



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Minutes Committee on Personnel

Chairperson: Supervisor Willie Johnson, Jr.
Vice Chairperson: Supervisor Patti Logsdon
Supervisor Anthony Staskunas
Supervisor Steven Shea
VACANT

Committee Coordinator: Shanin R. Brown, (414) 278-4073
Director of Research and Policy: Steve Cady, (414) 278-4347

Tuesday, March 7, 2023

9:30 AM

Room 203-R & Microsoft Teams
County Legislative Information Center

HYBRID MEETING

This meeting was held in Room 203-R, and was live-streamed on the County Legislative Information Center: <https://milwaukeecounty.legistar.com>

Prior to the meeting being called to order, Chairman Johnson, Jr., removed Item 19 (File No. 23-362) from the agenda.

Call To Order

Roll Call at 9:33 a.m.

Present 4 - Logsdon, Staskunas, Shea and Johnson Jr.

Supervisors Anthony Staskunas and Steven Shea, and Chairman Willie Johnson, Jr., appeared virtually for today's meeting.

[ORDINANCE] - 1

- 1 [23-333](#) An Ordinance to amend Section 17.14(10) of the Milwaukee County Code of General Ordinances (MCGO)

Attachments: [23-333 REPORT](#)
 [23-333 RESOLUTION/ORDINANCE](#)
 [23-333 FISCAL NOTE](#)
 [23-333 COUNTY BOARD RESOLUTION/ORDINANCE](#)

APPEARANCE:

Charteisha Carson-Clark, Employee Relations Director, Department of Human Resources

A motion was made by Supervisor Staskunas that this Resolution/Ordinance be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Logsdon, Staskunas, Shea and Johnson Jr.

OFFICE OF THE MEDICAL EXAMINER - 1

- 2 [23-344](#) From the Interim Medical Examiner, Office of the Medical Examiner, requesting to create 1.0 FTE Assistant Medical Examiner, 1.0 FTE Forensic Chemist, and 1.0 FTE Forensic Investigator.

Attachments: [23-344 DEPARTMENTAL REQUEST](#)
 [23-344 DEPARTMENTAL RESOLUTION](#)
 [23-344 DEPARTMENTAL FISCAL NOTE](#)
 [23-344 DHR REPORT \(Assistant Medical Examiner\)](#)
 [23-344 DHR REPORT \(Forensic Chemist\)](#)
 [23-344 DHR REPORT \(Forensic Investigator\)](#)
 [23-344 OSBP REPORT](#)
 [23-344 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Dr. Wieslawa Tlomak, Interim Medical Examiner, Office of the Medical Examiner (virtually)

A motion was made by Supervisor Shea that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Logsdon, Staskunas, Shea and Johnson Jr.

ZOO - 1

- 3 [23-291](#) From the Executive Zoo Director requesting approval to create 1.0 FTE Associate Veterinarian position.

Attachments: [23-291 DEPARTMENTAL REQUEST](#)
[23-291 DEPARTMENTAL RESOLUTION](#)
[23-291 REVISED DEPARTMENTAL RESOLUTION \(received 02/20/23\)](#)
[23-291 DEPARTMENTAL FISCAL NOTE](#)
[23-291 DHR REPORT](#)
[23-291 JOB EVALUATION QUESTIONNAIRE](#)
[23-291 OSBP REPORT](#)
[23-291 COUNTY BOARD RESOLUTION](#)

APPEARANCE:
Amos Morris, Director, Milwaukee County Zoo (virtually)

A motion was made by Supervisor Logsdon that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Logsdon, Staskunas, Shea and Johnson Jr.

DEPARTMENT OF TRANSPORTATION - 1

- 4 [22-1133](#) Request to Unfund 3.0 Vacant FTE Fire Fighter positions and Create 3.0 FTE Fire Fighter In-Charge positions in Milwaukee County Department of Transportation - Airport Division

Attachments: [22-1133 DEPARTMENTAL REQUEST](#)
[22-1133 DEPARTMENTAL RESOLUTION](#)
[22-1133 DEPARTMENTAL FISCAL NOTE](#)
[22-1133 DHR REPORT](#)
[22-1133 OSBP REPORT \(received 01/04/23\)](#)
[22-1133 JOB EVALUATION QUESTIONNAIRE](#)
[22-1133 COUNTY BOARD RESOLUTION](#)

APPEARANCE:
Brian Dranzik, Airport Director, Milwaukee Mitchell International Airport (virtually)

A motion was made by Supervisor Staskunas that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Logsdon, Staskunas, Shea and Johnson Jr.

