 \$ 35,075.87	08 \$ 40,359.28								
							09 \$ 36,068.86	09 \$ 41,500.99								
							01 \$ 28,126.80	01 \$ 32,363.55								
02 \$ 29,119.58	02 \$ 33,505.68	Internal Equity														
03 \$ 30,111.95	03 \$ 34,648.22		Misclassification													
04 \$ 31,104.94	04 \$ 35,790.14			No Incumbent												
05 \$ 32,097.94	05 \$ 36,932.90				Red Circled											
06 \$ 33,090.51	06 \$ 38,074.61					Retention										
07 \$ 34,083.50	07 \$ 39,216.74						Other:									
08 \$ 35,075.87	08 \$ 40,359.28															
09 \$ 36,068.86	09 \$ 41,500.99															
2000	Courts							RECLASSIFICATION	Clerical Asst 1 00000042000021	Clerical Courts Specialist 00012861	1	03P	01 \$ 28,126.80	01 \$ 32,363.55	05P	Immediate Recruitment Need
													02 \$ 29,119.58	02 \$ 33,505.68		
		03 \$ 30,111.95											03 \$ 34,648.22	Misclassification		
		04 \$ 31,104.94	04 \$ 35,790.14										No Incumbent			
		05 \$ 32,097.94	05 \$ 36,932.90	Red Circled												
		06 \$ 33,090.51	06 \$ 38,074.61		Retention											
		07 \$ 34,083.50	07 \$ 39,216.74			Other:										
		08 \$ 35,075.87	08 \$ 40,359.28													
		09 \$ 36,068.86	09 \$ 41,500.99													
		2000	Courts				RECLASSIFICATION									
02 \$ 29,119.58	02 \$ 33,505.68							Internal Equity								
03 \$ 30,111.95	03 \$ 34,648.22								Misclassification							
04 \$ 31,104.94	04 \$ 35,790.14									No Incumbent						
05 \$ 32,097.94	05 \$ 36,932.90										Red Circled					
06 \$ 33,090.51	06 \$ 38,074.61			Retention												
07 \$ 34,083.50	07 \$ 39,216.74				Other:											
08 \$ 35,075.87	08 \$ 40,359.28															
09 \$ 36,068.86	09 \$ 41,500.99															
2000	Courts					RECLASSIFICATION						Clerical Asst 2 00000045000011	Clerical Courts Specialist 00012861	1	04P	01 \$ 30,037.49
		02 \$ 31,097.66	02 \$ 33,505.68				Internal Equity									
		03 \$ 32,157.84	03 \$ 34,648.22					Misclassification								
		04 \$ 33,218.02	04 \$ 35,790.14						No Incumbent							
		05 \$ 34,278.19	05 \$ 36,932.90							Red Circled						
		06 \$ 35,338.37	06 \$ 38,074.61								Retention					
		07 \$ 36,398.54	07 \$ 39,216.74	Other:												
		08 \$ 37,458.30	08 \$ 40,359.28													
		09 \$ 38,519.10	09 \$ 41,500.99													

Finance, Personnel & Audit Committee Meeting Compensation Report May 2014

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

HIGH/LOW ORG	REQUESTOR	ORDINANCE TYPE	CURRENT TITLE / JOB CODE & POSITION #	RECOMMENDED TITLE / JOB CODE & POSITION #	NO. POSITIONS	CURRENT		RECOMMENDED		INFORMATIONAL: Market equitable alignment based on overall job duties/responsibilities, competencies and educational/experience requirement.
						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE	
2000	Courts	RECLASSIFICATION	Clerical Asst 2 00000045000006	Clerical Courts Specialist 00012861	1	04P	01 \$ 30,037.49	05P	01 \$ 32,363.55	<input type="checkbox"/> Immediate Recruitment Need <input type="checkbox"/> Internal Equity <input checked="" type="checkbox"/> Misclassification <input type="checkbox"/> No Incumbent <input type="checkbox"/> Red Circled <input type="checkbox"/> Retention <input type="checkbox"/> Other:
							02 \$ 31,097.66		02 \$ 33,505.68	
							03 \$ 32,157.84		03 \$ 34,648.22 <input checked="" type="checkbox"/>	
							04 \$ 33,218.02		04 \$ 35,790.14	
							05 \$ 34,278.19		05 \$ 36,932.90	
							06 \$ 35,338.37		06 \$ 38,074.61	
							07 \$ 36,398.34		07 \$ 39,216.74	
							08 \$ 37,458.30		08 \$ 40,359.28	
							09 \$ 38,519.10		09 \$ 41,500.99	
							2000		Courts	
02 \$ 31,097.66	02 \$ 33,505.68 <input checked="" type="checkbox"/>									
03 \$ 32,157.84	03 \$ 34,648.22 <input checked="" type="checkbox"/>									
04 \$ 33,218.02	04 \$ 35,790.14									
05 \$ 34,278.19	05 \$ 36,932.90									
06 \$ 35,338.37	06 \$ 38,074.61									
07 \$ 36,398.34	07 \$ 39,216.74									
08 \$ 37,458.30	08 \$ 40,359.28									
09 \$ 38,519.10	09 \$ 41,500.99									
2000	Courts	RECLASSIFICATION	Clerical Asst 2 00000045000012	Clerical Courts Specialist 00012861	1	04P		01 \$ 30,037.49		05P
							02 \$ 31,097.66	02 \$ 33,505.68 <input checked="" type="checkbox"/>		
							03 \$ 32,157.84	03 \$ 34,648.22 <input checked="" type="checkbox"/>		
							04 \$ 33,218.02	04 \$ 35,790.14		
							05 \$ 34,278.19	05 \$ 36,932.90		
							06 \$ 35,338.37	06 \$ 38,074.61		
							07 \$ 36,398.34	07 \$ 39,216.74		
							08 \$ 37,458.30	08 \$ 40,359.28		
							09 \$ 38,519.10	09 \$ 41,500.99		
							2000	Courts	RECLASSIFICATION	
02 \$ 31,097.66	02 \$ 33,505.68 <input checked="" type="checkbox"/>									
03 \$ 32,157.84	03 \$ 34,648.22 <input checked="" type="checkbox"/>									
04 \$ 33,218.02	04 \$ 35,790.14									
05 \$ 34,278.19	05 \$ 36,932.90									
06 \$ 35,338.37	06 \$ 38,074.61									
07 \$ 36,398.34	07 \$ 39,216.74									
08 \$ 37,458.30	08 \$ 40,359.28									
09 \$ 38,519.10	09 \$ 41,500.99									
2000	Courts	RECLASSIFICATION	Clerical Asst 1 00000042000003, 7, 14, 16, 20, 24, 27, 28, 31, 27-43, 46, 48, 50, 53, 57, 59, 60, 62, 66, 70, 215	Senior Clerical Assistant 00000800	27	03P				01 \$ 28,126.80
							02 \$ 29,119.58	02 \$ 31,097.66 <input checked="" type="checkbox"/>		
							03 \$ 30,111.95	03 \$ 32,157.84 <input checked="" type="checkbox"/>		
							04 \$ 31,104.94	04 \$ 33,218.02		
							05 \$ 32,097.94	05 \$ 34,278.19		
							06 \$ 33,090.51	06 \$ 35,338.37		
							07 \$ 34,083.50	07 \$ 36,398.34		
							08 \$ 35,075.87	08 \$ 37,458.30		
							09 \$ 36,068.86	09 \$ 38,519.10		

