

**COUNTY OF MILWAUKEE**  
**Department of Human Resources**  
INTER-OFFICE COMMUNICATION

**DATE** : October 04, 2019

**To** : Theodore Lipscomb, Sr., Chairman, Board of Supervisors

**FROM** : Dean Legler, Director of Compensation/HRIS, Department of Human Resources

**SUBJECT** : **Informational Report for October 2019 Personnel Committee Meeting**

Attached are a series of informational reports listing various personnel transactions that have been approved for implementation.

The reports are:

- Reclassifications
- Advancements within the pay range
- Appointments at an advanced step of the pay range
- Revisions to Executive Compensation Plan [ECP]
- Dual employment
- Emergency appointment
- Temporary appointment
- Temporary assignments to a higher classification (updated through September 22, 2019)

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the agenda of the October 23, 2019 Personnel Committee Meeting for informational purposes.

Copy: HR Business Partners

**Personnel Committee Meeting  
Compensation Report  
October 2019**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.  
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.  
(Reclassifications, Advancements Within The Pay Range and Reallocations)  
\*Change in Duties has to reflect a weight of 25% or more.

Index #	REQUESTOR	TYPE	CURRENT	RECOMMENDED	NO. POSITIONS	CURRENT		RECOMMENDED		Civil Service Classification	Comments	Effective Date	%		
			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
1	Aging	Increase within Salary Grade	Serv Supp Spec	Serv Supp Spec	2	09	01	\$ 33,145.04	09	01	\$ 33,145.04	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.61%
							02	\$ 33,976.11		02	\$ 33,976.11				
							03	\$ 34,864.24		03	\$ 34,864.24				
							04	\$ 35,835.64		04	\$ 35,835.64				
							05	\$ 37,218.65		05	\$ 37,218.65				
2	Aging	Increase within Salary Grade	Serv Supp Spec	Serv Supp Spec	1	09	01	\$ 33,145.04	09	01	\$ 33,145.04	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.79%
							02	\$ 33,976.11		02	\$ 33,976.11				
							03	\$ 34,864.24		03	\$ 34,864.24				
							04	\$ 35,835.64		04	\$ 35,835.64				
							05	\$ 37,218.65		05	\$ 37,218.65				
3	Aging	Increase within Salary Grade	Office Supp Asst 2 NM	Office Supp Asst 2 NM	1	02Z1	01	\$ 34,494.81	02Z1	01	\$ 34,494.81	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.08%
							02	\$ 34,550.12		02	\$ 34,550.12				
							03	\$ 35,556.29		03	\$ 35,556.29				
							04	\$ 36,562.67		04	\$ 36,562.67				
							05	\$ 37,569.05		05	\$ 37,569.05				
4	Aging	Increase within Salary Grade	Adm Asst Resource Cntr	Adm Asst Resource Cntr	1	06PM	01	\$ 37,082.24	06PM	01	\$ 37,082.24	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.09%
							02	\$ 38,390.77		02	\$ 38,390.77				
							03	\$ 39,699.31		03	\$ 39,699.31				
							04	\$ 41,008.45		04	\$ 41,008.45				
							05	\$ 42,317.18		05	\$ 42,317.18				
							06	\$ 43,625.92		06	\$ 43,625.92				
							07	\$ 44,935.07		07	\$ 44,935.07				
							08	\$ 46,243.81		08	\$ 46,243.81				
							09	\$ 47,551.92		09	\$ 47,551.92				
							10	\$ 48,860.07		10	\$ 48,860.07				
5	Aging	Increase within Salary Grade	Human Ser Wkr Aging NM	Human Ser Wkr Aging NM	4	16Z4	01	\$ 42,457.71	16Z4	01	\$ 42,457.71	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.46%
							02	\$ 42,721.19		02	\$ 42,721.19				
							03	\$ 43,928.67		03	\$ 43,928.67				
							04	\$ 45,200.64		04	\$ 45,200.64				
							05	\$ 46,950.88		05	\$ 46,950.88				
							06	\$ 48,823.74		06	\$ 48,823.74				
							07	\$ 50,816.40		07	\$ 50,816.40				
							08	\$ 52,470.90		08	\$ 52,470.90				
							09	\$ 54,197.31		09	\$ 54,197.31				
							10	\$ 56,250.29		10	\$ 56,250.29				
							11	\$ 57,303.45		11	\$ 57,303.45				
							12	\$ 58,322.51		12	\$ 58,322.51				
							6	Aging		Increase within Salary Grade	Human Ser Wkr Aging NM				
02	\$ 42,721.19	02	\$ 42,721.19												
03	\$ 43,928.67	03	\$ 43,928.67												
04	\$ 45,200.64	04	\$ 45,200.64												
05	\$ 46,950.88	05	\$ 46,950.88												
06	\$ 48,823.74	06	\$ 48,823.74												
07	\$ 50,816.40	07	\$ 50,816.40												
08	\$ 52,470.90	08	\$ 52,470.90												
09	\$ 54,197.31	09	\$ 54,197.31												
10	\$ 56,250.29	10	\$ 56,250.29												
11	\$ 57,303.45	11	\$ 57,303.45												
12	\$ 58,322.51	12	\$ 58,322.51												
7	Aging	Increase within Salary Grade	Human Ser Wkr Aging NM	Human Ser Wkr Aging NM	3	16Z4			01			\$ 42,457.71	16Z4	01	\$ 42,457.71
							02	\$ 42,721.19	02	\$ 42,721.19					
							03	\$ 43,928.67	03	\$ 43,928.67					
							04	\$ 45,200.64	04	\$ 45,200.64					
							05	\$ 46,950.88	05	\$ 46,950.88					
							06	\$ 48,823.74	06	\$ 48,823.74					
							07	\$ 50,816.40	07	\$ 50,816.40					
							08	\$ 52,470.90	08	\$ 52,470.90					
							09	\$ 54,197.31	09	\$ 54,197.31					
							10	\$ 56,250.29	10	\$ 56,250.29					
							11	\$ 57,303.45	11	\$ 57,303.45					
							12	\$ 58,322.51	12	\$ 58,322.51					

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Compensation Report  
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In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.  
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.  
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Index #	REQUESTOR	TYPE	CURRENT	RECOMMENDED	NO. POSITIONS	CURRENT		RECOMMENDED		Civil Service Classification	Comments	Effective Date	%		
			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
8	Aging	Increase within Salary Grade	Human Ser Wkr Aging NM	Human Ser Wkr Aging NM	1	16Z4	01	\$ 42,457.71	16Z4	01	\$ 42,457.71	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.87%
							02	\$ 42,721.19		02	\$ 42,721.19				
							03	\$ 43,928.67		03	\$ 43,928.67				
							04	\$ 45,200.64		04	\$ 45,200.64				
							05	\$ 46,950.88		05	\$ 46,950.88				
							06	\$ 48,823.74		06	\$ 48,823.74				
							07	\$ 50,816.40		07	\$ 50,816.40				
							08	\$ 52,470.90		08	\$ 52,470.90				
							09	\$ 54,197.31		09	\$ 54,197.31				
							10	\$ 56,250.29		10	\$ 56,250.29				
							11	\$ 57,303.45		11	\$ 57,303.45				
							12	\$ 58,322.51		12	\$ 58,322.51				
							9	Aging		Increase within Salary Grade	Human Ser Wkr Aging NM				
02	\$ 42,721.19	02	\$ 42,721.19												
03	\$ 43,928.67	03	\$ 43,928.67												
04	\$ 45,200.64	04	\$ 45,200.64												
05	\$ 46,950.88	05	\$ 46,950.88												
06	\$ 48,823.74	06	\$ 48,823.74												
07	\$ 50,816.40	07	\$ 50,816.40												
08	\$ 52,470.90	08	\$ 52,470.90												
09	\$ 54,197.31	09	\$ 54,197.31												
10	\$ 56,250.29	10	\$ 56,250.29												
11	\$ 57,303.45	11	\$ 57,303.45												
12	\$ 58,322.51	12	\$ 58,322.51												
10	Aging	Increase within Salary Grade	Human Ser Wkr Aging NM	Human Ser Wkr Aging NM	1	16Z4			01			\$ 42,457.71	16Z4	01	\$ 42,457.71
							02	\$ 42,721.19	02	\$ 42,721.19					
							03	\$ 43,928.67	03	\$ 43,928.67					
							04	\$ 45,200.64	04	\$ 45,200.64					
							05	\$ 46,950.88	05	\$ 46,950.88					
							06	\$ 48,823.74	06	\$ 48,823.74					
							07	\$ 50,816.40	07	\$ 50,816.40					
							08	\$ 52,470.90	08	\$ 52,470.90					
							09	\$ 54,197.31	09	\$ 54,197.31					
							10	\$ 56,250.29	10	\$ 56,250.29					
							11	\$ 57,303.45	11	\$ 57,303.45					
							12	\$ 58,322.51	12	\$ 58,322.51					
							11	Aging	Increase within Salary Grade	Human Ser Wkr Aging NM	Human Ser Wkr Aging NM	1		16Z4	01
02	\$ 42,721.19	02	\$ 42,721.19												
03	\$ 43,928.67	03	\$ 43,928.67												
04	\$ 45,200.64	04	\$ 45,200.64												
05	\$ 46,950.88	05	\$ 46,950.88												
06	\$ 48,823.74	06	\$ 48,823.74												
07	\$ 50,816.40	07	\$ 50,816.40												
08	\$ 52,470.90	08	\$ 52,470.90												
09	\$ 54,197.31	09	\$ 54,197.31												
10	\$ 56,250.29	10	\$ 56,250.29												
11	\$ 57,303.45	11	\$ 57,303.45												
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12	Aging	Increase within Salary Grade	Human Ser Wkr Aging BI Sp NM	Human Ser Wkr Aging BI Sp NM	1	16Z4	01	\$ 42,457.71	16Z4	01	\$ 42,457.71	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.90%
							02	\$ 42,721.19		02	\$ 42,721.19				
							03	\$ 43,928.67		03	\$ 43,928.67				
							04	\$ 45,200.64		04	\$ 45,200.64				
							05	\$ 46,950.88		05	\$ 46,950.88				
							06	\$ 48,823.74		06	\$ 48,823.74				
							07	\$ 50,816.40		07	\$ 50,816.40				
							08	\$ 52,470.90		08	\$ 52,470.90				
							09	\$ 54,197.31		09	\$ 54,197.31				
							10	\$ 56,250.29		10	\$ 56,250.29				
							11	\$ 57,303.45		11	\$ 57,303.45				
							12	\$ 58,322.51		12	\$ 58,322.51				
13	Aging	Increase within Salary Grade	Prog Coord - Res Center	Prog Coord - Res Center	1	29M	01	\$ 60,194.07	29M	01	\$ 60,194.07	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	9.42%
							02	\$ 63,059.11		02	\$ 63,059.11				
							03	\$ 65,863.60		03	\$ 65,863.60				
							04	\$ 69,036.42		04	\$ 69,036.42				
							05	\$ 72,142.78		05	\$ 72,142.78				
14	Aging	Increase within Salary Grade	Qual Imprvt Coord Res Cen	Qual Imprvt Coord Res Cen	1	29	01	\$ 60,187.95	29	01	\$ 60,187.95	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.76%
							02	\$ 63,052.99		02	\$ 63,052.99				
							03	\$ 65,856.39		03	\$ 65,856.39				
							04	\$ 69,029.42		04	\$ 69,029.42				
							05	\$ 72,135.57		05	\$ 72,135.57				
15	Airport	Increase within Salary Grade	Manager Airport Prop	Manager Airport Prop	1	31M	01	\$ 65,863.60	31M	01	\$ 65,863.60	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.14%
							02	\$ 69,036.42		02	\$ 69,036.42				
							03	\$ 72,142.78		03	\$ 72,142.78				
							04	\$ 75,312.97		04	\$ 75,312.97				
							05	\$ 78,426.99		05	\$ 78,426.99				
16	Airport	Increase within Salary Grade	Accountant 2	Accountant 2	1	17	01	\$ 41,452.93	17	01	\$ 41,452.93	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.83%
							02	\$ 42,721.19		02	\$ 42,721.19				
							03	\$ 43,928.67		03	\$ 43,928.67				
							04	\$ 45,200.64		04	\$ 45,200.64				
							05	\$ 46,950.88		05	\$ 46,950.88				
17	Airport	Increase within Salary Grade	Airport Mtce Asst Supt	Airport Mtce Asst Supt	1	31M	01	\$ 65,863.60	31M	01	\$ 65,863.60	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.14%
							02	\$ 69,036.42		02	\$ 69,036.42				
							03	\$ 72,142.78		03	\$ 72,142.78				
							04	\$ 75,312.97		04	\$ 75,312.97				
							05	\$ 78,426.99		05	\$ 78,426.99				
18	Airport	Increase within Salary Grade	Airport Mtce Worker Asst	Airport Mtce Worker Asst	1	12	01	\$ 35,835.64	12	01	\$ 35,835.64	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.06%
							02	\$ 36,940.61		02	\$ 36,940.61				
							03	\$ 38,105.91		03	\$ 38,105.91				
							04	\$ 39,268.36		04	\$ 39,268.36				
							05	\$ 40,380.10		05	\$ 40,380.10				
19	Airport	Increase within Salary Grade	Airport Mtce Worker NM	Airport Mtce Worker NM	1	10Z1	01	\$ 27,878.04	10Z1	01	\$ 27,878.04	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.97%
							02	\$ 30,019.66		02	\$ 30,019.66				
							03	\$ 31,572.07		03	\$ 31,572.07				
							04	\$ 33,145.04		04	\$ 33,145.04				
							05	\$ 34,864.24		05	\$ 34,864.24				
							06	\$ 37,268.71		06	\$ 37,268.71				

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20	Airport	Increase within Salary Grade	Airport Mtce Worker NM	Airport Mtce Worker NM	2	10Z1	01	\$ 27,878.04	10Z1	01	\$ 27,878.04	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	5.18%
							02	\$ 30,019.66		02	\$ 30,019.66				
							03	\$ 31,572.07		03	\$ 31,572.07				
							04	\$ 33,145.04		04	\$ 33,145.04				
							05	\$ 34,864.24		05	\$ 34,864.24				
							06	\$ 37,268.71		06	\$ 37,268.71				
							07	\$ 39,673.18		07	\$ 39,673.18				
21	Airport	Increase within Salary Grade	Airport Mtce Worker NM	Airport Mtce Worker NM	10	22OE	01	\$ 48,814.37	22OE	01	\$ 48,814.37	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.08%
							02	\$ 50,806.59		02	\$ 50,806.59				
							03	\$ 52,460.73		03	\$ 52,460.73				
							04	\$ 54,186.87		04	\$ 54,186.87				
							05	\$ 56,239.29		05	\$ 56,239.29				
22	Airport	Increase within Salary Grade	Airport Oper Coord 2	Airport Oper Coord 2	1	25	01	\$ 54,009.54	25	01	\$ 54,009.54	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.56%
							02	\$ 55,994.33		02	\$ 55,994.33				
							03	\$ 57,979.11		03	\$ 57,979.11				
							04	\$ 60,603.05		04	\$ 60,603.05				
							05	\$ 63,233.33		05	\$ 63,233.33				
23	Airport	Increase within Salary Grade	Airport Oper Coord 2	Airport Oper Coord 2	2	25	01	\$ 54,009.54	25	01	\$ 54,009.54	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.56%
							02	\$ 55,994.33		02	\$ 55,994.33				
							03	\$ 57,979.11		03	\$ 57,979.11				
							04	\$ 60,603.05		04	\$ 60,603.05				
							05	\$ 63,233.33		05	\$ 63,233.33				
24	Airport	Increase within Salary Grade	Airport Oper Coord 2	Airport Oper Coord 2	3	25	01	\$ 54,009.54	25	01	\$ 54,009.54	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.50%
							02	\$ 55,994.33		02	\$ 55,994.33				
							03	\$ 57,979.11		03	\$ 57,979.11				
							04	\$ 60,603.05		04	\$ 60,603.05				
							05	\$ 63,233.33		05	\$ 63,233.33				
25	Airport	Increase within Salary Grade	Airport Ops Coordinator	Airport Ops Coordinator	4	22	01	\$ 48,823.74	22	01	\$ 48,823.74	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.08%
							02	\$ 50,816.40		02	\$ 50,816.40				
							03	\$ 52,470.90		03	\$ 52,470.90				
							04	\$ 54,197.31		04	\$ 54,197.31				
							05	\$ 56,250.29		05	\$ 56,250.29				
26	Airport	Increase within Salary Grade	Airport Ops Coordinator	Airport Ops Coordinator	4	22	01	\$ 48,823.74	22	01	\$ 48,823.74	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.25%
							02	\$ 50,816.40		02	\$ 50,816.40				
							03	\$ 52,470.90		03	\$ 52,470.90				
							04	\$ 54,197.31		04	\$ 54,197.31				
							05	\$ 56,250.29		05	\$ 56,250.29				
27	Airport	Increase within Salary Grade	Assistant Administrative	Assistant Administrative	1	06PM	01	\$ 37,082.25	06PM	01	\$ 37,082.25	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.31%
							02	\$ 38,390.73		02	\$ 38,390.73				
							03	\$ 39,699.85		03	\$ 39,699.85				
							04	\$ 41,008.33		04	\$ 41,008.33				
							05	\$ 42,317.23		05	\$ 42,317.23				
							06	\$ 43,625.71		06	\$ 43,625.71				
							07	\$ 44,935.05		07	\$ 44,935.05				
							08	\$ 46,243.74		08	\$ 46,243.74				
							09	\$ 47,552.00		09	\$ 47,552.00				
28	Airport	Increase within Salary Grade	Assistant Executive	Assistant Executive	1	25M	01	\$ 52,955.51	25M	01	\$ 52,955.51	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.68%
							02	\$ 54,902.04		02	\$ 54,902.04				
							03	\$ 56,847.70		03	\$ 56,847.70				
							04	\$ 59,421.14		04	\$ 59,421.14				
							05	\$ 60,194.07		05	\$ 60,194.07				
29	Airport	Increase within Salary Grade	Asst Airpt Maint Supv	Asst Airpt Maint Supv	3	26M	01	\$ 54,902.04	26M	01	\$ 54,902.04	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.55%
							02	\$ 56,847.70		02	\$ 56,847.70				
							03	\$ 59,421.14		03	\$ 59,421.14				
							04	\$ 60,194.07		04	\$ 60,194.07				
							05	\$ 63,059.11		05	\$ 63,059.11				

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30	Airport	Increase within Salary Grade	Asst Facilities Supv	Asst Facilities Supv	1	14M	01	\$ 37,362.49	14M	01	\$ 37,362.49	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.80%
							02	\$ 38,502.21		02	\$ 38,502.21				
							03	\$ 39,592.53		03	\$ 39,592.53				
							04	\$ 40,643.94		04	\$ 40,643.94				
							05	\$ 41,887.71		05	\$ 41,887.71				
31	Airport	Increase within Salary Grade	Chief Airpt Res and Fire Figh	Chief Airpt Res and Fire Figh	1	38M	01	\$ 89,702.01	38M	01	\$ 89,702.01	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.06%
							02	\$ 93,483.16		02	\$ 93,483.16				
							03	\$ 97,265.40		03	\$ 97,265.40				
							04	\$ 102,260.58		04	\$ 102,260.58				
							05	\$ 108,545.88		05	\$ 108,545.88				
32	Airport	Increase within Salary Grade	HVAC Mech 1	HVAC Mech 1	2	20	01	\$ 45,200.64	20	01	\$ 45,200.64	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.84%
							02	\$ 46,950.88		02	\$ 46,950.88				
							03	\$ 48,823.74		03	\$ 48,823.74				
							04	\$ 50,816.40		04	\$ 50,816.40				
							05	\$ 52,470.90		05	\$ 52,470.90				
33	Airport	Increase within Salary Grade	Manag IT U	Manag IT U	1	38M	01	\$ 89,702.01	38M	01	\$ 89,702.01	Unclassified	Addressing equity issues with DOSAA funding.	10/07/2019	5.12%
							02	\$ 93,483.16		02	\$ 93,483.16				
							03	\$ 97,265.40		03	\$ 97,265.40				
							04	\$ 102,260.58		04	\$ 102,260.58				
							05	\$ 108,545.88		05	\$ 108,545.88				
34	Airport	Increase within Salary Grade	Manager Airport Business	Manager Airport Business	1	31M	01	\$ 65,863.60	31M	01	\$ 65,863.60	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.14%
							02	\$ 69,036.42		02	\$ 69,036.42				
							03	\$ 72,142.78		03	\$ 72,142.78				
							04	\$ 75,312.97		04	\$ 75,312.97				
							05	\$ 78,426.99		05	\$ 78,426.99				
35	Airport	Increase within Salary Grade	Manager Airport Operations	Manager Airport Operations	1	35M	01	\$ 78,426.77	35M	01	\$ 78,426.77	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.21%
							02	\$ 82,204.64		02	\$ 82,204.64				
							03	\$ 85,983.82		03	\$ 85,983.82				
							04	\$ 89,702.01		04	\$ 89,702.01				
							05	\$ 93,483.16		05	\$ 93,483.16				
36	Airport	Increase within Salary Grade	Manager Airport Planner	Manager Airport Planner	1	38M	01	\$ 89,702.01	38M	01	\$ 89,702.01	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	8.44%
							02	\$ 93,483.16		02	\$ 93,483.16				
							03	\$ 97,265.40		03	\$ 97,265.40				
							04	\$ 102,260.58		04	\$ 102,260.58				
							05	\$ 108,545.88		05	\$ 108,545.88				
37	Airport	Increase within Salary Grade	Manager Assistant Airport Ops	Manager Assistant Airport Ops	1	30M	01	\$ 63,059.11	30M	01	\$ 63,059.11	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.41%
							02	\$ 65,863.60		02	\$ 65,863.60				
							03	\$ 69,036.42		03	\$ 69,036.42				
							04	\$ 72,142.78		04	\$ 72,142.78				
							05	\$ 75,312.97		05	\$ 75,312.97				
38	Airport	Increase within Salary Grade	Manager Environmental	Manager Environmental	1	32M	01	\$ 69,036.42	32M	01	\$ 69,036.42	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.81%
							02	\$ 72,142.78		02	\$ 72,142.78				
							03	\$ 75,312.97		03	\$ 75,312.97				
							04	\$ 78,426.77		04	\$ 78,426.77				
							05	\$ 82,204.64		05	\$ 82,204.64				

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			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
39	Airport	Increase within Salary Grade	Manager GIS	Manager GIS	1	34M	01	\$ 75,312.97	34M	01	\$ 75,312.97	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.31%
							02	\$ 78,426.77		02	\$ 78,426.77				
							03	\$ 82,204.64		03	\$ 82,204.64				
							04	\$ 85,983.82		04	\$ 85,983.82				
							05	\$ 89,702.01		05	\$ 89,702.01				
40	Airport	Increase within Salary Grade	Manager Parking Program	Manager Parking Program	1	34M	01	\$ 75,312.97	34M	01	\$ 75,312.97	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.59%
							02	\$ 78,426.77		02	\$ 78,426.77				
							03	\$ 82,204.64		03	\$ 82,204.64				
							04	\$ 85,983.82		04	\$ 85,983.82				
							05	\$ 89,702.01		05	\$ 89,702.01				
41	Airport	Increase within Salary Grade	Network Tech Spec II Airport	Network Tech Spec II Airport	1	21D	01	\$ 50,233.64	21D	01	\$ 50,233.64	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.49%
							02	\$ 51,488.78		02	\$ 51,488.78				
							03	\$ 53,034.86		03	\$ 53,034.86				
							04	\$ 54,890.02		04	\$ 54,890.02				
							05	\$ 57,086.61		05	\$ 57,086.61				
							06	\$ 59,939.20		06	\$ 59,939.20				
							07	\$ 63,536.73		07	\$ 63,536.73				
42	Airport	Increase within Salary Grade	Operating and Mtce Supv	Operating and Mtce Supv	1	25M	01	\$ 52,955.51	25M	01	\$ 52,955.51	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	1.28%
							02	\$ 54,902.04		02	\$ 54,902.04				
							03	\$ 56,847.70		03	\$ 56,847.70				
							04	\$ 59,421.14		04	\$ 59,421.14				
							05	\$ 60,194.07		05	\$ 60,194.07				
43	Airport	Increase within Salary Grade	Specialist Airport Prop	Specialist Airport Prop	1	28M	01	\$ 59,421.14	28M	01	\$ 59,421.14	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	1.28%
							02	\$ 60,194.06		02	\$ 60,194.06				
							03	\$ 63,059.22		03	\$ 63,059.22				
							04	\$ 65,863.52		04	\$ 65,863.52				
							05	\$ 69,036.39		05	\$ 69,036.39				
44	County Clerk	Increase within Salary Grade	Deputy Cty Clerk	Deputy Cty Clerk	1	901E	Min	\$ 66,437.15	901E	Min	\$ 66,437.15	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	5.00%
							Mid	\$ 81,845.93		Mid	\$ 81,845.93				
							Max	\$ 97,232.93		Max	\$ 97,232.93				
								\$ 67,632.63			\$ 71,014.26				
45	County Clerk	Increase within Salary Grade	Manager Legislative Svcs Div	Manager Legislative Svcs Div	1	30M	01	\$ 63,059.11	30M	01	\$ 63,059.11	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.39%
							02	\$ 65,863.60		02	\$ 65,863.60				
							03	\$ 69,036.42		03	\$ 69,036.42				
							04	\$ 72,142.78		04	\$ 72,142.78				
							05	\$ 75,312.97		05	\$ 75,312.97				
46	County Clerk	Increase within Salary Grade	Coord Committee	Coord Committee	1	23M	01	\$ 49,824.66	23M	01	\$ 49,824.66	Classified	Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance.	10/07/2019	3.26%
							02	\$ 51,447.03		02	\$ 51,447.03				
							03	\$ 53,139.78		03	\$ 53,139.78				
							04	\$ 55,152.98		04	\$ 55,152.98				
							05	\$ 57,167.27		05	\$ 57,167.27				
47	Courts	Reclassification	Sr Assistant Clerical	Specialist Clerical Cts	10	04P	01	\$ 32,360.52	05P	01	\$ 34,866.42	Classified	Reclassing position to align salary with job duties and responsibilities.	10/07/2019	7.74%
							02	\$ 33,502.65		02	\$ 36,096.86				
							03	\$ 34,644.77		03	\$ 37,327.95				
							04	\$ 35,786.90		04	\$ 38,558.17				
							05	\$ 36,929.24		05	\$ 39,789.26				
							06	\$ 38,071.37		06	\$ 41,019.26				
							07	\$ 39,213.28		07	\$ 42,249.47				
							08	\$ 40,355.18		08	\$ 43,480.56				
							09	\$ 41,498.18		09	\$ 44,710.56				

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48	Courts	Reclassification	Sr Assistant Clerical	Specialist Clerical Cts	1	04P	01	\$ 32,360.52	05P	01	\$ 34,866.42	Classified	Reclassing position to align salary with job duties and responsibilities.	10/07/2019	4.69%
							02	\$ 33,502.65		02	\$ 36,096.86				
							03	\$ 34,644.77		03	\$ 37,327.95				
							04	\$ 35,786.90		04	\$ 38,558.17				
							05	\$ 36,929.24		05	\$ 39,789.26				
							06	\$ 38,071.37		06	\$ 41,019.26				
							07	\$ 39,213.28		07	\$ 42,249.47				
							08	\$ 40,355.18		08	\$ 43,480.56				
							09	\$ 41,498.18		09	\$ 44,710.56				
49	Courts	Reclassification	Sr Assistant Clerical	Specialist Clerical Cts	1	04P	01	\$ 32,360.52	05P	01	\$ 34,866.42	Classified	Reclassing position to align salary with job duties and responsibilities.	10/07/2019	7.74%
							02	\$ 33,502.65		02	\$ 36,096.86				
							03	\$ 34,644.77		03	\$ 37,327.95				
							04	\$ 35,786.90		04	\$ 38,558.17				
							05	\$ 36,929.24		05	\$ 39,789.26				
							06	\$ 38,071.37		06	\$ 41,019.26				
							07	\$ 39,213.28		07	\$ 42,249.47				
							08	\$ 40,355.18		08	\$ 43,480.56				
							09	\$ 41,498.18		09	\$ 44,710.56				
50	Courts	Increase within Salary Grade	Assistant Accounting	Assistant Accounting	2	14	01	\$ 38,105.91	14	01	\$ 38,105.91	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.05%
							02	\$ 39,268.36		02	\$ 39,268.36				
							03	\$ 40,380.10		03	\$ 40,380.10				
							04	\$ 41,452.93		04	\$ 41,452.93				
							05	\$ 42,721.19		05	\$ 42,721.19				
51	Courts	Increase within Salary Grade	Assistant Accounting	Assistant Accounting	2	14	01	\$ 38,105.91	14	01	\$ 38,105.91	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.83%
							02	\$ 39,268.36		02	\$ 39,268.36				
							03	\$ 40,380.10		03	\$ 40,380.10				
							04	\$ 41,452.93		04	\$ 41,452.93				
							05	\$ 42,721.19		05	\$ 42,721.19				
52	Courts	Increase within Salary Grade	Assistant Accounting	Assistant Accounting	2	14	01	\$ 38,105.91	14	01	\$ 38,105.91	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.66%
							02	\$ 39,268.36		02	\$ 39,268.36				
							03	\$ 40,380.10		03	\$ 40,380.10				
							04	\$ 41,452.93		04	\$ 41,452.93				
							05	\$ 42,721.19		05	\$ 42,721.19				
53	Courts	Increase within Salary Grade	Deputy Court Clerk	Deputy Court Clerk	21	25K	01	\$ 46,950.90	25K	01	\$ 46,950.90	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.99%
							02	\$ 48,823.83		02	\$ 48,823.83				
							03	\$ 50,816.45		03	\$ 50,816.45				
							04	\$ 54,009.58		04	\$ 54,009.58				
							05	\$ 55,994.41		05	\$ 55,994.41				
							06	\$ 57,979.02		06	\$ 57,979.02				
54	Courts	Increase within Salary Grade	Deputy Court Clerk	Deputy Court Clerk	8	25K	01	\$ 46,950.90	25K	01	\$ 46,950.90	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.08%
							02	\$ 48,823.83		02	\$ 48,823.83				
							03	\$ 50,816.45		03	\$ 50,816.45				
							04	\$ 54,009.58		04	\$ 54,009.58				
							05	\$ 55,994.41		05	\$ 55,994.41				
							06	\$ 57,979.02		06	\$ 57,979.02				
55	Courts	Increase within Salary Grade	Deputy Court Clerk	Deputy Court Clerk	2	25K	01	\$ 46,950.90	25K	01	\$ 46,950.90	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	6.29%
							02	\$ 48,823.83		02	\$ 48,823.83				
							03	\$ 50,816.45		03	\$ 50,816.45				
							04	\$ 54,009.58		04	\$ 54,009.58				
							05	\$ 55,994.41		05	\$ 55,994.41				
							06	\$ 57,979.02		06	\$ 57,979.02				
56	Courts	Increase within Salary Grade	Deputy Court Clerk	Deputy Court Clerk	5	25K	01	\$ 46,950.90	25K	01	\$ 46,950.90	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.67%
							02	\$ 48,823.83		02	\$ 48,823.83				
							03	\$ 50,816.45		03	\$ 50,816.45				
							04	\$ 54,009.58		04	\$ 54,009.58				
							05	\$ 55,994.41		05	\$ 55,994.41				
							06	\$ 57,979.02		06	\$ 57,979.02				



