

(ITEM) From the Director, Department of Human Resources, requested an amendment to Civil Service Rule IV, Section 5 relating to the probationary period for Parks/Highway Maintenance Worker positions, by recommending adoption of the following:

A RESOLUTION

WHEREAS, pursuant to Chapter 33.05(1) of the Milwaukee County Code of General Ordinances, modifications or amendments to existing civil service rules shall be referred to the County Board for consideration prior to the item being considered by the Civil Service Commission; and

WHEREAS, the Department of Parks, Recreation and Culture, on behalf of both Parks and the Department of Transportation is requesting that the Civil Service Commission amend Civil Service Rule IV, Section 5, to extend the probationary period for the position of Parks/Highway Maintenance Worker to one year (2,080 straight time hours) from the initial date of hire; and

WHEREAS, the Parks/Highway Maintenance Worker position is shared between Parks and the Highway Division of the Department of Transportation - the position reports to Parks for 33 weeks in the temperate seasons and Highways for 19 weeks over the winter; and

WHEREAS, the probationary period for most classified positions is 1,040 straight time hours; however, due to the variable nature of the Parks/Highway Maintenance Worker position, a six-month probation is insufficient to properly assess the individual's ability to fulfill the duties and responsibilities in each function; and

WHEREAS, the proposed change in probationary period would apply only to persons hired after the effective date of the rule change; and

WHEREAS, the Director, Department of Human Resources has reviewed the request and recommends approval of the amendment request to both the County Board and the Civil Service Commission; now, therefore,

BE IT RESOLVED, that the Milwaukee County Board of Supervisors hereby approves ~~the recommended~~ a change to Civil Service Rule IV, Section 5, to increase the probationary period for the position of Parks/Highway Maintenance Worker from 1,040 straight time hours to ~~2,080~~ 1,560 straight time hours.