Finance, Personnel & Audit Committee Meeting Compensation Report May 2014

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

HIGH/LOW ORG	REQUESTOR	ORDINANCE TYPE	CURRENT TITLE / JOB CODE & POSITION #	RECOMMENDED TITLE / JOB CODE & POSITION #	NO. POSITIONS	CURRENT		RECOMMENDED		INFORMATIONAL: Market equitable alignment based on overall job duties/responsibilities, competencies and educational/experience requirement.
						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE	
2000	Courts	RECLASSIFICATION	Clerical Specialist Courts 00012861000006	Senior Clerical Assistant 00000800	1	05P	01 \$ 32,363.55	01 \$ 30,037.49	X	Immediate Recruitment Need Internal Equity Misclassification No Incumbent Red Circled Retention Other: Change in duties
							02 \$ 33,505.68	02 \$ 31,097.66		
							03 \$ 34,648.22	03 \$ 32,157.84		
							04 \$ 35,790.14	04 \$ 33,218.02	X	
							05 \$ 36,932.90	05 \$ 34,278.19		
							06 \$ 38,074.61	06 \$ 35,338.37		
							07 \$ 39,216.74	07 \$ 36,398.34	X	
							08 \$ 40,359.28	08 \$ 37,458.30		
							09 \$ 41,500.99	09 \$ 38,519.10		
							04P			
2000	Courts	Advancement within the Pay Range	Human Res Mgr Courts 00076660000001	N/A	1	914E	01 \$ 55,188.22	01 \$ 55,188.22		Immediate Recruitment Need Internal Equity Misclassification No Incumbent Red Circled Retention Other: In Accordance with Chap. 17.10 (3) (a)
							02 \$ 57,947.55	02 \$ 57,947.55		
							03 \$ 60,706.67	03 \$ 60,706.67		
							04 \$ 63,465.58	04 \$ 63,465.58		
							05 \$ 66,225.33	05 \$ 66,225.33		
							06 \$ 68,984.51	06 \$ 68,984.51		
							07 \$ 70,363.90	07 \$ 70,363.90	x	
							08 \$ 71,744.19	08 \$ 71,744.19		
							914E			
							2430	Child Support	RECLASSIFICATION	
02 \$ 46,247.97	02 \$ 49,154.14									
03 \$ 47,753.89	03 \$ 50,960.83									
04 \$ 49,325.12	04 \$ 52,766.90									
05 \$ 51,193.79	05 \$ 55,155.57									
24M										
2430	Child Support	RECLASSIFICATION	Clerical Asst 1 000000420000076	Administrative Assistant 00001001	1	03P	01 \$ 28,126.80	01 \$ 35,104.99		Immediate Recruitment Need Internal Equity Misclassification No Incumbent Red Circled Retention Other:
							02 \$ 29,119.58	02 \$ 36,343.63		
							03 \$ 30,111.95	03 \$ 37,583.31	X	
							04 \$ 31,104.94	04 \$ 38,822.16		
							05 \$ 32,097.94	05 \$ 40,060.80		
							06 \$ 33,090.51	06 \$ 41,299.86		
							07 \$ 34,083.50	07 \$ 42,538.91		
							08 \$ 35,075.87	08 \$ 43,778.18		
							09 \$ 36,068.86	09 \$ 45,017.02		
							03P			
2430	Child Support	RECLASSIFICATION	Clerical Asst 1 000000420000073	Administrative Assistant 00001001	1	03P	01 \$ 28,126.80	01 \$ 35,104.99		Immediate Recruitment Need Internal Equity Misclassification No Incumbent Red Circled Retention Other:
							02 \$ 29,119.58	02 \$ 36,343.63	x	
							03 \$ 30,111.95	03 \$ 37,583.31	x	
							04 \$ 31,104.94	04 \$ 38,822.16		
							05 \$ 32,097.94	05 \$ 40,060.80		
							06 \$ 33,090.51	06 \$ 41,299.86		
							07 \$ 34,083.50	07 \$ 42,538.91		
							08 \$ 35,075.87	08 \$ 43,778.18		
							09 \$ 36,068.86	09 \$ 45,017.02		
							03P			

