



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Agenda

Personnel Committee

Chairperson: Supervisor James "Luigi" Schmitt
Vice Chairperson: Supervisor John F. Weishan, Jr.
Supervisor Anthony Staskunas
Supervisor Dan Sebring
Supervisor Sequanna Taylor
Committee Coordinator: Shanin R. Brown, (414) 278-4073
Research Analyst: Steve Cady, (414) 278-4347

Monday, July 17, 2017

1:30 PM

Room 201B

Public Notice

PLEASE TAKE NOTICE: Members of the Milwaukee County Board of Supervisors (County Board) who are not members of this committee may attend this meeting to participate or to gather information. Therefore, notice is hereby given that this meeting may constitute a meeting of the County Board and/or a meeting of one or more of the County Board's other committees, commissions, or task forces, although no action will be taken at this meeting by the County Board or any of its other committees, commissions, or task forces.

NOTICE: The Committee may consider and vote to recommend County Board adoption of a resolution related to the subject of any "information only" item listed on this agenda. The public will be offered the opportunity to comment on any such proposal at this meeting.

Call To Order

Roll Call

RETIREMENT PLAN SERVICES - 1

CLOSED SESSION: ITEM 1

The Committee may adjourn into closed session under the provisions of Section 19.85(1)(g), Wisconsin State Statutes, for the purpose of the Committee receiving oral or written advice from legal counsel concerning strategy to be adopted with respect to pending or possible litigation with regard to the following matter(s). At the conclusion of the closed session, the Committee may reconvene in open session to take whatever actions it may deem necessary.

- 1 [17-532](#) From the Interim Director, Retirement Plan Services, Department of Human Resources, and Director of Risk Management, Department of Administrative Services, providing an informational report regarding the status of the 2014 supplemental Voluntary Correction Program and the Baker Tilly Agreed Upon Procedures audit review (Phase I).
(Considered by the Committees on Finance and Audit, and Personnel) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)

Attachments: [17-532 REPORT](#)
[17-532 UPDATED 2014 VCP](#)
[17-532 BAKER TILLY PHASE I REPORT](#)
[17-532 BAKER TILLY EXECUTIVE SUMMARY](#)

HUMAN RESOURCES - 5

- 2 [17-425](#) From the Director of Total Rewards, Department of Human Resources, requesting approval of the classification for an Investigator (title code 21012008, pay grade 32M) position in the Milwaukee County District Attorney's Office. **(Companion Finance and Audit File No. 17-404)**

Attachments: [17-425 REPORT](#)
[17-425 REVISED REPORT \(06/08/17\)](#)
[17-425 RESOLUTION](#)
[17-425 REVISED RESOLUTION \(06/08/17\)](#)
[17-425 FISCAL NOTE](#)

- 3 [17-526](#) From the Director of Total Rewards, Department of Human Resources, requesting approval of the classification of a Clerical Specialist (title code 00012861, pay grade 05P) position in the Office of the Clerk of Circuit Court/Register in Probate.

Attachments: [17-526 REPORT](#)
[17-526 RESOLUTION](#)
[17-526 FISCAL NOTE](#)

- 4 [17-519](#) From the Director of Total Rewards, Department of Human Resources, providing an informational report relative to: Reclassification of Existing positions; Advancements within the Pay Range; Reallocations of Non-Represented positions; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [17-519 REPORT](#)
[17-519 OBJECTION LETTER \(06/26/17\)](#)

- 5 [17-541](#) From the Director of Total Rewards, Department of Human Resources, requesting approval of the classification of two Community Intervention Specialist positions (title code 00008000, pay grade 24), and one Lead Community Intervention Specialist position (title code to be determined, pay grade 27) in the Department of Health and Human Services.
(Companion Finance and Audit File No. 17-540)

Attachments: [17-541 REPORT](#)

[17-541 RESOLUTION](#)

[17-541 FISCAL NOTE](#)

- 6 [17-17](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational monthly report regarding pay ranges for unclassified positions. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [17-17 JULY REPORT](#)

MILWAUKEE COUNTY BOARD OF SUPERVISORS - 2

- 7 [17-533](#) From the Milwaukee County Board of Supervisors, requesting a written informational report from the Milwaukee County Comptroller regarding the implementation of the Circuit Court decision relative to Milwaukee County Board of Supervisors v. Abele, Case No. 16-CV-2888, and adopted compensation policies provided in File No. 17-452.
(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)

Attachments: [17-533 GUIDELINES](#)

[17-533 MEMO](#)

[17-533 PINES BACH MEMO](#)

- 8 [17-534](#) From the Milwaukee County Board of Supervisors, requesting a written informational report from the Chief Human Resources Officer, Department of Human Resources, regarding the implementation of the Circuit Court decision relative to Milwaukee County Board of Supervisors v. Abele, Case No. 16-CV-2888, adopted compensation policies provided in File No. 17-452, and the current step/pay grade system. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [17-534 REPORT \(07/14/17\)](#)

Adjournment

Deadline for the next meeting:

The next regular meeting for the Committee on Personnel is Friday, September 15, 2017. All original documents and agenda setting copies MUST be in the Committee Coordinator's possession on or before Monday, August 28, 2017, at 4:00 p.m.

ADA accommodation requests:

ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities, 278-3932 (voice) or 711 (TRS), upon receipt of this notice.