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57	Courts	Increase within Salary Grade	Deputy Court Clerk	Deputy Court Clerk	22	25K	01	\$ 46,950.90	25K	01	\$ 46,950.90	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.54%
							02	\$ 48,823.83		02	\$ 48,823.83				
							03	\$ 50,816.45		03	\$ 50,816.45				
							04	\$ 54,009.58		04	\$ 54,009.58				
							05	\$ 55,994.41		05	\$ 55,994.41				
							06	\$ 57,979.02		06	\$ 57,979.02				
							07	\$ 59,963.63		07	\$ 59,963.63				
58	Courts	Increase within Salary Grade	Specialist Clerical Cts	Specialist Clerical Cts	4	05P	01	\$ 34,866.42	05P	01	\$ 34,866.42	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.53%
							02	\$ 36,096.86		02	\$ 36,096.86				
							03	\$ 37,327.95		03	\$ 37,327.95				
							04	\$ 38,558.17		04	\$ 38,558.17				
							05	\$ 39,789.26		05	\$ 39,789.26				
							06	\$ 41,019.26		06	\$ 41,019.26				
							07	\$ 42,249.47		07	\$ 42,249.47				
							08	\$ 43,480.56		08	\$ 43,480.56				
							09	\$ 44,710.56		09	\$ 44,710.56				
							10	\$ 45,940.56		10	\$ 45,940.56				
59	Courts	Increase within Salary Grade	Specialist Clerical Cts	Specialist Clerical Cts	1	05P	01	\$ 34,866.42	05P	01	\$ 34,866.42	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.41%
							02	\$ 36,096.86		02	\$ 36,096.86				
							03	\$ 37,327.95		03	\$ 37,327.95				
							04	\$ 38,558.17		04	\$ 38,558.17				
							05	\$ 39,789.26		05	\$ 39,789.26				
							06	\$ 41,019.26		06	\$ 41,019.26				
							07	\$ 42,249.47		07	\$ 42,249.47				
							08	\$ 43,480.56		08	\$ 43,480.56				
							09	\$ 44,710.56		09	\$ 44,710.56				
							10	\$ 45,940.56		10	\$ 45,940.56				
60	Courts	Increase within Salary Grade	Specialist Clerical Cts	Specialist Clerical Cts	1	05P	01	\$ 34,866.42	05P	01	\$ 34,866.42	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.30%
							02	\$ 36,096.86		02	\$ 36,096.86				
							03	\$ 37,327.95		03	\$ 37,327.95				
							04	\$ 38,558.17		04	\$ 38,558.17				
							05	\$ 39,789.26		05	\$ 39,789.26				
							06	\$ 41,019.26		06	\$ 41,019.26				
							07	\$ 42,249.47		07	\$ 42,249.47				
							08	\$ 43,480.56		08	\$ 43,480.56				
							09	\$ 44,710.56		09	\$ 44,710.56				
							10	\$ 45,940.56		10	\$ 45,940.56				
61	Courts	Increase within Salary Grade	Specialist Clerical Cts	Specialist Clerical Cts	2	05P	01	\$ 34,866.42	05P	01	\$ 34,866.42	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.19%
							02	\$ 36,096.86		02	\$ 36,096.86				
							03	\$ 37,327.95		03	\$ 37,327.95				
							04	\$ 38,558.17		04	\$ 38,558.17				
							05	\$ 39,789.26		05	\$ 39,789.26				
							06	\$ 41,019.26		06	\$ 41,019.26				
							07	\$ 42,249.47		07	\$ 42,249.47				
							08	\$ 43,480.56		08	\$ 43,480.56				
							09	\$ 44,710.56		09	\$ 44,710.56				
							10	\$ 45,940.56		10	\$ 45,940.56				
62	Courts	Increase within Salary Grade	Specialist Clerical Cts	Specialist Clerical Cts	1	05P	01	\$ 34,866.42	05P	01	\$ 34,866.42	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.09%
							02	\$ 36,096.86		02	\$ 36,096.86				
							03	\$ 37,327.95		03	\$ 37,327.95				
							04	\$ 38,558.17		04	\$ 38,558.17				
							05	\$ 39,789.26		05	\$ 39,789.26				
							06	\$ 41,019.26		06	\$ 41,019.26				
							07	\$ 42,249.47		07	\$ 42,249.47				
							08	\$ 43,480.56		08	\$ 43,480.56				
							09	\$ 44,710.56		09	\$ 44,710.56				
							10	\$ 45,940.56		10	\$ 45,940.56				

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			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
63	Courts	Increase within Salary Grade	Specialist Clerical Cts	Specialist Clerical Cts	7	05P	01	\$ 34,866.42	05P	01	\$ 34,866.42	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.00%
							02	\$ 36,096.86		02	\$ 36,096.86				
							03	\$ 37,327.95		03	\$ 37,327.95				
							04	\$ 38,558.17		04	\$ 38,558.17				
							05	\$ 39,789.26		05	\$ 39,789.26				
							06	\$ 41,019.26		06	\$ 41,019.26				
							07	\$ 42,249.47		07	\$ 42,249.47				
							08	\$ 43,480.56		08	\$ 43,480.56				
							09	\$ 44,710.56		09	\$ 44,710.56				
64	Courts	Increase within Salary Grade	Specialist Clerical Cts	Specialist Clerical Cts	1	05P	01	\$ 34,866.42	05P	01	\$ 34,866.42	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.83%
							02	\$ 36,096.86		02	\$ 36,096.86				
							03	\$ 37,327.95		03	\$ 37,327.95				
							04	\$ 38,558.17		04	\$ 38,558.17				
							05	\$ 39,789.26		05	\$ 39,789.26				
							06	\$ 41,019.26		06	\$ 41,019.26				
							07	\$ 42,249.47		07	\$ 42,249.47				
							08	\$ 43,480.56		08	\$ 43,480.56				
							09	\$ 44,710.56		09	\$ 44,710.56				
65	Courts	Increase within Salary Grade	Sr Assistant Clerical	Sr Assistant Clerical	8	04P	01	\$ 32,360.52	04P	01	\$ 32,360.52	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.53%
							02	\$ 33,502.65		02	\$ 33,502.65				
							03	\$ 34,644.77		03	\$ 34,644.77				
							04	\$ 35,786.90		04	\$ 35,786.90				
							05	\$ 36,929.24		05	\$ 36,929.24				
							06	\$ 38,071.37		06	\$ 38,071.37				
							07	\$ 39,213.28		07	\$ 39,213.28				
							08	\$ 40,355.18		08	\$ 40,355.18				
							09	\$ 41,498.18		09	\$ 41,498.18				
66	Courts	Increase within Salary Grade	Sr Assistant Clerical	Sr Assistant Clerical	3	04P	01	\$ 32,360.52	04P	01	\$ 32,360.52	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.41%
							02	\$ 33,502.65		02	\$ 33,502.65				
							03	\$ 34,644.77		03	\$ 34,644.77				
							04	\$ 35,786.90		04	\$ 35,786.90				
							05	\$ 36,929.24		05	\$ 36,929.24				
							06	\$ 38,071.37		06	\$ 38,071.37				
							07	\$ 39,213.28		07	\$ 39,213.28				
							08	\$ 40,355.18		08	\$ 40,355.18				
							09	\$ 41,498.18		09	\$ 41,498.18				
67	Courts	Increase within Salary Grade	Sr Assistant Clerical	Sr Assistant Clerical	2	04P	01	\$ 32,360.52	04P	01	\$ 32,360.52	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.09%
							02	\$ 33,502.65		02	\$ 33,502.65				
							03	\$ 34,644.77		03	\$ 34,644.77				
							04	\$ 35,786.90		04	\$ 35,786.90				
							05	\$ 36,929.24		05	\$ 36,929.24				
							06	\$ 38,071.37		06	\$ 38,071.37				
							07	\$ 39,213.28		07	\$ 39,213.28				
							08	\$ 40,355.18		08	\$ 40,355.18				
							09	\$ 41,498.18		09	\$ 41,498.18				
68	Courts	Increase within Salary Grade	Sr Assistant Clerical	Sr Assistant Clerical	1	04P	01	\$ 32,360.52	04P	01	\$ 32,360.52	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.00%
							02	\$ 33,502.65		02	\$ 33,502.65				
							03	\$ 34,644.77		03	\$ 34,644.77				
							04	\$ 35,786.90		04	\$ 35,786.90				
							05	\$ 36,929.24		05	\$ 36,929.24				
							06	\$ 38,071.37		06	\$ 38,071.37				
							07	\$ 39,213.28		07	\$ 39,213.28				
							08	\$ 40,355.18		08	\$ 40,355.18				
							09	\$ 41,498.18		09	\$ 41,498.18				

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			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
69	Courts	Increase within Salary Grade	Sr Assistant Clerical	Sr Assistant Clerical	1	04P	01	\$ 32,360.52	04P	01	\$ 32,360.52	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.91%
							02	\$ 33,502.65		02	\$ 33,502.65				
							03	\$ 34,644.77		03	\$ 34,644.77				
							04	\$ 35,786.90		04	\$ 35,786.90				
							05	\$ 36,929.24		05	\$ 36,929.24				
							06	\$ 38,071.37		06	\$ 38,071.37				
							07	\$ 39,213.28		07	\$ 39,213.28				
							08	\$ 40,355.18		08	\$ 40,355.18				
							09	\$ 41,498.18		09	\$ 41,498.18				
							10	\$ 42,640.29		10	\$ 42,640.29				
70	Courts	Increase within Salary Grade	Sr Assistant Clerical	Sr Assistant Clerical	4	04P	01	\$ 32,360.52	04P	01	\$ 32,360.52	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.83%
							02	\$ 33,502.65		02	\$ 33,502.65				
							03	\$ 34,644.77		03	\$ 34,644.77				
							04	\$ 35,786.90		04	\$ 35,786.90				
							05	\$ 36,929.24		05	\$ 36,929.24				
							06	\$ 38,071.37		06	\$ 38,071.37				
							07	\$ 39,213.28		07	\$ 39,213.28				
							08	\$ 40,355.18		08	\$ 40,355.18				
							09	\$ 41,498.18		09	\$ 41,498.18				
							10	\$ 42,640.29		10	\$ 42,640.29				
71	Courts	Increase within Salary Grade	Clerk Court Services	Clerk Court Services	5	12	01	\$ 35,835.64	12	01	\$ 35,835.64	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.08%
							02	\$ 36,940.61		02	\$ 36,940.61				
							03	\$ 38,105.91		03	\$ 38,105.91				
							04	\$ 39,268.36		04	\$ 39,268.36				
							05	\$ 40,380.10		05	\$ 40,380.10				
72	Courts	Increase within Salary Grade	Specialist Court Services	Specialist Court Services	1	16	01	\$ 39,268.36	16	01	\$ 39,268.36	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.83%
							02	\$ 40,380.10		02	\$ 40,380.10				
							03	\$ 41,452.93		03	\$ 41,452.93				
							04	\$ 42,721.19		04	\$ 42,721.19				
							05	\$ 43,928.67		05	\$ 43,928.67				
73	Courts	Increase within Salary Grade	Assistant Administrative	Assistant Administrative	1	06PM	01	\$ 37,819.99	06PM	01	\$ 37,819.99	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.91%
							02	\$ 39,154.26		02	\$ 39,154.26				
							03	\$ 40,489.83		03	\$ 40,489.83				
							04	\$ 41,824.54		04	\$ 41,824.54				
							05	\$ 43,159.02		05	\$ 43,159.02				
							06	\$ 44,493.94		06	\$ 44,493.94				
							07	\$ 45,828.64		07	\$ 45,828.64				
							08	\$ 47,164.00		08	\$ 47,164.00				
							09	\$ 48,498.48		09	\$ 48,498.48				
							10	\$ 49,832.96		10	\$ 49,832.96				
74	Courts	Increase within Salary Grade	Assistant Administrative	Assistant Administrative	1	06PM	01	\$ 37,819.99	06PM	01	\$ 37,819.99	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.41%
							02	\$ 39,154.26		02	\$ 39,154.26				
							03	\$ 40,489.83		03	\$ 40,489.83				
							04	\$ 41,824.54		04	\$ 41,824.54				
							05	\$ 43,159.02		05	\$ 43,159.02				
							06	\$ 44,493.94		06	\$ 44,493.94				
							07	\$ 45,828.64		07	\$ 45,828.64				
							08	\$ 47,164.00		08	\$ 47,164.00				
							09	\$ 48,498.48		09	\$ 48,498.48				
							10	\$ 49,832.96		10	\$ 49,832.96				

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75	Courts	Increase within Salary Grade	Assistant Administrative P	Assistant Administrative P	1	06P	01	\$ 37,819.99	06P	01	\$ 37,819.99	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.92%
							02	\$ 39,154.26		02	\$ 39,154.26				
							03	\$ 40,489.83		03	\$ 40,489.83				
							04	\$ 41,824.54		04	\$ 41,824.54				
							05	\$ 43,159.02		05	\$ 43,159.02				
							06	\$ 44,493.94		06	\$ 44,493.94				
							07	\$ 45,828.64		07	\$ 45,828.64				
							08	\$ 47,164.00		08	\$ 47,164.00				
							09	\$ 48,498.48		09	\$ 48,498.48				
76	Courts	Increase within Salary Grade	Assistant Executive	Assistant Executive	1	25M	01	\$ 52,955.51	25M	01	\$ 52,955.51	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.54%
							02	\$ 54,902.04		02	\$ 54,902.04				
							03	\$ 56,847.70		03	\$ 56,847.70				
							04	\$ 59,421.14		04	\$ 59,421.14				
							05	\$ 60,194.07		05	\$ 60,194.07				
77	Courts	Increase within Salary Grade	Assistant Legal	Assistant Legal	1	19	01	\$ 43,928.67	19	01	\$ 43,928.67	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	1.66%
							02	\$ 45,200.64		02	\$ 45,200.64				
							03	\$ 46,950.88		03	\$ 46,950.88				
							04	\$ 48,823.74		04	\$ 48,823.74				
							05	\$ 50,816.40		05	\$ 50,816.40				
78	Courts	Increase within Salary Grade	Associate Accountant	Associate Accountant	1	20	01	\$ 45,200.64	20	01	\$ 45,200.64	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.99%
							02	\$ 46,950.88		02	\$ 46,950.88				
							03	\$ 48,823.74		03	\$ 48,823.74				
							04	\$ 50,816.40		04	\$ 50,816.40				
							05	\$ 52,470.90		05	\$ 52,470.90				
79	Corporation Counsel	Lump Sum	Assistant Corporation Counsel	Assistant Corporation Counsel	1	34Z	01	\$ 49,271.95	34Z			Classified	Lump sum in lieu of step		
							02	\$ 54,689.50							
							03	\$ 60,288.13							
							04	\$ 64,483.43							
							05	\$ 68,970.52							
							06	\$ 73,770.22							
							07	\$ 77,821.83			\$4,000				
							08	\$ 84,395.44							
							09	\$ 90,267.59							
							10	\$ 94,655.75							
							11	\$ 100,691.55							
							12	\$ 106,733.03							
							13	\$ 113,136.69							
							14	\$ 119,925.43							
80	Corporation Counsel	Lump Sum	Assistant Corporation Counsel	Assistant Corporation Counsel	1	34Z	01	\$ 49,271.95	34Z			Classified	Lump sum in lieu of step		
							02	\$ 54,689.50							
							03	\$ 60,288.13							
							04	\$ 64,483.43							
							05	\$ 68,970.52							
							06	\$ 73,770.22							
							07	\$ 77,821.83			\$4,000				
							08	\$ 84,395.44							
							09	\$ 90,267.59							
							10	\$ 94,655.75							
							11	\$ 100,691.55							
							12	\$ 106,733.03							
							13	\$ 113,136.69							
							14	\$ 119,925.43							

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81	Corporation Counsel	Lump Sum	Assistant Corporation Counsel	Assistant Corporation Counsel	1	34Z	01	\$ 49,271.95	34Z	\$4,000	Classified	Lump sum in lieu of step			
							02	\$ 54,689.50							
							03	\$ 60,288.13							
							04	\$ 64,483.43							
							05	\$ 68,970.52							
							06	\$ 73,770.22							
							07	\$ 77,821.83							
							08	\$ 84,395.44							
							09	\$ 90,267.59							
							10	\$ 94,655.75							
							11	\$ 100,691.55							
							12	\$ 106,733.03							
							13	\$ 113,136.69							
							14	\$ 119,925.43							
82	Corporation Counsel	Lump Sum	Assistant Corporation Counsel	Assistant Corporation Counsel	1	34Z	01	\$ 49,271.95	34Z	\$500	Classified	Lump sum in lieu of step			
							02	\$ 54,689.50							
							03	\$ 60,288.13							
							04	\$ 64,483.43							
							05	\$ 68,970.52							
							06	\$ 73,770.22							
							07	\$ 77,821.83							
							08	\$ 84,395.44							
							09	\$ 90,267.59							
							10	\$ 94,655.75							
							11	\$ 100,691.55							
							12	\$ 106,733.03							
							13	\$ 113,136.69							
							14	\$ 119,925.43							
83	Corporation Counsel	Lump Sum	Assistant Legal	Assistant Legal	1	24M	01	\$ 51,005.48	24M	\$500	Classified	Lump sum in lieu of step			
							02	\$ 52,955.51							
							03	\$ 54,902.04							
							04	\$ 56,847.70							
							05	\$ 59,421.14							
84	Corporation Counsel	Lump Sum	Paralegal	Paralegal	1	20M	01	\$ 44,318.63	20M	\$500	Classified	Lump sum in lieu of step			
							02	\$ 46,034.33							
							03	\$ 47,871.14							
							04	\$ 49,824.66							
							05	\$ 51,447.03							
85	Corporation Counsel	Lump Sum	Sr Coordinator Office	Sr Coordinator Office	1	30M	01	\$ 63,059.11	30M	\$2,125	Classified	Lump sum in lieu of step			
							02	\$ 65,863.60							
							03	\$ 69,036.42							
							04	\$ 72,142.78							
							05	\$ 75,312.97							
86	DAS - IMSD	Increase within Salary Grade	Analyst Appls System IT I	Analyst Appls System IT I	1	21D	01	\$ 50,233.64	21D	01	\$ 50,233.64	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	5.58%
							02	\$ 51,488.78		02	\$ 51,488.78				
							03	\$ 53,034.86		03	\$ 53,034.86				
							04	\$ 54,890.02		04	\$ 54,890.02				
							05	\$ 57,086.61		05	\$ 57,086.61				
							06	\$ 59,939.20		06	\$ 59,939.20				
							07	\$ 63,536.73		07	\$ 63,536.73				

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87	DAS - IMSD	Increase within Salary Grade	Analyst Appls System IT I	Analyst Appls System IT I	1	21D	01	\$ 50,233.64	21D	01	\$ 50,233.64	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.50%
							02	\$ 51,488.78		02	\$ 51,488.78				
							03	\$ 53,034.86		03	\$ 53,034.86				
							04	\$ 54,890.02		04	\$ 54,890.02				
							05	\$ 57,086.61		05	\$ 57,086.61				
							06	\$ 59,939.20		06	\$ 59,939.20				
							07	\$ 63,536.73		07	\$ 63,536.73				
88	DAS - IMSD	Increase within Salary Grade	Analyst Appls System IT III	Analyst Appls System IT III	1	28D	01	\$ 73,039.00	28D	01	\$ 73,039.00	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	5.00%
							02	\$ 75,229.25		02	\$ 75,229.25				
							03	\$ 77,862.81		03	\$ 77,862.81				
							04	\$ 80,976.82		04	\$ 80,976.82				
							05	\$ 85,025.52		05	\$ 85,025.52				
							06	\$ 90,127.16		06	\$ 90,127.16				
							07	\$ 95,228.80		07	\$ 95,228.80				
89	DAS - IMSD	Increase within Salary Grade	Analyst Appls System IT III	Analyst Appls System IT III	1	28D	01	\$ 73,039.00	28D	01	\$ 73,039.00	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	7.64%
							02	\$ 75,229.25		02	\$ 75,229.25				
							03	\$ 77,862.81		03	\$ 77,862.81				
							04	\$ 80,976.82		04	\$ 80,976.82				
							05	\$ 85,025.52		05	\$ 85,025.52				
							06	\$ 90,127.16		06	\$ 90,127.16				
							07	\$ 95,228.80		07	\$ 95,228.80				
90	DAS - IMSD	Increase within Salary Grade	Analyst Busines Develop IT	Analyst Busines Develop IT	1	28D	01	\$ 73,039.00	28D	01	\$ 73,039.00	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	6.60%
							02	\$ 75,229.25		02	\$ 75,229.25				
							03	\$ 77,862.81		03	\$ 77,862.81				
							04	\$ 80,976.82		04	\$ 80,976.82				
							05	\$ 85,025.52		05	\$ 85,025.52				
							06	\$ 90,127.16		06	\$ 90,127.16				
							07	\$ 95,228.80		07	\$ 95,228.80				
91	DAS - IMSD	Increase within Salary Grade	Analyst Busines Develop IT	Analyst Busines Develop IT	1	28D	01	\$ 73,039.00	28D	01	\$ 73,039.00	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.50%
							02	\$ 75,229.25		02	\$ 75,229.25				
							03	\$ 77,862.81		03	\$ 77,862.81				
							04	\$ 80,976.82		04	\$ 80,976.82				
							05	\$ 85,025.52		05	\$ 85,025.52				
							06	\$ 90,127.16		06	\$ 90,127.16				
							07	\$ 95,228.80		07	\$ 95,228.80				
92	DAS - IMSD	Increase within Salary Grade	Analyst Technical Document IT	Analyst Technical Document IT	1	28M	01	\$ 59,421.14	28M	01	\$ 59,421.14	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.82%
							02	\$ 60,194.06		02	\$ 60,194.06				
							03	\$ 63,059.22		03	\$ 63,059.22				
							04	\$ 65,863.52		04	\$ 65,863.52				
							05	\$ 69,036.39		05	\$ 69,036.39				
93	DAS - IMSD	Increase within Salary Grade	IT Client Support	IT Client Support	1	21D	01	\$ 50,233.64	21D	01	\$ 50,233.64	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	6.00%
							02	\$ 51,488.78		02	\$ 51,488.78				
							03	\$ 53,034.86		03	\$ 53,034.86				
							04	\$ 54,890.02		04	\$ 54,890.02				
							05	\$ 57,086.61		05	\$ 57,086.61				
							06	\$ 59,939.20		06	\$ 59,939.20				
							07	\$ 63,536.73		07	\$ 63,536.73				
94	DAS - IMSD	Increase within Salary Grade	IT Manager - Service Deck	IT Manager - Service Deck	1	35M	01	\$ 78,426.77	35M	01	\$ 78,426.77	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.22%
							02	\$ 82,204.64		02	\$ 82,204.64				
							03	\$ 85,983.82		03	\$ 85,983.82				
							04	\$ 89,702.01		04	\$ 89,702.01				
							05	\$ 93,483.16		05	\$ 93,483.16				
95	DAS - IMSD	Increase within Salary Grade	Manager Business Solutions	Manager Business Solutions	1	38M	01	\$ 89,702.01	38M	01	\$ 89,702.01	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.05%
							02	\$ 93,483.16		02	\$ 93,483.16				
							03	\$ 97,265.40		03	\$ 97,265.40				
							04	\$ 102,260.58		04	\$ 102,260.58				
							05	\$ 108,545.88		05	\$ 108,545.88				
96	DAS - IMSD	Increase within Salary Grade	Mgr Data Center IT	Mgr Data Center IT	1	902E	Min	\$ 84,620.23	902E	Min	\$ 84,620.23	Unclassified	Addressing equity issues with DOSAA funding.	10/07/2019	1.42%
							Mid	\$ 104,986.63		Mid	\$ 104,986.63				
							Max	\$ 125,376.38		Max	\$ 125,376.38				
								\$ 105,601.00			\$ 107,101.00				

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97	DAS - IMSD	Increase within Salary Grade	Mgr Network IT	Mgr Network IT	1	902E	Min \$ 84,620.23 Mid \$ 104,986.63 Max \$ 125,376.38 \$ 105,601.00	902E	Min \$ 84,620.23 Mid \$ 104,986.63 Max \$ 125,376.38 \$ 107,101.00	Unclassified	Addressing equity issues with DOSAA funding.	10/07/2019	1.42%
98	DAS - IMSD	Increase within Salary Grade	Specialist POS-Zoo	Specialist POS-Zoo	1	20	01 \$ 45,200.64 02 \$ 46,950.88 03 \$ 48,823.74 04 \$ 50,816.40 05 \$ 52,470.90	20	01 \$ 45,200.64 02 \$ 46,950.88 03 \$ 48,823.74 04 \$ 50,816.40 05 \$ 52,470.90	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.08%
99	DAS - IMSD	Increase within Salary Grade	Sr. Network Engineer	Sr. Network Engineer	1	28D	01 \$ 73,039.00 02 \$ 75,229.25 03 \$ 77,862.81 04 \$ 80,976.82 05 \$ 85,025.52 06 \$ 90,127.16	28D	01 \$ 73,039.00 02 \$ 75,229.25 03 \$ 77,862.81 04 \$ 80,976.82 05 \$ 85,025.52 06 \$ 90,127.16	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	5.00%
100	DAS - IMSD	Increase within Salary Grade	Systems Engineer	Systems Engineer	1	28D	01 \$ 73,039.00 02 \$ 75,229.25 03 \$ 77,862.81 04 \$ 80,976.82 05 \$ 85,025.52 06 \$ 90,127.16	28D	01 \$ 73,039.00 02 \$ 75,229.25 03 \$ 77,862.81 04 \$ 80,976.82 05 \$ 85,025.52 06 \$ 90,127.16	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	6.00%
101	DAS - Fiscal Affairs	Increase within Salary Grade	Analyst Budget and Mgmt	Analyst Budget and Mgmt	1	26M	01 \$ 54,902.22 02 \$ 56,847.86 03 \$ 59,421.23 04 \$ 60,193.95 05 \$ 63,059.36	26M	01 \$ 54,902.22 02 \$ 56,847.86 03 \$ 59,421.23 04 \$ 60,193.95 05 \$ 63,059.36	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.54%
102	DAS - Fiscal Affairs	Increase within Salary Grade	Sr Assistant Executive	Sr Assistant Executive	1	28M	01 \$ 59,421.14 02 \$ 60,194.06 03 \$ 63,059.22 04 \$ 65,863.52 05 \$ 69,036.39	28M	01 \$ 59,421.14 02 \$ 60,194.06 03 \$ 63,059.22 04 \$ 65,863.52 05 \$ 69,036.39	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.76%
103	DAS - Fiscal Affairs	Increase within Salary Grade	Assc Manager Proj Econ Dev NM	Assc Manager Proj Econ Dev NM	1	30Z2	01 \$ 68,289.26 02 \$ 69,036.42 03 \$ 72,142.78 04 \$ 75,312.97	30Z2	01 \$ 68,289.26 02 \$ 69,036.42 03 \$ 72,142.78 04 \$ 75,312.97	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	5.64%
104	DAS -Fiscal Affairs	Increase within Salary Grade	Director Ops and Mtc	Director Ops and Mtc	1	902E	Min \$ 84,620.23 Mid \$ 104,986.63 Max \$ 125,376.38 \$ 103,020.00	902E	Min \$ 84,620.23 Mid \$ 104,986.63 Max \$ 125,376.38 \$ 108,020.00	Unclassified	Addressing equity issues with DOSAA funding.	10/07/2019	4.85%

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			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
105	DAS - Fiscal Affairs	Increase within Salary Grade	Distribution Assistant	Distribution Assistant	1	02P	01	\$ 28,512.05	02P	01	\$ 28,512.05	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.09%
							02	\$ 29,518.21		02	\$ 29,518.21				
							03	\$ 30,525.03		03	\$ 30,525.03				
							04	\$ 31,531.41		04	\$ 31,531.41				
							05	\$ 32,537.36		05	\$ 32,537.36				
							06	\$ 33,544.18		06	\$ 33,544.18				
							07	\$ 34,550.12		07	\$ 34,550.12				
							08	\$ 35,556.29		08	\$ 35,556.29				
							09	\$ 36,562.67		09	\$ 36,562.67				
106	DAS -Fiscal Affairs	Increase within Salary Grade	Facilities Groudswoker 1 NM	Facilities Groudswoker 1 NM	1	12Z1	01	\$ 36,565.34	12Z1	01	\$ 36,565.34	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	8.75%
							02	\$ 37,370.57		02	\$ 37,370.57				
							03	\$ 38,498.71		03	\$ 38,498.71				
							04	\$ 39,588.37		04	\$ 39,588.37				
							05	\$ 40,640.22		05	\$ 40,640.22				
							06	\$ 41,883.34		06	\$ 41,883.34				
107	DAS - Fiscal Affairs	Increase within Salary Grade	Facilities Groudswoker 1 NM	Facilities Groudswoker 1 NM	1	12Z1	01	\$ 36,565.34	12Z1	01	\$ 36,565.34	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	11.14%
							02	\$ 37,370.57		02	\$ 37,370.57				
							03	\$ 38,498.71		03	\$ 38,498.71				
							04	\$ 39,588.37		04	\$ 39,588.37				
							05	\$ 40,640.22		05	\$ 40,640.22				
							06	\$ 41,883.34		06	\$ 41,883.34				
108	DAS - Fiscal Affairs	Increase within Salary Grade	Facilities Grounds Supv	Facilities Grounds Supv	1	23M	01	\$ 49,824.66	23M	01	\$ 49,824.66	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	7.58%
							02	\$ 51,447.03		02	\$ 51,447.03				
							03	\$ 53,139.78		03	\$ 53,139.78				
							04	\$ 55,152.98		04	\$ 55,152.98				
							05	\$ 57,167.27		05	\$ 57,167.27				
109	DAS - Fiscal Affairs	Increase within Salary Grade	Lead Facilities Grounds Worker	Lead Facilities Grounds Worker	1	19	01	\$ 43,928.67	19	01	\$ 43,928.67	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.99%
							02	\$ 45,200.64		02	\$ 45,200.64				
							03	\$ 46,950.88		03	\$ 46,950.88				
							04	\$ 48,823.74		04	\$ 48,823.74				
							05	\$ 50,816.40		05	\$ 50,816.40				
110	DAS - Fiscal Affairs	Increase within Salary Grade	Office Supp Asst 1	Office Supp Asst 1	1	01P	01	\$ 27,878.04	01P	01	\$ 27,878.04	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.00%
							02	\$ 28,035.31		02	\$ 28,035.31				
							03	\$ 28,991.85		03	\$ 28,991.85				
							04	\$ 29,947.96		04	\$ 29,947.96				
							05	\$ 30,902.97		05	\$ 30,902.97				
							06	\$ 31,858.96		06	\$ 31,858.96				
							07	\$ 32,814.75		07	\$ 32,814.75				
							08	\$ 33,770.20		08	\$ 33,770.20				
							09	\$ 34,726.69		09	\$ 34,726.69				
111	DAS - Fiscal Affairs	Increase within Salary Grade	Office Supp Asst 2 NM	Office Supp Asst 2 NM	1	02Z1	01	\$ 34,494.81	02Z1	01	\$ 34,494.81	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.08%
							02	\$ 34,550.12		02	\$ 34,550.12				
							03	\$ 35,556.29		03	\$ 35,556.29				
							04	\$ 36,562.67		04	\$ 36,562.67				
112	DAS - Fiscal Affairs	Increase within Salary Grade	Specialist Facilities Mgmt	Specialist Facilities Mgmt	1	23M	01	\$ 49,824.66	23M	01	\$ 49,824.66	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.65%
							02	\$ 51,447.03		02	\$ 51,447.03				
							03	\$ 53,139.78		03	\$ 53,139.78				
							04	\$ 55,152.98		04	\$ 55,152.98				
							05	\$ 57,167.27		05	\$ 57,167.27				
113	DAS - Fiscal Affairs	Increase within Salary Grade	Assistant Administrative P	Assistant Administrative P	1	06PM	01	\$ 37,819.99	06PM	01	\$ 37,819.99	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	6.00%
							02	\$ 39,154.26		02	\$ 39,154.26				
							03	\$ 40,489.83		03	\$ 40,489.83				
							04	\$ 41,824.54		04	\$ 41,824.54				
							05	\$ 43,159.02		05	\$ 43,159.02				
							06	\$ 44,493.94		06	\$ 44,493.94				
							07	\$ 45,828.64		07	\$ 45,828.64				
							08	\$ 47,164.00		08	\$ 47,164.00				
							09	\$ 48,498.48		09	\$ 48,498.48				