Finance, Personnel & Audit Committee Meeting Compensation Report May 2014

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

HIGH/LOW ORG	REQUESTOR	ORDINANCE TYPE	CURRENT TITLE / JOB CODE & POSITION #	RECOMMENDED TITLE / JOB CODE & POSITION #	NO. POSITIONS	CURRENT		RECOMMENDED		INFORMATIONAL: Market equitable alignment based on overall job duties/responsibilities, competencies and educational/experience requirement.
						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE	
2430	Child Support	RECLASSIFICATION	Office Supp Asst 2 0000007000045	Senior Clerical Assistant 00000800	1	02P	01 \$ 26,465.30	04P	01 \$ 30,037.49	<input type="checkbox"/> Immediate Recruitment Need <input checked="" type="checkbox"/> Internal Equity <input checked="" type="checkbox"/> Misclassification <input type="checkbox"/> No Incumbent <input type="checkbox"/> Red Circled <input type="checkbox"/> Retention <input type="checkbox"/> Other:
							02 \$ 27,399.22		02 \$ 31,097.66	
							03 \$ 28,333.76		03 \$ 32,157.84	
							04 \$ 29,267.89		04 \$ 33,218.02	
							05 \$ 30,201.60		05 \$ 34,278.19	
							06 \$ 31,136.14		06 \$ 35,338.37	
							07 \$ 32,069.86		07 \$ 36,398.34	
							08 \$ 33,003.78		08 \$ 37,458.30	
							09 \$ 33,937.90		09 \$ 38,519.10	
							2430		Child Support	
02 \$ 29,119.58	02 \$ 31,097.66									
03 \$ 30,111.95	03 \$ 32,157.84									
04 \$ 31,104.94	04 \$ 33,218.02									
05 \$ 32,097.94	05 \$ 34,278.19									
06 \$ 33,090.51	06 \$ 35,338.37									
07 \$ 34,083.50	07 \$ 36,398.34									
08 \$ 35,075.87	08 \$ 37,458.30									
09 \$ 36,068.86	09 \$ 38,519.10									
3270	County Clerk	RECLASSIFICATION	Senior Clerical Assistant 00000700000001	Senior Clerical Assistant 00000800	1	03P		01 \$ 28,126.80		04P
							02 \$ 29,119.58	02 \$ 31,097.66		
							03 \$ 30,111.95	03 \$ 32,157.84		
							04 \$ 31,104.94	04 \$ 33,218.02		
							05 \$ 32,097.94	05 \$ 34,278.19		
							06 \$ 33,090.51	06 \$ 35,338.37		
							07 \$ 34,083.50	07 \$ 36,398.34		
							08 \$ 35,075.87	08 \$ 37,458.30		
							09 \$ 36,068.86	09 \$ 38,519.10		
							3270	County Clerk	RECLASSIFICATION	
02 \$ 29,119.58	02 \$ 31,097.66									
03 \$ 30,111.95	03 \$ 32,157.84									
04 \$ 31,104.94	04 \$ 33,218.02									
05 \$ 32,097.94	05 \$ 34,278.19									
06 \$ 33,090.51	06 \$ 35,338.37									
07 \$ 34,083.50	07 \$ 36,398.34									
08 \$ 35,075.87	08 \$ 37,458.30									
09 \$ 36,068.86	09 \$ 38,519.10									
3270	County Clerk	RECLASSIFICATION	Adm Sec Chief Comm Clk 2 00086551000001	Senior Committee Coordinator TBD	1	29M				01 \$ 55,872.96
							02 \$ 58,532.45	02 \$ 58,532.45		
							03 \$ 61,135.57	03 \$ 61,135.57		
							04 \$ 64,080.64	04 \$ 64,080.64		
							05 \$ 66,964.14	05 \$ 64,080.64		

Finance, Personnel & Audit Committee Meeting Compensation Report May 2014

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation. The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

