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From the Chief Human Resources Officer, Department of Human Resources, requesting to Increase Constitutional Officer Salaries of Register of Deeds, Treasurer, County Clerk, County Executive, Sheriff, and Clerk of Courts, in accordance with Milwaukee County Ordinance Section 17.98 for Next Eligible Terms, by recommending adoption of the following:

AN AMENDED RESOLUTION

WHEREAS, on November 7, 2019, the Milwaukee County Board of Supervisors adopted an amendment to File No. 19-810, increasing compensation for the position of Comptroller as a statutory elected official called for in Section 17.98 of the Milwaukee County Code of General Ordinances (the Code) by 4 percent; and

WHEREAS, Section 17.98 of the Code outlines the process by which Milwaukee County (the County) can adjust the salary of certain elected officials, in accordance with Wisconsin State Statutes; and

WHEREAS, the Department of Human Resources (DHR) has reviewed the salaries for the positions of:

- o Register of Deeds
- o Treasurer
- o County Clerk
- o County Executive
- o Sheriff
- o Clerk of Courts

; and

WHEREAS, DHR is recommending the salary for the elected positions to be increased by a consistent 4 percent effective the first day of each applicable new term after the applicable general elections; and

WHEREAS, members of the Committee on Finance and Audit (F&A) at their meeting of March 18, 2020, expressed concerns that the report makes recommendations on salaries for elected officials whose new terms do not begin soon, including: Sheriff, and Clerk of Circuit Court (2023), and County Executive (2024); and

WHEREAS, salary review best practices for elected officials should require DHR to examine labor market conditions closer to the beginning of the new term of office and also provide policymakers adequate time to review their recommendations; and

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WHEREAS, the Committee on F&A, at its meeting of March 18, 2020, recommended adoption of File No. 20-257 as amended (vote 5-1-1); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby adopts a four (4) percent salary increase for the positions of: Register of Deeds, Treasurer, and County Clerk, ~~County Executive, Sheriff, and Clerk of Courts~~, effective the first day of each applicable new term after the applicable general elections, as follows:

| | Resulting Proposed Increase Amount | Resulting New Salary |
|-------------------------------|------------------------------------|----------------------|
| Register of Deeds | \$3,518.59 | \$91,483.34 |
| Treasurer | \$3,518.59 | \$91,483.34 |
| County Clerk | \$3,518.59 | \$91,483.34 |
| Sheriff | \$3,659.33 | \$137,581.68 |
| Clerk of Circuit Court | \$5,200.00 | \$135,200.00 |
| County Executive | \$5,164.58 | \$134,279.12 |

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