DEPARTMENT OF PARKS, RECREATION, AND CULTURE - 3

- 5 [23-309](#) From the Executive Director of Parks requesting authorization to create 1.0 FTE Special Projects Coordinator and 1.0 FTE Reforestation Coordinator funded through grants provided by the Milwaukee Parks Foundation.

Attachments: [23-309 DEPARTMENTAL REQUEST](#)
[23-309 DEPARTMENTAL RESOLUTION](#)
[23-309 DEPARTMENTAL FISCAL NOTE](#)
[23-309 DHR REPORT \(Special Project Coordinator\)](#)
[23-309 JOB EVALUATION QUESTIONNAIRE \(Special Projects Coordinator\)](#)
[23-309 DHR REPORT \(Restoration Coordinator\)](#)
[23-309 JOB EVALUATION QUESTIONNAIRE \(Reforestation Coordinator\)](#)
[23-309 OSBP REPORT](#)
[23-309 MILW. PARKS FOUNDATION AGREEMENT](#)
[23-309 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Peter Bratt, Director of Operations and Skilled Trades, Department of Parks, Recreation, and Culture

A motion was made by Supervisor Logsdon that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Logsdon, Staskunas, Shea and Johnson Jr.

- 6 [23-310](#) From the Executive Director of Parks requesting authorization to provide financial incentives to seasonal employees to help fill seasonal employment vacancies.

Attachments: [23-310 REPORT](#)
 [23-310 RESOLUTION](#)
 [23-310 FISCAL NOTE](#)
 [23-310 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Peter Bratt, Director of Operations and Skilled Trades, Department of Parks, Recreation, and Culture (DPRC)
Jeff Orlowski, Director of Recreation and Business Services, DPRC (virtually)
Ermira Hayes, Human Resources Business Partner, Department of Human Resources (virtually)

A motion was made by Supervisor Shea that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Logsdon, Staskunas, Shea and Johnson Jr.

- 7 [23-312](#) From Executive Director of Parks, requesting a TAHC extension for Michael Gagliano.

Attachments: [23-312 REPORT](#)
 [23-312 RESOLUTION](#)
 [23-312 FISCAL NOTE](#)
 [23-312 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Ermira Hayes, Human Resources Business Partner, Department of Human Resources (virtually)

A motion was made by Supervisor Staskunas that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Logsdon, Staskunas, Shea and Johnson Jr.

COMMUNITY REINTEGRATION CENTER - 3

- 8 [23-316](#) Requesting approval to abolish 1.0 FTE Heating Equipment Mechanic position, pay grade 5425 and create 1.0 FTE HVAC Supervisor position, pay grade 5423.

Attachments: [23-316 DEPARTMENTAL REQUEST](#)
 [23-316 DEPARTMENTAL RESOLUTION](#)
 [23-316 DEPARTMENTAL RESOLUTION CORRECTED \(received 02/21/23\)](#)
 [23-316 DEPARTMENTAL FISCAL NOTE](#)
 [23-316 DHR REPORT](#)
 [23-316 OSBP REPORT](#)
 [23-316 JOB EVALUATION QUESTIONNAIRE](#)
 [23-316 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Chantell Jewell, Superintendent, Community Reintegration Center (CRC) (virtually)
Shawn Sullivan, Mechanical Maintenance Superintendent, CRC (virtually)

A motion was made by Supervisor Staskunas that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 3 - Logsdon, Staskunas and Johnson Jr.

Excused: 1 - Shea

- 9 [23-317](#) Requesting approval to abolish 1.0 FTE Correctional Officer Lieutenant position, pay grade 23CM and create 1.0 FTE Institution Complaint Examiner position, pay grade 25M.