HIGH/LOW ORG	REQUESTOR	ORDINANCE TYPE	CURRENT TITLE / JOB CODE & POSITION #	RECOMMENDED TITLE / JOB CODE & POSITION #	NO. POSITIONS	CURRENT		RECOMMENDED		INFORMATIONAL: Market equitable alignment based on overall job duties/responsibilities, competencies and educational/experience requirement.
						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE	
3270	County Clerk	RECLASSIFICATION	Adm Sec Asst Chief Comm Clk 0008460000001	Committee Coordinator TBD	1	26M	01 \$ 50,960.83	23M	01 \$ 46,247.97	<input type="checkbox"/> Immediate Recruitment Need <input type="checkbox"/> Internal Equity <input checked="" type="checkbox"/> Misclassification <input type="checkbox"/> No Incumbent <input checked="" type="checkbox"/> Red Circled <input type="checkbox"/> Retention <input type="checkbox"/> Other:
							02 \$ 52,766.90		02 \$ 47,753.89	
							03 \$ 55,155.57		03 \$ 49,325.12 x	
							04 \$ 55,872.96		04 \$ 51,193.79	
							05 \$ 58,512.45		05 \$ 53,063.50 x	
									\$58,532,448	
3270	County Clerk	RECLASSIFICATION	Adm Sec 2-Comm Clk 00086505000002	Committee Coordinator TBD	1	21M	01 \$ 42,729.86	23M	01 \$ 46,247.97	<input type="checkbox"/> Immediate Recruitment Need <input type="checkbox"/> Internal Equity <input checked="" type="checkbox"/> Misclassification <input type="checkbox"/> No Incumbent <input type="checkbox"/> Red Circled <input type="checkbox"/> Retention <input type="checkbox"/> Other:
							02 \$ 44,434.83		02 \$ 47,753.89	
							03 \$ 46,247.97		03 \$ 49,325.12 x	
							04 \$ 47,753.89		04 \$ 51,193.79	
							05 \$ 49,325.12		05 \$ 53,063.50	
3270	County Clerk	RECLASSIFICATION	Adm Sec 2- Office Coord 00084674000001	County Clerk Information Coordinator TBD	1	30M	01 \$ 58,532.45	27M	01 \$ 52,766.90	<input type="checkbox"/> Immediate Recruitment Need <input type="checkbox"/> Internal Equity <input checked="" type="checkbox"/> Misclassification <input type="checkbox"/> No Incumbent <input checked="" type="checkbox"/> Red Circled <input type="checkbox"/> Retention <input type="checkbox"/> Other:
							02 \$ 61,135.57		02 \$ 55,155.57	
							03 \$ 64,080.64		03 \$ 55,872.96 x	
							04 \$ 66,964.14		04 \$ 58,532.45	
							05 \$ 69,906.51		05 \$ 61,135.57 x	
									\$66,964,144	
3700	Comptroller	RECLASSIFICATION	Office Support Assistant2 00000007000002	Senior Clerical Assistant 00000800	1	02P	01 \$ 26,465.30	04P	01 \$ 30,037.49	<input type="checkbox"/> Immediate Recruitment Need <input checked="" type="checkbox"/> Internal Equity <input checked="" type="checkbox"/> Misclassification <input type="checkbox"/> No Incumbent <input type="checkbox"/> Red Circled <input type="checkbox"/> Retention <input type="checkbox"/> Other:
							02 \$ 27,399.22		02 \$ 31,097.66 x	
							03 \$ 28,333.76		03 \$ 32,157.84 x	
							04 \$ 29,267.89		04 \$ 33,218.02	
							05 \$ 30,201.60		05 \$ 34,278.19	
							06 \$ 31,136.14		06 \$ 35,338.37	
							07 \$ 32,069.86		07 \$ 36,398.34	
							08 \$ 33,003.76		08 \$ 37,458.30	
							09 \$ 33,937.90		09 \$ 38,519.10	

RECLASS
 DAS FISCAL FORM
 4/17/2014

\$ 532.00 Active Health
 10.80% Active Pension

POSITION RECLASSIFICATION DAS FISCAL FORM
 Department: 102 - Veteran's Service
 Date of Reclassification Request: 4/14/2014
 Date of anticipated reclassification: 5/26/2014

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2014 total	Annual Total
EXISTING POSITION(S)*:															
1	1021	1021		Veteran Services Officer	913e	05	1	1.0	28.96	2,317	177	782	16	52,422	85,186
2	1021	1021		Clerical Assistant 1	03p	07	1	1.0	16.55	1,324	101	675	16	33,605	54,608
3															
													SUBTOTAL:	86,027	139,794
RECLASS POSITION(S)*:															
1	1021	1021		Veteran Services Officer	915e	02	1	1.0	31.44	2,515	192	804	16	56,183	91,298
2	1021	1021		Administrative Assistant	06p	01	1	1.0	17.05	1,364	104	679	16	34,357	55,830
3															
													SUBTOTAL:	90,540	147,128
													TOTAL COST:	4,513	7,334

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE RECLASSIFICATION: Yes

COMMENT/NARRATIVE (optional): Necessary to retain employee in county service.

 Director of Performance, Strategy, and Budget

4-21-14

 DATE

RECLASS
DAS FISCAL FORM
4/17/2014

\$ 532.00 Active Health
10.80% Active Pension

RECLASSIFICATION DAS FISCAL FORM

Department: 1150
Date of Advancement Request: 4/14/2014
Date of anticipated advancement: 5/26/2014

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2014 total	Annual Total
EXISTING POSITION(S)*:															
1	1150	1101	00005890	Safety Coordinator	30M	01	1	1.0	28.42	2,274	174	778	16	51,604	83,857
2													16		
3													16		
4													16		
5													16		
6													16		
													SUBTOTAL:	51,604	83,857
RECLASS POSITION(S)*:															
1	1150	1101	TBD	Manager Claims & Safety	32M	01	1	1.0	31.12	2,489	190	801	16	55,689	90,495
2													16		
3													16		
4													16		
5													16		
6													16		
													SUBTOTAL:	55,689	90,495
													TOTAL COST:	4,085	6,638

