



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Agenda

Committee on Personnel

Chairperson: Supervisor Willie Johnson, Jr.
Vice Chairperson: Supervisor Patti Logsdon
Supervisor Anthony Staskunas
Supervisor Steven Shea
VACANT

Committee Coordinator: Shanin R. Brown, (414) 278-4073
Director of Research and Policy: Steve Cady, (414) 278-4347

Tuesday, March 7, 2023

9:30 AM

Room 203-R & Microsoft Teams
County Legislative Information Center

REVISION #1

Please note the addition of File Nos. 23-341, 23-342, 23-343, and 23-346.

HYBRID MEETING

This meeting will be held in Room 203-R, and will be live-streamed on the County Legislative Information Center: <https://milwaukeecounty.legistar.com>

This meeting is being conducted in a hybrid format. In addition to in-person attendance in Room 203-R, per Section 1.01(d) of the Milwaukee County Code of General Ordinances, this meeting is also being conducted remotely via Microsoft Teams.

Anyone who would like to speak to Committee members during a hybrid meeting is welcome to provide public comment by:

- Filling out a Public Comment Card in Room 203-R, or
- Visiting: milwaukeecounty.gov/PublicComment and following the instructions provided to participate via Microsoft Teams.

Individuals may submit a written eComment via the County Legislative Information Center (CLIC) at: <https://milwaukeecounty.legistar.com>, upon publication of a committee agenda.

The Office of the County Clerk collects eComments via CLIC, and appends these official public records to Reference File No. 23-15 at the conclusion of each meeting.

Public Notice

PLEASE TAKE NOTICE: Members of the Milwaukee County Board of Supervisors (County Board) who are not members of this committee may attend this meeting to participate or to gather information. Therefore, notice is hereby given that this meeting may constitute a meeting of the County Board and/or a meeting of one or more of the County Board's other committees, commissions, or task forces, although no action will be taken at this meeting by the County Board or any of its other committees, commissions, or task forces.

NOTICE: The Committee may consider and vote to recommend County Board adoption of a resolution related to the subject of any "information only" item listed on this agenda. The public will be offered the opportunity to comment on any such proposal at this meeting.

Call To Order

Roll Call

[ORDINANCE] - 1

- 1 [23-333](#) An Ordinance to amend Section 17.14(10) of the Milwaukee County Code of General Ordinances (MCGO)

Attachments: [23-333 REPORT](#)
[23-333 RESOLUTION/ORDINANCE](#)
[23-333 FISCAL NOTE](#)

OFFICE OF THE MEDICAL EXAMINER - 1

- 2 [23-344](#) From the Interim Medical Examiner, Office of the Medical Examiner, requesting to create 1.0 FTE Assistant Medical Examiner, 1.0 FTE Forensic Chemist, and 1.0 FTE Forensic Investigator.

Attachments: [23-344 DEPARTMENTAL REQUEST](#)
[23-344 DEPARTMENTAL RESOLUTION](#)
[23-344 DEPARTMENTAL FISCAL NOTE](#)
[23-344 DHR REPORT \(Assistant Medical Examiner\)](#)
[23-344 DHR REPORT \(Forensic Chemist\)](#)
[23-344 DHR REPORT \(Forensic Investigator\)](#)
[23-344 OSBP REPORT](#)

ZOO - 1

- 3 [23-291](#) From the Executive Zoo Director requesting approval to create 1.0 FTE Associate Veterinarian position.

Attachments: [23-291 DEPARTMENTAL REQUEST](#)
[23-291 DEPARTMENTAL RESOLUTION](#)
[23-291 REVISED DEPARTMENTAL RESOLUTION \(received 02/20/23\)](#)
[23-291 DEPARTMENTAL FISCAL NOTE](#)
[23-291 DHR REPORT](#)
[23-291 JOB EVALUATION QUESTIONNAIRE](#)
[23-291 OSBP REPORT](#)

DEPARTMENT OF TRANSPORTATION - 1

- 4 [22-1133](#) Request to Unfund 3.0 Vacant FTE Fire Fighter positions and Create 3.0 FTE Fire Fighter In-Charge positions in Milwaukee County Department of Transportation - Airport Division

Attachments: [22-1133 DEPARTMENTAL REQUEST](#)
[22-1133 DEPARTMENTAL RESOLUTION](#)
[22-1133 DEPARTMENTAL FISCAL NOTE](#)
[22-1133 DHR REPORT](#)
[22-1133 OSBP REPORT \(received 01/04/23\)](#)
[22-1133 JOB EVALUATION QUESTIONNAIRE](#)

DEPARTMENT OF PARKS, RECREATION, AND CULTURE - 3

- 5 [23-309](#) From the Executive Director of Parks requesting authorization to create 1.0 FTE Special Projects Coordinator and 1.0 FTE Reforestation Coordinator funded through grants provided by the Milwaukee Parks Foundation.