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114	DAS -Fiscal Affairs	Increase within Salary Grade	Coordinator Constuction	Coordinator Constuction	1	29A	01	\$ 45,247.90	29A	01	\$ 45,247.90	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.26%
							02	\$ 46,570.58		02	\$ 46,570.58				
							03	\$ 47,893.46		03	\$ 47,893.46				
							04	\$ 49,215.71		04	\$ 49,215.71				
							05	\$ 50,538.38		05	\$ 50,538.38				
							06	\$ 51,837.97		06	\$ 51,837.97				
							07	\$ 53,160.22		07	\$ 53,160.22				
							08	\$ 54,482.90		08	\$ 54,482.90				
							09	\$ 55,805.36		09	\$ 55,805.36				
							10	\$ 57,105.15		10	\$ 57,105.15				
							11	\$ 58,427.62		11	\$ 58,427.62				
							12	\$ 59,750.29		12	\$ 59,750.29				
							13	\$ 61,072.96		13	\$ 61,072.96				
							14	\$ 62,395.42		14	\$ 62,395.42				
							15	\$ 63,694.80		15	\$ 63,694.80				
							16	\$ 65,017.89		16	\$ 65,017.89				
							17	\$ 66,340.77		17	\$ 66,340.77				
							18	\$ 67,662.82		18	\$ 67,662.82				
							19	\$ 68,985.49		19	\$ 68,985.49				
							20	\$ 70,284.86		20	\$ 70,284.86				
							21	\$ 71,004.54		21	\$ 71,004.54				
115	DAS -Fiscal Affairs	Increase within Salary Grade	Coordinator Constuction	Coordinator Constuction	1	29A	01	\$ 45,247.90	29A	01	\$ 45,247.90	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.15%
							02	\$ 46,570.58		02	\$ 46,570.58				
							03	\$ 47,893.46		03	\$ 47,893.46				
							04	\$ 49,215.71		04	\$ 49,215.71				
							05	\$ 50,538.38		05	\$ 50,538.38				
							06	\$ 51,837.97		06	\$ 51,837.97				
							07	\$ 53,160.22		07	\$ 53,160.22				
							08	\$ 54,482.90		08	\$ 54,482.90				
							09	\$ 55,805.36		09	\$ 55,805.36				
							10	\$ 57,105.15		10	\$ 57,105.15				
							11	\$ 58,427.62		11	\$ 58,427.62				
							12	\$ 59,750.29		12	\$ 59,750.29				
							13	\$ 61,072.96		13	\$ 61,072.96				
							14	\$ 62,395.42		14	\$ 62,395.42				
							15	\$ 63,694.80		15	\$ 63,694.80				
							16	\$ 65,017.89		16	\$ 65,017.89				
							17	\$ 66,340.77		17	\$ 66,340.77				
							18	\$ 67,662.82		18	\$ 67,662.82				
							19	\$ 68,985.49		19	\$ 68,985.49				
							20	\$ 70,284.86		20	\$ 70,284.86				
							21	\$ 71,004.54		21	\$ 71,004.54				

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116	DAS -Fiscal Affairs	Increase within Salary Grade	Designer Architectural	Designer Architectural	1	29A	01	\$ 45,247.90	29A	01	\$ 45,247.90	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.70%
							02	\$ 46,570.58		02	\$ 46,570.58				
							03	\$ 47,893.46		03	\$ 47,893.46				
							04	\$ 49,215.71		04	\$ 49,215.71				
							05	\$ 50,538.38		05	\$ 50,538.38				
							06	\$ 51,837.97		06	\$ 51,837.97				
							07	\$ 53,160.22		07	\$ 53,160.22				
							08	\$ 54,482.90		08	\$ 54,482.90				
							09	\$ 55,805.36		09	\$ 55,805.36				
							10	\$ 57,105.15		10	\$ 57,105.15				
							11	\$ 58,427.62		11	\$ 58,427.62				
							12	\$ 59,750.29		12	\$ 59,750.29				
							13	\$ 61,072.96		13	\$ 61,072.96				
							14	\$ 62,395.42		14	\$ 62,395.42				
							15	\$ 63,694.80		15	\$ 63,694.80				
							16	\$ 65,017.89		16	\$ 65,017.89				
							17	\$ 66,340.77		17	\$ 66,340.77				
							18	\$ 67,662.82		18	\$ 67,662.82				
							19	\$ 68,985.49		19	\$ 68,985.49				
							20	\$ 70,284.86		20	\$ 70,284.86				
							21	\$ 71,004.54		21	\$ 71,004.54				
117	DAS - Fiscal Affairs	Increase within Salary Grade	Director of Facilities Plan	Director of Facilities Plan	1	38M	01	\$ 89,702.01	38M	01	\$ 89,702.01	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	5.14%
							02	\$ 93,483.16		02	\$ 93,483.16				
							03	\$ 97,265.40		03	\$ 97,265.40				
							04	\$ 102,260.58		04	\$ 102,260.58				
							05	\$ 108,545.88		05	\$ 108,545.88				
118	DAS - Fiscal Affairs	Increase within Salary Grade	Engineer NM	Engineer NM	1	32Z1	01	\$ 57,196.67	32Z1	01	\$ 57,196.67	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.87%
							02	\$ 58,102.93		02	\$ 58,102.93				
							03	\$ 60,051.89		03	\$ 60,051.89				
							04	\$ 62,001.26		04	\$ 62,001.26				
							05	\$ 63,950.22		05	\$ 63,950.22				
							06	\$ 65,876.10		06	\$ 65,876.10				
							07	\$ 67,825.47		07	\$ 67,825.47				
							08	\$ 69,774.22		08	\$ 69,774.22				
							09	\$ 71,700.51		09	\$ 71,700.51				
							10	\$ 73,649.47		10	\$ 73,649.47				
							11	\$ 75,598.64		11	\$ 75,598.64				
							12	\$ 77,547.60		12	\$ 77,547.60				
							13	\$ 79,473.89		13	\$ 79,473.89				
							14	\$ 81,422.64		14	\$ 81,422.64				
							15	\$ 83,371.81		15	\$ 83,371.81				
							16	\$ 85,451.81		16	\$ 85,451.81				
							17	\$ 85,993.86		17	\$ 85,993.86				

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119	DAS - Fiscal Affairs	Increase within Salary Grade	Engineer NM	Engineer NM	1	32Z1	01	\$ 57,196.67	32Z1	01	\$ 57,196.67	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	11.81%
							02	\$ 58,102.93		02	\$ 58,102.93				
							03	\$ 60,051.89		03	\$ 60,051.89				
							04	\$ 62,001.26		04	\$ 62,001.26				
							05	\$ 63,950.22		05	\$ 63,950.22				
							06	\$ 65,876.10		06	\$ 65,876.10				
							07	\$ 67,825.47		07	\$ 67,825.47				
							08	\$ 69,774.22		08	\$ 69,774.22				
							09	\$ 71,700.51		09	\$ 71,700.51				
							10	\$ 73,649.47		10	\$ 73,649.47				
							11	\$ 75,598.64		11	\$ 75,598.64				
							12	\$ 77,547.60		12	\$ 77,547.60				
							13	\$ 79,473.89		13	\$ 79,473.89				
							14	\$ 81,422.64		14	\$ 81,422.64				
							15	\$ 83,371.81		15	\$ 83,371.81				
							16	\$ 85,451.81		16	\$ 85,451.81				
							17	\$ 85,993.86		17	\$ 85,993.86				
120	DAS - Fiscal Affairs	Increase within Salary Grade	Sr Architect	Sr Architect	1	34A	01	\$ 86,407.15	34A	01	\$ 86,407.15	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.17%
							02	\$ 88,279.98		02	\$ 88,279.98				
							03	\$ 90,153.23		03	\$ 90,153.23				
							04	\$ 92,026.48		04	\$ 92,026.48				
							05	\$ 93,943.82		05	\$ 93,943.82				
							06	\$ 95,817.07		06	\$ 95,817.07				
							07	\$ 97,756.88		07	\$ 97,756.88				
							08	\$ 100,254.34		08	\$ 100,254.34				
							09	\$ 102,774.05		09	\$ 102,774.05				
121	DAS - Fiscal Affairs	Increase within Salary Grade	Sr Engineer Civil	Sr Engineer Civil	2	34A	01	\$ 86,407.15	34A	01	\$ 86,407.15	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.08%
							02	\$ 88,279.98		02	\$ 88,279.98				
							03	\$ 90,153.23		03	\$ 90,153.23				
							04	\$ 92,026.48		04	\$ 92,026.48				
							05	\$ 93,943.82		05	\$ 93,943.82				
							06	\$ 95,817.07		06	\$ 95,817.07				
							07	\$ 97,756.88		07	\$ 97,756.88				
							08	\$ 100,254.34		08	\$ 100,254.34				
							09	\$ 102,774.05		09	\$ 102,774.05				
122	DAS - Fiscal Affairs	Increase within Salary Grade	Sr Engineer Environment	Sr Engineer Environment	1	34A	01	\$ 86,407.15	34A	01	\$ 86,407.15	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.34%
							02	\$ 88,279.98		02	\$ 88,279.98				
							03	\$ 90,153.23		03	\$ 90,153.23				
							04	\$ 92,026.48		04	\$ 92,026.48				
							05	\$ 93,943.82		05	\$ 93,943.82				
							06	\$ 95,817.07		06	\$ 95,817.07				
							07	\$ 97,756.88		07	\$ 97,756.88				
							08	\$ 100,254.34		08	\$ 100,254.34				
							09	\$ 102,774.05		09	\$ 102,774.05				

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123	DAS - Fiscal Affairs	Increase within Salary Grade	TC Engineer NM	TC Engineer NM	1	32Z1	01	\$ 57,196.67	32Z1	01	\$ 57,196.67	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.99%
							02	\$ 58,102.93		02	\$ 58,102.93				
							03	\$ 60,051.89		03	\$ 60,051.89				
							04	\$ 62,001.26		04	\$ 62,001.26				
							05	\$ 63,950.22		05	\$ 63,950.22				
							06	\$ 65,876.10		06	\$ 65,876.10				
							07	\$ 67,825.47		07	\$ 67,825.47				
							08	\$ 69,774.22		08	\$ 69,774.22				
							09	\$ 71,700.51		09	\$ 71,700.51				
							10	\$ 73,649.47		10	\$ 73,649.47				
							11	\$ 75,598.64		11	\$ 75,598.64				
							12	\$ 77,547.60		12	\$ 77,547.60				
							13	\$ 79,473.89		13	\$ 79,473.89				
							14	\$ 81,422.64		14	\$ 81,422.64				
							15	\$ 83,371.81		15	\$ 83,371.81				
							16	\$ 85,451.81		16	\$ 85,451.81				
							17	\$ 85,993.86		17	\$ 85,993.86				
124	DAS - Fiscal Affairs	Increase within Salary Grade	Director Disability Srvs	Director Disability Srvs	1	901E	Min	\$ 66,437.15	901E	Min	\$ 66,437.15	Unclassified	Addressing equity issues with DOSAA funding.	10/07/2019	1.55%
							Mid	\$ 81,845.93		Mid	\$ 81,845.93				
							Max	\$ 97,232.93		Max	\$ 97,232.93				
								\$ 81,836.00			\$ 83,106.00				
125	DAS - Fiscal Affairs	Increase within Salary Grade	Analyst Business Systems	Analyst Business Systems	1	29M	01	\$ 60,194.07	29M	01	\$ 60,194.07	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.82%
							02	\$ 63,059.11		02	\$ 63,059.11				
							03	\$ 65,863.60		03	\$ 65,863.60				
							04	\$ 69,036.42		04	\$ 69,036.42				
							05	\$ 72,142.78		05	\$ 72,142.78				
126	DAS - Fiscal Affairs	Increase within Salary Grade	Buyer 2	Buyer 2	1	21	01	\$ 46,950.88	21	01	\$ 46,950.88	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.29%
							02	\$ 48,823.74		02	\$ 48,823.74				
							03	\$ 50,816.40		03	\$ 50,816.40				
							04	\$ 52,470.90		04	\$ 52,470.90				
							05	\$ 54,197.31		05	\$ 54,197.31				
127	DAS - Fiscal Affairs	Increase within Salary Grade	Manag Contracts	Manag Contracts	1	901E	Min	\$ 66,437.15	901E	Min	\$ 66,437.15	Unclassified	Addressing equity issues with DOSAA funding.	10/07/2019	1.37%
							Mid	\$ 81,845.93		Mid	\$ 81,845.93				
							Max	\$ 97,232.93		Max	\$ 97,232.93				
								\$ 81,466.00			\$ 82,582.00				
128	DAS - Fiscal Affairs	Increase within Salary Grade	Manag Contracts	Manag Contracts	1	901E	Min	\$ 66,437.15	901E	Min	\$ 66,437.15	Unclassified	Addressing equity issues with DOSAA funding.	10/07/2019	2.66%
							Mid	\$ 81,845.93		Mid	\$ 81,845.93				
							Max	\$ 97,232.93		Max	\$ 97,232.93				
								\$ 72,144.00			\$ 74,061.00				
129	DAS - Fiscal Affairs	Increase within Salary Grade	Manag Contracts	Manag Contracts	1	901E	Min	\$ 66,437.15	901E	Min	\$ 66,437.15	Unclassified	Addressing equity issues with DOSAA funding.	10/07/2019	1.50%
							Mid	\$ 81,845.93		Mid	\$ 81,845.93				
							Max	\$ 97,232.93		Max	\$ 97,232.93				
								\$ 72,114.00			\$ 73,196.00				
130	DAS - Fiscal Affairs	Increase within Salary Grade	Analyst Budget and Mgmt	Analyst Budget and Mgmt	1	26M	01	\$ 54,902.22	26M	01	\$ 54,902.22	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.53%
							02	\$ 56,847.86		02	\$ 56,847.86				
							03	\$ 59,421.23		03	\$ 59,421.23				
							04	\$ 60,193.95		04	\$ 60,193.95				
							05	\$ 63,059.36		05	\$ 63,059.36				

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131	DAS - MSD	Increase within Salary Grade	Coordinator Budget Capital	Coordinator Budget Capital	1	38M	01 \$ 89,702.01 02 \$ 93,483.16 03 \$ 97,265.40 04 \$ 102,260.58 05 \$ 108,545.88	38M	01 \$ 89,702.01 02 \$ 93,483.16 03 \$ 97,265.40 04 \$ 102,260.58 05 \$ 108,545.88	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	6.15%
132	DAS -Fiscal Affairs	Increase within Salary Grade	Operating Budget Manager	Operating Budget Manager	1	37M	01 \$ 85,983.82 02 \$ 89,702.01 03 \$ 93,483.16 04 \$ 97,265.40 05 \$ 102,260.58	37M	01 \$ 85,983.82 02 \$ 89,702.01 03 \$ 93,483.16 04 \$ 97,265.40 05 \$ 102,260.58	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.23%
133	DAS -Fiscal Affairs	Increase within Salary Grade	Mgr Program Claims U	Mgr Program Claims U	1	31M	01 \$ 65,863.60 02 \$ 69,036.42 03 \$ 72,142.78 04 \$ 75,312.97 05 \$ 78,426.99	31M	01 \$ 65,863.60 02 \$ 69,036.42 03 \$ 72,142.78 04 \$ 75,312.97 05 \$ 78,426.99	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.39%
134	DAS - Fiscal Affairs	Increase within Salary Grade	Specialist Safety	Specialist Safety	1	25	01 \$ 54,009.54 02 \$ 55,994.33 03 \$ 57,979.11 04 \$ 60,603.05 05 \$ 63,233.33	25	01 \$ 54,009.54 02 \$ 55,994.33 03 \$ 57,979.11 04 \$ 60,603.05 05 \$ 63,233.33	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.67%
135	DAS - Fiscal Affairs	Reclassification	Admin Spec -DHS	Facilities Grounds Supervisor	1	07PM	01 \$ 40,504.26 02 \$ 41,934.26 03 \$ 43,363.84 04 \$ 44,793.22 05 \$ 46,222.59 06 \$ 47,652.38 07 \$ 49,081.76 08 \$ 50,511.14 09 \$ 51,940.93	23M	01 \$ 49,824.66 02 \$ 51,447.03 03 \$ 53,139.78 04 \$ 55,152.98 05 \$ 57,167.27	Classified	Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance.	10/07/2019	15.70%
136	DAS -Fiscal Affairs	Reclassification	Office Supp Asst 2	Store & Distrib Asst 1	1	02Z1	01 \$ 34,496.18 02 \$ 34,550.05 03 \$ 35,556.35 04 \$ 36,562.66	03P	01 \$ 30,302.06 02 \$ 31,371.60 03 \$ 32,440.72 04 \$ 33,510.46 05 \$ 34,580.42 06 \$ 35,649.74 07 \$ 36,719.90 08 \$ 37,787.98 09 \$ 38,858.14	Classified	Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance.	10/07/2019	3.24%
137	DAS - Fiscal Affairs	Reclassification	Coordinator Admin	Contract Services Coord	1	23M	01 \$ 49,824.66 02 \$ 51,447.03 03 \$ 53,139.78 04 \$ 55,152.98 05 \$ 57,167.27	27	01 \$ 57,979.17 02 \$ 60,602.88 03 \$ 63,233.46 04 \$ 66,243.42 05 \$ 69,189.12	Classified	Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance.	10/07/2019	11.26%
138	DAS-Fiscal Affairs	Reclassification	GIS Analyst	GIS Data Analyst	1	25	01 \$ 54,009.54 02 \$ 55,994.33 03 \$ 57,979.11 04 \$ 60,603.05 05 \$ 63,233.33	30	01 \$ 61,822.80 02 \$ 64,572.14 03 \$ 67,682.73 04 \$ 70,728.11 05 \$ 73,836.19	Classified	Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance.	10/07/2019	6.57%
139	DAS-Fiscal Affairs	Reclassification	Sr.GIS Analyst	Enterprise GIS Ad	1	30	01 \$ 61,822.80 02 \$ 64,572.14 03 \$ 67,682.73 04 \$ 70,728.11 05 \$ 73,836.19	33M	01 \$ 72,142.78 02 \$ 75,312.97 03 \$ 78,426.77 04 \$ 82,204.64 05 \$ 85,983.82	Classified	Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance.	10/07/2019	5.85%

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			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
140	District Attorney's Office	Increase within Salary Grade	Analyst Crime U	Analyst Crime U	1	28M	01	\$ 59,421.14	28M	01	\$ 59,421.14	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.82%
							02	\$ 60,194.06		02	\$ 60,194.06				
							03	\$ 63,059.22		03	\$ 63,059.22				
							04	\$ 65,863.52		04	\$ 65,863.52				
							05	\$ 69,036.39		05	\$ 69,036.39				
141	District Attorney's Office	Increase within Salary Grade	Clerical Asst 1 NM	Clerical Asst 1 NM	1	03Z1	01	\$ 30,701.10	03Z1	01	\$ 30,701.10	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.83%
							02	\$ 31,371.63		02	\$ 31,371.63				
							03	\$ 32,440.74		03	\$ 32,440.74				
							04	\$ 33,510.52		04	\$ 33,510.52				
							05	\$ 34,580.29		05	\$ 34,580.29				
							06	\$ 35,649.62		06	\$ 35,649.62				
							07	\$ 36,719.62		07	\$ 36,719.62				
							08	\$ 37,788.51		08	\$ 37,788.51				
							09	\$ 38,858.29		09	\$ 38,858.29				
142	District Attorney's Office	Increase within Salary Grade	Clerical Asst 1 NM	Clerical Asst 1 NM	2	03Z1	01	\$ 30,701.10	03Z1	01	\$ 30,701.10	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.91%
							02	\$ 31,371.63		02	\$ 31,371.63				
							03	\$ 32,440.74		03	\$ 32,440.74				
							04	\$ 33,510.52		04	\$ 33,510.52				
							05	\$ 34,580.29		05	\$ 34,580.29				
							06	\$ 35,649.62		06	\$ 35,649.62				
							07	\$ 36,719.62		07	\$ 36,719.62				
							08	\$ 37,788.51		08	\$ 37,788.51				
							09	\$ 38,858.29		09	\$ 38,858.29				
143	District Attorney's Office	Increase within Salary Grade	Clerical Asst 1 NM	Clerical Asst 1 NM	1	03Z1	01	\$ 30,701.10	03Z1	01	\$ 30,701.10	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.00%
							02	\$ 31,371.63		02	\$ 31,371.63				
							03	\$ 32,440.74		03	\$ 32,440.74				
							04	\$ 33,510.52		04	\$ 33,510.52				
							05	\$ 34,580.29		05	\$ 34,580.29				
							06	\$ 35,649.62		06	\$ 35,649.62				
							07	\$ 36,719.62		07	\$ 36,719.62				
							08	\$ 37,788.51		08	\$ 37,788.51				
							09	\$ 38,858.29		09	\$ 38,858.29				
144	District Attorney's Office	Increase within Salary Grade	Clerical Asst 1 NM	Clerical Asst 1 NM	1	03Z1	01	\$ 30,701.10	03Z1	01	\$ 30,701.10	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.09%
							02	\$ 31,371.63		02	\$ 31,371.63				
							03	\$ 32,440.74		03	\$ 32,440.74				
							04	\$ 33,510.52		04	\$ 33,510.52				
							05	\$ 34,580.29		05	\$ 34,580.29				
							06	\$ 35,649.62		06	\$ 35,649.62				
							07	\$ 36,719.62		07	\$ 36,719.62				
							08	\$ 37,788.51		08	\$ 37,788.51				
							09	\$ 38,858.29		09	\$ 38,858.29				
145	District Attorney's Office	Increase within Salary Grade	Clerical Asst 1 NM	Clerical Asst 1 NM	1	03Z1	01	\$ 30,701.10	03Z1	01	\$ 30,701.10	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	6.19%
							02	\$ 31,371.63		02	\$ 31,371.63				
							03	\$ 32,440.74		03	\$ 32,440.74				
							04	\$ 33,510.52		04	\$ 33,510.52				
							05	\$ 34,580.29		05	\$ 34,580.29				
							06	\$ 35,649.62		06	\$ 35,649.62				
							07	\$ 36,719.62		07	\$ 36,719.62				
							08	\$ 37,788.51		08	\$ 37,788.51				
							09	\$ 38,858.29		09	\$ 38,858.29				

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146	District Attorney's Office	Increase within Salary Grade	Clerical Asst 1 NM	Clerical Asst 1 NM	1	03Z1	01	\$ 30,701.10	03Z1	01	\$ 30,701.10	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	6.38%
							02	\$ 31,371.63		02	\$ 31,371.63				
							03	\$ 32,440.74		03	\$ 32,440.74				
							04	\$ 33,510.52		04	\$ 33,510.52				
							05	\$ 34,580.29		05	\$ 34,580.29				
							06	\$ 35,649.62		06	\$ 35,649.62				
							07	\$ 36,719.62		07	\$ 36,719.62				
							08	\$ 37,788.51		08	\$ 37,788.51				
							09	\$ 38,858.29		09	\$ 38,858.29				
147	District Attorney's Office	Increase within Salary Grade	Clerical Asst 1 NM	Clerical Asst 1 NM	7	03Z1	01	\$ 30,701.10	03Z1	01	\$ 30,701.10	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.19%
							02	\$ 31,371.63		02	\$ 31,371.63				
							03	\$ 32,440.74		03	\$ 32,440.74				
							04	\$ 33,510.52		04	\$ 33,510.52				
							05	\$ 34,580.29		05	\$ 34,580.29				
							06	\$ 35,649.62		06	\$ 35,649.62				
							07	\$ 36,719.62		07	\$ 36,719.62				
							08	\$ 37,788.51		08	\$ 37,788.51				
							09	\$ 38,858.29		09	\$ 38,858.29				
148	District Attorney's Office	Increase within Salary Grade	Clerical Asst 1 NM	Clerical Asst 1 NM	1	03Z1	01	\$ 30,701.10	03Z1	01	\$ 30,701.10	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	6.38%
							02	\$ 31,371.63		02	\$ 31,371.63				
							03	\$ 32,440.74		03	\$ 32,440.74				
							04	\$ 33,510.52		04	\$ 33,510.52				
							05	\$ 34,580.29		05	\$ 34,580.29				
							06	\$ 35,649.62		06	\$ 35,649.62				
							07	\$ 36,719.62		07	\$ 36,719.62				
							08	\$ 37,788.51		08	\$ 37,788.51				
							09	\$ 38,858.29		09	\$ 38,858.29				
149	District Attorney's Office	Increase within Salary Grade	Investigator District Atty	Investigator District Atty	3	32M	01	\$ 69,036.42	32M	01	\$ 69,036.42	Unclassified	Addressing equity issues with DOSAA funding.	10/07/2019	4.82%
							02	\$ 72,142.78		02	\$ 72,142.78				
							03	\$ 75,312.97		03	\$ 75,312.97				
							04	\$ 78,426.77		04	\$ 78,426.77				
							05	\$ 82,204.64		05	\$ 82,204.64				
150	District Attorney's Office	Increase within Salary Grade	Manager Financial	Manager Financial	1	35M	01	\$ 78,426.77	35M	01	\$ 78,426.77	Unclassified	Addressing equity issues with DOSAA funding.	10/07/2019	4.32%
							02	\$ 82,204.64		02	\$ 82,204.64				
							03	\$ 85,983.82		03	\$ 85,983.82				
							04	\$ 89,702.01		04	\$ 89,702.01				
							05	\$ 93,483.16		05	\$ 93,483.16				
151	District Attorney's Office	Increase within Salary Grade	Office Supp Asst 2 NM	Office Supp Asst 2 NM	1	02Z1	01	\$ 34,494.81	02Z1	01	\$ 34,494.81	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.08%
							02	\$ 34,550.12		02	\$ 34,550.12				
							03	\$ 35,556.29		03	\$ 35,556.29				
							04	\$ 36,562.67		04	\$ 36,562.67				
152	District Attorney's Office	Increase within Salary Grade	Mgmt Asst	Mgmt Asst	1	06Z2	01	\$ 41,084.28	06Z2	01	\$ 41,084.28	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	9.37%
							02	\$ 42,317.23		02	\$ 42,317.23				
							03	\$ 43,625.71		03	\$ 43,625.71				
							04	\$ 44,935.05		04	\$ 44,935.05				
							05	\$ 46,243.74		05	\$ 46,243.74				
							06	\$ 47,552.00		06	\$ 47,552.00				
153	District Attorney's Office	Increase within Salary Grade	Office Supp Asst 1	Office Supp Asst 1	1	01P	01	\$ 27,878.04	01P	01	\$ 27,878.04	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	6.38%
							02	\$ 28,035.31		02	\$ 28,035.31				
							03	\$ 28,991.85		03	\$ 28,991.85				
							04	\$ 29,947.96		04	\$ 29,947.96				
							05	\$ 30,902.97		05	\$ 30,902.97				
							06	\$ 31,858.96		06	\$ 31,858.96				
							07	\$ 32,814.75		07	\$ 32,814.75				
							08	\$ 33,770.20		08	\$ 33,770.20				
							09	\$ 34,726.69		09	\$ 34,726.69				

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154	District Attorney's Office	Increase within Salary Grade	Paralegal-Exempt NM	Paralegal-Exempt NM	1	19Z2	01	\$ 46,161.81	19Z2	01	\$ 46,161.81	Unclassified	Addressing equity issues with DOSAA funding.	10/07/2019	4.20%
							02	\$ 47,304.75		02	\$ 47,304.75				
							03	\$ 49,433.28		03	\$ 49,433.28				
							04	\$ 51,657.05		04	\$ 51,657.05				
							05	\$ 53,982.31		05	\$ 53,982.31				
							06	\$ 56,250.22		06	\$ 56,250.22				
							07	\$ 58,518.13		07	\$ 58,518.13				
155	District Attorney's Office	Increase within Salary Grade	Paralegal-Exempt NM	Paralegal-Exempt NM	1	19Z2	01	\$ 46,161.81	19Z2	01	\$ 46,161.81	Unclassified	Addressing equity issues with DOSAA funding.	10/07/2019	4.50%
							02	\$ 47,304.75		02	\$ 47,304.75				
							03	\$ 49,433.28		03	\$ 49,433.28				
							04	\$ 51,657.05		04	\$ 51,657.05				
							05	\$ 53,982.31		05	\$ 53,982.31				
							06	\$ 56,250.22		06	\$ 56,250.22				
							07	\$ 58,518.13		07	\$ 58,518.13				
156	District Attorney's Office	Increase within Salary Grade	Paralegal-Exempt NM	Paralegal-Exempt NM	1	19Z2	01	\$ 46,161.81	19Z2	01	\$ 46,161.81	Unclassified	Addressing equity issues with DOSAA funding.	10/07/2019	4.50%
							02	\$ 47,304.75		02	\$ 47,304.75				
							03	\$ 49,433.28		03	\$ 49,433.28				
							04	\$ 51,657.05		04	\$ 51,657.05				
							05	\$ 53,982.31		05	\$ 53,982.31				
							06	\$ 56,250.22		06	\$ 56,250.22				
							07	\$ 58,518.13		07	\$ 58,518.13				
157	District Attorney's Office	Increase within Salary Grade	Paralegal-Exempt NM	Paralegal-Exempt NM	4	19Z2	01	\$ 46,161.81	19Z2	01	\$ 46,161.81	Unclassified	Addressing equity issues with DOSAA funding.	10/07/2019	2.48%
							02	\$ 47,304.75		02	\$ 47,304.75				
							03	\$ 49,433.28		03	\$ 49,433.28				
							04	\$ 51,657.05		04	\$ 51,657.05				
							05	\$ 53,982.31		05	\$ 53,982.31				
							06	\$ 56,250.22		06	\$ 56,250.22				
							07	\$ 58,518.13		07	\$ 58,518.13				
158	District Attorney's Office	Increase within Salary Grade	Paralegal-Exempt NM	Paralegal-Exempt NM	1	19Z2	01	\$ 46,161.81	19Z2	01	\$ 46,161.81	Unclassified	Addressing equity issues with DOSAA funding.	10/07/2019	7.09%
							02	\$ 47,304.75		02	\$ 47,304.75				
							03	\$ 49,433.28		03	\$ 49,433.28				
							04	\$ 51,657.05		04	\$ 51,657.05				
							05	\$ 53,982.31		05	\$ 53,982.31				
							06	\$ 56,250.22		06	\$ 56,250.22				
							07	\$ 58,518.13		07	\$ 58,518.13				
159	District Attorney's Office	Increase within Salary Grade	Paralegal-Exempt NM	Paralegal-Exempt NM	1	19Z2	01	\$ 23,080.91	19Z2	01	\$ 23,080.91	Unclassified	Addressing equity issues with DOSAA funding.	10/07/2019	2.48%
							02	\$ 23,652.38		02	\$ 23,652.38				
							03	\$ 24,716.64		03	\$ 24,716.64				
							04	\$ 25,828.53		04	\$ 25,828.53				
							05	\$ 26,991.16		05	\$ 26,991.16				
							06	\$ 28,125.11		06	\$ 28,125.11				
							07	\$ 29,318.16		07	\$ 29,318.16				
160	District Attorney's Office	Increase within Salary Grade	Secretarial Asst NM	Secretarial Asst NM	1	04Z3	01	\$ 38,758.80	04Z3	01	\$ 38,758.80	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	7.07%
							02	\$ 39,213.28		02	\$ 39,213.28				
							03	\$ 40,355.18		03	\$ 40,355.18				
							04	\$ 41,498.18		04	\$ 41,498.18				
							05	\$ 42,641.18		05	\$ 42,641.18				
161	District Attorney's Office	Increase within Salary Grade	Secretarial Asst NM	Secretarial Asst NM	3	04Z3	01	\$ 38,758.80	04Z3	01	\$ 38,758.80	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.83%
							02	\$ 39,213.28		02	\$ 39,213.28				
							03	\$ 40,355.18		03	\$ 40,355.18				
							04	\$ 41,498.18		04	\$ 41,498.18				
							05	\$ 42,641.18		05	\$ 42,641.18				
162	District Attorney's Office	Increase within Salary Grade	Secretarial Asst NM	Secretarial Asst NM	6	04Z3	01	\$ 38,758.80	04Z3	01	\$ 38,758.80	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.12%
							02	\$ 39,213.28		02	\$ 39,213.28				
							03	\$ 40,355.18		03	\$ 40,355.18				
							04	\$ 41,498.18		04	\$ 41,498.18				
							05	\$ 42,641.18		05	\$ 42,641.18				
163	District Attorney's Office	Increase within Salary Grade	Supervisor Victim Witnes Svc	Supervisor Victim Witnes Svc	3	26M	01	\$ 54,902.22	26M	01	\$ 54,902.22	Unclassified	Addressing equity issues with DOSAA funding.	10/07/2019	8.23%
							02	\$ 56,847.86		02	\$ 56,847.86				
							03	\$ 59,421.23		03	\$ 59,421.23				
							04	\$ 60,193.95		04	\$ 60,193.95				
							05	\$ 63,059.36		05	\$ 63,059.36				