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT:

Yes

COMMENT/NARRATIVE (optional):



Director of Performance, Strategy, and Budget

4-21-14

DATE

RECLASS
DAS FISCAL FORM
4/17/2014

RECLASSIFICATION DAS FISCAL FORM

Department: 2000
Date of Advancement Request: 4/14/2014
Date of anticipated advancement: 5/26/2014

\$ 532.00 Active Health
10.80% Active Pension

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2014 total	Annual Total	
																EXISTING POSITION(S)*:
1	2000		00000004	Office Support Asst 1	01P	05	1	1.0	13.93	1,114	85	652	16	29,630	48,149	
2	2000		00000004	Office Support Asst 1	01P	09	3	3.0	15.65	1,252	96	667	16	96,728	157,183	
3	2000		00000004	Office Support Asst 1	01P	09	1	1.0	15.65	1,252	96	667	16	32,243	52,394	
4	2000		00000007	Office Support Asst 2	02P	04	3	3.0	14.21	1,137	87	655	16	90,178	146,539	
5	2000		00000007	Office Support Asst 2	02P	05	1	1.0	14.67	1,173	90	659	16	30,747	49,964	
6	2000		00000007	Office Support Asst 2	02P	06	1	1.0	15.12	1,210	93	663	16	31,435	51,082	
7	2000		00000007	Office Support Asst 2	02P	08	1	1.0	16.03	1,282	98	670	16	32,810	53,316	
8	2000		00000007	Office Support Asst 2	02P	09	9	9.0	16.48	1,318	101	674	16	301,478	489,901	
9	2000		00000042	Clerical Asst 1	03P	01	19	19.0	13.66	1,093	84	650	16	555,167	902,146	
10	2000		00000042	Clerical Asst 1	03P	02	2	2.0	14.14	1,131	87	654	16	59,900	97,338	
11	2000		00000042	Clerical Asst 1	03P	04	1	1.0	15.10	1,208	92	662	16	31,412	51,044	
12	2000		00000042	Clerical Asst 1	03P	05	2	2.0	15.59	1,247	95	667	16	64,286	104,464	
13	2000		00000042	Clerical Asst 1	03P	06	2	2.0	16.07	1,285	98	671	16	65,747	106,839	
14	2000		00000042	Clerical Asst 1	03P	07	1	1.0	16.55	1,324	101	675	16	33,605	54,608	
15	2000		00000042	Clerical Asst 1	03P	08	3	3.0	17.03	1,363	104	679	16	103,006	167,385	
16	2000		00000042	Clerical Asst 1	03P	09	24	24.0	17.51	1,401	107	683	16	841,592	1,367,587	
17	2000		00000042	Clerical Asst 1	03P	09	1	1.0	17.51	1,401	107	683	16	35,066	56,983	
18	2000		00000042	Clerical Asst 1	03P	01	2	2.0	13.66	1,093	84	650	16	58,439	94,963	
19	2000		00000042	Clerical Asst 1	03P	05	1	1.0	15.59	1,247	95	667	16	32,143	52,232	
20	2000		00000042	Clerical Asst 1	03P	05	1	1.0	15.59	1,247	95	667	16	32,143	52,232	
21	2000		00000042	Clerical Asst 1	03P	07	3	3.0	16.55	1,324	101	675	16	100,814	163,823	
22	2000		00000042	Clerical Asst 1	03P	08	1	1.0	17.03	1,363	104	679	16	34,335	55,795	
23	2000		00000042	Clerical Asst 1	03P	09	10	10.0	17.51	1,401	107	683	16	350,663	569,828	
24	2000		00000045	Clerical Asst 2	04P	01	1	1.0	14.59	1,167	89	658	16	30,626	49,767	
25	2000		00000045	Clerical Asst 2	04P	02	1	1.0	15.10	1,208	92	662	16	31,406	51,036	
26	2000		00000045	Clerical Asst 2	04P	04	1	1.0	16.13	1,290	99	671	16	32,968	53,572	
27	2000		00000045	Clerical Asst 2	04P	08	1	1.0	18.19	1,455	111	689	16	36,089	58,645	
28	2000		00000045	Clerical Asst 2	04P	09	5	5.0	18.70	1,496	114	694	16	184,351	299,571	
29	2000		00000042	Clerical Asst 1	03P	09	27	27.0	17.51	1,401	107	683	16	946,791	1,538,536	
30	2000		00012861	Clerical Specialist Courts	05P	01	1	1.0	15.71	1,257	96	668	16	32,338	52,550	
														SUBTOTAL:	4,338,136	7,049,471
RECLASS POSITION(S)*:																
1	2000		00000800	Senior Clerical Assistant	04P	01	1	1.0	14.59	1,167	89	658	16	30,626	49,767	
2	2000		00000800	Senior Clerical Assistant	04P	04	3	3.0	16.13	1,290	99	671	16	98,903	160,717	
3	2000		00000800	Senior Clerical Assistant	04P	05	1	1.0	16.64	1,332	102	676	16	33,748	54,841	
4	2000		00000800	Senior Clerical Assistant	04P	01	3	3.0	14.59	1,167	89	658	16	91,878	149,302	
5	2000		00000800	Senior Clerical Assistant	04P	02	1	1.0	15.10	1,208	92	662	16	31,406	51,036	
6	2000		00000800	Senior Clerical Assistant	04P	03	1	1.0	15.62	1,249	96	667	16	32,187	52,304	
7	2000		00000800	Senior Clerical Assistant	04P	05	1	1.0	16.64	1,332	102	676	16	33,748	54,841	
8	2000		00000800	Senior Clerical Assistant	04P	05	9	9.0	16.64	1,332	102	676	16	303,732	493,565	
9	2000		00000800	Senior Clerical Assistant	04P	01	19	19.0	14.59	1,167	89	658	16	581,893	945,577	
10	2000		00000800	Senior Clerical Assistant	04P	01	2	2.0	14.59	1,167	89	658	16	61,252	99,534	
11	2000		00000800	Senior Clerical Assistant	04P	03	1	1.0	15.62	1,249	96	667	16	32,187	52,304	

