

**COUNTY OF MILWAUKEE**  
**Department of Human Resources**  
INTER-OFFICE COMMUNICATION

**DATE** : December 18, 2019

**To** : Theodore Lipscomb, Sr., Chairman, Board of Supervisors

**FROM** : Dean Legler, Director of Compensation/HRIS, Department of Human Resources

**SUBJECT** : **Informational Report for January 2020 Personnel Committee Meeting**

Attached are a series of informational reports listing various personnel transactions that have been approved for implementation.

The reports are:

- Reclassifications
- Advancements within the pay range
- Appointments at an advanced step of the pay range
- Revisions to Executive Compensation Plan [ECP]
- Dual employment
- Emergency appointment
- Temporary appointment
- Temporary assignments to a higher classification (updated through December 11 2019)

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the agenda of the January 22, 2020 Personnel Committee Meeting for informational purposes.

Copy: HR Business Partners

Personnel Committee Meeting  
Compensation Report  
January 2020

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.  
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.  
(Reclassifications, Advancements Within The Pay Range and Reallocations)  
\*Change in Duties has to reflect a weight of 25% or more.

Index #	REQUESTOR	TYPE	CURRENT	RECOMMENDED	NO. POSITIONS	CURRENT		RECOMMENDED		Civil Service Classification	Comments	Effective Date	%		
			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
1	Register of Deeds	Increase within Salary Grade	Supervisor Vital Records ROD	Supervisor Vital Records ROD	1	07P	01	\$ 41,310.46	07P	01	\$ 41,310.46	Classified	Addressing equity with DOSAA funding	10/07/2019	2.91%
							02	\$ 42,769.17		02	\$ 42,769.17				
							03	\$ 44,226.62		03	\$ 44,226.62				
							04	\$ 45,684.91		04	\$ 45,684.91				
							05	\$ 47,142.37		05	\$ 47,142.37				
							06	\$ 48,600.66		06	\$ 48,600.66				
							07	\$ 50,058.53		07	\$ 50,058.53				
							08	\$ 51,516.19		08	\$ 51,516.19				
							09	\$ 52,974.27		09	\$ 52,974.27				
							10	\$ 54,432.54		10	\$ 54,432.54				
2	Register of Deeds	Increase within Salary Grade	Document Examiner	Document Examiner	1	04P	01	\$ 32,360.43	04P	01	\$ 32,360.43	Classified	Addressing equity with DOSAA funding	10/07/2019	3.09%
							02	\$ 33,502.56		02	\$ 33,502.56				
							03	\$ 34,644.90		03	\$ 34,644.90				
							04	\$ 35,787.02		04	\$ 35,787.02				
							05	\$ 36,928.94		05	\$ 36,928.94				
							06	\$ 38,071.49		06	\$ 38,071.49				
							07	\$ 39,213.41		07	\$ 39,213.41				
							08	\$ 40,355.12		08	\$ 40,355.12				
							09	\$ 41,498.08		09	\$ 41,498.08				
							10	\$ 42,640.94		10	\$ 42,640.94				
3	Register of Deeds	Increase within Salary Grade	Analyst Real Property ROD	Analyst Real Property ROD	1	06P	01	\$ 37,819.81	06P	01	\$ 37,819.81	Classified	Addressing equity with DOSAA funding	10/07/2019	3.30%
							02	\$ 39,154.13		02	\$ 39,154.13				
							03	\$ 40,489.90		03	\$ 40,489.90				
							04	\$ 41,824.64		04	\$ 41,824.64				
							05	\$ 43,158.96		05	\$ 43,158.96				
							06	\$ 44,493.90		06	\$ 44,493.90				
							07	\$ 45,828.85		07	\$ 45,828.85				
							08	\$ 47,164.00		08	\$ 47,164.00				
							09	\$ 48,498.53		09	\$ 48,498.53				
							10	\$ 49,833.47		10	\$ 49,833.47				
4	Register of Deeds	Increase within Salary Grade	Supervisor Real Estate Div	Supervisor Real Estate Div	1	07P	01	\$ 41,310.46	07P	01	\$ 41,310.46	Classified	Addressing equity with DOSAA funding	10/07/2019	3.09%
							02	\$ 42,769.17		02	\$ 42,769.17				
							03	\$ 44,226.62		03	\$ 44,226.62				
							04	\$ 45,684.91		04	\$ 45,684.91				
							05	\$ 47,142.37		05	\$ 47,142.37				
							06	\$ 48,600.66		06	\$ 48,600.66				
							07	\$ 50,058.53		07	\$ 50,058.53				
							08	\$ 51,516.19		08	\$ 51,516.19				
							09	\$ 52,974.27		09	\$ 52,974.27				
							10	\$ 54,432.54		10	\$ 54,432.54				
5	Register of Deeds	Increase within Salary Grade	Clerk Vital Records	Clerk Vital Records	1	03P	01	\$ 30,302.06	03P	01	\$ 30,302.06	Classified	Addressing equity with DOSAA funding	10/07/2019	3.30%
							02	\$ 31,371.60		02	\$ 31,371.60				
							03	\$ 32,440.72		03	\$ 32,440.72				
							04	\$ 33,510.46		04	\$ 33,510.46				
							05	\$ 34,580.42		05	\$ 34,580.42				
							06	\$ 35,649.74		06	\$ 35,649.74				
							07	\$ 36,719.90		07	\$ 36,719.90				
							08	\$ 37,788.61		08	\$ 37,788.61				
							09	\$ 38,858.14		09	\$ 38,858.14				
							10	\$ 39,927.86		10	\$ 39,927.86				

**Personnel Committee Meeting  
Compensation Report  
January 2020**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.  
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.  
(Reclassifications, Advancements Within The Pay Range and Reallocations)  
\*Change in Duties has to reflect a weight of 25% or more.

