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(ITEM) From the Milwaukee County Comptroller, requesting retroactive authorization to execute the third Extended Term Amendment to the Agreement for Products and Services with Ceridian Corporation in an estimated amount of \$1,517,654 for the period effective August 1, 2016, through December 31, 2017, for the provision of Human Resources Payroll, Dayforce Workforce Management, Tax Filing, Self Service, and Wage Attachments Disbursement services, by recommending adoption of the following:

A RESOLUTION

WHEREAS, Section 59.52(31), Wisconsin State Statutes, requires Committee on Finance and Audit consideration and Milwaukee County Board of Supervisors approval of a contract with a value greater than \$300,000; and

WHEREAS, on July 29, 2005, Milwaukee County (the County) entered into an Agreement for Products and Services for Ceridian Corporation (Ceridian) to implement and then provide annual ongoing service for a human resources information system including payroll, human resources, recruiting, and benefits systems for an initial five-year term through July 29, 2010, as authorized in adopted File No. 05-145(a)(a); and

WHEREAS, the parties entered into the first Extended Term Amendment for the period effective July 29, 2010, through July 29, 2013; and

WHEREAS, the parties entered into the second Extended Term Amendment for the period effective July 29, 2013, through July 29, 2016, as acknowledged in adopted File No. 13-456; and

WHEREAS, many functions initially provided by Ceridian under the original Agreement including benefits services are now being delivered by other vendors; and

WHEREAS, the parties wish to enter into a third Extended Term Amendment for the seventeen-month period effective August 1, 2016, through December 31, 2017, for Ceridian to provide Human Resources Payroll, Dayforce Workforce Management (previously Time and Attendance), Tax Filing, Self Service, and Wage Attachments Disbursement services; and

WHEREAS, under the third Extended Term Amendment, fees for services will increase by three percent on August 1, 2016; and

WHEREAS, under the third Extended Term Amendment, fees could again increase by three percent twelve months later, but Ceridian has assured the County that it will not exercise this increase; and

46 WHEREAS, based on the County's actual spending and use of services during
47 the past contract year and a three percent increase effective August 1, 2016, the third
48 Extended Term Amendment is projected to cost the County a total amount of
49 \$1,517,654, an amount that could vary based on the volume of requests for employee
50 payroll updates, per employee per month charges, and other factors; and
51

52 WHEREAS, the County has begun developing an enterprise resource planning
53 (ERP) system to provide finance and human resources management and hopes to
54 transition to the new ERP system in the next few years at which point the County would
55 no longer require Ceridian's services; and
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57 WHEREAS, the Office of the Comptroller would like for Ceridian to continue
58 providing services essential to payroll and human resources through December 31,
59 2017; and+-
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61 WHEREAS, the Committee on Finance and Audit, at its meeting of
62 September 15, 2016, recommended adoption of the Milwaukee County Comptroller's
63 request (vote 6-0); now, therefore,
64

65 BE IT RESOLVED, Milwaukee County is authorized to enter into a third
66 Extended Term Amendment to the Agreement for Products and Services with Ceridian
67 Corporation for the period effective August 1, 2016, through December 31, 2017, for the
68 provision of Human Resources Payroll, Dayforce Workforce Management (previously
69 Time and Attendance), Tax Filing, Self Service, and Wage Attachments Disbursement
70 services; and
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72 BE IT FURTHER RESOLVED, the Milwaukee County Comptroller, County
73 Executive, Corporation Counsel, and all other parties are authorized to approve and
74 execute the third Extended Term Amendment; and
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76 BE IT FURTHER RESOLVED, the Office of the Comptroller is authorized to
77 make payment for services incurred prior to the execution of the third Extended Term
78 Amendment.
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