RECLASS
DAS FISCAL FORM
4/17/2014

RECLASSIFICATION DAS FISCAL FORM

Department: 3270
Date of Advancement Request: 4/14/2014
Date of anticipated advancement: 5/26/2014

\$ 532.00 Active Health
10.80% Active Pension

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate						2014 total	Annual Total
										Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining			
EXISTING POSITION(S):																
1	3270		00000007	Senior Clerical Assistant	03P	07	1	1.0	16.55	1,324	101	675	16	33,605	54,608	
2	3270		00000007	Senior Clerical Assistant	03P	09	2	2.0	17.51	1,401	107	683	16	70,133	113,966	
3	3270		00086551	Adm Sec Chief Comm Clk 2	29M	01	1	1.0	27.13	2,170	166	766	16	49,646	80,675	
4	3270		00084600	Adm Sec Asst Chief Comm Clk	26M	05	1	1.0	28.42	2,274	174	778	16	51,604	83,857	
5	3270		00086505	Adm Sec 2 - Comm Clk	21M	01	1	1.0	20.75	1,660	127	711	16	39,970	64,952	
6	3270		00084674	Adm Sec 2 - Office Coord	30M	04	1	1.0	32.52	2,601	199	813	16	57,812	93,944	
													SUBTOTAL:	302,770	492,001	
RECLASS POSITION(S):																
1	3270		00000800	Senior Clerical Assistant	04P	04	1	1.0	16.13	1,290	99	671	16	32,968	53,572	
2	3270		00000800	Senior Clerical Assistant	04P	07	2	2.0	17.67	1,414	108	685	16	70,618	114,754	
3	3270		TBD	Senior Committee Coordinator	28M	02	1	1.0	27.13	2,170	166	766	16	49,646	80,675	
4	3270		TBD	Committee Coordinator	23M	05	1	1.0	28.42	2,274	174	778	16	51,601	83,852	
5	3270		TBD	Committee Coordinator	23M	01	1	1.0	22.46	1,797	137	726	16	42,560	69,161	
6	3270		TBD	County Clerk Information Coordinator	27M	05	1	1.0	32.52	2,602	199	813	16	57,818	93,953	
													SUBTOTAL:	305,211	495,968	
													TOTAL COST:	2,441	3,966	

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT: Yes

COMMENT/NARRATIVE (optional):



Director of Performance, Strategy, and Budget

4-21-14

DATE

RECLASS
DAS FISCAL FORM
4/17/2014

RECLASSIFICATION DAS FISCAL FORM

Department: 3700
Date of Advancement Request: 4/14/2014
Date of anticipated advancement: 5/26/2014

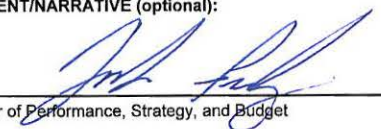
\$ 532.00 Active Health
10.80% Active Pension

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2014 total	Annual Total
EXISTING POSITION(S)*:															
1	3700		0000007	Office Support Assistant 2	02P	09	1	1.0	16.48	1,318	101	674	16	33,498	54,433
2													16		
3													16		
4													16		
5													16		
6													16		
													SUBTOTAL:	33,498	54,433
RECLASS POSITION(S)*:															
1	3270		00000800	Senior Clerical Assistant	04P	05	1	1.0	16.64	1,332	102	676	16	33,748	54,841
2													16		
3													16		
4													16		
5													16		
6													16		
													SUBTOTAL:	33,748	54,841
													TOTAL COST:	251	407

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT:

Yes

COMMENT/NARRATIVE (optional):



Director of Performance, Strategy, and Budget

4-21-14

DATE

Appointments at an Advanced Step of the Pay Range
Finance, Personnel & Audit Committee Report
May 2014