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164	District Attorney's Office	Increase within Salary Grade	Supervisor Victim Witness Svc	Supervisor Victim Witness Svc	1	26M	01	\$ 54,902.22	26M	01	\$ 54,902.22	Unclassified	Addressing equity issues with DOSAA funding.	10/07/2019	6.12%
							02	\$ 56,847.86		02	\$ 56,847.86				
							03	\$ 59,421.23		03	\$ 59,421.23				
							04	\$ 60,193.95		04	\$ 60,193.95				
							05	\$ 63,059.36		05	\$ 63,059.36				
165	Dept of Child Support	Increase within Salary Grade	Clerical Asst 1 NM	Clerical Asst 1 NM	3	03Z1	01	\$ 30,701.10	03Z1	01	\$ 30,701.10	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.18%
							02	\$ 31,371.63		02	\$ 31,371.63				
							03	\$ 32,440.74		03	\$ 32,440.74				
							04	\$ 33,510.52		04	\$ 33,510.52				
							05	\$ 34,580.29		05	\$ 34,580.29				
							06	\$ 35,649.62		06	\$ 35,649.62				
							07	\$ 36,719.62		07	\$ 36,719.62				
							08	\$ 37,788.51		08	\$ 37,788.51				
							09	\$ 38,858.29		09	\$ 38,858.29				
166	Dept of Child Support	Increase within Salary Grade	Clerical Asst 2 NM	Clerical Asst 2 NM	1	04Z1	01	\$ 32,542.66	04Z1	01	\$ 32,542.66	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.19%
							02	\$ 33,502.65		02	\$ 33,502.65				
							03	\$ 34,644.77		03	\$ 34,644.77				
							04	\$ 35,786.90		04	\$ 35,786.90				
							05	\$ 36,929.24		05	\$ 36,929.24				
							06	\$ 38,071.37		06	\$ 38,071.37				
							07	\$ 39,213.28		07	\$ 39,213.28				
							08	\$ 40,355.18		08	\$ 40,355.18				
							09	\$ 41,498.18		09	\$ 41,498.18				
167	Dept of Child Support	Increase within Salary Grade	Child Supp Asst	Child Supp Asst	2	04P	01	\$ 32,360.52	04P	01	\$ 32,360.52	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.53%
							02	\$ 33,502.65		02	\$ 33,502.65				
							03	\$ 34,644.77		03	\$ 34,644.77				
							04	\$ 35,786.90		04	\$ 35,786.90				
							05	\$ 36,929.24		05	\$ 36,929.24				
							06	\$ 38,071.37		06	\$ 38,071.37				
							07	\$ 39,213.28		07	\$ 39,213.28				
							08	\$ 40,355.18		08	\$ 40,355.18				
							09	\$ 41,498.18		09	\$ 41,498.18				
168	Dept of Child Support	Increase within Salary Grade	Child Supp Asst	Child Supp Asst	1	04P	01	\$ 32,360.52	04P	01	\$ 32,360.52	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.30%
							02	\$ 33,502.65		02	\$ 33,502.65				
							03	\$ 34,644.77		03	\$ 34,644.77				
							04	\$ 35,786.90		04	\$ 35,786.90				
							05	\$ 36,929.24		05	\$ 36,929.24				
							06	\$ 38,071.37		06	\$ 38,071.37				
							07	\$ 39,213.28		07	\$ 39,213.28				
							08	\$ 40,355.18		08	\$ 40,355.18				
							09	\$ 41,498.18		09	\$ 41,498.18				
169	Dept of Child Support	Increase within Salary Grade	Child Supp Asst	Child Supp Asst	1	04P	01	\$ 32,360.52	04P	01	\$ 32,360.52	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.00%
							02	\$ 33,502.65		02	\$ 33,502.65				
							03	\$ 34,644.77		03	\$ 34,644.77				
							04	\$ 35,786.90		04	\$ 35,786.90				
							05	\$ 36,929.24		05	\$ 36,929.24				
							06	\$ 38,071.37		06	\$ 38,071.37				
							07	\$ 39,213.28		07	\$ 39,213.28				
							08	\$ 40,355.18		08	\$ 40,355.18				
							09	\$ 41,498.18		09	\$ 41,498.18				
170	Dept of Child Support	Increase within Salary Grade	Sr Assistant Clerical	Sr Assistant Clerical	1	04P	01	\$ 32,360.52	04P	01	\$ 32,360.52	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.53%
							02	\$ 33,502.65		02	\$ 33,502.65				
							03	\$ 34,644.77		03	\$ 34,644.77				
							04	\$ 35,786.90		04	\$ 35,786.90				
							05	\$ 36,929.24		05	\$ 36,929.24				
							06	\$ 38,071.37		06	\$ 38,071.37				
							07	\$ 39,213.28		07	\$ 39,213.28				
							08	\$ 40,355.18		08	\$ 40,355.18				
							09	\$ 41,498.18		09	\$ 41,498.18				

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Index #	REQUESTOR	TYPE	CURRENT		NO. POSITIONS	CURRENT		RECOMMENDED		Civil Service Classification	Comments	Effective Date	%		
			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
171	Dept of Child Support	Increase within Salary Grade	Sr Assistant Clerical	Sr Assistant Clerical	1	04P	01	\$ 32,360.52	04P	01	\$ 32,360.52	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.19%
							02	\$ 33,502.65		02	\$ 33,502.65				
							03	\$ 34,644.77		03	\$ 34,644.77				
							04	\$ 35,786.90		04	\$ 35,786.90				
							05	\$ 36,929.24		05	\$ 36,929.24				
							06	\$ 38,071.37		06	\$ 38,071.37				
							07	\$ 39,213.28		07	\$ 39,213.28				
							08	\$ 40,355.18		08	\$ 40,355.18				
							09	\$ 41,498.18		09	\$ 41,498.18				
172	Dept of Child Support	Increase within Salary Grade	Assistant Administrative P	Assistant Administrative P	1	06P	01	\$ 37,819.99	06P	01	\$ 37,819.99	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.92%
							02	\$ 39,154.26		02	\$ 39,154.26				
							03	\$ 40,489.83		03	\$ 40,489.83				
							04	\$ 41,824.54		04	\$ 41,824.54				
							05	\$ 43,159.02		05	\$ 43,159.02				
							06	\$ 44,493.94		06	\$ 44,493.94				
							07	\$ 45,828.64		07	\$ 45,828.64				
							08	\$ 47,164.00		08	\$ 47,164.00				
							09	\$ 48,498.48		09	\$ 48,498.48				
173	Dept of Child Support	Increase within Salary Grade	Paralegal-Child Sup	Paralegal-Child Sup	10	19L	01	\$ 41,452.85	19L	01	\$ 41,452.85	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.50%
							02	\$ 43,318.43		02	\$ 43,318.43				
							03	\$ 45,267.33		03	\$ 45,267.33				
							04	\$ 47,304.75		04	\$ 47,304.75				
							05	\$ 49,433.28		05	\$ 49,433.28				
							06	\$ 51,657.05		06	\$ 51,657.05				
							07	\$ 53,982.31		07	\$ 53,982.31				
							08	\$ 56,250.22		08	\$ 56,250.22				
							174	Dept of Child Support		Increase within Salary Grade	Paralegal-Child Sup				
02	\$ 43,318.43	02	\$ 43,318.43												
03	\$ 45,267.33	03	\$ 45,267.33												
04	\$ 47,304.75	04	\$ 47,304.75												
05	\$ 49,433.28	05	\$ 49,433.28												
06	\$ 51,657.05	06	\$ 51,657.05												
07	\$ 53,982.31	07	\$ 53,982.31												
08	\$ 56,250.22	08	\$ 56,250.22												
175	Dept of Child Support	Increase within Salary Grade	Paralegal-Child Sup	Paralegal-Child Sup	1	19L			01			\$ 41,452.85	19L	01	\$ 41,452.85
							02	\$ 43,318.43	02	\$ 43,318.43					
							03	\$ 45,267.33	03	\$ 45,267.33					
							04	\$ 47,304.75	04	\$ 47,304.75					
							05	\$ 49,433.28	05	\$ 49,433.28					
							06	\$ 51,657.05	06	\$ 51,657.05					
							07	\$ 53,982.31	07	\$ 53,982.31					
							08	\$ 56,250.22	08	\$ 56,250.22					
							176	Dept of Child Support	Increase within Salary Grade	Paralegal-Child Sup	Paralegal-Child Sup	3		19L	01
02	\$ 43,318.43	02	\$ 43,318.43												
03	\$ 45,267.33	03	\$ 45,267.33												
04	\$ 47,304.75	04	\$ 47,304.75												
05	\$ 49,433.28	05	\$ 49,433.28												
06	\$ 51,657.05	06	\$ 51,657.05												
07	\$ 53,982.31	07	\$ 53,982.31												
08	\$ 56,250.22	08	\$ 56,250.22												
177	Dept of Child Support	Increase within Salary Grade	Paralegal-Child Sup	Paralegal-Child Sup	2	19L							01		\$ 41,452.85
							02	\$ 43,318.43	02	\$ 43,318.43					
							03	\$ 45,267.33	03	\$ 45,267.33					
							04	\$ 47,304.75	04	\$ 47,304.75					
							05	\$ 49,433.28	05	\$ 49,433.28					
							06	\$ 51,657.05	06	\$ 51,657.05					
							07	\$ 53,982.31	07	\$ 53,982.31					
							08	\$ 56,250.22	08	\$ 56,250.22					

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			TITLE	TITLE	PAY RANGE	ANNUAL PAY RATE		PAY RANGE	ANNUAL PAY RATE						
178	Dept of Child Support	Increase within Salary Grade	Legal Counsel Asst - Admin	Legal Counsel Asst - Admin	1	38LM	01	\$ 89,702.01	38LM	01	\$ 89,702.01	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	5.14%
							02	\$ 93,483.16		02	\$ 93,483.16				
							03	\$ 97,265.40		03	\$ 97,265.40				
							04	\$ 102,260.58		04	\$ 102,260.58				
							05	\$ 108,545.88		05	\$ 108,545.88				
							06	\$ 115,221.36		06	\$ 115,221.36				
							07	\$ 122,307.35		07	\$ 122,307.35				
179	Dept of Child Support	Increase within Salary Grade	Fiscal Coordinator	Fiscal Coordinator	1	27M	01	\$ 56,847.70	27M	01	\$ 56,847.70	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	1.28%
							02	\$ 59,421.14		02	\$ 59,421.14				
							03	\$ 60,194.07		03	\$ 60,194.07				
							04	\$ 63,059.11		04	\$ 63,059.11				
							05	\$ 65,863.60		05	\$ 65,863.60				
180	Dept of Child Support	Increase within Salary Grade	Child Supp Supv	Child Supp Supv	1	24M	01	\$ 51,005.48	24M	01	\$ 51,005.48	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.82%
							02	\$ 52,955.51		02	\$ 52,955.51				
							03	\$ 54,902.04		03	\$ 54,902.04				
							04	\$ 56,847.70		04	\$ 56,847.70				
							05	\$ 59,421.14		05	\$ 59,421.14				
181	Dept of Child Support	Increase within Salary Grade	Child Supp Supv	Child Supp Supv	2	24M	01	\$ 51,005.48	24M	01	\$ 51,005.48	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.54%
							02	\$ 52,955.51		02	\$ 52,955.51				
							03	\$ 54,902.04		03	\$ 54,902.04				
							04	\$ 56,847.70		04	\$ 56,847.70				
							05	\$ 59,421.14		05	\$ 59,421.14				
182	Dept of Child Support	Increase within Salary Grade	Office Supp Asst 2 NM	Office Supp Asst 2 NM	11	02Z1	01	\$ 34,494.81	02Z1	01	\$ 34,494.81	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	0.16%
							02	\$ 34,550.12		02	\$ 34,550.12				
							03	\$ 35,556.29		03	\$ 35,556.29				
							04	\$ 36,562.67		04	\$ 36,562.67				
183	Dept of Child Support	Increase within Salary Grade	Office Supp Asst 2 NM	Office Supp Asst 2 NM	2	02Z1	01	\$ 34,494.81	02Z1	01	\$ 34,494.81	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.91%
							02	\$ 34,550.12		02	\$ 34,550.12				
							03	\$ 35,556.29		03	\$ 35,556.29				
							04	\$ 36,562.67		04	\$ 36,562.67				
184	Dept of Child Support	Increase within Salary Grade	Office Supp Asst 2 NM	Office Supp Asst 2 NM	2	02Z1	01	\$ 34,494.81	02Z1	01	\$ 34,494.81	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.83%
							02	\$ 34,550.12		02	\$ 34,550.12				
							03	\$ 35,556.29		03	\$ 35,556.29				
							04	\$ 36,562.67		04	\$ 36,562.67				
185	Dept of Child Support	Increase within Salary Grade	Fiscal Asst 2 NM	Fiscal Asst 2 NM	4	04Z1	01	\$ 32,542.66	04Z1	01	\$ 32,542.66	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.95%
							02	\$ 33,502.65		02	\$ 33,502.65				
							03	\$ 34,644.77		03	\$ 34,644.77				
							04	\$ 35,786.90		04	\$ 35,786.90				
							05	\$ 36,929.24		05	\$ 36,929.24				
							06	\$ 38,071.37		06	\$ 38,071.37				
							07	\$ 39,213.28		07	\$ 39,213.28				
							08	\$ 40,355.18		08	\$ 40,355.18				
							09	\$ 41,498.18		09	\$ 41,498.18				
186	Dept of Child Support	Increase within Salary Grade	Fiscal Asst 2 NM	Fiscal Asst 2 NM	1	04Z1	01	\$ 32,542.66	04Z1	01	\$ 32,542.66	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.19%
							02	\$ 33,502.65		02	\$ 33,502.65				
							03	\$ 34,644.77		03	\$ 34,644.77				
							04	\$ 35,786.90		04	\$ 35,786.90				
							05	\$ 36,929.24		05	\$ 36,929.24				
							06	\$ 38,071.37		06	\$ 38,071.37				
							07	\$ 39,213.28		07	\$ 39,213.28				
							08	\$ 40,355.18		08	\$ 40,355.18				
							09	\$ 41,498.18		09	\$ 41,498.18				

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			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
187	Dept of Child Support	Increase within Salary Grade	Child Supp Specialist	Child Supp Specialist	7	16J	01	\$ 36,940.61	16J	01	\$ 36,940.61	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.15%
							02	\$ 38,105.91		02	\$ 38,105.91				
							03	\$ 39,268.36		03	\$ 39,268.36				
							04	\$ 40,380.10		04	\$ 40,380.10				
							05	\$ 41,452.93		05	\$ 41,452.93				
							06	\$ 42,721.19		06	\$ 42,721.19				
							07	\$ 43,928.67		07	\$ 43,928.67				
							08	\$ 45,200.64		08	\$ 45,200.64				
							09	\$ 46,472.61		09	\$ 46,472.61				
188	Dept of Child Support	Increase within Salary Grade	Child Supp Specialist	Child Supp Specialist	1	16J	01	\$ 36,940.61	16J	01	\$ 36,940.61	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.05%
							02	\$ 38,105.91		02	\$ 38,105.91				
							03	\$ 39,268.36		03	\$ 39,268.36				
							04	\$ 40,380.10		04	\$ 40,380.10				
							05	\$ 41,452.93		05	\$ 41,452.93				
							06	\$ 42,721.19		06	\$ 42,721.19				
							07	\$ 43,928.67		07	\$ 43,928.67				
							08	\$ 45,200.64		08	\$ 45,200.64				
							09	\$ 46,472.61		09	\$ 46,472.61				
189	Dept of Child Support	Increase within Salary Grade	Child Supp Spec Bil SP	Child Supp Spec Bil SP	1	16J	01	\$ 36,940.61	16J	01	\$ 36,940.61	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.15%
							02	\$ 38,105.91		02	\$ 38,105.91				
							03	\$ 39,268.36		03	\$ 39,268.36				
							04	\$ 40,380.10		04	\$ 40,380.10				
							05	\$ 41,452.93		05	\$ 41,452.93				
							06	\$ 42,721.19		06	\$ 42,721.19				
							07	\$ 43,928.67		07	\$ 43,928.67				
							08	\$ 45,200.64		08	\$ 45,200.64				
							09	\$ 46,472.61		09	\$ 46,472.61				
190	DTPW-Directors Office	Increase within Salary Grade	Sr Manager Grants Compliance	Sr Manager Grants Compliance	1	36M	01	\$ 82,204.64	36M	01	\$ 82,204.64	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.32%
							02	\$ 85,983.82		02	\$ 85,983.82				
							03	\$ 89,702.01		03	\$ 89,702.01				
							04	\$ 93,483.16		04	\$ 93,483.16				
							05	\$ 97,265.40		05	\$ 97,265.40				
191	DTPW-Directors Office	Increase within Salary Grade	Sr. Executive Assistant	Sr. Executive Assistant	1	28M	01	\$ 59,421.14	28M	01	\$ 59,421.14	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	6.12%
							02	\$ 60,194.06		02	\$ 60,194.06				
							03	\$ 63,059.22		03	\$ 63,059.22				
							04	\$ 65,863.52		04	\$ 65,863.52				
							05	\$ 69,036.39		05	\$ 69,036.39				
192	DTPW-Fleet Management	Increase within Salary Grade	Assistant Fleet	Assistant Fleet	1	04P	01	\$ 32,360.52	04P	01	\$ 32,360.52	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	7.08%
							02	\$ 33,502.65		02	\$ 33,502.65				
							03	\$ 34,644.77		03	\$ 34,644.77				
							04	\$ 35,786.90		04	\$ 35,786.90				
							05	\$ 36,929.24		05	\$ 36,929.24				
							06	\$ 38,071.37		06	\$ 38,071.37				
							07	\$ 39,213.28		07	\$ 39,213.28				
							08	\$ 40,355.18		08	\$ 40,355.18				
							09	\$ 41,498.18		09	\$ 41,498.18				
193	DTPW-Fleet Management	Increase within Salary Grade	Fleet Maintenance Worker	Fleet Maintenance Worker	1	23	01	\$ 50,816.40	23	01	\$ 50,816.40	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.25%
							02	\$ 52,470.90		02	\$ 52,470.90				
							03	\$ 54,197.31		03	\$ 54,197.31				
							04	\$ 56,250.29		04	\$ 56,250.29				
							05	\$ 58,304.81		05	\$ 58,304.81				
194	DTPW-Fleet Management	Increase within Salary Grade	Manager Fleet	Manager Fleet	1	31M	01	\$ 65,863.60	31M	01	\$ 65,863.60	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.83%
							02	\$ 69,036.42		02	\$ 69,036.42				
							03	\$ 72,142.78		03	\$ 72,142.78				
							04	\$ 75,312.97		04	\$ 75,312.97				
							05	\$ 78,426.99		05	\$ 78,426.99				
195	DTPW-Fleet Management	Increase within Salary Grade	Mechanic Fleet	Mechanic Fleet	2	22	01	\$ 48,823.74	22	01	\$ 48,823.74	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.08%
							02	\$ 50,816.40		02	\$ 50,816.40				
							03	\$ 52,470.90		03	\$ 52,470.90				
							04	\$ 54,197.31		04	\$ 54,197.31				
							05	\$ 56,250.29		05	\$ 56,250.29				

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			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
196	DTPW-Fleet Management	Increase within Salary Grade	Supervisor Fleet	Supervisor Fleet	2	28M	01	\$ 59,421.14	28M	01	\$ 59,421.14	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	1.30%
							02	\$ 60,194.06		02	\$ 60,194.06				
							03	\$ 63,059.22		03	\$ 63,059.22				
							04	\$ 65,863.52		04	\$ 65,863.52				
							05	\$ 69,036.39		05	\$ 69,036.39				
197	DTPW-Highway Maintenance	Increase within Salary Grade	Asst Highway Maint Manager	Asst Highway Maint Manager	1	31M	01	\$ 65,863.60	31M	01	\$ 65,863.60	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	8.71%
							02	\$ 69,036.42		02	\$ 69,036.42				
							03	\$ 72,142.78		03	\$ 72,142.78				
							04	\$ 75,312.97		04	\$ 75,312.97				
							05	\$ 78,426.99		05	\$ 78,426.99				
198	DTPW-Highway Maintenance	Increase within Salary Grade	Asst Hiway Mtce Supv	Asst Hiway Mtce Supv	1	26M	01	\$ 54,902.04	26M	01	\$ 54,902.04	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.55%
							02	\$ 56,847.70		02	\$ 56,847.70				
							03	\$ 59,421.14		03	\$ 59,421.14				
							04	\$ 60,194.07		04	\$ 60,194.07				
							05	\$ 63,059.11		05	\$ 63,059.11				
199	DTPW-Highway Maintenance	Increase within Salary Grade	Asst Hiway Mtce Supv	Asst Hiway Mtce Supv	2	26M	01	\$ 54,902.04	26M	01	\$ 54,902.04	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	1.28%
							02	\$ 56,847.70		02	\$ 56,847.70				
							03	\$ 59,421.14		03	\$ 59,421.14				
							04	\$ 60,194.07		04	\$ 60,194.07				
							05	\$ 63,059.11		05	\$ 63,059.11				
200	DTPW-Highway Maintenance	Increase within Salary Grade	Asst Hiway Mtce Supv	Asst Hiway Mtce Supv	1	26M	01	\$ 54,902.04	26M	01	\$ 54,902.04	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	5.89%
							02	\$ 56,847.70		02	\$ 56,847.70				
							03	\$ 59,421.14		03	\$ 59,421.14				
							04	\$ 60,194.07		04	\$ 60,194.07				
							05	\$ 63,059.11		05	\$ 63,059.11				
201	DTPW-Highway Maintenance	Increase within Salary Grade	Highway Mtce Supv	Highway Mtce Supv	3	28M	01	\$ 59,421.14	28M	01	\$ 59,421.14	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.83%
							02	\$ 60,194.06		02	\$ 60,194.06				
							03	\$ 63,059.22		03	\$ 63,059.22				
							04	\$ 65,863.52		04	\$ 65,863.52				
							05	\$ 69,036.39		05	\$ 69,036.39				
202	DTPW-Highway Maintenance	Increase within Salary Grade	Highway Mtce Wkr 2	Highway Mtce Wkr 2	21	17H	01	\$ 43,748.99	17H	01	\$ 43,748.99	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.90%
							02	\$ 45,020.08		02	\$ 45,020.08				
							03	\$ 46,769.67		03	\$ 46,769.67				
							04	\$ 48,643.85		04	\$ 48,643.85				
							05	\$ 50,636.50		05	\$ 50,636.50				
203	DTPW-Highway Maintenance	Increase within Salary Grade	Highway Mtce Wkr 2	Highway Mtce Wkr 2	1	17H	01	\$ 43,748.99	17H	01	\$ 43,748.99	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.86%
							02	\$ 45,020.08		02	\$ 45,020.08				
							03	\$ 46,769.67		03	\$ 46,769.67				
							04	\$ 48,643.85		04	\$ 48,643.85				
							05	\$ 50,636.50		05	\$ 50,636.50				
204	DTPW-Highway Maintenance	Increase within Salary Grade	Highway Mtce Wkr 2	Highway Mtce Wkr 2	1	17H	01	\$ 43,748.99	17H	01	\$ 43,748.99	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.03%
							02	\$ 45,020.08		02	\$ 45,020.08				
							03	\$ 46,769.67		03	\$ 46,769.67				
							04	\$ 48,643.85		04	\$ 48,643.85				
							05	\$ 50,636.50		05	\$ 50,636.50				
205	DTPW-Highway Maintenance	Increase within Salary Grade	Highway Mtce Wkr 2	Highway Mtce Wkr 2	2	17H	01	\$ 43,748.99	17H	01	\$ 43,748.99	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.09%
							02	\$ 45,020.08		02	\$ 45,020.08				
							03	\$ 46,769.67		03	\$ 46,769.67				
							04	\$ 48,643.85		04	\$ 48,643.85				
							05	\$ 50,636.50		05	\$ 50,636.50				
206	DTPW-Highway Maintenance	Increase within Salary Grade	Highway Mtce Wkr 3	Highway Mtce Wkr 3	1	21H	01	\$ 48,643.85	21H	01	\$ 48,643.85	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.10%
							02	\$ 50,636.50		02	\$ 50,636.50				
							03	\$ 52,291.22		03	\$ 52,291.22				
							04	\$ 54,016.97		04	\$ 54,016.97				
							05	\$ 56,070.83		05	\$ 56,070.83				

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207	DTPW-Highway Maintenance	Increase within Salary Grade	Highway Mtce Wkr 3	Highway Mtce Wkr 3	6	21H	01	\$ 48,643.85	21H	01	\$ 48,643.85	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.27%
							02	\$ 50,636.50		02	\$ 50,636.50				
							03	\$ 52,291.22		03	\$ 52,291.22				
							04	\$ 54,016.97		04	\$ 54,016.97				
							05	\$ 56,070.83		05	\$ 56,070.83				
208	DTPW-Highway Maintenance	Increase within Salary Grade	Highway Mtce Wkr 3	Highway Mtce Wkr 3	8	21H	01	\$ 48,643.85	21H	01	\$ 48,643.85	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.28%
							02	\$ 50,636.50		02	\$ 50,636.50				
							03	\$ 52,291.22		03	\$ 52,291.22				
							04	\$ 54,016.97		04	\$ 54,016.97				
							05	\$ 56,070.83		05	\$ 56,070.83				
209	DTPW-Highway Maintenance	Increase within Salary Grade	Highway Mtce Wkr 3	Highway Mtce Wkr 3	1	21H	01	\$ 48,643.85	21H	01	\$ 48,643.85	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.80%
							02	\$ 50,636.50		02	\$ 50,636.50				
							03	\$ 52,291.22		03	\$ 52,291.22				
							04	\$ 54,016.97		04	\$ 54,016.97				
							05	\$ 56,070.83		05	\$ 56,070.83				
210	DTPW-Highway Maintenance	Increase within Salary Grade	Manager Financial	Manager Financial	1	35M	01	\$ 78,426.77	35M	01	\$ 78,426.77	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	9.88%
							02	\$ 82,204.64		02	\$ 82,204.64				
							03	\$ 85,983.82		03	\$ 85,983.82				
							04	\$ 89,702.01		04	\$ 89,702.01				
							05	\$ 93,483.16		05	\$ 93,483.16				
211	DTPW-Highway Maintenance	Increase within Salary Grade	Sr. Fiscal Analyst	Sr. Fiscal Analyst	1	33JM	01	\$ 63,059.11	33JM	01	\$ 63,059.11	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.50%
							02	\$ 65,863.60		02	\$ 65,863.60				
							03	\$ 69,036.42		03	\$ 69,036.42				
							04	\$ 72,142.78		04	\$ 72,142.78				
							05	\$ 75,312.97		05	\$ 75,312.97				
							06	\$ 78,426.77		06	\$ 78,426.77				
							07	\$ 82,204.64		07	\$ 82,204.64				
							08	\$ 85,983.82		08	\$ 85,983.82				
212	DHHS - Health & Human Services	Increase within Salary Grade	Adm Coord Alco Drug Prog	Adm Coord Alco Drug Prog	1	27M	01	\$ 56,847.70	27M	01	\$ 56,847.70	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.45%
							02	\$ 59,421.14		02	\$ 59,421.14				
							03	\$ 60,194.07		03	\$ 60,194.07				
							04	\$ 63,059.11		04	\$ 63,059.11				
							05	\$ 65,863.60		05	\$ 65,863.60				
213	DHHS - Health & Human Services	Increase within Salary Grade	Assistant Administrative P	Assistant Administrative P	1	06P	01	\$ 37,819.99	06P	01	\$ 37,819.99	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.09%
							02	\$ 39,154.26		02	\$ 39,154.26				
							03	\$ 40,489.83		03	\$ 40,489.83				
							04	\$ 41,824.54		04	\$ 41,824.54				
							05	\$ 43,159.02		05	\$ 43,159.02				
							06	\$ 44,493.94		06	\$ 44,493.94				
							07	\$ 45,828.64		07	\$ 45,828.64				
							08	\$ 47,164.00		08	\$ 47,164.00				
							09	\$ 48,498.48		09	\$ 48,498.48				
214	DHHS - Health & Human Services	Increase within Salary Grade	Asst Housing And Dev Coord	Asst Housing And Dev Coord	1	25M	01	\$ 52,955.51	25M	01	\$ 52,955.51	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.54%
							02	\$ 54,902.04		02	\$ 54,902.04				
							03	\$ 56,847.70		03	\$ 56,847.70				
							04	\$ 59,421.14		04	\$ 59,421.14				
							05	\$ 60,194.07		05	\$ 60,194.07				

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215	DHHS - Health & Human Services	Increase within Salary Grade	Asst Superintendent Juv Det	Asst Superintendent Juv Det	1	33M	01	\$ 72,142.78	33M	01	\$ 72,142.78	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.60%
							02	\$ 75,312.97		02	\$ 75,312.97				
							03	\$ 78,426.77		03	\$ 78,426.77				
							04	\$ 82,204.64		04	\$ 82,204.64				
							05	\$ 85,983.82		05	\$ 85,983.82				
216	DHHS - Health & Human Services	Increase within Salary Grade	Community Intervention Spec	Community Intervention Spec	1	24	01	\$ 52,020.17	24	01	\$ 52,020.17	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.82%
							02	\$ 54,009.54		02	\$ 54,009.54				
							03	\$ 55,994.33		03	\$ 55,994.33				
							04	\$ 57,979.11		04	\$ 57,979.11				
							05	\$ 60,603.05		05	\$ 60,603.05				
217	DHHS - Health & Human Services	Increase within Salary Grade	Community Intervention Spec	Community Intervention Spec	1	24	01	\$ 52,020.17	24	01	\$ 52,020.17	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.67%
							02	\$ 54,009.54		02	\$ 54,009.54				
							03	\$ 55,994.33		03	\$ 55,994.33				
							04	\$ 57,979.11		04	\$ 57,979.11				
							05	\$ 60,603.05		05	\$ 60,603.05				
218	DHHS - Health & Human Services	Increase within Salary Grade	Community Intervention Spec	Community Intervention Spec	1	24	01	\$ 52,020.17	24	01	\$ 52,020.17	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.53%
							02	\$ 54,009.54		02	\$ 54,009.54				
							03	\$ 55,994.33		03	\$ 55,994.33				
							04	\$ 57,979.11		04	\$ 57,979.11				
							05	\$ 60,603.05		05	\$ 60,603.05				
219	DHHS - Health & Human Services	Increase within Salary Grade	Deputy Administrator	Deputy Administrator	1	36M	01	\$ 82,204.64	36M	01	\$ 82,204.64	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.05%
							02	\$ 85,983.82		02	\$ 85,983.82				
							03	\$ 89,702.01		03	\$ 89,702.01				
							04	\$ 93,483.16		04	\$ 93,483.16				
							05	\$ 97,265.40		05	\$ 97,265.40				
220	DHHS - Health & Human Services	Increase within Salary Grade	Fiscal Asst 2 NM	Fiscal Asst 2 NM	1	04Z1	01	\$ 32,542.66	04Z1	01	\$ 32,542.66	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	10.00%
							02	\$ 33,502.65		02	\$ 33,502.65				
							03	\$ 34,644.77		03	\$ 34,644.77				
							04	\$ 35,786.90		04	\$ 35,786.90				
							05	\$ 36,929.24		05	\$ 36,929.24				
							06	\$ 38,071.37		06	\$ 38,071.37				
							07	\$ 39,213.28		07	\$ 39,213.28				
							08	\$ 40,355.18		08	\$ 40,355.18				
							09	\$ 41,498.18		09	\$ 41,498.18				
221	DHHS - Health & Human Services	Increase within Salary Grade	Housing Prog Asst Rent Asst NM	Housing Prog Asst Rent Asst NM	1	16Z3	01	\$ 39,313.28	16Z3	01	\$ 39,313.28	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.71%
							02	\$ 40,380.10		02	\$ 40,380.10				
							03	\$ 41,452.93		03	\$ 41,452.93				
							04	\$ 42,721.19		04	\$ 42,721.19				
							05	\$ 43,928.67		05	\$ 43,928.67				
							06	\$ 45,200.64		06	\$ 45,200.64				
							07	\$ 46,950.88		07	\$ 46,950.88				
222	DHHS - Health & Human Services	Increase within Salary Grade	Housing Program-Manager	Housing Program-Manager	1	33M	01	\$ 72,142.78	33M	01	\$ 72,142.78	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.39%
							02	\$ 75,312.97		02	\$ 75,312.97				
							03	\$ 78,426.77		03	\$ 78,426.77				
							04	\$ 82,204.64		04	\$ 82,204.64				
							05	\$ 85,983.82		05	\$ 85,983.82				
223	DHHS - Health & Human Services	Increase within Salary Grade	Housing Program-Manager	Housing Program-Manager	1	33M	01	\$ 72,142.78	33M	01	\$ 72,142.78	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.82%
							02	\$ 75,312.97		02	\$ 75,312.97				
							03	\$ 78,426.77		03	\$ 78,426.77				
							04	\$ 82,204.64		04	\$ 82,204.64				
							05	\$ 85,983.82		05	\$ 85,983.82				