Index #	REQUESTOR	TYPE	CURRENT	RECOMMENDED	NO. POSITIONS	CURRENT		RECOMMENDED		Civil Service Classification	Comments	Effective Date	%		
			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
6	Register of Deeds	Increase within Salary Grade	Clerk Records	Clerk Records	1	03P	01	\$ 30,302.06	03P	01	\$ 30,302.06	Classified	Addressing equity with DOSAA funding	10/07/2019	3.09%
							02	\$ 31,371.60		02	\$ 31,371.60				
							03	\$ 32,440.72		03	\$ 32,440.72				
							04	\$ 33,510.46		04	\$ 33,510.46				
							05	\$ 34,580.42		05	\$ 34,580.42				
							06	\$ 35,649.74		06	\$ 35,649.74				
							07	\$ 36,719.90		07	\$ 36,719.90				
							08	\$ 37,788.61		08	\$ 37,788.61				
							09	\$ 38,858.14		09	\$ 38,858.14				
							09	\$ 38,858.14		09	\$ 38,858.14				
7	Register of Deeds	Increase within Salary Grade	Supervisor Real Property	Supervisor Real Property	1	07P	01	\$ 41,310.46	07P	01	\$ 41,310.46	Classified	Addressing equity with DOSAA funding	10/07/2019	2.91%
							02	\$ 42,769.17		02	\$ 42,769.17				
							03	\$ 44,226.62		03	\$ 44,226.62				
							04	\$ 45,684.91		04	\$ 45,684.91				
							05	\$ 47,142.37		05	\$ 47,142.37				
							06	\$ 48,600.66		06	\$ 48,600.66				
							07	\$ 50,058.53		07	\$ 50,058.53				
							08	\$ 51,516.19		08	\$ 51,516.19				
							09	\$ 52,974.27		09	\$ 52,974.27				
							09	\$ 52,974.27		09	\$ 52,974.27				
8	Register of Deeds	Increase within Salary Grade	Supervisor Register Deeds	Supervisor Register Deeds	1	07P	01	\$ 41,310.46	07P	01	\$ 41,310.46	Classified	Addressing equity with DOSAA funding	10/07/2019	2.91%
							02	\$ 42,769.17		02	\$ 42,769.17				
							03	\$ 44,226.62		03	\$ 44,226.62				
							04	\$ 45,684.91		04	\$ 45,684.91				
							05	\$ 47,142.37		05	\$ 47,142.37				
							06	\$ 48,600.66		06	\$ 48,600.66				
							07	\$ 50,058.53		07	\$ 50,058.53				
							08	\$ 51,516.19		08	\$ 51,516.19				
							09	\$ 52,974.27		09	\$ 52,974.27				
							09	\$ 52,974.27		09	\$ 52,974.27				
9	Register of Deeds	Increase within Salary Grade	Coordinator Register Deeds	Coordinator Register Deeds	1	24M	01	\$ 51,005.34	24M	01	\$ 51,005.34	Classified	Addressing equity with DOSAA funding	10/07/2019	3.54%
							02	\$ 52,955.55		02	\$ 52,955.55				
							03	\$ 54,902.22		03	\$ 54,902.22				
							04	\$ 56,847.86		04	\$ 56,847.86				
							05	\$ 59,421.23		05	\$ 59,421.23				
							05	\$ 59,421.23		05	\$ 59,421.23				
10	Register of Deeds	Increase within Salary Grade	Clerk Records	Clerk Records	1	03P	01	\$ 30,302.06	03P	01	\$ 30,302.06	Classified	Addressing equity with DOSAA funding	10/07/2019	3.30%
							02	\$ 31,371.60		02	\$ 31,371.60				
							03	\$ 32,440.72		03	\$ 32,440.72				
							04	\$ 33,510.46		04	\$ 33,510.46				
							05	\$ 34,580.42		05	\$ 34,580.42				
							06	\$ 35,649.74		06	\$ 35,649.74				
							07	\$ 36,719.90		07	\$ 36,719.90				
							08	\$ 37,788.61		08	\$ 37,788.61				
							09	\$ 38,858.14		09	\$ 38,858.14				
							09	\$ 38,858.14		09	\$ 38,858.14				
11	Register of Deeds	Increase within Salary Grade	Document Examiner	Document Examiner	1	04P	01	\$ 32,360.43	04P	01	\$ 32,360.43	Classified	Addressing equity with DOSAA funding	10/07/2019	3.53%
							02	\$ 33,502.56		02	\$ 33,502.56				
							03	\$ 34,644.90		03	\$ 34,644.90				
							04	\$ 35,787.02		04	\$ 35,787.02				
							05	\$ 36,928.94		05	\$ 36,928.94				
							06	\$ 38,071.49		06	\$ 38,071.49				
							07	\$ 39,213.41		07	\$ 39,213.41				
							08	\$ 40,355.12		08	\$ 40,355.12				
							09	\$ 41,498.08		09	\$ 41,498.08				
							09	\$ 41,498.08		09	\$ 41,498.08				