^Bold/shaded border denotes rates of incumbents

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	JUSTIFICATION
District Attorney's Office	4500	N/A	Admin Intern	01IM	01	\$ 11.1030	\$ 23,094.24	07	03/24/2014	New Hire Appointment / 3+ years of training and law experience
					02	\$ 11.4896	\$ 23,898.37			
					03	\$ 12.1275	\$ 25,225.20			
					04	\$ 12.4124	\$ 25,817.79			
					05	\$ 12.7400	\$ 26,499.20			
					06	\$ 13.0474	\$ 27,138.59			
					07	\$ 13.3550	\$ 27,778.40			
					08	\$ 13.7268	\$ 28,551.74			
					09	\$ 14.1946	\$ 29,524.77			
					10	\$ 14.6626	\$ 30,498.21			
					11	\$ 15.1306	\$ 31,471.65			
					12	\$ 15.5986	\$ 32,445.09			
					13	\$ 16.0665	\$ 33,418.32			
					14	\$ 16.5344	\$ 34,391.55			
					15	\$ 17.0025	\$ 35,365.20			
District Attorney's Office	4500	N/A	Admin Intern	01IM	01	\$ 11.1030	\$ 23,094.24	07	04/07/2014	New Hire Appointment / 3+ years of training and law experience
					02	\$ 11.4896	\$ 23,898.37			
					03	\$ 12.1275	\$ 25,225.20			
					04	\$ 12.4124	\$ 25,817.79			
					05	\$ 12.7400	\$ 26,499.20			
					06	\$ 13.0474	\$ 27,138.59			
					07	\$ 13.3550	\$ 27,778.40			
					08	\$ 13.7268	\$ 28,551.74			
					09	\$ 14.1946	\$ 29,524.77			
					10	\$ 14.6626	\$ 30,498.21			
					11	\$ 15.1306	\$ 31,471.65			
					12	\$ 15.5986	\$ 32,445.09			
					13	\$ 16.0665	\$ 33,418.32			
					14	\$ 16.5344	\$ 34,391.55			
					15	\$ 17.0025	\$ 35,365.20			
District Attorney's Office	4500	N/A	Admin Intern	01IM	01	\$ 11.1030	\$ 23,094.24	07	04/07/2014	New Hire Appointment / 3+ years of training and law experience
					02	\$ 11.4896	\$ 23,898.37			
					03	\$ 12.1275	\$ 25,225.20			
					04	\$ 12.4124	\$ 25,817.79			
					05	\$ 12.7400	\$ 26,499.20			
					06	\$ 13.0474	\$ 27,138.59			
					07	\$ 13.3550	\$ 27,778.40			
					08	\$ 13.7268	\$ 28,551.74			
					09	\$ 14.1946	\$ 29,524.77			
					10	\$ 14.6626	\$ 30,498.21			
					11	\$ 15.1306	\$ 31,471.65			
					12	\$ 15.5986	\$ 32,445.09			
					13	\$ 16.0665	\$ 33,418.32			
					14	\$ 16.5344	\$ 34,391.55			
					15	\$ 17.0025	\$ 35,365.20			
BHD	6300	N/A	House Physician	40XM	01	\$ 58.3197	\$ 121,304.9800	04	03/16/2014	New hire Appointment / 3+ years experience/training
					02	\$ 60.3607	\$ 125,550.2600			
					03	\$ 62.4735	\$ 129,944.8800			
					04	\$ 64.6600	\$ 134,492.8000			
					05	\$ 66.9229	\$ 139,199.6300			
					06	\$ 69.2654	\$ 144,072.0300			
					07	\$ 71.6897	\$ 149,114.5800			

**Appointments at an Advanced Step of the Pay Range
Finance, Personnel & Audit Committee Report
May 2014**

^Bold/shaded border denotes rates of incumbents

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	JUSTIFICATION
BHD	6300	N/A	Program Analyst (MH)	18	01	\$ 19.0647	\$ 39,654.58	05	03/24/2014	New Hire Appointment /8+ years experience/training
					02	\$ 19.6035	\$ 40,775.28			
					03	\$ 20.1711	\$ 41,955.89			
					04	\$ 20.9522	\$ 43,580.58			
					05	\$ 21.7879	\$ 45,318.83			
BHD	7900	N/A	Service Support Specialist	09	01	\$ 14.7912	\$ 30,765.70	03	03/24/2014	New Hire Appointment /4+ years experience/training
					02	\$ 15.1621	\$ 31,537.17			
					03	\$ 15.5584	\$ 32,381.47			
					04	\$ 15.9919	\$ 33,263.15			
					05	\$ 16.6091	\$ 34,546.93			
DCSD	8000	N/A	Human Service Worker	16C	01	\$ 16.2475	\$ 33,794.80	17	04/28/2014	New Hire Appointment/ 21+ years experience/training
					02	\$ 16.6263	\$ 34,582.70			
					03	\$ 17.0050	\$ 35,370.40			
					04	\$ 17.5238	\$ 36,449.50			
					05	\$ 18.0199	\$ 37,481.39			
					06	\$ 18.4986	\$ 38,477.09			
					07	\$ 19.0647	\$ 39,654.58			
					08	\$ 19.6035	\$ 40,775.28			
					09	\$ 20.1711	\$ 41,955.89			
					10	\$ 20.9522	\$ 43,580.58			
					11	\$ 21.7879	\$ 45,318.83			
					12	\$ 22.6771	\$ 47,168.37			
					13	\$ 23.4155	\$ 48,704.24			
					14	\$ 24.1859	\$ 50,306.67			
					15	\$ 25.1021	\$ 52,212.37			
					16	\$ 25.5721	\$ 53,189.97			
					17	\$ 26.0268	\$ 54,135.74			
DHHS	8000	N/A	Housing Program Analyst	18	01	\$ 19.0647	\$ 39,654.58	03	03/17/2014	New Hire Appointment /14+ years experience/training
					02	\$ 19.6035	\$ 40,775.28			
					03	\$ 20.1711	\$ 41,955.89			
					04	\$ 20.9522	\$ 43,580.58			
					05	\$ 21.7879	\$ 45,318.83			
DCSD	8000	N/A	Grant Coordinator	32M	01	\$ 30.8080	\$ 64,080.64	05	04/01/2014	New Hire Appointment / 10+ years experience/training
					02	\$ 32.1943	\$ 66,964.14			
					03	\$ 33.6089	\$ 69,906.51			
					04	\$ 34.9985	\$ 72,796.88			
					05	\$ 36.6844	\$ 76,303.55			

REVISIONS TO Executive Compensation Plan (ECP) REPORT
Finance, Personnel & Audit Committee Meeting
May 15, 2014

Currently, there are no "Revisions to ECP" to report.