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224	DHHS - Health & Human Services	Increase within Salary Grade	Hum Ser Wkr-Juv Justice NM	Hum Ser Wkr-Juv Justice NM	1	16Z4	01	\$ 42,457.71	16Z4	01	\$ 42,457.71	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.90%
							02	\$ 42,721.19		02	\$ 42,721.19				
							03	\$ 43,928.67		03	\$ 43,928.67				
							04	\$ 45,200.64		04	\$ 45,200.64				
							05	\$ 46,950.88		05	\$ 46,950.88				
							06	\$ 48,823.74		06	\$ 48,823.74				
							07	\$ 50,816.40		07	\$ 50,816.40				
							08	\$ 52,470.90		08	\$ 52,470.90				
							09	\$ 54,197.31		09	\$ 54,197.31				
							10	\$ 56,250.29		10	\$ 56,250.29				
							11	\$ 57,303.45		11	\$ 57,303.45				
							12	\$ 58,322.51		12	\$ 58,322.51				
							225	DHHS - Health & Human Services		Increase within Salary Grade	Hum Ser Wkr-Juv Justice NM				
02	\$ 42,721.19	02	\$ 42,721.19												
03	\$ 43,928.67	03	\$ 43,928.67												
04	\$ 45,200.64	04	\$ 45,200.64												
05	\$ 46,950.88	05	\$ 46,950.88												
06	\$ 48,823.74	06	\$ 48,823.74												
07	\$ 50,816.40	07	\$ 50,816.40												
08	\$ 52,470.90	08	\$ 52,470.90												
09	\$ 54,197.31	09	\$ 54,197.31												
10	\$ 56,250.29	10	\$ 56,250.29												
11	\$ 57,303.45	11	\$ 57,303.45												
12	\$ 58,322.51	12	\$ 58,322.51												
226	DHHS - Health & Human Services	Increase within Salary Grade	Hum Ser Wkr-Juv Justice NM	Hum Ser Wkr-Juv Justice NM	2	16Z4			01			\$ 42,457.71	16Z4	01	\$ 42,457.71
							02	\$ 42,721.19	02	\$ 42,721.19					
							03	\$ 43,928.67	03	\$ 43,928.67					
							04	\$ 45,200.64	04	\$ 45,200.64					
							05	\$ 46,950.88	05	\$ 46,950.88					
							06	\$ 48,823.74	06	\$ 48,823.74					
							07	\$ 50,816.40	07	\$ 50,816.40					
							08	\$ 52,470.90	08	\$ 52,470.90					
							09	\$ 54,197.31	09	\$ 54,197.31					
							10	\$ 56,250.29	10	\$ 56,250.29					
							11	\$ 57,303.45	11	\$ 57,303.45					
							12	\$ 58,322.51	12	\$ 58,322.51					
							227	DHHS - Health & Human Services	Increase within Salary Grade	Hum Ser Wkr-Juv Justice NM	Hum Ser Wkr-Juv Justice NM	1		16Z4	01
02	\$ 42,721.19	02	\$ 42,721.19												
03	\$ 43,928.67	03	\$ 43,928.67												
04	\$ 45,200.64	04	\$ 45,200.64												
05	\$ 46,950.88	05	\$ 46,950.88												
06	\$ 48,823.74	06	\$ 48,823.74												
07	\$ 50,816.40	07	\$ 50,816.40												
08	\$ 52,470.90	08	\$ 52,470.90												
09	\$ 54,197.31	09	\$ 54,197.31												
10	\$ 56,250.29	10	\$ 56,250.29												
11	\$ 57,303.45	11	\$ 57,303.45												
12	\$ 58,322.51	12	\$ 58,322.51												



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228	DHHS - Health & Human Services	Increase within Salary Grade	Hum Ser Wkr-Juv Justice NM	Hum Ser Wkr-Juv Justice NM	1	16Z4	01	\$ 42,457.71	16Z4	01	\$ 42,457.71	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	1.87%
							02	\$ 42,721.19		02	\$ 42,721.19				
							03	\$ 43,928.67		03	\$ 43,928.67				
							04	\$ 45,200.64		04	\$ 45,200.64				
							05	\$ 46,950.88		05	\$ 46,950.88				
							06	\$ 48,823.74		06	\$ 48,823.74				
							07	\$ 50,816.40		07	\$ 50,816.40				
							08	\$ 52,470.90		08	\$ 52,470.90				
							09	\$ 54,197.31		09	\$ 54,197.31				
							10	\$ 56,250.29		10	\$ 56,250.29				
							11	\$ 57,303.45		11	\$ 57,303.45				
							12	\$ 58,322.51		12	\$ 58,322.51				
							229	DHHS - Health & Human Services		Increase within Salary Grade	Hum Ser Wrk Juv Just BLSpan NM				
02	\$ 42,721.19	02	\$ 42,721.19												
03	\$ 43,928.67	03	\$ 43,928.67												
04	\$ 45,200.64	04	\$ 45,200.64												
05	\$ 46,950.88	05	\$ 46,950.88												
06	\$ 48,823.74	06	\$ 48,823.74												
07	\$ 50,816.40	07	\$ 50,816.40												
08	\$ 52,470.90	08	\$ 52,470.90												
09	\$ 54,197.31	09	\$ 54,197.31												
10	\$ 56,250.29	10	\$ 56,250.29												
11	\$ 57,303.45	11	\$ 57,303.45												
12	\$ 58,322.51	12	\$ 58,322.51												
230	DHHS - Health & Human Services	Increase within Salary Grade	Human Ser Wkr BI SP NM	Human Ser Wkr BI SP NM	1	16Z4			01			\$ 42,457.71	16Z4	01	\$ 42,457.71
							02	\$ 42,721.19	02	\$ 42,721.19					
							03	\$ 43,928.67	03	\$ 43,928.67					
							04	\$ 45,200.64	04	\$ 45,200.64					
							05	\$ 46,950.88	05	\$ 46,950.88					
							06	\$ 48,823.74	06	\$ 48,823.74					
							07	\$ 50,816.40	07	\$ 50,816.40					
							08	\$ 52,470.90	08	\$ 52,470.90					
							09	\$ 54,197.31	09	\$ 54,197.31					
							10	\$ 56,250.29	10	\$ 56,250.29					
							11	\$ 57,303.45	11	\$ 57,303.45					
							12	\$ 58,322.51	12	\$ 58,322.51					
							231	DHHS - Health & Human Services	Increase within Salary Grade	Human Ser Wkr BI SP NM	Human Ser Wkr BI SP NM	1		16Z4	01
02	\$ 42,721.19	02	\$ 42,721.19												
03	\$ 43,928.67	03	\$ 43,928.67												
04	\$ 45,200.64	04	\$ 45,200.64												
05	\$ 46,950.88	05	\$ 46,950.88												
06	\$ 48,823.74	06	\$ 48,823.74												
07	\$ 50,816.40	07	\$ 50,816.40												
08	\$ 52,470.90	08	\$ 52,470.90												
09	\$ 54,197.31	09	\$ 54,197.31												
10	\$ 56,250.29	10	\$ 56,250.29												
11	\$ 57,303.45	11	\$ 57,303.45												
12	\$ 58,322.51	12	\$ 58,322.51												

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232	DHHS - Health & Human Services	Increase within Salary Grade	Human Ser Wkr NM	Human Ser Wkr NM	1	16Z4	01	\$ 42,457.71	16Z4	01	\$ 42,457.71	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.40%
							02	\$ 42,721.19		02	\$ 42,721.19				
							03	\$ 43,928.67		03	\$ 43,928.67				
							04	\$ 45,200.64		04	\$ 45,200.64				
							05	\$ 46,950.88		05	\$ 46,950.88				
							06	\$ 48,823.74		06	\$ 48,823.74				
							07	\$ 50,816.40		07	\$ 50,816.40				
							08	\$ 52,470.90		08	\$ 52,470.90				
							09	\$ 54,197.31		09	\$ 54,197.31				
							10	\$ 56,250.29		10	\$ 56,250.29				
							11	\$ 57,303.45		11	\$ 57,303.45				
							12	\$ 58,322.51		12	\$ 58,322.51				
233	DHHS - Health & Human Services	Increase within Salary Grade	Human Ser Wkr NM	Human Ser Wkr NM	1	16Z4	01	\$ 42,457.71	16Z4	01	\$ 42,457.71	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.90%
							02	\$ 42,721.19		02	\$ 42,721.19				
							03	\$ 43,928.67		03	\$ 43,928.67				
							04	\$ 45,200.64		04	\$ 45,200.64				
							05	\$ 46,950.88		05	\$ 46,950.88				
							06	\$ 48,823.74		06	\$ 48,823.74				
							07	\$ 50,816.40		07	\$ 50,816.40				
							08	\$ 52,470.90		08	\$ 52,470.90				
							09	\$ 54,197.31		09	\$ 54,197.31				
							10	\$ 56,250.29		10	\$ 56,250.29				
							11	\$ 57,303.45		11	\$ 57,303.45				
							12	\$ 58,322.51		12	\$ 58,322.51				
234	DHHS - Health & Human Services	Increase within Salary Grade	Human Ser Wkr NM	Human Ser Wkr NM	2	16Z4	01	\$ 42,457.71	16Z4	01	\$ 42,457.71	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	7.85%
							02	\$ 42,721.19		02	\$ 42,721.19				
							03	\$ 43,928.67		03	\$ 43,928.67				
							04	\$ 45,200.64		04	\$ 45,200.64				
							05	\$ 46,950.88		05	\$ 46,950.88				
							06	\$ 48,823.74		06	\$ 48,823.74				
							07	\$ 50,816.40		07	\$ 50,816.40				
							08	\$ 52,470.90		08	\$ 52,470.90				
							09	\$ 54,197.31		09	\$ 54,197.31				
							10	\$ 56,250.29		10	\$ 56,250.29				
							11	\$ 57,303.45		11	\$ 57,303.45				
							12	\$ 58,322.51		12	\$ 58,322.51				
235	DHHS - Health & Human Services	Increase within Salary Grade	Human Ser Wkr NM	Human Ser Wkr NM	1	16Z4	01	\$ 42,457.71	16Z4	01	\$ 42,457.71	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	1.87%
							02	\$ 42,721.19		02	\$ 42,721.19				
							03	\$ 43,928.67		03	\$ 43,928.67				
							04	\$ 45,200.64		04	\$ 45,200.64				
							05	\$ 46,950.88		05	\$ 46,950.88				
							06	\$ 48,823.74		06	\$ 48,823.74				
							07	\$ 50,816.40		07	\$ 50,816.40				
							08	\$ 52,470.90		08	\$ 52,470.90				
							09	\$ 54,197.31		09	\$ 54,197.31				
							10	\$ 56,250.29		10	\$ 56,250.29				
							11	\$ 57,303.45		11	\$ 57,303.45				
							12	\$ 58,322.51		12	\$ 58,322.51				
236	DHHS - Health & Human Services	Increase within Salary Grade	Human Services Supv	Human Services Supv	2	26M	01	\$ 54,902.04	26M	01	\$ 54,902.04	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	1.30%
							02	\$ 56,847.70		02	\$ 56,847.70				
							03	\$ 59,421.14		03	\$ 59,421.14				
							04	\$ 60,194.07		04	\$ 60,194.07				
							05	\$ 63,059.11		05	\$ 63,059.11				
237	DHHS - Health & Human Services	Increase within Salary Grade	Manager Contract	Manager Contract	1	901E	Min	\$ 66,437.15	901E	Min	\$ 66,437.15	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.00%
							Mid	\$ 81,845.93		Mid	\$ 81,845.93				
							Max	\$ 97,232.93		Max	\$ 97,232.93				
								\$ 74,615.84			\$ 76,108.16				

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			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE				
238	DHHS - Health & Human Services	Increase within Salary Grade	Office Supp Asst 2 BI NM	Office Supp Asst 2 BI NM	1	02Z1	01 \$ 34,494.81 02 \$ 34,550.12 03 \$ 35,556.29 04 \$ 36,562.67	02Z1	01 \$ 34,494.81 02 \$ 34,550.12 03 \$ 35,556.29 04 \$ 36,562.67	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.83%
239	DHHS - Health & Human Services	Increase within Salary Grade	Qual Assur Spec AODA	Qual Assur Spec AODA	1	16C	01 \$ 36,408.56 02 \$ 37,257.34 03 \$ 38,105.91 04 \$ 39,268.36 05 \$ 40,380.10 06 \$ 41,452.93 07 \$ 42,721.19 08 \$ 43,928.67 09 \$ 45,200.64 10 \$ 46,950.88 11 \$ 48,823.74 12 \$ 50,816.40 13 \$ 52,470.90 14 \$ 54,197.31 15 \$ 56,250.29 16 \$ 57,303.45 17 \$ 58,322.51	16C	01 \$ 36,408.56 02 \$ 37,257.34 03 \$ 38,105.91 04 \$ 39,268.36 05 \$ 40,380.10 06 \$ 41,452.93 07 \$ 42,721.19 08 \$ 43,928.67 09 \$ 45,200.64 10 \$ 46,950.88 11 \$ 48,823.74 12 \$ 50,816.40 13 \$ 52,470.90 14 \$ 54,197.31 15 \$ 56,250.29 16 \$ 57,303.45 17 \$ 58,322.51	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	1.87%
240	DHHS - Health & Human Services	Increase within Salary Grade	Quality Assurance Special NM	Quality Assurance Special NM	1	16Z5	01 \$ 45,854.92 02 \$ 46,950.88 03 \$ 48,823.74 04 \$ 50,816.40 05 \$ 52,470.90 06 \$ 54,197.31 07 \$ 56,250.29 08 \$ 57,303.45 09 \$ 58,322.51	16Z5	01 \$ 45,854.92 02 \$ 46,950.88 03 \$ 48,823.74 04 \$ 50,816.40 05 \$ 52,470.90 06 \$ 54,197.31 07 \$ 56,250.29 08 \$ 57,303.45 09 \$ 58,322.51	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	6.65%
241	DHHS - Health & Human Services	Increase within Salary Grade	Quality Assurance Special NM	Quality Assurance Special NM	1	16Z5	01 \$ 45,854.92 02 \$ 46,950.88 03 \$ 48,823.74 04 \$ 50,816.40 05 \$ 52,470.90 06 \$ 54,197.31 07 \$ 56,250.29 08 \$ 57,303.45 09 \$ 58,322.51	16Z5	01 \$ 45,854.92 02 \$ 46,950.88 03 \$ 48,823.74 04 \$ 50,816.40 05 \$ 52,470.90 06 \$ 54,197.31 07 \$ 56,250.29 08 \$ 57,303.45 09 \$ 58,322.51	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	1.87%
242	DHHS - Health & Human Services	Increase within Salary Grade	Sect Mgr	Sect Mgr	1	914E	01 \$ 59,456.33 02 \$ 62,429.14 03 \$ 65,401.73 04 \$ 68,373.88 05 \$ 71,347.12 06 \$ 73,576.07 07 \$ 75,805.67 08 \$ 77,292.73	914E	01 \$ 59,456.33 02 \$ 62,429.14 03 \$ 65,401.73 04 \$ 68,373.88 05 \$ 71,347.12 06 \$ 73,576.07 07 \$ 75,805.67 08 \$ 77,292.73	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.12%
243	DHHS - Health & Human Services	Increase within Salary Grade	Specialist Disabilities Ben	Specialist Disabilities Ben	1	20	01 \$ 45,200.64 02 \$ 46,950.88 03 \$ 48,823.74 04 \$ 50,816.40 05 \$ 52,470.90	20	01 \$ 45,200.64 02 \$ 46,950.88 03 \$ 48,823.74 04 \$ 50,816.40 05 \$ 52,470.90	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.99%
244	DHHS - Health & Human Services	Increase within Salary Grade	Sr Assistant Executive	Sr Assistant Executive	1	28M	01 \$ 59,421.14 02 \$ 60,194.06 03 \$ 63,059.22 04 \$ 65,863.52 05 \$ 69,036.39	28M	01 \$ 59,421.14 02 \$ 60,194.06 03 \$ 63,059.22 04 \$ 65,863.52 05 \$ 69,036.39	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.82%

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245	DHHS - Health & Human Services	Increase within Salary Grade	Sr. Mgr Operations and Budget	Sr. Mgr Operations and Budget	1	38M	01	\$ 89,702.01	38M	01	\$ 89,702.01	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	1.96%
							02	\$ 93,483.16		02	\$ 93,483.16				
							03	\$ 97,265.40		03	\$ 97,265.40				
							04	\$ 102,260.58		04	\$ 102,260.58				
							05	\$ 108,545.88		05	\$ 108,545.88				
246	DHHS - Health & Human Services	Increase within Salary Grade	Superintendent Juv Detention	Superintendent Juv Detention	1	36M	01	\$ 82,204.64	36M	01	\$ 82,204.64	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	8.72%
							02	\$ 85,983.82		02	\$ 85,983.82				
							03	\$ 89,702.01		03	\$ 89,702.01				
							04	\$ 93,483.16		04	\$ 93,483.16				
							05	\$ 97,265.40		05	\$ 97,265.40				
247	DHHS - Health & Human Services	Increase within Salary Grade	Supervisor Juvenile CoOfficer	Supervisor Juvenile CoOfficer	2	28M	01	\$ 59,421.14	28M	01	\$ 59,421.14	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.45%
							02	\$ 60,194.06		02	\$ 60,194.06				
							03	\$ 63,059.22		03	\$ 63,059.22				
							04	\$ 65,863.52		04	\$ 65,863.52				
							05	\$ 69,036.39		05	\$ 69,036.39				
248	DHHS - Health & Human Services	Increase within Salary Grade	Supervisor Juvenile CoOfficer	Supervisor Juvenile CoOfficer	1	28M	01	\$ 59,421.14	28M	01	\$ 59,421.14	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.82%
							02	\$ 60,194.06		02	\$ 60,194.06				
							03	\$ 63,059.22		03	\$ 63,059.22				
							04	\$ 65,863.52		04	\$ 65,863.52				
							05	\$ 69,036.39		05	\$ 69,036.39				
249	Treasurer Office	Increase within Salary Grade	Supervisor Accounting	Supervisor Accounting	1	31M	01	\$ 65,863.62	31M	01	\$ 65,863.62	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.50%
							02	\$ 69,036.45		02	\$ 69,036.45				
							03	\$ 72,142.72		03	\$ 72,142.72				
							04	\$ 75,313.06		04	\$ 75,313.06				
							05	\$ 78,427.02		05	\$ 78,427.02				
250	House of Corrections	Increase within Salary Grade	Corr Offcr 1 NM	Corr Offcr 1 NM	29	14Z1	01	\$ 41,047.76	14Z1	01	\$ 41,047.76	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.71%
							02	\$ 42,161.39		02	\$ 42,161.39				
							03	\$ 43,281.68		03	\$ 43,281.68				
							04	\$ 44,606.02		04	\$ 44,606.02				
							05	\$ 45,866.91		05	\$ 45,866.91				
							06	\$ 47,151.52		06	\$ 47,151.52				
							07	\$ 48,437.15		07	\$ 48,437.15				
251	House of Corrections	Increase within Salary Grade	Corr Offcr 1 NM	Corr Offcr 1 NM	1	14Z1	01	\$ 41,047.76	14Z1	01	\$ 41,047.76	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.66%
							02	\$ 42,161.39		02	\$ 42,161.39				
							03	\$ 43,281.68		03	\$ 43,281.68				
							04	\$ 44,606.02		04	\$ 44,606.02				
							05	\$ 45,866.91		05	\$ 45,866.91				
							06	\$ 47,151.52		06	\$ 47,151.52				
							07	\$ 48,437.15		07	\$ 48,437.15				
252	House of Corrections	Increase within Salary Grade	Corr Offcr 1 NM	Corr Offcr 1 NM	1	14Z1	01	\$ 41,047.76	14Z1	01	\$ 41,047.76	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.06%
							02	\$ 42,161.39		02	\$ 42,161.39				
							03	\$ 43,281.68		03	\$ 43,281.68				
							04	\$ 44,606.02		04	\$ 44,606.02				
							05	\$ 45,866.91		05	\$ 45,866.91				
							06	\$ 47,151.52		06	\$ 47,151.52				
							07	\$ 48,437.15		07	\$ 48,437.15				
253	House of Corrections	Increase within Salary Grade	Corr Offcr 1 NM	Corr Offcr 1 NM	1	14Z1	01	\$ 41,047.76	14Z1	01	\$ 41,047.76	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.83%
							02	\$ 42,161.39		02	\$ 42,161.39				
							03	\$ 43,281.68		03	\$ 43,281.68				
							04	\$ 44,606.02		04	\$ 44,606.02				
							05	\$ 45,866.91		05	\$ 45,866.91				
							06	\$ 47,151.52		06	\$ 47,151.52				
							07	\$ 48,437.15		07	\$ 48,437.15				
254	House of Corrections	Increase within Salary Grade	Corr Offcr 1 NM	Corr Offcr 1 NM	2	14Z1	01	\$ 41,047.76	14Z1	01	\$ 41,047.76	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.80%
							02	\$ 42,161.39		02	\$ 42,161.39				
							03	\$ 43,281.68		03	\$ 43,281.68				
							04	\$ 44,606.02		04	\$ 44,606.02				
							05	\$ 45,866.91		05	\$ 45,866.91				
							06	\$ 47,151.52		06	\$ 47,151.52				
							07	\$ 48,437.15		07	\$ 48,437.15				

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255	House of Corrections	Increase within Salary Grade	Corr Offer Lt	Corr Offer Lt	2	23CM	01	\$ 53,139.78	23CM	01	\$ 53,139.78	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	9.14%
							02	\$ 55,152.98		02	\$ 55,152.98				
							03	\$ 56,847.70		03	\$ 56,847.70				
							04	\$ 59,421.14		04	\$ 59,421.14				
							05	\$ 60,194.07		05	\$ 60,194.07				
							06	\$ 63,059.11		06	\$ 63,059.11				
							07	\$ 65,863.60		07	\$ 65,863.60				
							07	\$ 65,863.60		07	\$ 65,863.60				
256	House of Corrections	Increase within Salary Grade	Corr Offer Lt	Corr Offer Lt	4	23CM	01	\$ 53,139.78	23CM	01	\$ 53,139.78	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	7.74%
							02	\$ 55,152.98		02	\$ 55,152.98				
							03	\$ 56,847.70		03	\$ 56,847.70				
							04	\$ 59,421.14		04	\$ 59,421.14				
							05	\$ 60,194.07		05	\$ 60,194.07				
							06	\$ 63,059.11		06	\$ 63,059.11				
							07	\$ 65,863.60		07	\$ 65,863.60				
							07	\$ 65,863.60		07	\$ 65,863.60				
257	House of Corrections	Increase within Salary Grade	Corr Offer Lt	Corr Offer Lt	7	23CM	01	\$ 53,139.78	23CM	01	\$ 53,139.78	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.07%
							02	\$ 55,152.98		02	\$ 55,152.98				
							03	\$ 56,847.70		03	\$ 56,847.70				
							04	\$ 59,421.14		04	\$ 59,421.14				
							05	\$ 60,194.07		05	\$ 60,194.07				
							06	\$ 63,059.11		06	\$ 63,059.11				
							07	\$ 65,863.60		07	\$ 65,863.60				
							07	\$ 65,863.60		07	\$ 65,863.60				
258	House of Corrections	Increase within Salary Grade	Corr Offer Lt	Corr Offer Lt	1	23CM	01	\$ 53,139.78	23CM	01	\$ 53,139.78	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	6.98%
							02	\$ 55,152.98		02	\$ 55,152.98				
							03	\$ 56,847.70		03	\$ 56,847.70				
							04	\$ 59,421.14		04	\$ 59,421.14				
							05	\$ 60,194.07		05	\$ 60,194.07				
							06	\$ 63,059.11		06	\$ 63,059.11				
							07	\$ 65,863.60		07	\$ 65,863.60				
							07	\$ 65,863.60		07	\$ 65,863.60				
259	House of Corrections	Increase within Salary Grade	Corr Offer Lt	Corr Offer Lt	1	23CM	01	\$ 53,139.78	23CM	01	\$ 53,139.78	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	5.89%
							02	\$ 55,152.98		02	\$ 55,152.98				
							03	\$ 56,847.70		03	\$ 56,847.70				
							04	\$ 59,421.14		04	\$ 59,421.14				
							05	\$ 60,194.07		05	\$ 60,194.07				
							06	\$ 63,059.11		06	\$ 63,059.11				
							07	\$ 65,863.60		07	\$ 65,863.60				
							07	\$ 65,863.60		07	\$ 65,863.60				
260	House of Corrections	Increase within Salary Grade	Corr Offer Lt	Corr Offer Lt	2	23CM	01	\$ 53,139.78	23CM	01	\$ 53,139.78	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	1.30%
							02	\$ 55,152.98		02	\$ 55,152.98				
							03	\$ 56,847.70		03	\$ 56,847.70				
							04	\$ 59,421.14		04	\$ 59,421.14				
							05	\$ 60,194.07		05	\$ 60,194.07				
							06	\$ 63,059.11		06	\$ 63,059.11				
							07	\$ 65,863.60		07	\$ 65,863.60				
							07	\$ 65,863.60		07	\$ 65,863.60				
261	House of Corrections	Increase within Salary Grade	Corr Offer Lt	Corr Offer Lt	1	23CM	01	\$ 53,139.78	23CM	01	\$ 53,139.78	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.76%
							02	\$ 55,152.98		02	\$ 55,152.98				
							03	\$ 56,847.70		03	\$ 56,847.70				
							04	\$ 59,421.14		04	\$ 59,421.14				
							05	\$ 60,194.07		05	\$ 60,194.07				
							06	\$ 63,059.11		06	\$ 63,059.11				
							07	\$ 65,863.60		07	\$ 65,863.60				
							07	\$ 65,863.60		07	\$ 65,863.60				
262	House of Corrections	Increase within Salary Grade	Corr Offer Lt	Corr Offer Lt	1	23CM	01	\$ 53,139.78	23CM	01	\$ 53,139.78	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	9.42%
							02	\$ 55,152.98		02	\$ 55,152.98				
							03	\$ 56,847.70		03	\$ 56,847.70				
							04	\$ 59,421.14		04	\$ 59,421.14				
							05	\$ 60,194.07		05	\$ 60,194.07				
							06	\$ 63,059.11		06	\$ 63,059.11				
							07	\$ 65,863.60		07	\$ 65,863.60				
							07	\$ 65,863.60		07	\$ 65,863.60				

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			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
263	House of Corrections	Increase within Salary Grade	Corr Manager	Corr Manager	2	915E	01	\$ 66,438.49	915E	01	\$ 66,438.49	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.13%
							02	\$ 69,759.95		02	\$ 69,759.95				
							03	\$ 73,082.71		03	\$ 73,082.71				
							04	\$ 76,404.17		04	\$ 76,404.17				
							05	\$ 79,726.28		05	\$ 79,726.28				
							06	\$ 82,218.63		06	\$ 82,218.63				
							07	\$ 84,709.44		07	\$ 84,709.44				
							08	\$ 86,370.06		08	\$ 86,370.06				
							08	\$ 86,370.06		08	\$ 86,370.06				
264	House of Corrections	Increase within Salary Grade	Corr Manager	Corr Manager	1	915E	01	\$ 66,438.49	915E	01	\$ 66,438.49	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.54%
							02	\$ 69,759.95		02	\$ 69,759.95				
							03	\$ 73,082.71		03	\$ 73,082.71				
							04	\$ 76,404.17		04	\$ 76,404.17				
							05	\$ 79,726.28		05	\$ 79,726.28				
							06	\$ 82,218.63		06	\$ 82,218.63				
							07	\$ 84,709.44		07	\$ 84,709.44				
							08	\$ 86,370.06		08	\$ 86,370.06				
							08	\$ 86,370.06		08	\$ 86,370.06				
265	House of Corrections	Increase within Salary Grade	Corr Manager	Corr Manager	1	915E	01	\$ 66,438.49	915E	01	\$ 66,438.49	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	9.09%
							02	\$ 69,759.95		02	\$ 69,759.95				
							03	\$ 73,082.71		03	\$ 73,082.71				
							04	\$ 76,404.17		04	\$ 76,404.17				
							05	\$ 79,726.28		05	\$ 79,726.28				
							06	\$ 82,218.63		06	\$ 82,218.63				
							07	\$ 84,709.44		07	\$ 84,709.44				
							08	\$ 86,370.06		08	\$ 86,370.06				
							08	\$ 86,370.06		08	\$ 86,370.06				
266	House of Corrections	Increase within Salary Grade	Corr Manager	Corr Manager	1	915E	01	\$ 66,438.49	915E	01	\$ 66,438.49	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	21.43%
							02	\$ 69,759.95		02	\$ 69,759.95				
							03	\$ 73,082.71		03	\$ 73,082.71				
							04	\$ 76,404.17		04	\$ 76,404.17				
							05	\$ 79,726.28		05	\$ 79,726.28				
							06	\$ 82,218.63		06	\$ 82,218.63				
							07	\$ 84,709.44		07	\$ 84,709.44				
							08	\$ 86,370.06		08	\$ 86,370.06				
							08	\$ 86,370.06		08	\$ 86,370.06				
267	House of Corrections	Increase within Salary Grade	Assistant Superintendent	Assistant Superintendent	1	902E	Min	\$ 84,620.23	902E	Min	\$ 84,620.23	Unclassified	Addressing equity issues with DOSAA funding.	10/07/2019	2.65%
							Mid	\$ 104,986.63		Mid	\$ 104,986.63				
							Max	\$ 125,376.38		Max	\$ 125,376.38				
								\$ 95,274.00			\$ 97,797.00				
268	House of Corrections	Increase within Salary Grade	Asst Superintendent	Asst Superintendent	1	902E	Min	\$ 84,620.23	902E	Min	\$ 84,620.23	Unclassified	Addressing equity issues with DOSAA funding.	10/07/2019	3.80%
							Mid	\$ 104,986.63		Mid	\$ 104,986.63				
							Max	\$ 125,376.38		Max	\$ 125,376.38				
								\$ 105,388.00			\$ 109,388.00				
269	House of Corrections	Increase within Salary Grade	Power Plant Operator HOC	Power Plant Operator HOC	5	23	01	\$ 50,816.40	23	01	\$ 50,816.40	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.26%
							02	\$ 52,470.90		02	\$ 52,470.90				
							03	\$ 54,197.31		03	\$ 54,197.31				
							04	\$ 56,250.29		04	\$ 56,250.29				
							05	\$ 58,304.81		05	\$ 58,304.81				
270	House of Corrections	Increase within Salary Grade	Power Plant Operator HOC	Power Plant Operator HOC	2	23	01	\$ 50,816.40	23	01	\$ 50,816.40	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	7.20%
							02	\$ 52,470.90		02	\$ 52,470.90				
							03	\$ 54,197.31		03	\$ 54,197.31				
							04	\$ 56,250.29		04	\$ 56,250.29				
							05	\$ 58,304.81		05	\$ 58,304.81				
271	House of Corrections	Increase within Salary Grade	Facilities Mtc Wkr LPL	Facilities Mtc Wkr LPL	2	23	01	\$ 50,816.40	23	01	\$ 50,816.40	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.26%
							02	\$ 52,470.90		02	\$ 52,470.90				
							03	\$ 54,197.31		03	\$ 54,197.31				
							04	\$ 56,250.29		04	\$ 56,250.29				
							05	\$ 58,304.81		05	\$ 58,304.81				

