

**COUNTY OF MILWAUKEE**  
Inter-Office Communication

Date: 6/26/25

To: Marcelia Nicholson, Chair, Milwaukee County Board of Supervisors

From: Joe Lamers, Office of Strategy, Budget, and Performance

Subject: Airport requests to abolish 1.0 FTE Senior Financial Performance Analyst (pay grade 31M) (vacant) and create 1.0 FTE Business Intelligence Analyst (pay grade NR27)

File Type: Action Report

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MCGO 17.05 and Wis. Stats 59.60(10), require the Office of Strategy, Budget, and Performance (SBP) to review departmental position create requests for need, appropriateness, and funding availability.

**NEED AND APPROPRIATENESS**

☒ SBP concurs with the department report on the need and appropriateness of this position request.

**FUNDING AVAILABILITY**

☒ The cost of this request will be absorbed within the department's existing salary budget. The department is responsible for managing their personal services budget and taking appropriate action to avoid a deficit. In the subsequent year requested budget, the department will include this position action inside their assigned tax levy target.

☐ Grant Revenue that expires 2024 through file 22-709

☐ Other

**ADDITIONAL INFORMATION**

The abolishment and creation of these positions will generally be a net zero cost. When the abolished position was created in the Airport BI section it was entirely new. Since then, there has been recognition that a larger benefit would be had to the over all organization by having a broader and more general role, rather than a more narrowly tailored and predominantly financial focused skill set. The newly created Business Intelligence Analyst's primary responsibilities will focus on data research and analysis, data quality assurance and governance, data visualization and reporting, building further future data capacity across staff within the Airport, as well as on performance measurement and refinement.

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*Joe Lamers*

Joe Lamers, Director Office of Strategy, Budget, and Performance