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			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
12	Zoo	Reclassification	Group Sales Specialist	Rental Event Specialist	1	17	01	\$ 41,452.94	22M	01	\$ 47,871.20	Classified	Reclassing position to align salary with job duties & responsibilities.	12/30/19	12.05%
							02	\$ 42,721.12		02	\$ 49,824.53				
							03	\$ 43,928.77		03	\$ 51,447.14				
							04	\$ 45,200.69		04	\$ 53,139.63				
							05	\$ 46,950.80		05	\$ 55,152.86				
13	HOC	Reclassification	Admin Spec - HOC	Supervisor Office Mgmt	1	07PM	01	\$ 40,504.31	24M	01	\$ 51,005.39	Classified	Reclassing position to align salary with job duties & responsibilities. Incumbent is taking on additional duties in A/P and will directly supervise another person in the department.	12/30/19	9.45%
							02	\$ 41,934.27		02	\$ 52,955.56				
							03	\$ 43,363.81		03	\$ 54,902.13				
							04	\$ 44,793.13		04	\$ 56,847.85				
							05	\$ 46,222.66		05	\$ 59,421.14				
							06	\$ 47,652.41							
							07	\$ 49,081.73							
							08	\$ 50,511.05							
							09	\$ 51,941.01							
14	Aging	Increase within Salary Grade	Unit Supervisor	Unit Supervisor	1	26M	01	\$ 54,902.13	26M	01	\$ 54,902.13	Classified	Addressing equity with DOSAA funding	10/7/19	4.76%
							02	\$ 56,847.85		02	\$ 56,847.85				
							03	\$ 59,421.14		03	\$ 59,421.14				
							04	\$ 60,194.04		04	\$ 60,194.04				
							05	\$ 63,059.26		05	\$ 63,059.26				
15	Aging	Increase within Salary Grade	Human Ser Wkr Aging NM	Human Ser Wkr Aging NM	3	16Z4	01	\$ 42,457.67	16Z4	01	\$ 42,457.67	Classified	Addressing equity with DOSAA funding	10/7/19	3.87%
							02	\$ 42,721.17		02	\$ 42,721.17				
							03	\$ 43,928.79		03	\$ 43,928.79				
							04	\$ 45,200.69		04	\$ 45,200.69				
							05	\$ 46,950.80		05	\$ 46,950.80				
							06	\$ 48,823.74		06	\$ 48,823.74				
							07	\$ 50,816.35		07	\$ 50,816.35				
							08	\$ 52,470.77		08	\$ 52,470.77				
							09	\$ 54,197.12		09	\$ 54,197.12				
							10	\$ 56,250.19		10	\$ 56,250.19				
							11	\$ 57,303.36		11	\$ 57,303.36				
							12	\$ 58,322.57		12	\$ 58,322.57				
16	Aging	Increase within Salary Grade	Human Ser Wkr Aging NM	Human Ser Wkr Aging NM	1	16Z4	01	\$ 42,457.67	16Z4	01	\$ 42,457.67	Classified	Addressing equity with DOSAA funding	10/7/19	2.90%
							02	\$ 42,721.17		02	\$ 42,721.17				
							03	\$ 43,928.79		03	\$ 43,928.79				
							04	\$ 45,200.69		04	\$ 45,200.69				
							05	\$ 46,950.80		05	\$ 46,950.80				
							06	\$ 48,823.74		06	\$ 48,823.74				
							07	\$ 50,816.35		07	\$ 50,816.35				
							08	\$ 52,470.77		08	\$ 52,470.77				
							09	\$ 54,197.12		09	\$ 54,197.12				
							10	\$ 56,250.19		10	\$ 56,250.19				
							11	\$ 57,303.36		11	\$ 57,303.36				
							12	\$ 58,322.57		12	\$ 58,322.57				

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			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
17	Courts	Increase within Salary Grade	Cash Clerk	Cash Clerk	2	03P	01	\$ 30,302.06	03P	01	\$ 30,302.06	Classified	Addressing equity with DOSAA funding	10/7/19	3.53%
							02	\$ 31,371.60		02	\$ 31,371.60				
							03	\$ 32,440.72		03	\$ 32,440.72				
							04	\$ 33,510.46		04	\$ 33,510.46				
							05	\$ 34,580.42		05	\$ 34,580.42				
							06	\$ 35,649.74		06	\$ 35,649.74				
							07	\$ 36,719.90		07	\$ 36,719.90				
							08	\$ 37,788.61		08	\$ 37,788.61				
							09	\$ 38,858.14		09	\$ 38,858.14				
							01	\$ 32,360.43		01	\$ 34,866.42				
18	Courts	Reclassification	Sr. Assistant Clerical	Specialist Clerical Cts	4	04P	02	\$ 33,502.56	05P	02	\$ 36,096.94	Classified	Reclassing position to align salary with job duties & responsibilities.	10/7/19	7.74%
							03	\$ 34,644.90		03	\$ 37,328.10				
							04	\$ 35,787.02		04	\$ 38,558.21				
							05	\$ 36,928.94		05	\$ 39,789.15				
							06	\$ 38,071.49		06	\$ 41,019.26				
							07	\$ 39,213.41		07	\$ 42,249.58				
							08	\$ 40,355.12		08	\$ 43,480.53				
							09	\$ 41,498.08		09	\$ 44,710.64				
							01	\$ 32,360.43		01	\$ 34,866.42				
							19	Courts		Reclassification	Sr. Assistant Clerical				
03	\$ 34,644.90	03	\$ 37,328.10												
04	\$ 35,787.02	04	\$ 38,558.21												
05	\$ 36,928.94	05	\$ 39,789.15												
06	\$ 38,071.49	06	\$ 41,019.26												
07	\$ 39,213.41	07	\$ 42,249.58												
08	\$ 40,355.12	08	\$ 43,480.53												
09	\$ 41,498.08	09	\$ 44,710.64												
01	\$ 32,360.43	01	\$ 34,866.42												
20	Courts	Reclassification	Sr. Assistant Clerical	Specialist Clerical Cts	3	04P			02			\$ 33,502.56	05P	02	\$ 36,096.94
							03	\$ 34,644.90	03	\$ 37,328.10					
							04	\$ 35,787.02	04	\$ 38,558.21					
							05	\$ 36,928.94	05	\$ 39,789.15					
							06	\$ 38,071.49	06	\$ 41,019.26					
							07	\$ 39,213.41	07	\$ 42,249.58					
							08	\$ 40,355.12	08	\$ 43,480.53					
							09	\$ 41,498.08	09	\$ 44,710.64					
							01	\$ 32,360.43	01	\$ 34,866.42					
							21	Courts	Reclassification	Sr. Assistant Clerical	Specialist Clerical Cts	1		04P	02
03	\$ 34,644.90	03	\$ 37,328.10												
04	\$ 35,787.02	04	\$ 38,558.21												
05	\$ 36,928.94	05	\$ 39,789.15												
06	\$ 38,071.49	06	\$ 41,019.26												
07	\$ 39,213.41	07	\$ 42,249.58												
08	\$ 40,355.12	08	\$ 43,480.53												
09	\$ 41,498.08	09	\$ 44,710.64												
01	\$ 32,360.43	01	\$ 34,866.42												