Attachments: [23-317 DEPARTMENTAL REQUEST](#)
[23-317 DEPARTMENTAL RESOLUTION](#)
[23-317 DEPARTMENTAL FISCAL NOTE](#)
[23-317 DHR REPORT](#)
[23-317 OSBP REPORT](#)
[23-317 JOB EVALUATION QUESTIONNAIRE](#)
[23-317 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Chantell Jewell, Superintendent, Community Reintegration Center (CRC)
(virtually)
Jeremy Gloudemans, Security Director, CRC (virtually)
Shanin R. Brown, Committee Coordinator, Legislative Services Division, Office
of the County Clerk (virtually)

A motion was made by Supervisor Logsdon that this Action Report be
RECOMMENDED FOR ADOPTION. The motion **PREVAILED** by the following
vote:

Aye: 4 - Logsdon, Staskunas, Shea and Johnson Jr.

- 10 [23-318](#) Requesting approval to abolish 1.0 FTE Plumber position, pay grade 5417 and create 1.0 FTE Plumber Supervisor position, pay grade 5419.

Attachments: [23-318 DEPARTMENTAL REQUEST](#)
[23-318 DEPARTMENTAL RESOLUTION](#)
[23-318 DEPARTMENTAL FISCAL NOTE](#)
[23-318 DHR REPORT](#)
[23-318 OSBP REPORT](#)
[23-318 JOB EVALUATION QUESTIONNAIRE](#)
[23-318 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Chantell Jewell, Superintendent, Community Reintegration Center (CRC)
(virtually)
Shawn Sullivan, Mechanical Maintenance Superintendent, CRC (virtually)

A motion was made by Supervisor Shea that this Action Report be
RECOMMENDED FOR ADOPTION. The motion **PREVAILED** by the following
vote:

Aye: 4 - Logsdon, Staskunas, Shea and Johnson Jr.

DEPARTMENT OF HEALTH AND HUMAN SERVICES - 5

- 11 [23-340](#) A report from the Director, Department of Health and Human Services, requesting the creation of 1.0 FTE Public Health Data Analyst and 1.0 FTE Program Evaluator in the Director's Office. **(Referred to the Committees on Personnel and Finance)**

Attachments: [23-340 DEPARTMENTAL REQUEST](#)
[23-340 DEPARTMENTAL RESOLUTION](#)
[23-340 DEPARTMENTAL RESOLUTION CORRECTED \(received 02/21/23\)](#)
[23-340 DEPARTMENTAL FISCAL NOTE](#)
[23-340 DHR REPORT \(Data Analyst\)](#)
[23-340 JOB EVALUATION QUESTIONNAIRE \(Data Analyst\)](#)
[23-340 DHR REPORT \(Program Evaluator\)](#)
[23-340 JOB EVALUATION QUESTIONNAIRE \(Program Evaluator\)](#)
[23-340 OSBP REPORT](#)
[23-340 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

TJ Cobb, Enterprise Quality Director, Department of Health and Human Services (virtually)
Supervisor Peter Burgelis, District 15 (virtually)

A motion was made by Supervisor Staskunas that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Logsdon, Staskunas, Shea and Johnson Jr.

- 12 [23-341](#) A report from the Director, Department of Health and Human Services, requesting the creation of 1.0 FTE EMDT Prevention Coordinator in Aging and Disabilities Services

Attachments: [23-341 DEPARTMENTAL REQUEST](#)
[23-341 DEPARTMENTAL RESOLUTION](#)
[23-341 DEPARTMENTAL FISCAL NOTE](#)
[23-341 DHR REPORT](#)
[23-341 JOB EVALUATION QUESTIONNAIRE](#)
[23-341 OSBP REPORT](#)
[23-341 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Marietta Luster, Administrator, Aging and Disabilities Services Division, Department of Health and Human Services (virtually)

A motion was made by Supervisor Shea that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Logsdon, Staskunas, Shea and Johnson Jr.