Attachments: [23-309 DEPARTMENTAL REQUEST](#)
[23-309 DEPARTMENTAL RESOLUTION](#)
[23-309 DEPARTMENTAL FISCAL NOTE](#)
[23-309 DHR REPORT \(Special Project Coordinator\)](#)
[23-309 JOB EVALUATION QUESTIONNAIRE \(Special Projects Coordinator\)](#)
[23-309 DHR REPORT \(Restoration Coordinator\)](#)
[23-309 JOB EVALUATION QUESTIONNAIRE \(Reforestation Coordinator\)](#)
[23-309 OSBP REPORT](#)
[23-309 MILW. PARKS FOUNDATION AGREEMENT](#)

- 6 [23-310](#) From the Executive Director of Parks requesting authorization to provide financial incentives to seasonal employees to help fill seasonal employment vacancies.

Attachments: [23-310 REPORT](#)
[23-310 RESOLUTION](#)
[23-310 FISCAL NOTE](#)

- 7 [23-312](#) From Executive Director of Parks, requesting a TAHC extension for Michael Gagliano.

Attachments: [23-312 REPORT](#)
[23-312 RESOLUTION](#)
[23-312 FISCAL NOTE](#)

COMMUNITY REINTEGRATION CENTER - 3

- 8 [23-316](#) Requesting approval to abolish 1.0 FTE Heating Equipment Mechanic position, pay grade 5425 and create 1.0 FTE HVAC Supervisor position, pay grade 5423.

Attachments: [23-316 DEPARTMENTAL REQUEST](#)
[23-316 DEPARTMENTAL RESOLUTION](#)
[23-316 DEPARTMENTAL RESOLUTION CORRECTED \(received 02/21/23\)](#)
[23-316 DEPARTMENTAL FISCAL NOTE](#)
[23-316 DHR REPORT](#)
[23-316 OSBP REPORT](#)
[23-316 JOB EVALUATION QUESTIONNAIRE](#)

- 9 [23-317](#) Requesting approval to abolish 1.0 FTE Correctional Officer Lieutenant position, pay grade 23CM and create 1.0 FTE Institution Complaint Examiner position, pay grade 25M.

Attachments: [23-317 DEPARTMENTAL REQUEST](#)
[23-317 DEPARTMENTAL RESOLUTION](#)
[23-317 DEPARTMENTAL FISCAL NOTE](#)
[23-317 DHR REPORT](#)
[23-317 OSBP REPORT](#)
[23-317 JOB EVALUATION QUESTIONNAIRE](#)

- 10 [23-318](#) Requesting approval to abolish 1.0 FTE Plumber position, pay grade 5417 and create 1.0 FTE Plumber Supervisor position, pay grade 5419.

Attachments: [23-318 DEPARTMENTAL REQUEST](#)
[23-318 DEPARTMENTAL RESOLUTION](#)
[23-318 DEPARTMENTAL FISCAL NOTE](#)
[23-318 DHR REPORT](#)
[23-318 OSBP REPORT](#)
[23-318 JOB EVALUATION QUESTIONNAIRE](#)

DEPARTMENT OF HEALTH AND HUMAN SERVICES - 5

- 11 [23-340](#) A report from the Director, Department of Health and Human Services, requesting the creation of 1.0 FTE Public Health Data Analyst and 1.0 FTE Program Evaluator in the Director's Office. **(Referred to the Committees on Personnel and Finance)**

Attachments: [23-340 DEPARTMENTAL REQUEST](#)
[23-340 DEPARTMENTAL RESOLUTION](#)
[23-340 DEPARTMENTAL RESOLUTION CORRECTED \(received 02/21/23\)](#)
[23-340 DEPARTMENTAL FISCAL NOTE](#)
[23-340 DHR REPORT \(Data Analyst\)](#)
[23-340 JOB EVALUATION QUESTIONNAIRE \(Data Analyst\)](#)
[23-340 DHR REPORT \(Program Evaluator\)](#)
[23-340 JOB EVALUATION QUESTIONNAIRE \(Program Evaluator\)](#)
[23-340 OSBP REPORT](#)

- 12 [23-341](#) A report from the Director, Department of Health and Human Services, requesting the creation of 1.0 FTE EMDT Prevention Coordinator in Aging and Disabilities Services

Attachments: [23-341 DEPARTMENTAL REQUEST](#)
[23-341 DEPARTMENTAL RESOLUTION](#)
[23-341 DEPARTMENTAL FISCAL NOTE](#)
[23-341 DHR REPORT](#)
[23-341 JOB EVALUATION QUESTIONNAIRE](#)
[23-341 OSBP REPORT](#)