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			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
22	Courts	Reclassification	Sr. Assistant Clerical	Specialist Clerical Cts	1	04P	01	\$ 32,360.43	05P	01	\$ 34,866.42	Classified	Reclassing position to align salary with job duties & responsibilities.	12/30/19	4.19%
							02	\$ 33,502.56		02	\$ 36,098.94				
							03	\$ 34,644.90		03	\$ 37,328.10				
							04	\$ 35,787.02		04	\$ 38,558.21				
							05	\$ 36,928.94		05	\$ 39,789.15				
							06	\$ 38,071.49		06	\$ 41,019.26				
							07	\$ 39,213.41		07	\$ 42,249.58				
							08	\$ 40,355.12		08	\$ 43,480.53				
							01	\$ 72,142.78		01	\$ 78,426.77				
							02	\$ 75,312.97		02	\$ 82,204.64				
							03	\$ 78,426.77		03	\$ 85,983.82				
							04	\$ 82,204.64		04	\$ 89,702.01				
							05	\$ 85,983.82		05	\$ 93,483.16				
							09	\$ 41,498.08		09	\$ 44,710.64				
23	Corp Counsel	Increase within Salary Grade	Sr. Coordinator Office	Sr. Coordinator Office	1	30M	01	\$ 63,059.36	30M	01	\$ 63,059.36	Classified	Equity issues being addressed.	12/30/19	9.53%
							02	\$ 65,863.62		02	\$ 65,863.62				
							03	\$ 69,036.45		03	\$ 69,036.45				
							04	\$ 72,142.72		04	\$ 72,142.72				
							05	\$ 75,313.06		05	\$ 75,313.06				
24	Corp Counsel	Increase within Salary Grade	Assistant Corporation Counsel	Assistant Corporation Counsel	1	34Z	01	\$ 50,257.31	34Z	01	\$ 50,257.31	Classified	Equity issues being addressed; increase is more in line with others in same position with comparable experience and job performance.	12/30/19	4.86%
							02	\$ 55,783.23		02	\$ 55,783.23				
							03	\$ 61,493.94		03	\$ 61,493.94				
							04	\$ 65,772.99		04	\$ 65,772.99				
							05	\$ 70,349.92		05	\$ 70,349.92				
							06	\$ 75,245.73		06	\$ 75,245.73				
							07	\$ 79,378.18		07	\$ 79,378.18				
							08	\$ 86,083.28		08	\$ 86,083.28				
							09	\$ 92,072.98		09	\$ 92,072.98				
							10	\$ 96,548.92		10	\$ 96,548.92				
							11	\$ 102,705.38		11	\$ 102,705.38				
							12	\$ 108,867.78		12	\$ 108,867.78				
							13	\$ 115,399.34		13	\$ 115,399.34				
							14	\$ 122,324.03		14	\$ 122,324.03				
25	Corp Counsel	Increase within Salary Grade	Paralegal	Paralegal	1	24M	01	\$ 51,005.34	24M	01	\$ 51,005.34	Classified	Equity issues being addressed; increase is more in line with others in same position with comparable experience and job performance.	12/30/19	7.64%
							02	\$ 52,955.55		02	\$ 52,955.55				
							03	\$ 54,902.22		03	\$ 54,902.22				
							04	\$ 56,847.86		04	\$ 56,847.86				
							05	\$ 59,421.23		05	\$ 59,421.23				
26	DHHS	Reclassification	Manager Outreach Services	Assistant Administrator - Housing/Homeless Services	1	33M	01	\$ 72,142.78	35M	01	\$ 78,426.77	Classified	Reclassing position to align salary with job duties , responsibilities and department reorg	12/30/19	4.32%
							02	\$ 75,312.97		02	\$ 82,204.64				
							03	\$ 78,426.77		03	\$ 85,983.82				
							04	\$ 82,204.64		04	\$ 89,702.01				
							05	\$ 85,983.82		05	\$ 93,483.16				
27	DHHS	Reclassification	Evaluator Housing Program	Quality and Strategy Coordinator	1	29	01	\$ 60,187.92	33M	01	\$ 72,142.78	Classified	Reclassing position to align salary with job duties , responsibilities and department reorg	12/30/19	14.42%
							02	\$ 63,053.12		02	\$ 75,312.97				
							03	\$ 65,856.34		03	\$ 78,426.77				
							04	\$ 69,029.38		04	\$ 82,204.64				
							05	\$ 72,135.44		05	\$ 85,983.82				

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January 2020**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.  
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.  
(Reclassifications, Advancements Within The Pay Range and Reallocations)  
\*Change in Duties has to reflect a weight of 25% or more.

Index #	REQUESTOR	TYPE	CURRENT	RECOMMENDED	NO. POSITIONS	CURRENT		RECOMMENDED		Civil Service Classification	Comments	Effective Date	%		
			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
28	DHHS	Reclassification	Community Intervention Specialist	Lead Community Intervention Specialist	1	24	01	\$ 52,020.38	27	01	\$ 57,979.17	Classified	Reclassing position to align salary with job duties , responsibilities and department reorg	12/30/19	4.34%
							02	\$ 54,009.70		02	\$ 60,602.88				
							03	\$ 55,994.43		03	\$ 63,233.46				
							04	\$ 57,979.17		04	\$ 66,243.42				
							05	\$ 60,602.88		05	\$ 69,189.12				
29	DHHS	Reclassification	Community Intervention Specialist	Lead Community Intervention Specialist	1	24	01	\$ 52,020.38	27	01	\$ 57,979.17	Classified	Reclassing position to align salary with job duties , responsibilities and department reorg	12/30/19	8.23%
							02	\$ 54,009.70		02	\$ 60,602.88				
							03	\$ 55,994.43		03	\$ 63,233.46				
							04	\$ 57,979.17		04	\$ 66,243.42				
							05	\$ 60,602.88		05	\$ 69,189.12				
30	DHHS	Reclassification	Assistant Administrative P	Quality Assurance Coordinator	1	06P	01	\$ 37,819.99	26	01	\$ 55,994.43	Classified	Reclassing position to align salary with job duties , responsibilities and department reorg	12/30/19	29.74%
							02	\$ 39,154.26		02	\$ 57,979.17				
							03	\$ 40,489.83		03	\$ 60,602.88				
							04	\$ 41,824.54		04	\$ 63,233.46				
							05	\$ 43,159.02		05	\$ 66,243.42				
							06	\$ 44,493.94							
							07	\$ 45,828.64							
							08	\$ 47,164.00							
							09	\$ 48,498.48							