- 13 [23-342](#) A report from the Director, Department of Health and Human Services, requesting the creation of 1.0 FTE Program Manager in the Director's Office. **(Referred to the Committees on Personnel; and Finance)**

Attachments: [23-342 DEPARTMENTAL REPORT](#)
[23-342 DEPARTMENTAL RESOLUTION](#)
[23-342 DEPARTMENTAL FISCAL NOTE](#)
[23-342 DHR REPORT](#)
[23-342 JOB EVALUATION QUESTIONNAIRE](#)
[23-342 OSBP REPORT](#)
[23-342 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Steve Gorodetskiy, Strategic Initiatives Director, Department of Health and Human Services (virtually)

A motion was made by Supervisor Logsdon that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Logsdon, Staskunas, Shea and Johnson Jr.

- 14 [23-343](#) A report from the Director, Department of Health and Human Services, requesting the creation of 1.0 FTE Opioid Prevention Coordinator in Aging and Disabilities Services.

Attachments: [23-343 DEPARTMENTAL REQUEST](#)
 [23-343 DEPARTMENTAL RESOLUTION](#)
 [23-343 DEPARTMENTAL FISCAL NOTE](#)
 [23-343 DHR REPORT](#)
 [23-343 JOB EVALUATION QUESTIONNAIRE](#)
 [23-343 OSBP REPORT](#)
 [23-343 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Marietta Luster, Administrator, Aging and Disabilities Services Division, Department of Health and Human Services (virtually)

A motion was made by Supervisor Staskunas that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Logsdon, Staskunas, Shea and Johnson Jr.

- 15 [23-346](#) A report from the Director, Department of Health and Human Services, requesting the creation of 2.0 FTE Treatment and Resource Navigators in Housing Services

Attachments: [23-346 DEPARTMENTAL REQUEST](#)
 [23-346 DEPARTMENTAL RESOLUTION](#)
 [23-346 DEPARTMENTAL FISCAL NOTE](#)
 [23-346 DHR REPORT](#)
 [23-346 JOB EVALUATION QUESTIONNAIRE](#)
 [23-346 OSBP REPORT](#)
 [23-346 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Shakita LaGrant-McClain, Director, Department of Health and Human Services (virtually)

This item was temporarily laid over until later in the meeting by unanimous consent of Committee Members.

A motion was made by Supervisor Shea that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Logsdon, Staskunas, Shea and Johnson Jr.

DEPARTMENT OF HUMAN RESOURCES - 7

- 16 [23-325](#) From the Chief Human Resources Officer, Margo Franklin, requesting authorization to abolish 1.0 FTE Human Resources Business Partner, Pay Grade 32M, and create 1.0 FTE Human Resources Generalist, Pay Grade 22.

Attachments: [23-325 DEPARTMENTAL REPORT](#)
[23-325 DEPARTMENTAL RESOLUTION](#)
[23-325 DEPARTMENTAL FISCAL NOTE \(unsigned\)](#)
[23-325 DHR REPORT](#)
[23-325 JOB EVALUATION QUESTIONNAIRE](#)
[23-325 OSBP REPORT](#)
[23-325 COUNTY BOARD RESOLUTION](#)

APPEARANCE:
Charteisha Carson-Clark, Employee Relations Director, Department of Human Resources

A motion was made by Supervisor Logsdon that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Logsdon, Staskunas, Shea and Johnson Jr.

- 17 [23-359](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting reallocation of two (2) Section Manager roles (Location 800 - Department of Health & Human Services - Departments 8925 - Re-Entry & Aftercare; and 8941 - Probation Supervision).

Attachments: [23-359 REPORT](#)
[23-359 RESOLUTION](#)
[23-359 FISCAL NOTE](#)
[23-359 JOB EVALUATION QUESTIONNAIRE](#)
[23-359 COUNTY BOARD RESOLUTION](#)

APPEARANCES:
Dean Legler, Director of Compensation/Human Resources Information Systems, Department of Human Resources
Kelly Pethke, Administrator, Children, Youth, and Family Services Division, Department of Health and Human Services (virtually)

A motion was made by Supervisor Staskunas that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Logsdon, Staskunas, Shea and Johnson Jr.

- 18 [23-361](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting reallocation of one (1) Staff Veterinarian role (Location 950 - Zoological Department - Department 9512 Animal Health).

