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A report from the Director, Department of Health and Human Services, requesting the creation of 12.0 FTE Youth Correction Officer, 1.0 FTE Juvenile Correctional Officer Supervisor, 3.0 FTE Psychiatric Registered Nurse, 1.0 FTE Licensed Practical Nurse and 1.0 FTE Youth Correctional Officer Lead in Children, Youth and Family Services (CFYS), by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, the Department of Health and Human Services (DHHS) is requesting the creation of:

- 12.0 Full Time Equivalent (FTE) Youth Correctional Officer positions in pay grade 14Z1
- 1.0 FTE Supervisor Juvenile Correctional Officer position in pay grade 28MC
- 3.0 FTE Psychiatric Nurse positions in pay grade 27MN
- 1.0 FTE Licensed Practical Nurse position in pay grade 27
- 1.0 FTE Youth Correctional Officer Lead position in pay grade NR21

; and

WHEREAS, in March 2018, the State of Wisconsin (the State) Legislature adopted Act 185, which allows for the development of local alternatives to placements at Lincoln Hills and Copper Lake, facilities operated by the Division of Juvenile Corrections, State Department of Corrections (DOC); and

WHEREAS, Act 185 directs the closure of Lincoln Hills and Copper Lake for use as youth correctional facilities, and authorizes Milwaukee County-operated Secure Residential Care Centers for Children and Youth (SRCCCYs); and

WHEREAS, Milwaukee County (the County) submitted and was approved for a State grant of \$28,338,351 to support the design and construction of a SRCCCY, to be located at the current youth detention center at Vel R. Phillips Youth and Family Justice Center; and

WHEREAS, the SRCCCY is being designed as a 32-bed program including up to four beds for girls and incorporates the following components:

- Renovation of the two existing Milwaukee County Accountability Program (MCAP) housing units at Vel R. Phillips Youth and Family Justice Center
- Education – classrooms, teacher support and offices, a computer/learning lab, vocational programming, testing/consultation, and other multi-media activities
- Mental Health, Health, and Dental Care – space in the main building includes space needed to meet all basic physical, mental, and dental health needs, including space if needed for temporary housing of youth
- Recreation Space – indoor and outdoor recreation and green space

- 47       • Welcome Center, Visitation and Dining - public entry would occur via a  
48       welcoming vestibule and include space for family visitation and dining

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52       WHEREAS, the SRCCCY has a current project timeline that reflects construction  
53 and remodeling starting in June 2024 with an 18-month construction duration and owner  
54 occupancy by the end of 2025, with the SRCCCY anticipated to be operational by the  
55 first quarter of 2026; and

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57       WHEREAS, these positions are being requested to prepare for the transition  
58 from the current MCAP model to SRCCCY operations and to support youth in the  
59 program, as well as the staff working with the youth to ensure a smooth transition; and

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61       WHEREAS, the request to create these 18 new positions in DHHS aligns with  
62 the County’s strategic plan to ensure that we can continue in determining what, where,  
63 and how we deliver services to advance health equity; and

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65       WHEREAS, the Department of Human Resources has reviewed the change  
66 request for these positions, and has determined the appropriate classifications and  
67 submitted a report included in this file; and

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69       WHEREAS, the Office of Strategy, Budget, and Performance has reviewed these  
70 requests with respect to need, appropriateness, and funding availability as required per  
71 Section 59.60(10), Wisconsin State Statutes, and has submitted a report included in this  
72 file; and

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74       WHEREAS, the Committee on Personnel, at its meeting of July 9, 2024,  
75 recommended adoption of File No. 24-614 (vote 5-0); now, therefore,

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77       BE IT RESOLVED, the Milwaukee County Board of Supervisors (County Board)  
78 hereby approves the classification and pay grade recommendation for the positions as  
79 outlined in the report hereto attached to this file and summarized below:

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Recommended Title	Youth Correctional Officer
Agency (Department)	800-Department of Health and Human Services (DHHS)
Org. (Low Org)	8921
Number of Positions	12
Pay Grade	14Z1
Annual Range	\$62,400-\$70,075

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Recommended Title	Supervisor Juvenile Correctional Officer
Agency (Department)	800-DHHS
Org. (Low Org)	8921
Number of Positions	1
Pay Grade	28MC
Annual Range	\$83,824-\$95,659

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Recommended Title	Psychiatric Nurse
Agency (Department)	800-DHHS
Org. (Low Org)	8921
Number of Positions	3
Pay Grade	27MN
Annual Range	\$68,619-\$85,883

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Recommended Title	Licensed Practical Nurse
Agency (Department)	800-DHHS
Org. (Low Org)	8921
Number of Positions	1
Pay Grade	27
Annual Range	\$64,085-\$76,461

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Recommended Title	Youth Correctional Officer - Lead
Agency (Department)	800-DHHS
Org. (Low Org)	8921
Number of Positions	1
Pay Grade	NR21
Annual Range	\$51,189-\$76,773

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BE IT FURTHER RESOLVED, the County Board hereby authorizes and approves the following position actions for the DHHS effective Pay Period 17, beginning August 4, 2024:

Action	Title	Number of Positions	Pay Grade
Create	Youth Correctional Officer	12	14Z1
Create	Supervisor Juvenile Correctional Officer	1	28MC
Create	Psychiatric Nurse	3	27MN
Create	Licensed Practical Nurse	1	27
Create	Youth Correctional Officer - Lead	1	NR21

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