# January 2020 Monthly Transaction Fiscal Effect Form (Updated)

Item #	Department	Type	Old Title	New Title	Salary Old	Salary New	Salary Variance	2019 Variance	Effective Date	Funding Source
1	3400 - Register of Deeds	Advancement	Supervisor Vital Records ROD	Supervisor Vital Records ROD	\$ 50,059	\$ 51,516	\$ 1,458	\$ 343	10/7/2019	Fund Transfer
2	3400 - Register of Deeds	Advancement	Document Examiner	Document Examiner	\$ 36,929	\$ 38,071	\$ 1,142	\$ 269	10/7/2019	Fund Transfer
3	3400 - Register of Deeds	Advancement	Analyst Real Property ROD	Analyst Real Property ROD	\$ 40,490	\$ 41,825	\$ 1,335	\$ 314	10/7/2019	Fund Transfer
4	3400 - Register of Deeds	Advancement	Supervisor Real Estate Div	Supervisor Real Estate Div	\$ 47,142	\$ 48,601	\$ 1,458	\$ 344	10/7/2019	Fund Transfer
5	3400 - Register of Deeds	Advancement	Clerk Vital Records-	Clerk Vital Records-	\$ 32,441	\$ 33,511	\$ 1,070	\$ 252	10/7/2019	Fund Transfer
6	3400 - Register of Deeds	Advancement	Clerk Records-	Clerk Records-	\$ 34,580	\$ 35,650	\$ 1,069	\$ 252	10/7/2019	Fund Transfer
7	3400 - Register of Deeds	Advancement	Supervisor Real Property-	Supervisor Real Property-	\$ 50,059	\$ 51,516	\$ 1,458	\$ 343	10/7/2019	Fund Transfer
8	3400 - Register of Deeds	Advancement	Supervisor Register Deeds	Supervisor Register Deeds	\$ 50,059	\$ 51,516	\$ 1,458	\$ 343	10/7/2019	Fund Transfer
9	3400 - Register of Deeds	Advancement	Coordinator Register Deeds	Coordinator Register Deeds	\$ 54,902	\$ 56,848	\$ 1,946	\$ 458	10/7/2019	Fund Transfer
10	3400 - Register of Deeds	Advancement	Clerk Records-	Clerk Records-	\$ 32,441	\$ 33,511	\$ 1,070	\$ 252	10/7/2019	Fund Transfer
11	3400 - Register of Deeds	Advancement	Document Examiner	Document Examiner	\$ 32,360	\$ 33,503	\$ 1,143	\$ 269	10/7/2019	Fund Transfer
12	9500 - Zoo	Reclass	Group Sales Specialist	Group Sales Specialist	\$ 42,721	\$ 47,871	\$ 5,150	\$ -	12/30/2019	20 Budget Funding
13	4300 - HOC	Reclass	Admin Spec - HOC	Supervisor Office Management	\$ 51,941	\$ 56,848	\$ 4,907	\$ -	12/30/2019	20 Budget Funding
14	7900 - Aging	Advancement	Unit Supervisor - LTS	Unit Supervisor - LTS	\$ 60,194	\$ 63,059	\$ 2,865	\$ 675	10/7/2019	19 DOSAA
15.1	7900 - Aging	Advancement	Human Ser Wkr Aging	Human Ser Wkr Aging	\$ 45,201	\$ 46,951	\$ 1,750	\$ 412	10/7/2019	19 DOSAA
15.2	7900 - Aging	Advancement	Human Ser Wkr Aging	Human Ser Wkr Aging	\$ 45,201	\$ 46,951	\$ 1,750	\$ 412	10/7/2019	19 DOSAA
15.3	7900 - Aging	Advancement	Human Ser Wkr Aging	Human Ser Wkr Aging	\$ 45,201	\$ 46,951	\$ 1,750	\$ 412	10/7/2019	19 DOSAA
16	7900 - Aging	Advancement	Human Ser Wkr Aging	Human Ser Wkr Aging	\$ 43,929	\$ 45,201	\$ 1,272	\$ 300	10/7/2019	19 DOSAA
17.1	2000 - Courts	Advancement	Clerk Cash	Clerk Cash	\$ 30,302	\$ 31,372	\$ 1,070	\$ 252	10/7/2019	Fund Transfer
17.2	2000 - Courts	Advancement	Clerk Cash	Clerk Cash	\$ 30,302	\$ 31,372	\$ 1,070	\$ 252	10/7/2019	Fund Transfer
18.1	2000 - Courts	Reclass	Sr. Assistant Clerical	Specialist Clerical Cts	\$ 32,360	\$ 34,866	\$ 2,506	\$ 590	10/7/2019	Fund Transfer
18.2	2000 - Courts	Reclass	Sr. Assistant Clerical	Specialist Clerical Cts	\$ 32,360	\$ 34,866	\$ 2,506	\$ 590	10/7/2019	Fund Transfer
18.3	2000 - Courts	Reclass	Sr. Assistant Clerical	Specialist Clerical Cts	\$ 32,360	\$ 34,866	\$ 2,506	\$ 590	10/7/2019	Fund Transfer
18.4	2000 - Courts	Reclass	Sr. Assistant Clerical	Specialist Clerical Cts	\$ 32,360	\$ 34,866	\$ 2,506	\$ 590	10/7/2019	Fund Transfer
19	2000 - Courts	Reclass	Sr. Assistant Clerical	Specialist Clerical Cts	\$ 32,360	\$ 34,866	\$ 2,506	\$ 590	10/7/2019	19 DOSAA
20.1	2000 - Courts	Reclass	Sr Assistant Clerical-	Clerical Specialist Courts	\$ 32,360	\$ 34,866	\$ 2,506	\$ -	12/30/2019	Position Savings
20.2	2000 - Courts	Reclass	Sr Assistant Clerical-	Clerical Specialist Courts	\$ 32,360	\$ 34,866	\$ 2,506	\$ -	12/30/2019	Position Savings
20.3	2000 - Courts	Reclass	Sr Assistant Clerical-	Clerical Specialist Courts	\$ 32,360	\$ 34,866	\$ 2,506	\$ -	12/30/2019	Position Savings
21	2000 - Courts	Reclass	Sr Assistant Clerical-	Clerical Specialist Courts	\$ 40,355	\$ 42,250	\$ 1,895	\$ -	12/30/2019	Position Savings
22	2000 - Courts	Reclass	Sr Assistant Clerical-	Clerical Specialist Courts	\$ 34,645	\$ 36,097	\$ 1,452	\$ -	12/30/2019	Position Savings
23	1130 - Corp Counsel	Advancement	Sr Coordinator Office	Sr Coordinator Office	\$ 65,864	\$ 72,143	\$ 6,279	\$ -	12/30/2019	Position Savings
24	1130 - Corp Counsel	Advancement	Assistant Corp Counsel	Assistant Corp Counsel	\$ 92,073	\$ 96,549	\$ 4,476	\$ -	12/30/2019	Position Savings
25	1130 - Corp Counsel	Advancement	Paralegal	Paralegal	\$ 51,005	\$ 54,902	\$ 3,897	\$ -	12/30/2019	Position Savings
26	8000 - DHHS	Reclass	Manager Outreach Services-	Assistant Administrator	\$ 85,984	\$ 89,702	\$ 3,718	\$ -	12/30/2019	Position Savings
27	8000 - DHHS	Reclass	Evaluator Housing Program	Quality Strategy Coordinator	\$ 63,053	\$ 72,134	\$ 9,081	\$ -	12/30/2019	Position Savings
28	8000 - DHHS	Reclass	Community Intervention Specialist	Lead Community Intervention Specialist	\$ 60,603	\$ 63,232	\$ 2,629	\$ -	12/30/2019	Position Savings
29	8000 - DHHS	Reclass	Community Intervention Specialist	Lead Community Intervention Specialist	\$ 55,994	\$ 60,611	\$ 4,617	\$ -	12/30/2019	20 Budget Funding
30	8000 - DHHS	Reclass	Administrative Assistant	Quality Assurance Coordinator	\$ 43,159	\$ 55,994	\$ 12,835	\$ -	12/30/2019	Position Savings

