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(ITEM) From Corporation Counsel, recommending payment in the amount of \$16,000 to Denise McCaskill and \$8,000 to Hawks Quindel, S.C., in settlement of *Denise McCaskill v. Milwaukee County*, ERD Case No. CR201300361 and EEOC Charge No. 26G201300497C, by recommending adoption of the following:

A RESOLUTION

WHEREAS, Denise McCaskill has worked for the Employees Retirement System since 2005; and

WHEREAS, Denise McCaskill claimed that she was sexually harassed on April 13, 2012; and

WHEREAS, Denise McCaskill filed a complaint with the State Equal Rights Division and United States Equal Employment Opportunity Commission and threatened to file a lawsuit in the United States District Court; and

WHEREAS, the Equal Rights Division has found probable cause to believe that a violation of the law occurred and a hearing has been ordered on the complaint; and

WHEREAS, Denise McCaskill alleges she has suffered, among other things, emotional distress and has incurred medical expenses; and

WHEREAS, the parties engaged in settlement discussions and have reached a tentative settlement agreement; and

WHEREAS, the tentative settlement agreement provides for a dismissal of all complaints and a release of all claims against Milwaukee County in return for payments by the Wisconsin County Mutual Insurance Corporation to Denise McCaskill in the amount of \$16,000 and to her attorneys, Hawks Quindel, S.C., in the amount of \$8,000; and

WHEREAS, the Office of Corporation Counsel recommends this settlement; now, therefore,

BE IT RESOLVED, that Milwaukee County approves the payments by the Wisconsin County Mutual Insurance Corporation to Denise McCaskill in the amount of \$16,000 and to Hawks Quindel, S.C., in the amount of \$8,000, in return for a dismissal of the pending complaints and a release of all claims against the County.