

From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of (1) Mechanic - (Location 430 - House Of Correction, Department - 4315 Maintenance), by recommending adoption of the following:

### A RESOLUTION

WHEREAS, the Department of Human Resources (DHR) is requesting to reallocate the pay grade of one Mechanic position - Location 430 - House of Correction (HOC), Department - 4315 Maintenance; and

WHEREAS, DHR reviewed the duties of the position, and compared the classification (compensation) with other similar positions relative to market rates and conditions; and

WHEREAS, the Director of Compensation/Human Resources Information Systems, DHR, recommends that the classification of the pay grade of one Mechanic position - Location 430 - HOC, Department - 4315 Maintenance be reallocated; and

WHEREAS, a comparison of the Current Pay Grade and Proposed Pay Grade is as follows:

<b>Current Pay Grade 21</b>	<b>Proposed Pay Grade 24</b>
Step 1 (Annual) - \$48,880	Step 1 (Annual) - \$54,163
Step 2 (Annual) - \$50,814	Step 2 (Annual) - \$56,202
Step 3 (Annual) - \$52,894	Step 3 (Annual) - \$58,282
Step 4 (Annual) - \$54,621	Step 4 (Annual) - \$60,341
Step 5 (Annual) - \$56,430	Step 5 (Annual) - \$63,086

; and

WHEREAS, approval by the Milwaukee County Board of Supervisors is required to reallocate the pay grade for the classification of one Mechanic position - Location 430 - HOC, Department - 4315 Maintenance; and

WHEREAS, the Committee on Personnel, at its meeting of September 6, 2022, recommended adoption of File No. 22-964 (vote 5-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby approves the reallocation of the classification of the pay grade of one Mechanic position - Location 430 - House of Correction, Department - 4315 Maintenance.

srb

09/06/2022

\\Fi01wpchc\comclerk\$\Committees\2022\September\PER\Resolutions\22-964 hoc mechanic reallocation.docx