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			TITLE	TITLE	PAY RANGE	ANNUAL PAY RATE		PAY RANGE	ANNUAL PAY RATE						
272	House of Corrections	Increase within Salary Grade	Disribution Assistant	Disribution Assistant	1	02P	01	\$ 28,512.05	02P	01	\$ 28,512.05	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.09%
							02	\$ 29,518.21		02	\$ 29,518.21				
							03	\$ 30,525.03		03	\$ 30,525.03				
							04	\$ 31,531.41		04	\$ 31,531.41				
							05	\$ 32,537.36		05	\$ 32,537.36				
							06	\$ 33,544.18		06	\$ 33,544.18				
							07	\$ 34,550.12		07	\$ 34,550.12				
							08	\$ 35,556.29		08	\$ 35,556.29				
							09	\$ 36,562.67		09	\$ 36,562.67				
273	House of Corrections	Increase within Salary Grade	Associate Accountant HOC	Associate Accountant HOC	1	20	01	\$ 45,200.64	20	01	\$ 45,200.64	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.87%
							02	\$ 46,950.88		02	\$ 46,950.88				
							03	\$ 48,823.74		03	\$ 48,823.74				
							04	\$ 50,816.40		04	\$ 50,816.40				
							05	\$ 52,470.90		05	\$ 52,470.90				
274	House of Corrections	Increase within Salary Grade	Public Safety Fis Admin HOC	Public Safety Fis Admin HOC	1	917E	01	\$ 84,626.82	917E	01	\$ 84,626.82	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.76%
							02	\$ 88,858.48		02	\$ 88,858.48				
							03	\$ 93,088.82		03	\$ 93,088.82				
							04	\$ 97,320.26		04	\$ 97,320.26				
							05	\$ 101,551.92		05	\$ 101,551.92				
							06	\$ 104,726.05		06	\$ 104,726.05				
							07	\$ 107,898.86		07	\$ 107,898.86				
							08	\$ 110,014.58		08	\$ 110,014.58				
275	House of Corrections	Increase within Salary Grade	Mechanical Mtce Supt HOC	Mechanical Mtce Supt HOC	1	29MN	01	\$ 70,307.29	29MN	01	\$ 70,307.29	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	8.00%
							02	\$ 73,363.82		02	\$ 73,363.82				
							03	\$ 76,420.78		03	\$ 76,420.78				
							04	\$ 79,477.09		04	\$ 79,477.09				
							05	\$ 82,533.61		05	\$ 82,533.61				
							06	\$ 85,590.79		06	\$ 85,590.79				
							07	\$ 89,010.83		07	\$ 89,010.83				
							08	\$ 92,560.71		08	\$ 92,560.71				
276	House of Corrections	Increase within Salary Grade	Power Plant Oper In Charge	Power Plant Oper In Charge	1	27M	01	\$ 57,979.11	27M	01	\$ 57,979.11	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	9.31%
							02	\$ 60,603.05		02	\$ 60,603.05				
							03	\$ 63,233.33		03	\$ 63,233.33				
							04	\$ 66,243.29		04	\$ 66,243.29				
							05	\$ 69,189.21		05	\$ 69,189.21				
277	House of Corrections	Increase within Salary Grade	Laundry Cloth Prod Asst Sup	Laundry Cloth Prod Asst Sup	1	13	01	\$ 36,940.61	13	01	\$ 36,940.61	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	5.97%
							02	\$ 38,105.91		02	\$ 38,105.91				
							03	\$ 39,268.36		03	\$ 39,268.36				
							04	\$ 40,380.10		04	\$ 40,380.10				
							05	\$ 41,452.93		05	\$ 41,452.93				
278	Office of the Comptroller	Increase within Salary Grade	Assistant Accounts Payable	Assistant Accounts Payable	1	05P	01	\$ 34,866.42	05P	01	\$ 34,866.42	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.41%
							02	\$ 36,096.86		02	\$ 36,096.86				
							03	\$ 37,327.95		03	\$ 37,327.95				
							04	\$ 38,558.17		04	\$ 38,558.17				
							05	\$ 39,789.26		05	\$ 39,789.26				
							06	\$ 41,019.26		06	\$ 41,019.26				
							07	\$ 42,249.47		07	\$ 42,249.47				
							08	\$ 43,480.56		08	\$ 43,480.56				
							09	\$ 44,710.56		09	\$ 44,710.56				

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			TITLE	TITLE	PAY RANGE	ANNUAL PAY RATE		PAY RANGE	ANNUAL PAY RATE						
279	Office of the Comptroller	Increase within Salary Grade	Assistant Accounts Payable	Assistant Accounts Payable	1	05P	01	\$ 34,866.42	05P	01	\$ 34,866.42	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.09%
							02	\$ 36,096.86		02	\$ 36,096.86				
							03	\$ 37,327.95		03	\$ 37,327.95				
							04	\$ 38,558.17		04	\$ 38,558.17				
							05	\$ 39,789.26		05	\$ 39,789.26				
							06	\$ 41,019.26		06	\$ 41,019.26				
							07	\$ 42,249.47		07	\$ 42,249.47				
							08	\$ 43,480.56		08	\$ 43,480.56				
							09	\$ 44,710.56		09	\$ 44,710.56				
							10	\$ 45,940.56		10	\$ 45,940.56				
280	Office of the Comptroller	Increase within Salary Grade	Assistant Accounts Payable	Assistant Accounts Payable	1	05P	01	\$ 34,866.42	05P	01	\$ 34,866.42	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.83%
							02	\$ 36,096.86		02	\$ 36,096.86				
							03	\$ 37,327.95		03	\$ 37,327.95				
							04	\$ 38,558.17		04	\$ 38,558.17				
							05	\$ 39,789.26		05	\$ 39,789.26				
							06	\$ 41,019.26		06	\$ 41,019.26				
							07	\$ 42,249.47		07	\$ 42,249.47				
							08	\$ 43,480.56		08	\$ 43,480.56				
							09	\$ 44,710.56		09	\$ 44,710.56				
							10	\$ 45,940.56		10	\$ 45,940.56				
281	Office of the Comptroller	Increase within Salary Grade	Assistant Audit	Asistant Audit	1	15	01	\$ 35,835.21	15	01	\$ 35,835.21	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.15%
							02	\$ 36,940.61		02	\$ 36,940.61				
							03	\$ 38,105.91		03	\$ 38,105.91				
							04	\$ 39,268.36		04	\$ 39,268.36				
							05	\$ 40,380.10		05	\$ 40,380.10				
							06	\$ 41,452.50		06	\$ 41,452.50				
							07	\$ 42,720.75		07	\$ 42,720.75				
							08	\$ 43,928.67		08	\$ 43,928.67				
							09	\$ 45,136.58		09	\$ 45,136.58				
282	Office of the Comptroller	Increase within Salary Grade	Specialist Payroll	Specialist Payroll	4	18	01	\$ 42,721.19	18	01	\$ 42,721.19	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.83%
							02	\$ 43,928.67		02	\$ 43,928.67				
							03	\$ 45,200.64		03	\$ 45,200.64				
							04	\$ 46,950.88		04	\$ 46,950.88				
							05	\$ 48,823.74		05	\$ 48,823.74				
							06	\$ 50,716.40		06	\$ 50,716.40				
283	Office of the Comptroller	Increase within Salary Grade	Specialist Payroll	Specialist Payroll	1	18	01	\$ 42,721.19	18	01	\$ 42,721.19	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	5.80%
							02	\$ 43,928.67		02	\$ 43,928.67				
							03	\$ 45,200.64		03	\$ 45,200.64				
							04	\$ 46,950.88		04	\$ 46,950.88				
							05	\$ 48,823.74		05	\$ 48,823.74				
284	Office of the Comptroller	Increase within Salary Grade	Specialist Payroll	Specialist Payroll	1	18	01	\$ 42,721.19	18	01	\$ 42,721.19	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.90%
							02	\$ 43,928.67		02	\$ 43,928.67				
							03	\$ 45,200.64		03	\$ 45,200.64				
							04	\$ 46,950.88		04	\$ 46,950.88				
							05	\$ 48,823.74		05	\$ 48,823.74				
285	Office of the Comptroller	Increase within Salary Grade	Specialist Payroll	Specialist Payroll	1	18	01	\$ 42,721.19	18	01	\$ 42,721.19	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	8.02%
							02	\$ 43,928.67		02	\$ 43,928.67				
							03	\$ 45,200.64		03	\$ 45,200.64				
							04	\$ 46,950.88		04	\$ 46,950.88				
							05	\$ 48,823.74		05	\$ 48,823.74				
286	Office of the Comptroller	Increase within Salary Grade	Supervisor Payroll	Supervisor Payroll	1	22	01	\$ 48,823.74	22	01	\$ 48,823.74	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.29%
							02	\$ 50,816.40		02	\$ 50,816.40				
							03	\$ 52,470.90		03	\$ 52,470.90				
							04	\$ 54,197.31		04	\$ 54,197.31				
							05	\$ 56,250.29		05	\$ 56,250.29				



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			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
287	Office of the Comptroller	Increase within Salary Grade	Assistant Executive U	Assistant Executive U	1	25	01	\$ 54,009.54	25	01	\$ 54,009.54	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.53%
							02	\$ 55,994.33		02	\$ 55,994.33				
							03	\$ 57,979.11		03	\$ 57,979.11				
							04	\$ 60,603.05		04	\$ 60,603.05				
							05	\$ 63,233.33		05	\$ 63,233.33				
288	Office of the Comptroller	Increase within Salary Grade	Auditor	Auditor	1	26M	01	\$ 54,902.04	26M	01	\$ 54,902.04	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	8.23%
							02	\$ 56,847.70		02	\$ 56,847.70				
							03	\$ 59,421.14		03	\$ 59,421.14				
							04	\$ 60,194.07		04	\$ 60,194.07				
							05	\$ 63,059.11		05	\$ 63,059.11				
289	Office of the Comptroller	Increase within Salary Grade	Analyst Financial	Analyst Financial	1	26M	01	\$ 54,902.04	26M	01	\$ 54,902.04	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.53%
							02	\$ 56,847.70		02	\$ 56,847.70				
							03	\$ 59,421.14		03	\$ 59,421.14				
							04	\$ 60,194.07		04	\$ 60,194.07				
							05	\$ 63,059.11		05	\$ 63,059.11				
290	Office of the Comptroller	Increase within Salary Grade	Sr Assistant Executive	Sr Assistant Executive	1	28M	01	\$ 59,421.14	28M	01	\$ 59,421.14	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.76%
							02	\$ 60,194.06		02	\$ 60,194.06				
							03	\$ 63,059.22		03	\$ 63,059.22				
							04	\$ 65,863.52		04	\$ 65,863.52				
							05	\$ 69,036.39		05	\$ 69,036.39				
291	Office of the Comptroller	Increase within Salary Grade	Analyst Business Systems	Analyst Business Systems	1	29M	01	\$ 60,194.07	29M	01	\$ 60,194.07	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.82%
							02	\$ 63,059.11		02	\$ 63,059.11				
							03	\$ 65,863.60		03	\$ 65,863.60				
							04	\$ 69,036.42		04	\$ 69,036.42				
							05	\$ 72,142.78		05	\$ 72,142.78				
292	Office of the Comptroller	Lump Sum	Coordinator Budget and Mgmt	Coordinator Budget and Mgmt	1	36M	01	\$ 82,204.64				Classified	Lump sum lieu of step increase.		
							02	\$ 85,983.82							
							03	\$ 89,702.01			\$ 1,945				
							04	\$ 93,483.16							
							05	\$ 97,265.40							
293	Office of the Comptroller	Increase within Salary Grade	Manager of Audit	Manager of Audit	1	902E	Min	\$ 84,620.23	902E	Min	\$ 84,620.23	Unclassified	Addressing equity issues with DOSAA funding.	10/07/2019	2.00%
							Mid	\$ 104,986.63		Mid	\$ 104,986.63				
							Max	\$ 125,376.38		Max	\$ 125,376.38				
								\$ 85,519.57			\$ 87,230.00				
294	Office of the Comptroller	Increase within Salary Grade	Manager Audit Compli	Manager Audit Compli	1	902E	Min	\$ 84,620.23	902E	Min	\$ 84,620.23	Unclassified	Addressing equity issues with DOSAA funding.	10/07/2019	2.00%
							Mid	\$ 104,986.63		Mid	\$ 104,986.63				
							Max	\$ 125,376.38		Max	\$ 125,376.38				
								\$ 98,148.47			\$ 100,111.44				
295	Office of the Comptroller	Increase within Salary Grade	Financial Services Manager	Financial Services Manager	1	902E	Min	\$ 84,620.23	902E	Min	\$ 84,620.23	Unclassified	Addressing equity issues with DOSAA funding.	10/07/2019	2.00%
							Mid	\$ 104,986.63		Mid	\$ 104,986.63				
							Max	\$ 125,376.38		Max	\$ 125,376.38				
								\$ 111,261.60			\$ 113,486.88				

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296	Office of the Comptroller	Increase within Salary Grade	Manager Finance Capt Comptr	Manager Finance Capt Comptr	1	902E	Min \$ 84,620.23 Mid \$ 104,986.63 Max \$ 125,376.38	902E	Min \$ 84,620.23 Mid \$ 104,986.63 Max \$ 125,376.38	Unclassified	Addressing equity issues with DOSAA funding.	10/07/2019	2.00%		
297	Office of the Comptroller	Increase within Salary Grade	Director Research and Plcy	Director Research and Plcy	1	902E	Min \$ 84,620.23 Mid \$ 104,986.63 Max \$ 125,376.38	902E	Min \$ 84,620.23 Mid \$ 104,986.63 Max \$ 125,376.38	Unclassified	Addressing equity issues with DOSAA funding.	10/07/2019	2.00%		
298	Office of the Comptroller	Increase within Salary Grade	Lead Auditor	Lead Auditor	1	914E	01 \$ 59,456.33 02 \$ 62,429.14 03 \$ 65,401.73 04 \$ 68,373.88 05 \$ 71,347.12 06 \$ 73,576.07 07 \$ 75,805.67 08 \$ 77,292.73	914E	01 \$ 59,456.33 02 \$ 62,429.14 03 \$ 65,401.73 04 \$ 68,373.88 05 \$ 71,347.12 06 \$ 73,576.07 07 \$ 75,805.67 08 \$ 77,292.73	Unclassified	Addressing equity issues with DOSAA funding.	10/07/2019	4.54%		
299	Office of the Comptroller	Increase within Salary Grade	Lead Auditor	Lead Auditor	2	914E	01 \$ 59,456.33 02 \$ 62,429.14 03 \$ 65,401.73 04 \$ 68,373.88 05 \$ 71,347.12 06 \$ 73,576.07 07 \$ 75,805.67 08 \$ 77,292.73	914E	01 \$ 59,456.33 02 \$ 62,429.14 03 \$ 65,401.73 04 \$ 68,373.88 05 \$ 71,347.12 06 \$ 73,576.07 07 \$ 75,805.67 08 \$ 77,292.73	Unclassified	Addressing equity issues with DOSAA funding.	10/07/2019	1.96%		
300	Office of the Comptroller	Lump Sum	Mgr Payroll NR	Mgr Payroll NR	1	916E	01 \$ 74,803.44 02 \$ 78,543.93 03 \$ 82,283.77 04 \$ 86,024.04 05 \$ 89,764.53 06 \$ 92,569.67 07 \$ 95,374.60 08 \$ 97,245.07		\$1,945	Unclassified	lump sum lieu of step increase.				
301	Office of the Comptroller	Lump Sum	Mgr Accounting Comptroller	Mgr Accounting Comptroller	1	916E	01 \$ 74,803.44 02 \$ 78,543.93 03 \$ 82,283.77 04 \$ 86,024.04 05 \$ 89,764.53 06 \$ 92,569.67 07 \$ 95,374.60 08 \$ 97,245.07		\$1,945	Unclassified	Lump sum lieu of step increase.				
302	Office of the Comptroller	Lump Sum	Mgr Accts Payable	Mgr Accts Payable	1	916E	01 \$ 74,803.44 02 \$ 78,543.93 03 \$ 82,283.77 04 \$ 86,024.04 05 \$ 89,764.53 06 \$ 92,569.67 07 \$ 95,374.60 08 \$ 97,245.07		\$1,945	Unclassified	lump sum lieu of step increase.				
303	Office of Emergency Management	Increase within Salary Grade	Lead Dispatcher	Lead Dispatcher	2	17H	01 \$ 43,748.99 02 \$ 45,020.08 03 \$ 46,769.67 04 \$ 48,643.85 05 \$ 50,636.50	17H	01 \$ 43,748.99 02 \$ 45,020.08 03 \$ 46,769.67 04 \$ 48,643.85 05 \$ 50,636.50	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.10%		
304	Office of Emergency Management	Increase within Salary Grade	Lead Dispatcher	Lead Dispatcher	1	17H	01 \$ 43,748.99 02 \$ 45,020.08 03 \$ 46,769.67 04 \$ 48,643.85 05 \$ 50,636.50	17H	01 \$ 43,748.99 02 \$ 45,020.08 03 \$ 46,769.67 04 \$ 48,643.85 05 \$ 50,636.50	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	11.19%		

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305	Office of Emergency Management	Increase within Salary Grade	Lead Command Duty Officer	Lead Command Duty Officer	1	20	01	\$ 45,200.64	20	01	\$ 45,200.64	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.26%
							02	\$ 46,950.88		02	\$ 46,950.88				
							03	\$ 48,823.74		03	\$ 48,823.74				
							04	\$ 50,816.40		04	\$ 50,816.40				
							05	\$ 52,470.90		05	\$ 52,470.90				
306	Office of Emergency Management	Increase within Salary Grade	Command Duty Officer	Command Duty Officer	4	17H	01	\$ 43,748.99	17H	01	\$ 43,748.99	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.91%
							02	\$ 45,020.08		02	\$ 45,020.08				
							03	\$ 46,769.67		03	\$ 46,769.67				
							04	\$ 48,643.85		04	\$ 48,643.85				
							05	\$ 50,636.50		05	\$ 50,636.50				
307	Office of Emergency Management	Increase within Salary Grade	911 Training Coordinator	911 Training Coordinator	1	21	01	\$ 46,950.88	21	01	\$ 46,950.88	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.99%
							02	\$ 48,823.74		02	\$ 48,823.74				
							03	\$ 50,816.40		03	\$ 50,816.40				
							04	\$ 52,470.90		04	\$ 52,470.90				
							05	\$ 54,197.31		05	\$ 54,197.31				
308	Office of Emergency Management	Increase within Salary Grade	QA Coordinator	QA Coordinator	1	21	01	\$ 46,950.88	21	01	\$ 46,950.88	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.99%
							02	\$ 48,823.74		02	\$ 48,823.74				
							03	\$ 50,816.40		03	\$ 50,816.40				
							04	\$ 52,470.90		04	\$ 52,470.90				
							05	\$ 54,197.31		05	\$ 54,197.31				
309	Office of Emergency Management	Increase within Salary Grade	Dispatacher	Dispatacher	3	16Z	01	\$ 36,940.61	16Z	01	\$ 36,940.61	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.90%
							02	\$ 38,105.91		02	\$ 38,105.91				
							03	\$ 39,268.36		03	\$ 39,268.36				
							04	\$ 40,380.10		04	\$ 40,380.10				
							05	\$ 41,452.93		05	\$ 41,452.93				
							06	\$ 42,721.19		06	\$ 42,721.19				
							07	\$ 43,928.67		07	\$ 43,928.67				
							08	\$ 45,200.64		08	\$ 45,200.64				
							09	\$ 46,950.88		09	\$ 46,950.88				
310	Office of Emergency Management	Increase within Salary Grade	Dispatacher	Dispatacher	1	16Z	01	\$ 36,940.61	16Z	01	\$ 36,940.61	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.83%
							02	\$ 38,105.91		02	\$ 38,105.91				
							03	\$ 39,268.36		03	\$ 39,268.36				
							04	\$ 40,380.10		04	\$ 40,380.10				
							05	\$ 41,452.93		05	\$ 41,452.93				
							06	\$ 42,721.19		06	\$ 42,721.19				
							07	\$ 43,928.67		07	\$ 43,928.67				
							08	\$ 45,200.64		08	\$ 45,200.64				
							09	\$ 46,950.88		09	\$ 46,950.88				
311	Office of Emergency Management	Increase within Salary Grade	Dispatacher	Dispatacher	3	16Z	01	\$ 36,940.61	16Z	01	\$ 36,940.61	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	9.31%
							02	\$ 38,105.91		02	\$ 38,105.91				
							03	\$ 39,268.36		03	\$ 39,268.36				
							04	\$ 40,380.10		04	\$ 40,380.10				
							05	\$ 41,452.93		05	\$ 41,452.93				
							06	\$ 42,721.19		06	\$ 42,721.19				
							07	\$ 43,928.67		07	\$ 43,928.67				
							08	\$ 45,200.64		08	\$ 45,200.64				
							09	\$ 46,950.88		09	\$ 46,950.88				
312	Office of Emergency Management	Lump Sum	Dispatacher	Dispatacher	4	16Z	01	\$ 36,940.61	16Z		Classified	Lump sum lieu of step increase.			
							02	\$ 38,105.91							
							03	\$ 39,268.36							
							04	\$ 40,380.10							
							05	\$ 41,452.93							
							06	\$ 42,721.19		\$657					
							07	\$ 43,928.67							
							08	\$ 45,200.64							
							09	\$ 46,950.88							

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			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
313	Office of the Sheriff	Increase within Salary Grade	Corr Officer LT	Corr Officer LT	1	23CM	01	\$ 53,139.78	23CM	01	\$ 53,139.78	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	10.93%
							02	\$ 55,152.98		02	\$ 55,152.98				
							03	\$ 56,847.70		03	\$ 56,847.70				
							04	\$ 59,421.14		04	\$ 59,421.14				
							05	\$ 60,194.07		05	\$ 60,194.07				
							06	\$ 63,059.11		06	\$ 63,059.11				
							07	\$ 65,863.60		07	\$ 65,863.60				
							08	\$ 68,678.04		08	\$ 68,678.04				
314	Office of the Sheriff	Increase within Salary Grade	Corr Officer LT	Corr Officer LT	1	23CM	01	\$ 53,139.78	23CM	01	\$ 53,139.78	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	9.14%
							02	\$ 55,152.98		02	\$ 55,152.98				
							03	\$ 56,847.70		03	\$ 56,847.70				
							04	\$ 59,421.14		04	\$ 59,421.14				
							05	\$ 60,194.07		05	\$ 60,194.07				
							06	\$ 63,059.11		06	\$ 63,059.11				
							07	\$ 65,863.60		07	\$ 65,863.60				
							08	\$ 68,678.04		08	\$ 68,678.04				
315	Office of the Sheriff	Increase within Salary Grade	Corr Officer LT	Corr Officer LT	10	23CM	01	\$ 53,139.78	23CM	01	\$ 53,139.78	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	11.82%
							02	\$ 55,152.98		02	\$ 55,152.98				
							03	\$ 56,847.70		03	\$ 56,847.70				
							04	\$ 59,421.14		04	\$ 59,421.14				
							05	\$ 60,194.07		05	\$ 60,194.07				
							06	\$ 63,059.11		06	\$ 63,059.11				
							07	\$ 65,863.60		07	\$ 65,863.60				
							08	\$ 68,678.04		08	\$ 68,678.04				
316	Office of the Sheriff	Increase within Salary Grade	Corr Officer LT	Corr Officer LT	1	23CM	01	\$ 53,139.78	23CM	01	\$ 53,139.78	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	6.98%
							02	\$ 55,152.98		02	\$ 55,152.98				
							03	\$ 56,847.70		03	\$ 56,847.70				
							04	\$ 59,421.14		04	\$ 59,421.14				
							05	\$ 60,194.07		05	\$ 60,194.07				
							06	\$ 63,059.11		06	\$ 63,059.11				
							07	\$ 65,863.60		07	\$ 65,863.60				
							08	\$ 68,678.04		08	\$ 68,678.04				
317	Office of the Sheriff	Increase within Salary Grade	Fiscal Spec	Fiscal Spec	1	05P	01	\$ 34,866.42	05P	01	\$ 34,866.42	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.83%
							02	\$ 36,096.86		02	\$ 36,096.86				
							03	\$ 37,327.95		03	\$ 37,327.95				
							04	\$ 38,558.17		04	\$ 38,558.17				
							05	\$ 39,789.26		05	\$ 39,789.26				
							06	\$ 41,019.26		06	\$ 41,019.26				
							07	\$ 42,249.47		07	\$ 42,249.47				
							08	\$ 43,480.56		08	\$ 43,480.56				
							09	\$ 44,710.56		09	\$ 44,710.56				
318	Office of the Sheriff	Increase within Salary Grade	Fiscal Asst 1 NM	Fiscal Asst 1 NM	2	03Z1	01	\$ 30,701.10	03Z1	01	\$ 30,701.10	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	5.67%
							02	\$ 31,371.63		02	\$ 31,371.63				
							03	\$ 32,440.74		03	\$ 32,440.74				
							04	\$ 33,510.52		04	\$ 33,510.52				
							05	\$ 34,580.29		05	\$ 34,580.29				
							06	\$ 35,649.62		06	\$ 35,649.62				
							07	\$ 36,719.62		07	\$ 36,719.62				
							08	\$ 37,788.51		08	\$ 37,788.51				
							09	\$ 38,858.29		09	\$ 38,858.29				
319	Office of the Sheriff	Increase within Salary Grade	Assistant Training Academy-	Assistant Training Academy-	1	06P	01	\$ 37,819.99	06P	01	\$ 37,819.99	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	6.38%
							02	\$ 39,154.26		02	\$ 39,154.26				
							03	\$ 40,489.83		03	\$ 40,489.83				
							04	\$ 41,824.54		04	\$ 41,824.54				
							05	\$ 43,159.02		05	\$ 43,159.02				
							06	\$ 44,493.94		06	\$ 44,493.94				
							07	\$ 45,828.64		07	\$ 45,828.64				
							08	\$ 47,164.00		08	\$ 47,164.00				
							09	\$ 48,498.48		09	\$ 48,498.48				

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			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
320	Office of the Sheriff	Increase within Salary Grade	Clerical Asst 2 NM	Clerical Asst 2 NM	1	04Z1	01	\$ 32,542.66	04Z1	01	\$ 32,542.66	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	5.83%
							02	\$ 33,502.65		02	\$ 33,502.65				
							03	\$ 34,644.77		03	\$ 34,644.77				
							04	\$ 35,786.90		04	\$ 35,786.90				
							05	\$ 36,929.24		05	\$ 36,929.24				
							06	\$ 38,071.37		06	\$ 38,071.37				
							07	\$ 39,213.28		07	\$ 39,213.28				
							08	\$ 40,355.18		08	\$ 40,355.18				
							09	\$ 41,498.18		09	\$ 41,498.18				
							09	\$ 41,498.18		09	\$ 41,498.18				
321	Office of the Sheriff	Increase within Salary Grade	Clerical Asst 2 NM	Clerical Asst 2 NM	1	04Z1	01	\$ 32,542.66	04Z1	01	\$ 32,542.66	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	6.18%
							02	\$ 33,502.65		02	\$ 33,502.65				
							03	\$ 34,644.77		03	\$ 34,644.77				
							04	\$ 35,786.90		04	\$ 35,786.90				
							05	\$ 36,929.24		05	\$ 36,929.24				
							06	\$ 38,071.37		06	\$ 38,071.37				
							07	\$ 39,213.28		07	\$ 39,213.28				
							08	\$ 40,355.18		08	\$ 40,355.18				
							09	\$ 41,498.18		09	\$ 41,498.18				
							09	\$ 41,498.18		09	\$ 41,498.18				
322	Office of the Sheriff	Increase within Salary Grade	Clerical Asst 2 NM	Clerical Asst 2 NM	1	04Z1	01	\$ 32,542.66	04Z1	01	\$ 32,542.66	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	6.59%
							02	\$ 33,502.65		02	\$ 33,502.65				
							03	\$ 34,644.77		03	\$ 34,644.77				
							04	\$ 35,786.90		04	\$ 35,786.90				
							05	\$ 36,929.24		05	\$ 36,929.24				
							06	\$ 38,071.37		06	\$ 38,071.37				
							07	\$ 39,213.28		07	\$ 39,213.28				
							08	\$ 40,355.18		08	\$ 40,355.18				
							09	\$ 41,498.18		09	\$ 41,498.18				
							09	\$ 41,498.18		09	\$ 41,498.18				
323	Office of the Sheriff	Increase within Salary Grade	Clerical Asst 2 NM	Clerical Asst 2 NM	6	04Z1	01	\$ 32,542.66	04Z1	01	\$ 32,542.66	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.30%
							02	\$ 33,502.65		02	\$ 33,502.65				
							03	\$ 34,644.77		03	\$ 34,644.77				
							04	\$ 35,786.90		04	\$ 35,786.90				
							05	\$ 36,929.24		05	\$ 36,929.24				
							06	\$ 38,071.37		06	\$ 38,071.37				
							07	\$ 39,213.28		07	\$ 39,213.28				
							08	\$ 40,355.18		08	\$ 40,355.18				
							09	\$ 41,498.18		09	\$ 41,498.18				
							09	\$ 41,498.18		09	\$ 41,498.18				
324	Office of the Sheriff	Increase within Salary Grade	Clerical Asst 2 NM	Clerical Asst 2 NM	1	04Z1	01	\$ 32,542.66	04Z1	01	\$ 32,542.66	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	9.97%
							02	\$ 33,502.65		02	\$ 33,502.65				
							03	\$ 34,644.77		03	\$ 34,644.77				
							04	\$ 35,786.90		04	\$ 35,786.90				
							05	\$ 36,929.24		05	\$ 36,929.24				
							06	\$ 38,071.37		06	\$ 38,071.37				
							07	\$ 39,213.28		07	\$ 39,213.28				
							08	\$ 40,355.18		08	\$ 40,355.18				
							09	\$ 41,498.18		09	\$ 41,498.18				
							09	\$ 41,498.18		09	\$ 41,498.18				
325	Office of the Sheriff	Increase within Salary Grade	Clerical Asst 2 NM	Clerical Asst 2 NM	2	04Z1	01	\$ 32,542.66	04Z1	01	\$ 32,542.66	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	6.46%
							02	\$ 33,502.65		02	\$ 33,502.65				
							03	\$ 34,644.77		03	\$ 34,644.77				
							04	\$ 35,786.90		04	\$ 35,786.90				
							05	\$ 36,929.24		05	\$ 36,929.24				
							06	\$ 38,071.37		06	\$ 38,071.37				
							07	\$ 39,213.28		07	\$ 39,213.28				
							08	\$ 40,355.18		08	\$ 40,355.18				
							09	\$ 41,498.18		09	\$ 41,498.18				
							09	\$ 41,498.18		09	\$ 41,498.18				