**Dual Employment Report
Finance, Personnel & Audit Committee Meeting
May 15, 2014**

<u>Organizational Unit</u>	<u>Name</u>	<u>Current Classification</u>	<u>Current Pay Range</u>	<u>Dual Employment</u>	<u>Dual Employment Pay Range</u>
----------------------------	-------------	-------------------------------	--------------------------	------------------------	----------------------------------

Currently, there are no "Dual Employments" to report.

Emergency Appointment Report
 Finance, Personnel & Audit Committee Meeting
 May 15, 2014

Requestor	Dept	Last Name	First Name	Title Description	Employee Class	Status	Emergency Appt Date	Pay Range
BHD	6474	Broussard	E. Marie	Adm. Coord SSI	F	A	1/1/2014	27M
IMSD	1176	Buesing	Angela	IT Manager - Service Desk	F	A	3/17/2014	35M
DAS	1157	Simms	Andre	Clerical Asst 2 NR	F	A	12/30/2013	04PM
DHHS	8526	Krueger	Vickie	Adm. Asst. II - Accounts Receivable	F	A	1/13/2014	19DC

Temporary Appointment Report
Finance, Personnel & Audit Committee Meeting
May 15, 2014

Requestor	Dept	Last Name	First Name	Title Code	Title Description	Emp Class	Status	# of Hours in Payroll Period	Temporary Appt Date	Appt Type
DOT - Highway	5140	Hoppe	Derek	32610	Highway Mtce Wkr 1	F	A	80	11/11/2013	TA
DOT - Highway	5120	Radakovich	Keith	32610	Highway Mtce Wkr 1	F	A	80	11/11/2013	TA
DOT - Highway	5140	Sadler	Derek	32610	Highway Mtce Wkr 1	F	A	80	10/28/2013	TA
DOT - Highway	5140	Volkmann	Eric	32610	Highway Mtce Wkr 1	F	A	80	12/16/2013	TA
DHR	1142	Sanders	Breone	5790	Intern Compensation HRIS	I	A	0	1/20/2014	TA
DAS-IMSD	1163	Mangione	Jeremy	87420	Info Systems Intern	I	A	0	6/24/2013	TA

Temporary Assignment to a Higher Classification (TAHC) Report
Finance, Personnel & Audit Committee Meeting
May 15, 2014

DEPT	FIRST NAME	LAST NAME	CURRENT JOB TITLE	OLD PAY RANGE	NEW PAY RANGE	TAHC JOB TITLE	ORIG START	EXTENDED/ NEW DATE	END DATE	TYPE OF EXT	REASON
BHD	Jennifer	Bergersen	ExDir2 Assoc Diir Clinical	902E	902E	ExDir 2 Adm BHD	9/18/2013	1/6/2014	Open	Bd Action	Incumbent on TAHC
BHD	James	Kubicek	ExDir2 Dept Adm BHD	902E	903E	ExDir3 MH Administrator	8/14/2013	1/9/2014	Open	Bd Action	Incumbent on MedLeave
Courts	Lameia	Clippis	Mgmt Asst	06P	07P	Admin. Spec Courts NR	2/17/2014		3/18/2014		Incumbent on MedLeave
Courts	Brenda	Holt	Fiscal Asst 1	3	4	Fiscal Asst 2	1/6/2014	3/10/2014	6/6/2014	adm	Incumbent resigned
DAS-Disabilities	Timothy	Ochnikowski	Asst Dir Office Handic	27M	901E	Exdir1-Dir Opd	3/4/2014		6/1/2014		Incumbent retired
DAS-Facilities Mgmt	Gary	Waszak	Fac Mtce Manager	916E	903E	Facilities Management Director	3/10/2014		6/6/2014		Vacant position
DAS-Facilities Mgmt	Desaray	Lenski	Facilities Wrkr Security	07G	30M	Adm Asst 4 Facilities Mgmt	3/26/2014		6/23/2014		Incumbent on FMLA
Parks	Kenneth	Keffer	Park Worker III-	5108	14DC	Park Naturalist	2/17/2014		5/17/2014		Incumbent Military Leave
PRB	Charmaine	Gee	Adm Asst NR	06PM	30M	PRB Secretary	4/9/2014		7/3/2014		Incumbent resigned
TPW-Airport	Scott	Wisniewski	Firefighter Equipment Oper	17B	29FM	Asst Chief Airport Rescue & FF	12/23/2013	3/8/2014	6/5/2014	adm	Incumbent resign
TPW-Airport	Kevin	Doyne	Asst Chief Air Res & FF	29M	38M	Chief Airport Res & FF	3/8/2014		6/5/2014		Incumbent resign
TPW-Facilities	Ronald	Owings	Fac Wkr IV - IC	19	30M	Facilities Mtce Coordinator	2/24/2014		5/24/2014		Incumbent promoted

The TAHC has been extended by the Director of DHR. The County Board of Supervisors and the County Executive must approve the second extension to a *vacant unclassified position through adoption of a resolution.*

*Individual has a TAHC according to provisions of labor contracts