Attachments: [23-361 REPORT](#)
 [23-361 RESOLUTION](#)
 [23-361 FISCAL NOTE](#)
 [23-361 JOB EVALUATION QUESTIONNAIRE](#)
 [23-361 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources

A motion was made by Supervisor Logsdon that this Action Report be
RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following
vote:

Aye: 4 - Logsdon, Staskunas, Shea and Johnson Jr.

- 19 [23-362](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting reallocation of six (6) Zoo Maintenance Worker roles (Location 950 - Zoological Department - Department 9522 Building Maintenance).

Attachments: [23-362 REPORT](#)
 [23-362 RESOLUTION](#)
 [23-362 FISCAL NOTE](#)
 [23-362 JOB EVALUATION QUESTIONNAIRE](#)

Prior to the meeting being called to order, Chairman Johnson, Jr., removed
this item from the agenda.

- 20 [23-363](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting reallocation of one (1) Power Plant Operator In Charge role (Location 430 - Community Reintegration Center - Department 4316 Power Plant) and (7) Power Plant Operator HOC Roles (Location 430 - Community Reintegration Center - Department 4316 Power Plant).

Attachments: [23-363 REPORT](#)
[23-363 RESOLUTION](#)
[23-363 FISCAL NOTE](#)
[23-363 JOB EVALUATION QUESTIONNAIRE \(Power Plant Operator\)](#)
[23-363 JOB EVALUATION QUESTIONNAIRE \(Power Plant Operator\)](#)
[23-363 COUNTY BOARD RESOLUTION](#)

APPEARANCE:
Shawn Sullivan, Mechanical Maintenance Superintendent, Community Reintegration Center (virtually)

A motion was made by Supervisor Staskunas that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Logsdon, Staskunas, Shea and Johnson Jr.

- 21 [23-364](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting reallocation of (19) Dispatcher Roles (Location 480 - Emergency Management -Department - 4801 Communications) and (5) Dispatcher Hourly Roles (Location 480 - Emergency Management - Department - 4801 Communications).

Attachments: [23-364 REPORT](#)
[23-364 RESOLUTION](#)
[23-364 FISCAL NOTE](#)
[23-364 JOB EVALUATION QUESTIONNAIRE \(Dispatcher\)](#)
[23-364 JOB EVALUATION QUESTIONNAIRE \(Dispatcher Hourly\)](#)
[23-364 COUNTY BOARD RESOLUTION](#)

APPEARANCE:
Chris McGowan, Deputy Director, Office of Emergency Management (virtually)

A motion was made by Supervisor Shea that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Logsdon, Staskunas, Shea and Johnson Jr.

- 22 [23-16](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [23-16 MARCH REPORT \(received 02/17/23\)](#)
[23-16 REVISED MARCH REPORT \(received 02/27/23\)](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources
Margaret C. Daun, Corporation Counsel, Office of Corporation Counsel
(virtually)

A motion was made by Supervisor Logsdon that the March 2023 Report for this Reference File be **RECOMMENDED FOR ADOPTION**. The motion was later **WITHDRAWN**, and no vote was taken.

The March 2023 Report for this Reference File was **DISCUSSED WITH NO ACTION TAKEN**.

E-COMMENTS - 1

- 23 [23-15](#) eComments submitted to the Committee on Personnel via the County Legislative Information Center (CLIC).

*The Office of the County Clerk collects eComments via CLIC, and appends these official public records to Reference File No. 23-15 at the conclusion of each meeting.

APPEARANCE:

Shanin R. Brown, Committee Coordinator, Legislative Services Division, Office of the County Clerk (virtually)

There were no eComments submitted for the March 7, 2023, meeting.

The March 7, 2023, record of eComments was **DISCUSSED WITH NO ACTION TAKEN**.

The foregoing items were not considered in agenda order.

Length of meeting: 9:33 a.m. to 11:13 a.m.

Adjourned,

Shanin R. Brown
Committee Coordinator
Legislative Services Division, Office of the County Clerk
Committee on Personnel

Deadline for the next meeting:

The next regular meeting for the Committee on Personnel is Tuesday, April 4, 2023, at 9:30 a.m.

Approval Tracking System review must be completed in Legistar on or before Friday, March 17, 2023, at 5:00 p.m., for the April meeting cycle.