The department has certified that sufficient funds are available for the advancement in the stated funding source

  
 \_\_\_\_\_  
 Director of Performance, Strategy, and Budget

12/18/19  
 \_\_\_\_\_  
 Date

Appointments at an Advanced Step of the Pay Range

Personnel Committee Report

January 2020

**^Bold/Shaded boarder denotes rates of incumbents**

INDEX#	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
1	New Hire	Airport	Assistant Administrative-	06PM	01	\$17.83	\$37,082.25	2	11/18/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$18.46	\$38,390.73			
					03	\$19.09	\$39,699.85			
					04	\$19.72	\$41,008.33			
					05	\$20.34	\$42,317.23			
					06	\$20.97	\$43,625.71			
					07	\$21.60	\$44,935.05			
					08	\$22.23	\$46,243.74			
					09	\$22.86	\$47,552.00			
2	New Hire	Airport	Airport Security Operator	15	01	\$18.88	\$39,268.36	2	12/2/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$19.41	\$40,380.10			
					03	\$19.93	\$41,452.93			
					04	\$20.54	\$42,721.19			
					05	\$21.12	\$43,928.67			
3	New Hire	DAS - IMSD	Manager IT Apps	917E	01	\$40.69	\$84,626.82	5	11/18/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$42.72	\$88,858.48			
					03	\$44.75	\$93,088.82			
					04	\$46.79	\$97,320.26			
					05	\$48.82	\$101,551.92			
					06	\$50.35	\$104,726.05			
					07	\$51.87	\$107,898.86			
					08	\$52.89	\$110,014.58			
4	Rehire	Dept. on Aging	Prog Planning Coord	30M	01	\$30.32	\$63,059.11	4	12/2/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$31.67	\$65,863.60			
					03	\$33.19	\$69,036.42			
					04	\$34.68	\$72,142.78			
					05	\$36.21	\$75,312.97			
5	Rehire	Dept. on Aging	Human Ser Wkr Aging NM	1624	01	\$20.41	\$42,457.71	3	12/2/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$20.54	\$42,721.19			
					03	\$21.12	\$43,928.67			
					04	\$21.73	\$45,200.64			
					05	\$22.57	\$46,950.88			
					06	\$23.47	\$48,823.74			
					07	\$24.43	\$50,816.40			
					08	\$25.23	\$52,470.90			
					09	\$26.06	\$54,197.31			
					10	\$27.04	\$56,250.29			
					11	\$27.55	\$57,303.45			
					12	\$28.04	\$58,322.51			
6	New Hire	Dept. on Aging	Human Ser Wkr Aging NM	1624	01	\$20.41	\$42,457.71	3	12/2/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$20.54	\$42,721.19			
					03	\$21.12	\$43,928.67			
					04	\$21.73	\$45,200.64			
					05	\$22.57	\$46,950.88			
					06	\$23.47	\$48,823.74			
					07	\$24.43	\$50,816.40			
					08	\$25.23	\$52,470.90			
					09	\$26.06	\$54,197.31			
					10	\$27.04	\$56,250.29			
					11	\$27.55	\$57,303.45			
					12	\$28.04	\$58,322.51			

Appointments at an Advanced Step of the Pay Range

Personnel Committee Report

January 2020

<sup>^</sup>Bold/Shaded boarder denotes rates of incumbents

INDEX#	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS <sup>^</sup>	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
7	Rehire	DHHS - Health & Human Services	Hum Ser Wkr-Juv Justice NM	1624	01	\$20.41	\$42,457.71	2	12/2/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$20.54	\$42,721.19			
					03	\$21.12	\$43,928.67			
					04	\$21.73	\$45,200.64			
					05	\$22.57	\$46,950.88			
					06	\$23.47	\$48,823.74			
					07	\$24.43	\$50,816.40			
					08	\$25.23	\$52,470.90			
					09	\$26.06	\$54,197.31			
					10	\$27.04	\$56,250.29			
					11	\$27.55	\$57,303.45			
					12	\$28.04	\$58,322.51			
					8	New Hire	DHHS - Health & Human Services			
02	\$20.54	\$42,721.19								
03	\$21.12	\$43,928.67								
04	\$21.73	\$45,200.64								
05	\$22.57	\$46,950.88								
06	\$23.47	\$48,823.74								
07	\$24.43	\$50,816.40								
08	\$25.23	\$52,470.90								
09	\$26.06	\$54,197.31								
10	\$27.04	\$56,250.29								
11	\$27.55	\$57,303.45								
12	\$28.04	\$58,322.51								
9	New Hire	DHHS - Health & Human Services	Hum Ser Wkr-Juv Justice NM	1624				01	\$20.41	\$42,457.71
					02	\$20.54	\$42,721.19			
					03	\$21.12	\$43,928.67			
					04	\$21.73	\$45,200.64			
					05	\$22.57	\$46,950.88			
					06	\$23.47	\$48,823.74			
					07	\$24.43	\$50,816.40			
					08	\$25.23	\$52,470.90			
					09	\$26.06	\$54,197.31			
					10	\$27.04	\$56,250.29			
					11	\$27.55	\$57,303.45			
					12	\$28.04	\$58,322.51			
					10	New Hire	DHHS - Health & Human Services	Hum Ser Wkr-Juv Justice NM	1624	01
02	\$20.54	\$42,721.19								
03	\$21.12	\$43,928.67								
04	\$21.73	\$45,200.64								
05	\$22.57	\$46,950.88								
06	\$23.47	\$48,823.74								
07	\$24.43	\$50,816.40								
08	\$25.23	\$52,470.90								
09	\$26.06	\$54,197.31								
10	\$27.04	\$56,250.29								
11	\$27.55	\$57,303.45								
12	\$28.04	\$58,322.51								