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			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
326	Office of the Sheriff	Increase within Salary Grade	Clerical Asst 2 NM	Clerical Asst 2 NM	4	04Z1	01	\$ 32,542.66	04Z1	01	\$ 32,542.66	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.95%
							02	\$ 33,502.65		02	\$ 33,502.65				
							03	\$ 34,644.77		03	\$ 34,644.77				
							04	\$ 35,786.90		04	\$ 35,786.90				
							05	\$ 36,929.24		05	\$ 36,929.24				
							06	\$ 38,071.37		06	\$ 38,071.37				
							07	\$ 39,213.28		07	\$ 39,213.28				
							08	\$ 40,355.18		08	\$ 40,355.18				
							09	\$ 41,498.18		09	\$ 41,498.18				
327	Office of the Sheriff	Increase within Salary Grade	Clerical Asst 1 NM	Clerical Asst 1 NM	7	03Z1	01	\$ 30,701.10	03Z1	01	\$ 30,701.10	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.18%
							02	\$ 31,371.63		02	\$ 31,371.63				
							03	\$ 32,440.74		03	\$ 32,440.74				
							04	\$ 33,510.52		04	\$ 33,510.52				
							05	\$ 34,580.29		05	\$ 34,580.29				
							06	\$ 35,649.62		06	\$ 35,649.62				
							07	\$ 36,719.62		07	\$ 36,719.62				
							08	\$ 37,788.51		08	\$ 37,788.51				
							09	\$ 38,858.29		09	\$ 38,858.29				
328	Office of the Sheriff	Increase within Salary Grade	Stores Clerk 1 Sheriff	Stores Clerk 1 Sheriff	1	11	01	\$ 34,864.24	11	01	\$ 34,864.24	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.79%
							02	\$ 35,835.64		02	\$ 35,835.64				
							03	\$ 36,940.61		03	\$ 36,940.61				
							04	\$ 38,105.91		04	\$ 38,105.91				
							05	\$ 39,268.36		05	\$ 39,268.36				
329	Office of the Sheriff	Increase within Salary Grade	Stores Clerk 1 Sheriff	Stores Clerk 1 Sheriff	1	11	01	\$ 34,864.24	11	01	\$ 34,864.24	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	9.30%
							02	\$ 35,835.64		02	\$ 35,835.64				
							03	\$ 36,940.61		03	\$ 36,940.61				
							04	\$ 38,105.91		04	\$ 38,105.91				
							05	\$ 39,268.36		05	\$ 39,268.36				
330	Office of the Sheriff	Increase within Salary Grade	Adm Asst	Adm Asst	1	06P	01	\$ 37,819.99	06P	01	\$ 37,819.99	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.83%
							02	\$ 39,154.26		02	\$ 39,154.26				
							03	\$ 40,489.83		03	\$ 40,489.83				
							04	\$ 41,824.54		04	\$ 41,824.54				
							05	\$ 43,159.02		05	\$ 43,159.02				
							06	\$ 44,493.94		06	\$ 44,493.94				
							07	\$ 45,828.64		07	\$ 45,828.64				
							08	\$ 47,164.00		08	\$ 47,164.00				
							09	\$ 48,498.48		09	\$ 48,498.48				
331	Office of the Sheriff	Increase within Salary Grade	Assistant Office Supervisor	Assistant Office Supervisor	1	22M	01	\$ 47,871.14	22M	01	\$ 47,871.14	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.08%
							02	\$ 49,824.66		02	\$ 49,824.66				
							03	\$ 51,447.03		03	\$ 51,447.03				
							04	\$ 53,139.78		04	\$ 53,139.78				
							05	\$ 55,152.98		05	\$ 55,152.98				
332	Office of the Sheriff	Increase within Salary Grade	Public Safety Fis Admin	Public Safety Fis Admin	1	917E	01	\$ 84,626.82	917E	01	\$ 84,626.82	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.13%
							02	\$ 88,858.48		02	\$ 88,858.48				
							03	\$ 93,088.82		03	\$ 93,088.82				
							04	\$ 97,320.26		04	\$ 97,320.26				
							05	\$ 101,551.92		05	\$ 101,551.92				
							06	\$ 104,726.05		06	\$ 104,726.05				
							07	\$ 107,898.86		07	\$ 107,898.86				
							08	\$ 110,014.58		08	\$ 110,014.58				
333	Office of the Sheriff	Increase within Salary Grade	Sr Assistant Executive	Sr Assistant Executive	1	28M	01	\$ 59,421.14	28M	01	\$ 59,421.14	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	6.12%
							02	\$ 60,194.06		02	\$ 60,194.06				
							03	\$ 63,059.22		03	\$ 63,059.22				
							04	\$ 65,863.52		04	\$ 65,863.52				
							05	\$ 69,036.39		05	\$ 69,036.39				

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			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
334	Office of the Sheriff	Increase within Salary Grade	Fiscal Spec	Fiscal Spec	1	05P	01	\$ 34,866.42	05P	01	\$ 34,866.42	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.09%
							02	\$ 36,096.86		02	\$ 36,096.86				
							03	\$ 37,327.95		03	\$ 37,327.95				
							04	\$ 38,558.17		04	\$ 38,558.17				
							05	\$ 39,789.26		05	\$ 39,789.26				
							06	\$ 41,019.26		06	\$ 41,019.26				
							07	\$ 42,249.47		07	\$ 42,249.47				
							08	\$ 43,480.56		08	\$ 43,480.56				
							09	\$ 44,710.56		09	\$ 44,710.56				
335	Office of the Sheriff	Increase within Salary Grade	Clerical Spec Sheriff	Clerical Spec Sheriff	1	05P	01	\$ 34,866.42	05P	01	\$ 34,866.42	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.30%
							02	\$ 36,096.86		02	\$ 36,096.86				
							03	\$ 37,327.95		03	\$ 37,327.95				
							04	\$ 38,558.17		04	\$ 38,558.17				
							05	\$ 39,789.26		05	\$ 39,789.26				
							06	\$ 41,019.26		06	\$ 41,019.26				
							07	\$ 42,249.47		07	\$ 42,249.47				
							08	\$ 43,480.56		08	\$ 43,480.56				
							09	\$ 44,710.56		09	\$ 44,710.56				
336	Office of the Sheriff	Increase within Salary Grade	Corr Offcr 1 Sheriff NM	Corr Offcr 1 Sheriff NM	1	14Z1	01	\$ 41,047.76	14Z1	01	\$ 41,047.76	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	8.79%
							02	\$ 42,161.39		02	\$ 42,161.39				
							03	\$ 43,281.68		03	\$ 43,281.68				
							04	\$ 44,606.02		04	\$ 44,606.02				
							05	\$ 45,866.91		05	\$ 45,866.91				
							06	\$ 47,151.52		06	\$ 47,151.52				
337	Office of the Sheriff	Increase within Salary Grade	Corr Offcr 1 Sheriff NM	Corr Offcr 1 Sheriff NM	4	14Z1	01	\$ 41,047.76	14Z1	01	\$ 41,047.76	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	8.67%
							02	\$ 42,161.39		02	\$ 42,161.39				
							03	\$ 43,281.68		03	\$ 43,281.68				
							04	\$ 44,606.02		04	\$ 44,606.02				
							05	\$ 45,866.91		05	\$ 45,866.91				
							06	\$ 47,151.52		06	\$ 47,151.52				
338	Office of the Sheriff	Increase within Salary Grade	Deputy Sheriff Lt.	Deputy Sheriff Lt.	4	34M	01	\$ 75,312.97	34M	01	\$ 75,312.97	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.60%
							02	\$ 78,426.77		02	\$ 78,426.77				
							03	\$ 82,204.64		03	\$ 82,204.64				
							04	\$ 85,983.82		04	\$ 85,983.82				
							05	\$ 89,702.01		05	\$ 89,702.01				
339	Office of the Sheriff	Increase within Salary Grade	Deputy Sheriff Lt.	Deputy Sheriff Lt.	2	34M	01	\$ 75,312.97	34M	01	\$ 75,312.97	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.32%
							02	\$ 78,426.77		02	\$ 78,426.77				
							03	\$ 82,204.64		03	\$ 82,204.64				
							04	\$ 85,983.82		04	\$ 85,983.82				
							05	\$ 89,702.01		05	\$ 89,702.01				
340	Parks	Increase within Salary Grade	Adm Asst	Adm Asst	1	06P	01	\$ 37,819.99	06P	01	\$ 37,819.99	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	6.00%
							02	\$ 39,154.26		02	\$ 39,154.26				
							03	\$ 40,489.83		03	\$ 40,489.83				
							04	\$ 41,824.54		04	\$ 41,824.54				
							05	\$ 43,159.02		05	\$ 43,159.02				
							06	\$ 44,493.94		06	\$ 44,493.94				
							07	\$ 45,828.64		07	\$ 45,828.64				
							08	\$ 47,164.00		08	\$ 47,164.00				
							09	\$ 48,498.48		09	\$ 48,498.48				
341	Parks	Increase within Salary Grade	Botanical Gardens Dir	Botanical Gardens Dir	1	914E	01	\$ 59,456.33	914E	01	\$ 59,456.33	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.54%
							02	\$ 62,429.14		02	\$ 62,429.14				
							03	\$ 65,401.73		03	\$ 65,401.73				
							04	\$ 68,373.88		04	\$ 68,373.88				
							05	\$ 71,347.12		05	\$ 71,347.12				
							06	\$ 73,576.07		06	\$ 73,576.07				
							07	\$ 75,805.67		07	\$ 75,805.67				
							08	\$ 77,292.73		08	\$ 77,292.73				

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			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
342	Parks	Increase within Salary Grade	Budget Mgr - Parks	Budget Mgr - Parks	1	915E	01	\$ 66,438.49	915E	01	\$ 66,438.49	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.35%
							02	\$ 69,759.95		02	\$ 69,759.95				
							03	\$ 73,082.71		03	\$ 73,082.71				
							04	\$ 76,404.17		04	\$ 76,404.17				
							05	\$ 79,726.28		05	\$ 79,726.28				
							06	\$ 82,218.63		06	\$ 82,218.63				
							07	\$ 84,709.44		07	\$ 84,709.44				
							08	\$ 86,370.06		08	\$ 86,370.06				
							09	\$ 88,030.68		09	\$ 88,030.68				
343	Parks	Increase within Salary Grade	Comm Center Supv	Comm Center Supv	1	15	01	\$ 39,268.36	15	01	\$ 39,268.36	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	5.56%
							02	\$ 40,380.10		02	\$ 40,380.10				
							03	\$ 41,452.93		03	\$ 41,452.93				
							04	\$ 42,721.19		04	\$ 42,721.19				
							05	\$ 43,928.67		05	\$ 43,928.67				
344	Parks	Increase within Salary Grade	Comm Center Supv	Comm Center Supv	1	16	01	\$ 39,268.36	16	01	\$ 39,268.36	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.66%
							02	\$ 40,380.10		02	\$ 40,380.10				
							03	\$ 41,452.93		03	\$ 41,452.93				
							04	\$ 42,721.19		04	\$ 42,721.19				
							05	\$ 43,928.67		05	\$ 43,928.67				
345	Parks	Increase within Salary Grade	Construction Technician-Parks	Construction Technician-Parks	1	21	01	\$ 46,950.88	21	01	\$ 46,950.88	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.08%
							02	\$ 48,823.74		02	\$ 48,823.74				
							03	\$ 50,816.40		03	\$ 50,816.40				
							04	\$ 52,470.90		04	\$ 52,470.90				
							05	\$ 54,197.31		05	\$ 54,197.31				
346	Parks	Increase within Salary Grade	Golf Services Mgr	Golf Services Mgr	1	915E	01	\$ 66,438.49	915E	01	\$ 66,438.49	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.13%
							02	\$ 69,759.95		02	\$ 69,759.95				
							03	\$ 73,082.71		03	\$ 73,082.71				
							04	\$ 76,404.17		04	\$ 76,404.17				
							05	\$ 79,726.28		05	\$ 79,726.28				
							06	\$ 82,218.63		06	\$ 82,218.63				
							07	\$ 84,709.44		07	\$ 84,709.44				
							08	\$ 86,370.06		08	\$ 86,370.06				
							09	\$ 88,030.68		09	\$ 88,030.68				
347	Parks	Increase within Salary Grade	Horticulturist 1 NM	Horticulturist 1 NM	5	15Z4	01	\$ 41,084.28	15Z4	01	\$ 41,084.28	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	0.90%
							02	\$ 41,452.50		02	\$ 41,452.50				
							03	\$ 42,720.75		03	\$ 42,720.75				
							04	\$ 43,928.67		04	\$ 43,928.67				
							05	\$ 45,136.59		05	\$ 45,136.59				
348	Parks	Increase within Salary Grade	Horticulturist 2 In Charge	Horticulturist 2 In Charge	1	22	01	\$ 48,823.74	22	01	\$ 48,823.74	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.08%
							02	\$ 50,816.40		02	\$ 50,816.40				
							03	\$ 52,470.90		03	\$ 52,470.90				
							04	\$ 54,197.31		04	\$ 54,197.31				
							05	\$ 56,250.29		05	\$ 56,250.29				
349	Parks	Increase within Salary Grade	Mechanical Service Manager	Mechanical Service Manager	1	916E	01	\$ 74,803.44	916E	01	\$ 74,803.44	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.12%
							02	\$ 78,543.93		02	\$ 78,543.93				
							03	\$ 82,283.77		03	\$ 82,283.77				
							04	\$ 86,024.04		04	\$ 86,024.04				
							05	\$ 89,764.53		05	\$ 89,764.53				
							06	\$ 92,569.67		06	\$ 92,569.67				
							07	\$ 95,374.60		07	\$ 95,374.60				
							08	\$ 97,245.07		08	\$ 97,245.07				
350	Parks	Increase within Salary Grade	Office Asst 1	Office Asst 1	1	06	1	\$ 28,585.93	06	1	\$ 28,585.93	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	8.69%
							2	\$ 29,599.09		2	\$ 29,599.09				
							3	\$ 31,370.75		3	\$ 31,370.75				
							4	\$ 32,170.13		4	\$ 32,170.13				
							5	\$ 33,145.04		5	\$ 33,145.04				
							6	\$ 33,976.11		6	\$ 33,976.11				
							7	\$ 34,864.24		7	\$ 34,864.24				



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			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
351	Parks	Increase within Salary Grade	Office Asst 3	Office Asst 3	1	12	01	\$ 35,835.64	12	01	\$ 35,835.64	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	6.34%
							02	\$ 36,940.61		02	\$ 36,940.61				
							03	\$ 38,105.91		03	\$ 38,105.91				
							04	\$ 39,268.36		04	\$ 39,268.36				
							05	\$ 40,380.10		05	\$ 40,380.10				
352	Parks	Increase within Salary Grade	Officer Development	Officer Development	1	33M	01	\$ 72,142.78	33M	01	\$ 72,142.78	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.39%
							02	\$ 75,312.97		02	\$ 75,312.97				
							03	\$ 78,426.77		03	\$ 78,426.77				
							04	\$ 82,204.64		04	\$ 82,204.64				
							05	\$ 85,983.82		05	\$ 85,983.82				
353	Parks	Increase within Salary Grade	Organized Sports Coordinator	Organized Sports Coordinator	1	26M	01	\$ 54,902.04	26M	01	\$ 54,902.04	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	1.30%
							02	\$ 56,847.70		02	\$ 56,847.70				
							03	\$ 59,421.14		03	\$ 59,421.14				
							04	\$ 60,194.07		04	\$ 60,194.07				
							05	\$ 63,059.11		05	\$ 63,059.11				
354	Parks	Increase within Salary Grade	Park Artist NM	Park Artist NM	1	13Z2	01	\$ 39,313.28	13Z2	01	\$ 39,313.28	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	5.44%
							02	\$ 40,380.10		02	\$ 40,380.10				
							03	\$ 41,452.93		03	\$ 41,452.93				
355	Parks	Increase within Salary Grade	Park Maint Wrkr 2 IC	Park Maint Wrkr 2 IC	6	18Z	01	\$ 43,897.63	18Z	01	\$ 43,897.63	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.69%
							02	\$ 45,080.20		02	\$ 45,080.20				
							03	\$ 46,201.99		03	\$ 46,201.99				
							04	\$ 47,381.50		04	\$ 47,381.50				
							05	\$ 49,008.01		05	\$ 49,008.01				
356	Parks	Increase within Salary Grade	Park Maint Wrkr 2 IC	Park Maint Wrkr 2 IC	1	18Z	01	\$ 43,897.63	18Z	01	\$ 43,897.63	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.49%
							02	\$ 45,080.20		02	\$ 45,080.20				
							03	\$ 46,201.99		03	\$ 46,201.99				
							04	\$ 47,381.50		04	\$ 47,381.50				
							05	\$ 49,008.01		05	\$ 49,008.01				
357	Parks	Increase within Salary Grade	Park Maint Wrkr 2 IC	Park Maint Wrkr 2 IC	2	18Z	01	\$ 43,897.63	18Z	01	\$ 43,897.63	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.55%
							02	\$ 45,080.20		02	\$ 45,080.20				
							03	\$ 46,201.99		03	\$ 46,201.99				
							04	\$ 47,381.50		04	\$ 47,381.50				
							05	\$ 49,008.01		05	\$ 49,008.01				
358	Parks	Increase within Salary Grade	Park Maint Wrkr 2 IC	Park Maint Wrkr 2 IC	3	18Z	01	\$ 43,897.63	18Z	01	\$ 43,897.63	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.43%
							02	\$ 45,080.20		02	\$ 45,080.20				
							03	\$ 46,201.99		03	\$ 46,201.99				
							04	\$ 47,381.50		04	\$ 47,381.50				
							05	\$ 49,008.01		05	\$ 49,008.01				
359	Parks	Increase within Salary Grade	Park Maint Wrkr Asst	Park Maint Wrkr Asst	1	07	01	\$ 32,170.13	07	01	\$ 32,170.13	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	5.61%
							02	\$ 33,145.04		02	\$ 33,145.04				
							03	\$ 33,976.11		03	\$ 33,976.11				
							04	\$ 34,864.24		04	\$ 34,864.24				
							05	\$ 35,835.64		05	\$ 35,835.64				
360	Parks	Increase within Salary Grade	Park Maint Wrkr Asst	Park Maint Wrkr Asst	1	07	01	\$ 32,170.13	07	01	\$ 32,170.13	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.03%
							02	\$ 33,145.04		02	\$ 33,145.04				
							03	\$ 33,976.11		03	\$ 33,976.11				
							04	\$ 34,864.24		04	\$ 34,864.24				
							05	\$ 35,835.64		05	\$ 35,835.64				
361	Parks	Increase within Salary Grade	Park Naturalist	Park Naturalist	1	14	01	\$ 38,105.91	14	01	\$ 38,105.91	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.83%
							02	\$ 39,268.36		02	\$ 39,268.36				
							03	\$ 40,380.10		03	\$ 40,380.10				
							04	\$ 41,452.93		04	\$ 41,452.93				
							05	\$ 42,721.19		05	\$ 42,721.19				
362	Parks	Increase within Salary Grade	Park Unit Coord 1	Park Unit Coord 1	4	22M	1	\$ 47,871.14	22M	1	\$ 47,871.14	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.08%
							2	\$ 49,824.66		2	\$ 49,824.66				
							3	\$ 51,447.03		3	\$ 51,447.03				
							4	\$ 53,139.78		4	\$ 53,139.78				
							5	\$ 55,152.98		5	\$ 55,152.98				

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						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
363	Parks	Increase within Salary Grade	Park Unit Coord 1	Park Unit Coord 1	1	22M	1	\$ 47,871.14	24M	01	\$ 51,005.48	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.07%
							2	\$ 49,824.66		02	\$ 52,955.51				
							3	\$ 51,447.03		03	\$ 54,902.04				
							4	\$ 53,139.78		04	\$ 56,847.70				
							5	\$ 55,152.98		05	\$ 59,421.14				
364	Parks	Increase within Salary Grade	Park Unit Coord 1 Golf	Park Unit Coord 1 Golf	1	22M	1	\$ 47,871.14	22M	1	\$ 47,871.14	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.08%
							2	\$ 49,824.66		2	\$ 49,824.66				
							3	\$ 51,447.03		3	\$ 51,447.03				
							4	\$ 53,139.78		4	\$ 53,139.78				
							5	\$ 55,152.98		5	\$ 55,152.98				
365	Parks	Increase within Salary Grade	Park Unit Coord 2	Park Unit Coord 2	1	24M	01	\$ 51,005.48	24M	01	\$ 51,005.48	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.82%
							02	\$ 52,955.51		02	\$ 52,955.51				
							03	\$ 54,902.04		03	\$ 54,902.04				
							04	\$ 56,847.70		04	\$ 56,847.70				
							05	\$ 59,421.14		05	\$ 59,421.14				
366	Parks	Increase within Salary Grade	Park Unit Coord 2	Park Unit Coord 2	1	24M	01	\$ 51,005.48	24M	01	\$ 51,005.48	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.68%
							02	\$ 52,955.51		02	\$ 52,955.51				
							03	\$ 54,902.04		03	\$ 54,902.04				
							04	\$ 56,847.70		04	\$ 56,847.70				
							05	\$ 59,421.14		05	\$ 59,421.14				
367	Parks	Increase within Salary Grade	Park Unit Coord 2	Park Unit Coord 2	1	24M	01	\$ 51,005.48	24M	01	\$ 51,005.48	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.54%
							02	\$ 52,955.51		02	\$ 52,955.51				
							03	\$ 54,902.04		03	\$ 54,902.04				
							04	\$ 56,847.70		04	\$ 56,847.70				
							05	\$ 59,421.14		05	\$ 59,421.14				
368	Parks	Increase within Salary Grade	Park Unit Coord 2	Park Unit Coord 2	1	24M	01	\$ 51,005.48	24M	01	\$ 51,005.48	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.53%
							02	\$ 52,955.51		02	\$ 52,955.51				
							03	\$ 54,902.04		03	\$ 54,902.04				
							04	\$ 56,847.70		04	\$ 56,847.70				
							05	\$ 59,421.14		05	\$ 59,421.14				
369	Parks	Increase within Salary Grade	Park Unit Coord 2 Conc	Park Unit Coord 2 Conc	1	24M	01	\$ 51,005.48	24M	01	\$ 51,005.48	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	7.64%
							02	\$ 52,955.51		02	\$ 52,955.51				
							03	\$ 54,902.04		03	\$ 54,902.04				
							04	\$ 56,847.70		04	\$ 56,847.70				
							05	\$ 59,421.14		05	\$ 59,421.14				
370	Parks	Increase within Salary Grade	Park Unit Coord 2 Golf	Park Unit Coord 2 Golf	1	24M	01	\$ 51,005.48	24M	01	\$ 51,005.48	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	7.35%
							02	\$ 52,955.51		02	\$ 52,955.51				
							03	\$ 54,902.04		03	\$ 54,902.04				
							04	\$ 56,847.70		04	\$ 56,847.70				
							05	\$ 59,421.14		05	\$ 59,421.14				
371	Parks	Increase within Salary Grade	Park Unit Coord 2 Golf	Park Unit Coord 2 Golf	1	24M	01	\$ 51,005.48	24M	01	\$ 51,005.48	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.54%
							02	\$ 52,955.51		02	\$ 52,955.51				
							03	\$ 54,902.04		03	\$ 54,902.04				
							04	\$ 56,847.70		04	\$ 56,847.70				
							05	\$ 59,421.14		05	\$ 59,421.14				
372	Parks	Increase within Salary Grade	Park Unit Coord 2 Golf	Park Unit Coord 2 Golf	1	24M	01	\$ 51,005.48	24M	01	\$ 51,005.48	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.53%
							02	\$ 52,955.51		02	\$ 52,955.51				
							03	\$ 54,902.04		03	\$ 54,902.04				
							04	\$ 56,847.70		04	\$ 56,847.70				
							05	\$ 59,421.14		05	\$ 59,421.14				
373	Parks	Increase within Salary Grade	Parks Maintenance Worker NM	Parks Maintenance Worker NM	1	13Z3	01	\$ 41,084.28	13Z3	01	\$ 41,084.28	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	0.90%
							02	\$ 41,452.50		02	\$ 41,452.50				
							03	\$ 42,720.75		03	\$ 42,720.75				
							04	\$ 43,748.77		04	\$ 43,748.77				

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			TITLE	TITLE	PAY RANGE	ANNUAL PAY RATE		PAY RANGE	ANNUAL PAY RATE						
374	Parks	Increase within Salary Grade	Parks Maintenance Worker NM	Parks Maintenance Worker NM	2	13Z3	01 \$ 41,084.28 02 \$ 41,452.50 03 \$ 42,720.75 04 \$ 43,748.77	13Z3	01 \$ 41,084.28 02 \$ 41,452.50 03 \$ 42,720.75 04 \$ 43,748.77	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.98%		
375	Parks	Increase within Salary Grade	Parks Maintenance Worker NM	Parks Maintenance Worker NM	1	13Z3	01 \$ 41,084.28 02 \$ 41,452.50 03 \$ 42,720.75 04 \$ 43,748.77	13Z3	01 \$ 41,084.28 02 \$ 41,452.50 03 \$ 42,720.75 04 \$ 43,748.77	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.06%		
376	Parks	Increase within Salary Grade	Receptionist	Receptionist	1	04PM	01 \$ 31,729.46 02 \$ 32,849.29 03 \$ 33,969.11 04 \$ 35,088.94 05 \$ 36,208.99 06 \$ 37,328.60 07 \$ 38,448.43 08 \$ 39,567.83 09 \$ 40,688.31	04PM	01 \$ 31,729.46 02 \$ 32,849.29 03 \$ 33,969.11 04 \$ 35,088.94 05 \$ 36,208.99 06 \$ 37,328.60 07 \$ 38,448.43 08 \$ 39,567.83 09 \$ 40,688.31	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.19%		
377	Parks	Increase within Salary Grade	Natural Resource Technician	Natural Resource Technician	1	15Z3	01 \$ 43,549.14 02 \$ 43,928.67 03 \$ 45,200.64 04 \$ 46,950.88 05 \$ 48,823.74 06 \$ 50,816.18 07 \$ 52,470.90 08 \$ 54,197.31	15Z3	01 \$ 43,549.14 02 \$ 43,928.67 03 \$ 45,200.64 04 \$ 46,950.88 05 \$ 48,823.74 06 \$ 50,816.18 07 \$ 52,470.90 08 \$ 54,197.31	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	7.81%		
378	Parks	Increase within Salary Grade	Park Unit Coord 2 Conc	Park Unit Coord 2 Conc	1	22M	1 \$ 47,871.14 2 \$ 49,824.66 3 \$ 51,447.03 4 \$ 53,139.78 5 \$ 55,152.98	22M	1 \$ 47,871.14 2 \$ 49,824.66 3 \$ 51,447.03 4 \$ 53,139.78 5 \$ 55,152.98	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.08%		
379	Parks	Increase within Salary Grade	Parks Ops Analyst	Parks Ops Analyst	1	22	01 \$ 48,823.74 02 \$ 50,816.40 03 \$ 52,470.90 04 \$ 54,197.31 05 \$ 56,250.29	22	01 \$ 48,823.74 02 \$ 50,816.40 03 \$ 52,470.90 04 \$ 54,197.31 05 \$ 56,250.29	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.26%		
380	Parks	Reclassification	Specialist POS Parks	Parks Ops Analyst 2	1	20	01 \$ 45,200.69 02 \$ 46,950.80 03 \$ 48,823.84 04 \$ 50,816.27 05 \$ 52,470.70	22	01 \$ 48,823.84 02 \$ 50,816.27 03 \$ 52,470.70 04 \$ 54,197.10 05 \$ 56,250.27	Classified	Reclassing position to align salary with job duties and responsibilities.	10/07/2019	0.00%		
381	Parks	Reclassification	Parks Maint Worker Asst	Concessions In-Charge	1	07	01 \$ 32,170.11 02 \$ 33,145.01 03 \$ 33,976.18 04 \$ 34,864.34 05 \$ 35,835.49	18Z	01 \$ 43,897.57 02 \$ 45,080.26 03 \$ 46,202.00 04 \$ 47,381.57 05 \$ 49,007.92	Classified	Reclassing position to align salary with job duties and responsibilities.	10/07/2019	22.50%		
382	Parks	Reclassification	Landscape-Const Region Super	Land Resources-Operations Supv	2	27M	01 \$ 56,847.86 02 \$ 59,421.23 03 \$ 60,193.95 04 \$ 63,059.36 05 \$ 65,863.62	27MN	01 \$ 62,097.78 02 \$ 64,203.15 03 \$ 66,309.57 04 \$ 66,420.64 05 \$ 68,463.82 06 \$ 70,507.84 07 \$ 72,551.02 08 \$ 74,594.83 09 \$ 77,734.38	Classified	Reclassing position to align salary with job duties and responsibilities.	10/07/2019	0.85%		

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383	Parks	Reclassification	Golf & Recreation Turf Mgr	Superintendent of Golf & Turf Operation	1	33M	01	\$ 72,142.72	916E	01	\$ 74,803.46	Classified	Reclassing position to align salary with job duties and responsibilities.	10/07/2020	4.40%
							02	\$ 75,313.06		02	\$ 78,543.71				
							03	\$ 78,426.82		03	\$ 82,283.76				
							04	\$ 82,204.51		04	\$ 86,024.02				
							05	\$ 85,984.08		05	\$ 89,764.48				
										06	\$ 92,569.57				
										07	\$ 95,374.66				
										08	\$ 97,244.99				
										09	\$ 99,115.32				
										10	\$ 100,985.65				
384	Parks	Reclassification	Coordinator Natural Areas	Natural Areas Supervisor	1	24	01	\$ 52,020.38	27MN	01	\$ 62,097.78	Classified	Reclassing position to align salary with job duties and responsibilities.	10/07/2021	2.47%
							02	\$ 54,009.70		02	\$ 64,203.15				
							03	\$ 55,994.43		03	\$ 66,309.57				
							04	\$ 57,979.17		04	\$ 68,420.64				
							05	\$ 60,602.88		05	\$ 70,507.84				
										06	\$ 72,551.02				
										07	\$ 74,594.83				
										08	\$ 76,638.64				
										09	\$ 78,682.45				
										10	\$ 80,726.26				
385	Parks	Reclassification	Marina Manager	Marina Business & Operations Mgr	1	26M	01	\$ 54,902.22	31M	01	\$ 65,863.62	Classified	Reclassing position to align salary with job duties and responsibilities.	10/07/2019	4.45%
							02	\$ 56,847.86		02	\$ 69,036.45				
							03	\$ 59,421.23		03	\$ 72,142.72				
							04	\$ 60,193.95		04	\$ 75,313.06				
							05	\$ 63,059.36		05	\$ 78,427.02				
										06	\$ 81,541.43				
386	Personnel Review Board	Increase within Salary Grade	Assistant Administrative	Assistant Administrative	1	06PM	01	\$ 37,082.24	06PM	01	\$ 37,082.24	Classified	Only admin support for smaller office. Pay adjusted based on performance and time in position.	10/07/2019	3.30%
							02	\$ 38,390.77		02	\$ 38,390.77				
							03	\$ 39,699.71		03	\$ 39,699.71				
							04	\$ 41,008.45		04	\$ 41,008.45				
							05	\$ 42,317.18		05	\$ 42,317.18				
							06	\$ 43,625.92		06	\$ 43,625.92				
							07	\$ 44,935.07		07	\$ 44,935.07				
							08	\$ 46,243.81		08	\$ 46,243.81				
							09	\$ 47,551.92		09	\$ 47,551.92				
							10	\$ 48,860.07		10	\$ 48,860.07				
387	Transportation Services	Increase within Salary Grade	Engineering Project Manager	Engineering Project Manager	1	34A	01	\$ 86,407.15	34A	01	\$ 86,407.15	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	6.50%
							02	\$ 88,279.98		02	\$ 88,279.98				
							03	\$ 90,153.23		03	\$ 90,153.23				
							04	\$ 92,026.48		04	\$ 92,026.48				
							05	\$ 93,943.82		05	\$ 93,943.82				
							06	\$ 95,817.07		06	\$ 95,817.07				
							07	\$ 97,756.88		07	\$ 97,756.88				
							08	\$ 100,254.34		08	\$ 100,254.34				
							09	\$ 102,774.05		09	\$ 102,774.05				
							10	\$ 105,293.76		10	\$ 105,293.76				