- 13 [23-342](#) A report from the Director, Department of Health and Human Services, requesting the creation of 1.0 FTE Program Manager in the Director's Office. **(Referred to the Committees on Personnel; and Finance)**
- Attachments:** [23-342 DEPARTMENTAL REPORT](#)
[23-342 DEPARTMENTAL RESOLUTION](#)
[23-342 DEPARTMENTAL FISCAL NOTE](#)
[23-342 DHR REPORT](#)
[23-342 JOB EVALUATION QUESTIONNAIRE](#)
[23-342 OSBP REPORT](#)
- 14 [23-343](#) A report from the Director, Department of Health and Human Services, requesting the creation of 1.0 FTE Opioid Prevention Coordinator in Aging and Disabilities Services.
- Attachments:** [23-343 DEPARTMENTAL REQUEST](#)
[23-343 DEPARTMENTAL RESOLUTION](#)
[23-343 DEPARTMENTAL FISCAL NOTE](#)
[23-343 DHR REPORT](#)
[23-343 JOB EVALUATION QUESTIONNAIRE](#)
[23-343 OSBP REPORT](#)
- 15 [23-346](#) A report from the Director, Department of Health and Human Services, requesting the creation of 2.0 FTE Treatment and Resource Navigators in Housing Services
- Attachments:** [23-346 DEPARTMENTAL REQUEST](#)
[23-346 DEPARTMENTAL RESOLUTION](#)
[23-346 DEPARTMENTAL FISCAL NOTE](#)
[23-346 DHR REPORT](#)
[23-346 JOB EVALUATION QUESTIONNAIRE](#)
[23-346 OSBP REPORT](#)

DEPARTMENT OF HUMAN RESOURCES - 7

- 16 [23-325](#) From the Chief Human Resources Officer, Margo Franklin, requesting authorization to abolish 1.0 FTE Human Resources Business Partner, Pay Grade 32M, and create 1.0 FTE Human Resources Generalist, Pay Grade 22.
- Attachments:** [23-325 DEPARTMENTAL REPORT](#)
[23-325 DEPARTMENTAL RESOLUTION](#)
[23-325 DEPARTMENTAL FISCAL NOTE \(unsigned\)](#)
[23-325 DHR REPORT](#)
[23-325 JOB EVALUATION QUESTIONNAIRE](#)
[23-325 OSBP REPORT](#)
- 17 [23-359](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting reallocation of two (2) Section Manager roles (Location 800 - Department of Health & Human Services - Departments 8925 - Re-Entry & Aftercare; and 8941 - Probation Supervision).
- Attachments:** [23-359 REPORT](#)
[23-359 RESOLUTION](#)
[23-359 FISCAL NOTE](#)
[23-359 JOB EVALUATION QUESTIONNAIRE](#)
- 18 [23-361](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting reallocation of one (1) Staff Veterinarian role (Location 950 - Zoological Department - Department 9512 Animal Health).
- Attachments:** [23-361 REPORT](#)
[23-361 RESOLUTION](#)
[23-361 FISCAL NOTE](#)
[23-361 JOB EVALUATION QUESTIONNAIRE](#)
- 19 [23-362](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting reallocation of six (6) Zoo Maintenance Worker roles (Location 950 - Zoological Department - Department 9522 Building Maintenance).
- Attachments:** [23-362 REPORT](#)
[23-362 RESOLUTION](#)
[23-362 FISCAL NOTE](#)
[23-362 JOB EVALUATION QUESTIONNAIRE](#)

- 20 [23-363](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting reallocation of one (1) Power Plant Operator In Charge role (Location 430 - Community Reintegration Center - Department 4316 Power Plant) and (7) Power Plant Operator HOC Roles (Location 430 - Community Reintegration Center - Department 4316 Power Plant).
- Attachments: [23-363 REPORT](#)
 [23-363 RESOLUTION](#)
 [23-363 FISCAL NOTE](#)
 [23-363 JOB EVALUATION QUESTIONNAIRE \(Power Plant Operator\)](#)
 [23-363 JOB EVALUATION QUESTIONNAIRE \(Power Plant Operator\)](#)
- 21 [23-364](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting reallocation of (19) Dispatcher Roles (Location 480 - Emergency Management -Department - 4801 Communications) and (5) Dispatcher Hourly Roles (Location 480 - Emergency Management - Department - 4801 Communications).
- Attachments: [23-364 REPORT](#)
 [23-364 RESOLUTION](#)
 [23-364 FISCAL NOTE](#)
 [23-364 JOB EVALUATION QUESTIONNAIRE \(Dispatcher\)](#)
 [23-364 JOB EVALUATION QUESTIONNAIRE \(Dispatcher Hourly\)](#)
- 22 [23-16](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
- Attachments: [23-16 MARCH REPORT \(received 02/17/23\)](#)
 [23-16 REVISED MARCH REPORT \(received 02/27/23\)](#)

E-COMMENTS - 1

- 23 [23-15](#) eComments submitted to the Committee on Personnel via the County Legislative Information Center (CLIC).
- *The Office of the County Clerk collects eComments via CLIC, and appends these official public records to Reference File No. 23-15 at the conclusion of each meeting.

Adjournment

Deadline for the next meeting:

The next regular meeting for the Committee on Personnel is Tuesday, April 4, 2023, at 9:30 a.m.

Approval Tracking System review must be completed in Legistar on or before Friday, March 17, 2023, at 5:00 p.m., for the April meeting cycle.

Americans with Disabilities Act (ADA) accommodation requests:

ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities, 278-3932 (voice) or 711 (TRS), upon receipt of this notice.