Appointments at an Advanced Step of the Pay Range

Personnel Committee Report

January 2020

**^Bold/Shaded border denotes rates of incumbents**

INDEX#	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP		APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
11	New Hire	DHHS - Health & Human Services	Hum Ser Wkr-Juv Justice NM	1624	01	\$20.41		\$42,457.71	7	11/18/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$20.54		\$42,721.19			
					03	\$21.12		\$43,928.67			
					04	\$21.73		\$45,200.64			
					05	\$22.57		\$46,950.88			
					06	\$23.47		\$48,823.74			
					07	\$24.43		\$50,816.40			
					08	\$25.23		\$52,470.90			
					09	\$26.06		\$54,197.31			
					10	\$27.04		\$56,250.29			
					11	\$27.55		\$57,303.45			
					12	\$28.04		\$58,322.51			
12	Rehire	DHHS - Health & Human Services	Hum Ser Wkr-Juv Justice NM	1624	01	\$20.41		\$42,457.71	6	11/18/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$20.54		\$42,721.19			
					03	\$21.12		\$43,928.67			
					04	\$21.73		\$45,200.64			
					05	\$22.57		\$46,950.88			
					06	\$23.47		\$48,823.74			
					07	\$24.43		\$50,816.40			
					08	\$25.23		\$52,470.90			
					09	\$26.06		\$54,197.31			
					10	\$27.04		\$56,250.29			
					11	\$27.55		\$57,303.45			
					12	\$28.04		\$58,322.51			
13	New Hire	District Attorney's Office	Manager IT DA	36M	01	\$39.52		\$82,204.64	2	12/2/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$41.34		\$85,983.82			
					03	\$43.13		\$89,702.01			
					04	\$44.94		\$93,483.16			
					05	\$46.76		\$97,265.40			
14	New Hire	District Attorney's Office	Clerical Asst 1 NM	03Z1	01	\$14.76		\$30,701.10	6	11/18/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$15.08		\$31,371.63			
					03	\$15.60		\$32,440.74			
					04	\$16.11		\$33,510.52			
					05	\$16.63		\$34,580.29			
					06	\$17.14		\$35,649.62			
					07	\$17.65		\$36,719.62			
					08	\$18.17		\$37,788.51			
					09	\$18.68		\$38,858.29			
15	New Hire	House of Corrections	Fiscal Asst 2 NM	04Z1	01	\$15.65		\$32,542.66	3	11/18/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$16.11		\$33,502.65			
					03	\$16.66		\$34,644.77			
					04	\$17.21		\$35,786.90			
					05	\$17.75		\$36,929.24			
					06	\$18.30		\$38,071.37			
					07	\$18.85		\$39,213.28			
					08	\$19.40		\$40,355.18			
					09	\$19.95		\$41,498.18			
16	New Hire	Office of Emergency Management	Coordinator Emergency Mngmt	28M	01	\$28.57		\$59,421.14	2	11/18/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$28.94		\$60,194.06			
					03	\$30.32		\$63,059.22			
					04	\$31.67		\$65,863.52			
					05	\$33.19		\$69,036.39			

Appointments at an Advanced Step of the Pay Range

Personnel Committee Report

January 2020

<sup>a</sup>Bold/Shaded boarder denotes rates of incumbents

INDEX#	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS <sup>a</sup>	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP		APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
17	New Hire	Office of Emergency Management	Instructor EMS	27N	01	\$33.38		\$69,422.41	4	11/18/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$34.96		\$72,711.00			
					03	\$36.54		\$75,998.96			
					04	<b>\$38.12</b>		<b>\$79,286.92</b>			
					05	\$38.88		\$80,872.61			
					06	\$39.56		\$82,290.86			
18	New Hire	Zoological Dept.	Life Support Technician	18Z	01	\$21.10		\$43,897.63	3	11/18/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$21.67		\$45,080.20			
					03	<b>\$22.21</b>		<b>\$46,201.99</b>			
					04	\$22.78		\$47,381.50			
					05	\$23.56		\$49,008.01			

**REVISIONS TO Executive Compensation Plan (ECP) REPORT  
Personnel Committee Meeting  
January 22, 2020**

**Currently, there are no "Revisions to ECP" to report.**

**Dual Employments  
Personnel Committee Meeting  
January 22, 2020**

<b>Dept</b>	<b>Last Name</b>	<b>First Name</b>	<b>Title Description</b>	<b>Class</b>	<b>Status</b>	<b>Emergency Appt Date</b>	<b>AppType</b>	<b>Pay Range</b>
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Currently, there are no "Dual Employments" to report.

**Emergency Appointment Report  
Personnel Committee Meeting  
January 22, 2020**

<b>Dept</b>	<b>Last Name</b>	<b>First Name</b>	<b>Title Description</b>	<b>Class</b>	<b>Status</b>	<b>Emergency Appt Date</b>	<b>AppType</b>	<b>Pay Range</b>
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Currently, there are no "Emergency Appointments" to report.

**Temporary Appointment Report  
Personnel Committee Meeting  
January 22, 2020**

Requestor	Dept	Last Name	First Name	Title Code	Title Description	Emp Class	Status	# of Hours in Payroll Period	Temporary Appt Date	Appt Type
DA	4501	Rodriguez	Oguis	61010013	Intern WP Administrative	I	A	0	9/9/2019	HT
MCDOT	5140	Berghuis	Jacob	32620	Highway Mtce Wkr 2	F	A	80	12/16/2019	TA
MCDOT	5140	Brandt	Charles	32620	Highway Mtce Wkr 2	F	A	80	11/4/2019	TA
MCDOT	5120	Brooks	Darryl	32620	Highway Mtce Wkr 2	F	A	80	11/4/2019	TA
MCDOT	5120	Brown	Leonard	32620	Highway Mtce Wkr 2	F	A	80	11/18/2019	TA
MCDOT	5160	Davis	Raymond	32620	Highway Mtce Wkr 2	F	A	80	12/2/2019	TA
MCDOT	5160	Dirden	Jarvis	32620	Highway Mtce Wkr 2	I	A	80	11/18/2019	TA
MCDOT	5140	Fowler	Jonathan	32620	Highway Mtce Wkr 2	F	A	80	12/2/2019	TA
MCDOT	5110	Harris	Tyrone	32620	Highway Mtce Wkr 2	F	A	80	11/4/2019	TA
MCDOT	5160	Henderson	Jonathan	32620	Highway Mtce Wkr 2	F	A	80	12/16/2019	TA
MCDOT	5160	Hendricks	Daniel	32620	Highway Mtce Wkr 2	F	A	80	11/4/2019	TA
MCDOT	5120	Kennon	Kyle	32620	Highway Mtce Wkr 2	F	A	80	11/4/2019	TA
MCDOT	5120	McKay	Dwayne	32620	Highway Mtce Wkr 2	F	A	80	11/4/2019	TA
MCDOT	5120	Meyer	Brian	32620	Highway Mtce Wkr 2	F	A	80	12/2/2019	TA
MCDOT	5140	Millonzi	Thomas	32620	Highway Mtce Wkr 2	F	A	80	11/4/2019	TA
MCDOT	5160	Monroe	Mark	32620	Highway Mtce Wkr 2	F	A	80	11/4/2019	TA
MCDOT	5120	Mosley	Jamil	32620	Highway Mtce Wkr 2	F	A	80	11/18/2019	TA
MCDOT	5110	Simmons	Tyrone	32620	Highway Mtce Wkr 2	F	A	80	11/4/2019	TA
MCDOT	5140	Sitarz	Clayton	32620	Highway Mtce Wkr 2	F	A	80	11/4/2019	TA
MCDOT	5140	Stollenwerk	Jonathan	32620	Highway Mtce Wkr 2	F	A	80	11/4/2019	TA
MCDOT	5140	Tubbs	Charles	32620	Highway Mtce Wkr 2	F	A	80	11/4/2019	TA
MCDOT	5160	Wagner	Kory	32620	Highway Mtce Wkr 2	F	A	80	12/2/2019	TA
MCDOT	5140	Weston	Maurice	32620	Highway Mtce Wkr 2	F	A	80	12/2/2019	TA
MCDOT	5110	Yang	Xay Xa Dec	32620	Highway Mtce Wkr 2	F	A	80	12/16/2019	TA

**Temporary Assignment to a Higher Classification (TAHC) Report  
Personnel Committee Meeting  
January 22, 2020**

<u>Dept</u>	<u>Last Name</u>	<u>First Name</u>	<u>Current Job Description</u>	<u>Old Pay Range</u>	<u>New Pay Range</u>	<u>TAHC Job Description</u>	<u>TAHC Date Begin</u>	<u>Extended / New End Date</u>	<u>TAHC Date End</u>	<u>Reason</u>
AIRPORT	Sambo-Mahekeya	Judah	Asst. Airport Public Safety/Security Manager	28M	34M	Airport Public Safety/Security Manager	9/4/2019	11/12/2019	2/10/2020	Vacant Position
AIRPORT	Vetter	Jamie	Lead Mechanic	25	28M	Fleet Supervisor	7/2/2019	10/1/2019	12/29/2019	Vacant Position
CBDP	Crampton	Kevin	CBDP Anlyast (Contracts)	27	33M	Contract Compliance Manager	11/4/2019		2/1/2020	Vacant Position
CBDP	Dent	Ruby	CBDP Anlyast (Certification)	27	33M	Certification Manager	11/4/2019		2/1/2020	Vacant Position
COURTS	Crothers	Tanya	Accounting Assistant	14	05P	Purchasing Assistant	9/9/2019		12/8/2019	Vacant Position
COURTS	Igowski	Carol	Sr. Clerical Assistant	04P	12	Court Services Clerk	11/4/2019		2/2/2020	Vacant Position
COURTS	Rizvi	Syed	Accountant	25M	26M	Budget and Management Analyst	9/16/2019	11/26/2019	2/24/2020	Vacant Position
DHHS	Cortez	Samantha	Human Service Worker	16Z4	26M	Disabilities Service Coordinator	8/13/2019	10/24/2019	1/21/2010	Vacant Position
MCDOT	Blonien	Jim	Fleet Manager	31M	902E	Fleet Director	12/4/2019		3/3/2020	Vacant Position
MCDOT	Critton	Mickey	Highway Maintenance Worker 3	21H	26M	Assist. Highway Maintenance Supervisor	8/2/2019	11/1/2019	1/30/2020	Incumbent in TAHC
MCDOT	Kent	Kevin	Asst. Highway Maintenance Manager	34M	902E	Director of Highway Maintenance	10/5/2018	11/4/2019	2/2/2020	Vacant Position
PARKS	Brugger	Johnathan	Parks Worker 3 Seas	5108	18Z	Parks Maintenace Worker 2 In Charge	7/22/2019	10/21/2019	1/21/2020	Vacant Position
PARKS	McBeath	Greg	Communication Center Supervisor	15	22M	Communication Center Manager	12/4/2019		3/3/2020	Incumbent on leave
PARKS	Conner	Dominic	Park Maintenance Worker Asst	7	15	Communication Center Supervisor	12/4/2019		3/3/2020	Incumbent in TAHC
ZOO	Doleshal	Tracy	Custodial Worker 2	7	9	Custodial Worker Asst Supervisor	10/23/2019		1/23/2020	Vacant Position
ZOO	Sikorski	David	Zookeeper	15	17A	Zoo Area Supervisor	12/1/2019		12/31/2019	Incumbent on leave
ZOO	Gillis	Cheyenne	Group Sales Specialist	17	20	Assistant Group Sales Coordinator	7/23/2019	11/24/2019	2/24/2020	Vacant Position