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388	Transportation Services	Increase within Salary Grade	Construction Coordinator	Construction Coordinator	1	29A	01	\$ 45,247.90	29A	01	\$ 45,247.90	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	12.99%
							02	\$ 46,570.58		02	\$ 46,570.58				
							03	\$ 47,893.46		03	\$ 47,893.46				
							04	\$ 49,215.71		04	\$ 49,215.71				
							05	\$ 50,538.38		05	\$ 50,538.38				
							06	\$ 51,837.97		06	\$ 51,837.97				
							07	\$ 53,160.22		07	\$ 53,160.22				
							08	\$ 54,482.90		08	\$ 54,482.90				
							09	\$ 55,805.36		09	\$ 55,805.36				
							10	\$ 57,105.15		10	\$ 57,105.15				
							11	\$ 58,427.62		11	\$ 58,427.62				
							12	\$ 59,750.29		12	\$ 59,750.29				
							13	\$ 61,072.96		13	\$ 61,072.96				
							14	\$ 62,395.42		14	\$ 62,395.42				
							15	\$ 63,694.80		15	\$ 63,694.80				
							16	\$ 65,017.89		16	\$ 65,017.89				
							17	\$ 66,340.77		17	\$ 66,340.77				
							18	\$ 67,662.82		18	\$ 67,662.82				
							19	\$ 68,985.49		19	\$ 68,985.49				
							20	\$ 70,284.86		20	\$ 70,284.86				
							21	\$ 71,004.54		21	\$ 71,004.54				
389	Zoo	Increase within Salary Grade	Assistant Accounting Cash	Assistant Accounting Cash	1	03P	01	\$ 30,302.07	03P	01	\$ 30,302.07	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.07%
							02	\$ 31,371.63		02	\$ 31,371.63				
							03	\$ 32,440.74		03	\$ 32,440.74				
							04	\$ 33,510.52		04	\$ 33,510.52				
							05	\$ 34,580.29		05	\$ 34,580.29				
							06	\$ 35,649.62		06	\$ 35,649.62				
							07	\$ 36,719.62		07	\$ 36,719.62				
							08	\$ 37,788.51		08	\$ 37,788.51				
							09	\$ 38,858.29		09	\$ 38,858.29				
							01	\$ 40,643.94		01	\$ 40,643.94				
390	Zoo	Increase within Salary Grade	Assistant Special Events	Assistant Special Events	1	17M	02	\$ 41,887.71	17M	02	\$ 41,887.71	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.03%
							03	\$ 43,071.80		03	\$ 43,071.80				
							04	\$ 44,318.63		04	\$ 44,318.63				
							05	\$ 46,034.33		05	\$ 46,034.33				
							01	\$ 45,200.64		01	\$ 45,200.64				
391	Zoo	Increase within Salary Grade	Associate Accountant-	Associate Accountant-	1	20	02	\$ 46,950.88	20	02	\$ 46,950.88	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.85%
							03	\$ 48,823.74		03	\$ 48,823.74				
							04	\$ 50,816.40		04	\$ 50,816.40				
							05	\$ 52,470.90		05	\$ 52,470.90				
							01	\$ 42,721.19		01	\$ 42,721.19				
392	Zoo	Increase within Salary Grade	Audiovisual Coord-Zoo	Audiovisual Coord-Zoo	1	18	02	\$ 43,928.67	18	02	\$ 43,928.67	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.90%
							03	\$ 45,200.64		03	\$ 45,200.64				
							04	\$ 46,950.88		04	\$ 46,950.88				
							05	\$ 48,823.74		05	\$ 48,823.74				
							01	\$ 34,866.42		01	\$ 34,866.42				
393	Zoo	Increase within Salary Grade	Clerical Spec Zoo	Clerical Spec Zoo	1	05P	02	\$ 36,096.86	05P	02	\$ 36,096.86	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.30%
							03	\$ 37,327.95		03	\$ 37,327.95				
							04	\$ 38,558.17		04	\$ 38,558.17				
							05	\$ 39,789.26		05	\$ 39,789.26				
							06	\$ 41,019.26		06	\$ 41,019.26				
							07	\$ 42,249.47		07	\$ 42,249.47				
							08	\$ 43,480.56		08	\$ 43,480.56				
							09	\$ 44,710.56		09	\$ 44,710.56				
							01	\$ 51,005.48		01	\$ 51,005.48				
394	Zoo	Increase within Salary Grade	Coord Marketing Spec Events	Coord Marketing Spec Events	1	24M	02	\$ 52,955.51	24M	02	\$ 52,955.51	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.52%
							03	\$ 54,902.04		03	\$ 54,902.04				
							04	\$ 56,847.70		04	\$ 56,847.70				
							05	\$ 59,421.14		05	\$ 59,421.14				
							01	\$ 51,005.48		01	\$ 51,005.48				

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395	Zoo	Increase within Salary Grade	Coordinator Elephant Care	Coordinator Elephant Care	1	17A	01	\$ 42,879.23	17A	01	\$ 42,879.23	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.58%
							02	\$ 44,061.79		02	\$ 44,061.79				
							03	\$ 45,183.37		03	\$ 45,183.37				
							04	\$ 46,363.53		04	\$ 46,363.53				
							05	\$ 47,989.61		05	\$ 47,989.61				
396	Zoo	Increase within Salary Grade	Curator Prim Sm Mammals	Curator Prim Sm Mammals	1	27M	01	\$ 56,847.70	27M	01	\$ 56,847.70	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.55%
							02	\$ 59,421.14		02	\$ 59,421.14				
							03	\$ 60,194.07		03	\$ 60,194.07				
							04	\$ 63,059.11		04	\$ 63,059.11				
							05	\$ 65,863.60		05	\$ 65,863.60				
397	Zoo	Increase within Salary Grade	Director Grnds Maint U	Director Grnds Maint U	1	917E	Min	\$ 91,524.55	917E	Min	\$ 84,620.23	Unclassified	Addressing equity issues with DOSAA funding.	10/07/2019	3.00%
							Mid	\$ 116,694.15		Mid	\$ 104,986.63				
							Max	\$ 141,863.54		Max	\$ 125,376.38				
								\$ 99,561.00			\$ 102,547.00				
								\$ 41,452.93			\$ 41,452.93				
398	Zoo	Increase within Salary Grade	Group Sales Specialist	Group Sales Specialist	1	17	01	\$ 42,721.19	17	01	\$ 42,721.19	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.07%
							02	\$ 43,928.67		02	\$ 43,928.67				
							03	\$ 45,200.64		03	\$ 45,200.64				
							04	\$ 46,950.88		04	\$ 46,950.88				
							05	\$ 46,950.88		05	\$ 46,950.88				
399	Zoo	Increase within Salary Grade	Guest Services Supv NM	Guest Services Supv NM	1	16Z2	01	\$ 43,034.05	16Z2	01	\$ 43,034.05	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.01%
							02	\$ 43,071.80		02	\$ 43,071.80				
							03	\$ 44,318.63		03	\$ 44,318.63				
							01	\$ 34,494.81		01	\$ 34,494.81				
							02	\$ 34,864.24		02	\$ 34,864.24				
400	Zoo	Increase within Salary Grade	Heritage Farm Attdt NM	Heritage Farm Attdt NM	1	09Z1	03	\$ 35,843.73	09Z1	03	\$ 35,843.73	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	1.05%
							04	\$ 36,964.00		04	\$ 36,964.00				
							05	\$ 38,112.03		05	\$ 38,112.03				
							01	\$ 50,816.40		01	\$ 50,816.40				
							02	\$ 52,470.90		02	\$ 52,470.90				
401	Zoo	Increase within Salary Grade	Horticulturist	Horticulturist	1	23	03	\$ 54,197.31	23	03	\$ 54,197.31	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.26%
							04	\$ 56,250.29		04	\$ 56,250.29				
							05	\$ 58,304.81		05	\$ 58,304.81				
							01	\$ 50,816.40		01	\$ 50,816.40				
							02	\$ 52,470.90		02	\$ 52,470.90				
402	Zoo	Increase within Salary Grade	Horticulturist	Horticulturist	1	23	03	\$ 54,197.31	23	03	\$ 54,197.31	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.32%
							04	\$ 56,250.29		04	\$ 56,250.29				
							05	\$ 58,304.81		05	\$ 58,304.81				
							01	\$ 75,312.97		01	\$ 75,312.97				
							02	\$ 78,426.77		02	\$ 78,426.77				
403	Zoo	Increase within Salary Grade	Manager Accounting	Manager Accounting	1	34M	03	\$ 82,204.64	34M	03	\$ 82,204.64	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.81%
							04	\$ 85,983.82		04	\$ 85,983.82				
							05	\$ 89,702.01		05	\$ 89,702.01				
							01	\$ 75,312.97		01	\$ 75,312.97				
							02	\$ 78,426.77		02	\$ 78,426.77				

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404	Zoo	Increase within Salary Grade	Manager Business Ops	Manager Business Ops	1	915E	01	\$ 66,438.49	915E	01	\$ 66,438.49	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.05%
							02	\$ 69,759.95		02	\$ 69,759.95				
							03	\$ 73,082.71		03	\$ 73,082.71				
							04	\$ 76,404.17		04	\$ 76,404.17				
							05	\$ 79,726.28		05	\$ 79,726.28				
							06	\$ 82,218.63		06	\$ 82,218.63				
							07	\$ 84,709.44		07	\$ 84,709.44				
							08	\$ 86,370.06		08	\$ 86,370.06				
							09	\$ 88,030.68		09	\$ 88,030.68				
405	Zoo	Increase within Salary Grade	Manager Grnds Maint	Manager Grnds Maint	1	31M	01	\$ 65,863.60	31M	01	\$ 65,863.60	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	4.83%
							02	\$ 69,036.42		02	\$ 69,036.42				
							03	\$ 72,142.78		03	\$ 72,142.78				
							04	\$ 75,312.97		04	\$ 75,312.97				
							05	\$ 78,426.99		05	\$ 78,426.99				
406	Zoo	Increase within Salary Grade	Mrktg/Comm Director	Mrktg/Comm Director	1	917E	Min	\$ 91,524.55	917E	Min	\$ 91,524.55	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.04%
							Mid	\$ 116,694.15		Mid	\$ 116,694.15				
							Max	\$ 141,863.54		Max	\$ 141,863.54				
								\$ 104,722.00			\$ 107,905.00				
407	Zoo	Increase within Salary Grade	Specialist Office Services	Specialist Office Services	1	16	01	\$ 40,380.10	16	01	\$ 40,380.10	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.68%
							02	\$ 41,452.93		02	\$ 41,452.93				
							03	\$ 42,721.19		03	\$ 42,721.19				
							04	\$ 43,928.67		04	\$ 43,928.67				
							05	\$ 45,200.64		05	\$ 45,200.64				
408	Zoo	Increase within Salary Grade	Sr Assistant Accounting Cash	Sr Assistant Accounting Cash	1	06P	01	\$ 37,819.99	06P	01	\$ 37,819.99	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.20%
							02	\$ 39,154.26		02	\$ 39,154.26				
							03	\$ 40,489.83		03	\$ 40,489.83				
							04	\$ 41,824.54		04	\$ 41,824.54				
							05	\$ 43,159.02		05	\$ 43,159.02				
							06	\$ 44,493.94		06	\$ 44,493.94				
							07	\$ 45,828.64		07	\$ 45,828.64				
							08	\$ 47,164.00		08	\$ 47,164.00				
							09	\$ 48,498.48		09	\$ 48,498.48				
							10	\$ 49,832.96		10	\$ 49,832.96				
409	Zoo	Increase within Salary Grade	Zoo Area Supv	Zoo Area Supv	2	17A	01	\$ 42,879.23	17A	01	\$ 42,879.23	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.58%
							02	\$ 44,061.79		02	\$ 44,061.79				
							03	\$ 45,183.37		03	\$ 45,183.37				
							04	\$ 46,363.53		04	\$ 46,363.53				
							05	\$ 47,989.61		05	\$ 47,989.61				
410	Zoo	Increase within Salary Grade	Zoo Area Supv	Zoo Area Supv	1	17A	01	\$ 42,879.23	17A	01	\$ 42,879.23	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.77%
							02	\$ 44,061.79		02	\$ 44,061.79				
							03	\$ 45,183.37		03	\$ 45,183.37				
							04	\$ 46,363.53		04	\$ 46,363.53				
							05	\$ 47,989.61		05	\$ 47,989.61				
411	Zoo	Increase within Salary Grade	Zoo Maintenance Worker	Zoo Maintenance Worker	1	14	01	\$ 38,105.91	14	01	\$ 38,105.91	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.68%
							02	\$ 39,268.36		02	\$ 39,268.36				
							03	\$ 40,380.10		03	\$ 40,380.10				
							04	\$ 41,452.93		04	\$ 41,452.93				
							05	\$ 42,721.19		05	\$ 42,721.19				
412	Zoo	Increase within Salary Grade	Zoo Vehic Mach Oper	Zoo Vehic Mach Oper	1	18Z	01	\$ 43,897.63	18Z	01	\$ 43,897.63	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.71%
							02	\$ 45,080.20		02	\$ 45,080.20				
							03	\$ 46,201.99		03	\$ 46,201.99				
							04	\$ 47,381.50		04	\$ 47,381.50				
							05	\$ 49,008.01		05	\$ 49,008.01				

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413	Zoo	Increase within Salary Grade	Zoo Vehic Mach Oper	Zoo Vehic Mach Oper	1	18Z	01	\$ 43,897.63	18Z	01	\$ 43,897.63	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.45%
							02	\$ 45,080.20		02	\$ 45,080.20				
							03	\$ 46,201.99		03	\$ 46,201.99				
							04	\$ 47,381.50		04	\$ 47,381.50				
							05	\$ 49,008.01		05	\$ 49,008.01				
414	Zoo	Increase within Salary Grade	Zookeeper	Zookeeper	9	15	01	\$ 39,268.36	15	01	\$ 39,268.36	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.81%
							02	\$ 40,380.10		02	\$ 40,380.10				
							03	\$ 41,452.93		03	\$ 41,452.93				
							04	\$ 42,721.19		04	\$ 42,721.19				
							05	\$ 43,928.67		05	\$ 43,928.67				
415	Zoo	Increase within Salary Grade	Zookeeper	Zookeeper	1	15	01	\$ 39,268.36	15	01	\$ 39,268.36	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.68%
							02	\$ 40,380.10		02	\$ 40,380.10				
							03	\$ 41,452.93		03	\$ 41,452.93				
							04	\$ 42,721.19		04	\$ 42,721.19				
							05	\$ 43,928.67		05	\$ 43,928.67				
416	Zoo	Increase within Salary Grade	Zookeeper	Zookeeper	4	15	01	\$ 39,268.36	15	01	\$ 39,268.36	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	2.83%
							02	\$ 40,380.10		02	\$ 40,380.10				
							03	\$ 41,452.93		03	\$ 41,452.93				
							04	\$ 42,721.19		04	\$ 42,721.19				
							05	\$ 43,928.67		05	\$ 43,928.67				
417	Zoo	Increase within Salary Grade	Deputy Chief Adm Officer Zoo	Deputy Chief Adm Officer Zoo	1	E005	Min	\$ 91,524.55	902E	Min	\$ 84,620.23	Unclassified	Addressing equity issues with DOSAA funding.	10/07/2019	3.00%
							Mid	\$ 116,694.15		Mid	\$ 104,986.63				
							Max	\$ 141,863.54		Max	\$ 125,376.38				
								\$ 105,682.00			\$ 108,852.00				
418	Medical Examiner	Increase within Salary Grade	Forensic Investigator	Forensic Investigator	1	25	01	\$ 54,009.70	25	01	\$ 54,009.70	Classified	Addressing equity issues with DOSAA funding.	10/07/2019	3.67%
							02	\$ 55,994.43		02	\$ 55,994.43				
							03	\$ 57,979.17		03	\$ 57,979.17				
							04	\$ 60,602.88		04	\$ 60,602.88				
							05	\$ 63,233.46		05	\$ 63,233.46				



## October 2019 Monthly Transaction Fiscal Effect Form

Index	Department	Type	Old Title	New Title	Salary				Effective Date	Funding Source
					Old	New	Variance	Variance		
1	7900 - Aging	Advancement	Serv Supp Spec	Serv Supp Spec	\$ 33,976	\$ 34,864	\$ 888	\$ 209	10/7/2019	2019 DOSAA
1	7900 - Aging	Advancement	Serv Supp Spec	Serv Supp Spec	\$ 33,976	\$ 34,864	\$ 888	\$ 209	10/7/2019	2019 DOSAA
2	7900 - Aging	Advancement	Serv Supp Spec	Serv Supp Spec	\$ 34,864	\$ 35,836	\$ 971	\$ 229	10/7/2019	2019 DOSAA
3	7900 - Aging	Advancement	Office Supp Asst 2 NM	Office Supp Asst 2 NM	\$ 34,495	\$ 35,556	\$ 1,061	\$ 250	10/7/2019	2019 DOSAA
4	7900 - Aging	Advancement	Adm Asst Resource Cntr	Adm Asst Resource Cntr	\$ 42,517	\$ 43,626	\$ 1,309	\$ 308	10/7/2019	2019 DOSAA
5	7900 - Aging	Advancement	Human Ser Wkr Aging NM	Human Ser Wkr Aging NM	\$ 42,458	\$ 43,929	\$ 1,471	\$ 347	10/7/2019	2019 DOSAA
5	7900 - Aging	Advancement	Human Ser Wkr Aging NM	Human Ser Wkr Aging NM	\$ 42,458	\$ 43,929	\$ 1,471	\$ 347	10/7/2019	2019 DOSAA
5	7900 - Aging	Advancement	Human Ser Wkr Aging NM	Human Ser Wkr Aging NM	\$ 42,458	\$ 43,929	\$ 1,471	\$ 347	10/7/2019	2019 DOSAA
5	7900 - Aging	Advancement	Human Ser Wkr Aging NM	Human Ser Wkr Aging NM	\$ 42,458	\$ 43,929	\$ 1,471	\$ 347	10/7/2019	2019 DOSAA
6	7900 - Aging	Advancement	Human Ser Wkr Aging NM	Human Ser Wkr Aging NM	\$ 42,721	\$ 43,929	\$ 1,207	\$ 285	10/7/2019	2019 DOSAA
7	7900 - Aging	Advancement	Human Ser Wkr Aging NM	Human Ser Wkr Aging NM	\$ 43,929	\$ 45,201	\$ 1,272	\$ 300	10/7/2019	2019 DOSAA
7	7900 - Aging	Advancement	Human Ser Wkr Aging NM	Human Ser Wkr Aging NM	\$ 43,929	\$ 45,201	\$ 1,272	\$ 300	10/7/2019	2019 DOSAA
7	7900 - Aging	Advancement	Human Ser Wkr Aging NM	Human Ser Wkr Aging NM	\$ 43,929	\$ 45,201	\$ 1,272	\$ 300	10/7/2019	2019 DOSAA
8	7900 - Aging	Advancement	Human Ser Wkr Aging NM	Human Ser Wkr Aging NM	\$ 45,201	\$ 46,951	\$ 1,750	\$ 412	10/7/2019	2019 DOSAA
9	7900 - Aging	Advancement	Human Ser Wkr Aging NM	Human Ser Wkr Aging NM	\$ 46,951	\$ 48,824	\$ 1,873	\$ 441	10/7/2019	2019 DOSAA
10	7900 - Aging	Advancement	Human Ser Wkr Aging NM	Human Ser Wkr Aging NM	\$ 48,824	\$ 50,816	\$ 1,993	\$ 470	10/7/2019	2019 DOSAA
11	7900 - Aging	Advancement	Human Ser Wkr Aging NM	Human Ser Wkr Aging NM	\$ 57,303	\$ 58,323	\$ 1,019	\$ 240	10/7/2019	2019 DOSAA
12	7900 - Aging	Advancement	Human Ser Wkr Aging BI Sp NM	Human Ser Wkr Aging BI Sp NM	\$ 42,721	\$ 43,929	\$ 1,207	\$ 285	10/7/2019	2019 DOSAA
13	7900 - Aging	Advancement	Prog Coord - Res Center	Prog Coord - Res Center	\$ 60,194	\$ 65,864	\$ 5,670	\$ 1,336	10/7/2019	2019 DOSAA
14	7900 - Aging	Advancement	Qual Imprvt Coord Res Cen	Qual Imprvt Coord Res Cen	\$ 60,188	\$ 63,053	\$ 2,865	\$ 675	10/7/2019	2019 DOSAA
15	5040 - Airport	Advancement	Manager Airport Prop	Manager Airport Prop	\$ 75,313	\$ 78,427	\$ 3,114	\$ 734	10/7/2019	2019 DOSAA
16	5040 - Airport	Advancement	Accountant 2	Accountant 2	\$ 42,721	\$ 43,929	\$ 1,207	\$ 285	10/7/2019	2019 DOSAA
17	5040 - Airport	Advancement	Airport Mtce Asst Supt	Airport Mtce Asst Supt	\$ 75,313	\$ 78,427	\$ 3,114	\$ 734	10/7/2019	2019 DOSAA
18	5040 - Airport	Advancement	Airport Mtce Wkr Asst IC	Airport Mtce Wkr Asst IC	\$ 38,106	\$ 39,268	\$ 1,162	\$ 274	10/7/2019	2019 DOSAA
19	5040 - Airport	Advancement	Airport Mtce Wkr Asst NM	Airport Mtce Wkr Asst NM	\$ 31,572	\$ 33,145	\$ 1,573	\$ 371	10/7/2019	2019 DOSAA
20	5040 - Airport	Advancement	Airport Mtce Wkr Asst NM	Airport Mtce Wkr Asst NM	\$ 33,145	\$ 34,864	\$ 1,719	\$ 405	10/7/2019	2019 DOSAA
20	5040 - Airport	Advancement	Airport Mtce Wkr Asst NM	Airport Mtce Wkr Asst NM	\$ 33,145	\$ 34,864	\$ 1,719	\$ 405	10/7/2019	2019 DOSAA
21	5040 - Airport	Advancement	Airport Mtce Worker NM	Airport Mtce Worker NM	\$ 48,814	\$ 50,807	\$ 1,992	\$ 469	10/7/2019	2019 DOSAA
21	5040 - Airport	Advancement	Airport Mtce Worker NM	Airport Mtce Worker NM	\$ 48,814	\$ 50,807	\$ 1,992	\$ 469	10/7/2019	2019 DOSAA
21	5040 - Airport	Advancement	Airport Mtce Worker NM	Airport Mtce Worker NM	\$ 48,814	\$ 50,807	\$ 1,992	\$ 469	10/7/2019	2019 DOSAA
21	5040 - Airport	Advancement	Airport Mtce Worker NM	Airport Mtce Worker NM	\$ 48,814	\$ 50,807	\$ 1,992	\$ 469	10/7/2019	2019 DOSAA
21	5040 - Airport	Advancement	Airport Mtce Worker NM	Airport Mtce Worker NM	\$ 48,814	\$ 50,807	\$ 1,992	\$ 469	10/7/2019	2019 DOSAA
21	5040 - Airport	Advancement	Airport Mtce Worker NM	Airport Mtce Worker NM	\$ 48,814	\$ 50,807	\$ 1,992	\$ 469	10/7/2019	2019 DOSAA
21	5040 - Airport	Advancement	Airport Mtce Worker NM	Airport Mtce Worker NM	\$ 48,814	\$ 50,807	\$ 1,992	\$ 469	10/7/2019	2019 DOSAA
21	5040 - Airport	Advancement	Airport Mtce Worker NM	Airport Mtce Worker NM	\$ 48,814	\$ 50,807	\$ 1,992	\$ 469	10/7/2019	2019 DOSAA
21	5040 - Airport	Advancement	Airport Mtce Worker NM	Airport Mtce Worker NM	\$ 48,814	\$ 50,807	\$ 1,992	\$ 469	10/7/2019	2019 DOSAA
21	5040 - Airport	Advancement	Airport Mtce Worker NM	Airport Mtce Worker NM	\$ 48,814	\$ 50,807	\$ 1,992	\$ 469	10/7/2019	2019 DOSAA
22	5040 - Airport	Advancement	Airport Oper Coord 2	Airport Oper Coord 2	\$ 54,010	\$ 55,994	\$ 1,985	\$ 468	10/7/2019	2019 DOSAA
23	5040 - Airport	Advancement	Airport Oper Coord 2	Airport Oper Coord 2	\$ 55,994	\$ 57,979	\$ 1,985	\$ 468	10/7/2019	2019 DOSAA
23	5040 - Airport	Advancement	Airport Oper Coord 2	Airport Oper Coord 2	\$ 55,994	\$ 57,979	\$ 1,985	\$ 468	10/7/2019	2019 DOSAA
24	5040 - Airport	Advancement	Airport Oper Coord 2	Airport Oper Coord 2	\$ 57,979	\$ 60,603	\$ 2,624	\$ 618	10/7/2019	2019 DOSAA
24	5040 - Airport	Advancement	Airport Oper Coord 2	Airport Oper Coord 2	\$ 57,979	\$ 60,603	\$ 2,624	\$ 618	10/7/2019	2019 DOSAA
24	5040 - Airport	Advancement	Airport Oper Coord 2	Airport Oper Coord 2	\$ 57,979	\$ 60,603	\$ 2,624	\$ 618	10/7/2019	2019 DOSAA
25	5040 - Airport	Advancement	Airport Ops Coordinator	Airport Ops Coordinator	\$ 48,824	\$ 50,816	\$ 1,993	\$ 470	10/7/2019	2019 DOSAA
25	5040 - Airport	Advancement	Airport Ops Coordinator	Airport Ops Coordinator	\$ 48,824	\$ 50,816	\$ 1,993	\$ 470	10/7/2019	2019 DOSAA
25	5040 - Airport	Advancement	Airport Ops Coordinator	Airport Ops Coordinator	\$ 48,824	\$ 50,816	\$ 1,993	\$ 470	10/7/2019	2019 DOSAA
25	5040 - Airport	Advancement	Airport Ops Coordinator	Airport Ops Coordinator	\$ 48,824	\$ 50,816	\$ 1,993	\$ 470	10/7/2019	2019 DOSAA
26	5040 - Airport	Advancement	Airport Ops Coordinator	Airport Ops Coordinator	\$ 50,816	\$ 52,471	\$ 1,655	\$ 390	10/7/2019	2019 DOSAA
26	5040 - Airport	Advancement	Airport Ops Coordinator	Airport Ops Coordinator	\$ 50,816	\$ 52,471	\$ 1,655	\$ 390	10/7/2019	2019 DOSAA





### October 2019 Monthly Transaction Fiscal Effect Form

Index	Department	Type	Old Title	New Title	Salary	Salary	Salary	2019		Effective Date	Funding Source
					Old	New	Variance	Variance			
57	2000 - Courts	Advancement	Deputy Court Clerk	Deputy Court Clerk	\$ 55,994	\$ 57,979	\$ 1,985	\$ 468	10/7/2019	2019 DOSAA	
57	2000 - Courts	Advancement	Deputy Court Clerk	Deputy Court Clerk	\$ 55,994	\$ 57,979	\$ 1,985	\$ 468	10/7/2019	2019 DOSAA	
58	2000 - Courts	Advancement	Specialist Clerical Cts-	Specialist Clerical Cts-	\$ 34,866	\$ 36,097	\$ 1,230	\$ 290	10/7/2019	2019 DOSAA	
58	2000 - Courts	Advancement	Specialist Clerical Cts-	Specialist Clerical Cts-	\$ 34,866	\$ 36,097	\$ 1,230	\$ 290	10/7/2019	2019 DOSAA	
58	2000 - Courts	Advancement	Specialist Clerical Cts-	Specialist Clerical Cts-	\$ 34,866	\$ 36,097	\$ 1,230	\$ 290	10/7/2019	2019 DOSAA	
58	2000 - Courts	Advancement	Specialist Clerical Cts-	Specialist Clerical Cts-	\$ 34,866	\$ 36,097	\$ 1,230	\$ 290	10/7/2019	2019 DOSAA	
59	2000 - Courts	Advancement	Specialist Clerical Cts-	Specialist Clerical Cts-	\$ 36,097	\$ 37,328	\$ 1,231	\$ 290	10/7/2019	2019 DOSAA	
60	2000 - Courts	Advancement	Specialist Clerical Cts-	Specialist Clerical Cts-	\$ 37,328	\$ 38,558	\$ 1,230	\$ 290	10/7/2019	2019 DOSAA	
61	2000 - Courts	Advancement	Specialist Clerical Cts-	Specialist Clerical Cts-	\$ 38,558	\$ 39,789	\$ 1,231	\$ 290	10/7/2019	2019 DOSAA	
61	2000 - Courts	Advancement	Specialist Clerical Cts-	Specialist Clerical Cts-	\$ 38,558	\$ 39,789	\$ 1,231	\$ 290	10/7/2019	2019 DOSAA	
62	2000 - Courts	Advancement	Specialist Clerical Cts-	Specialist Clerical Cts-	\$ 39,789	\$ 41,019	\$ 1,230	\$ 290	10/7/2019	2019 DOSAA	
63	2000 - Courts	Advancement	Specialist Clerical Cts-	Specialist Clerical Cts-	\$ 41,019	\$ 42,249	\$ 1,230	\$ 290	10/7/2019	2019 DOSAA	
63	2000 - Courts	Advancement	Specialist Clerical Cts-	Specialist Clerical Cts-	\$ 41,019	\$ 42,249	\$ 1,230	\$ 290	10/7/2019	2019 DOSAA	
63	2000 - Courts	Advancement	Specialist Clerical Cts-	Specialist Clerical Cts-	\$ 41,019	\$ 42,249	\$ 1,230	\$ 290	10/7/2019	2019 DOSAA	
63	2000 - Courts	Advancement	Specialist Clerical Cts-	Specialist Clerical Cts-	\$ 41,019	\$ 42,249	\$ 1,230	\$ 290	10/7/2019	2019 DOSAA	
63	2000 - Courts	Advancement	Specialist Clerical Cts-	Specialist Clerical Cts-	\$ 41,019	\$ 42,249	\$ 1,230	\$ 290	10/7/2019	2019 DOSAA	
63	2000 - Courts	Advancement	Specialist Clerical Cts-	Specialist Clerical Cts-	\$ 41,019	\$ 42,249	\$ 1,230	\$ 290	10/7/2019	2019 DOSAA	
63	2000 - Courts	Advancement	Specialist Clerical Cts-	Specialist Clerical Cts-	\$ 41,019	\$ 42,249	\$ 1,230	\$ 290	10/7/2019	2019 DOSAA	
64	2000 - Courts	Advancement	Specialist Clerical Cts-	Specialist Clerical Cts-	\$ 43,481	\$ 44,711	\$ 1,230	\$ 290	10/7/2019	2019 DOSAA	
65	2000 - Courts	Advancement	Sr Assistant Clerical-	Sr Assistant Clerical-	\$ 32,361	\$ 33,503	\$ 1,142	\$ 269	10/7/2019	2019 DOSAA	
65	2000 - Courts	Advancement	Sr Assistant Clerical-	Sr Assistant Clerical-	\$ 32,361	\$ 33,503	\$ 1,142	\$ 269	10/7/2019	2019 DOSAA	
65	2000 - Courts	Advancement	Sr Assistant Clerical-	Sr Assistant Clerical-	\$ 32,361	\$ 33,503	\$ 1,142	\$ 269	10/7/2019	2019 DOSAA	
65	2000 - Courts	Advancement	Sr Assistant Clerical-	Sr Assistant Clerical-	\$ 32,361	\$ 33,503	\$ 1,142	\$ 269	10/7/2019	2019 DOSAA	
65	2000 - Courts	Advancement	Sr Assistant Clerical-	Sr Assistant Clerical-	\$ 32,361	\$ 33,503	\$ 1,142	\$ 269	10/7/2019	2019 DOSAA	
65	2000 - Courts	Advancement	Sr Assistant Clerical-	Sr Assistant Clerical-	\$ 32,361	\$ 33,503	\$ 1,142	\$ 269	10/7/2019	2019 DOSAA	
65	2000 - Courts	Advancement	Sr Assistant Clerical-	Sr Assistant Clerical-	\$ 32,361	\$ 33,503	\$ 1,142	\$ 269	10/7/2019	2019 DOSAA	
65	2000 - Courts	Advancement	Sr Assistant Clerical-	Sr Assistant Clerical-	\$ 32,361	\$ 33,503	\$ 1,142	\$ 269	10/7/2019	2019 DOSAA	
66	2000 - Courts	Advancement	Sr Assistant Clerical-	Sr Assistant Clerical-	\$ 33,503	\$ 34,645	\$ 1,142	\$ 269	10/7/2019	2019 DOSAA	
66	2000 - Courts	Advancement	Sr Assistant Clerical-	Sr Assistant Clerical-	\$ 33,503	\$ 34,645	\$ 1,142	\$ 269	10/7/2019	2019 DOSAA	
66	2000 - Courts	Advancement	Sr Assistant Clerical-	Sr Assistant Clerical-	\$ 33,503	\$ 34,645	\$ 1,142	\$ 269	10/7/2019	2019 DOSAA	
67	2000 - Courts	Advancement	Sr Assistant Clerical-	Sr Assistant Clerical-	\$ 36,929	\$ 38,071	\$ 1,142	\$ 269	10/7/2019	2019 DOSAA	
67	2000 - Courts	Advancement	Sr Assistant Clerical-	Sr Assistant Clerical-	\$ 36,929	\$ 38,071	\$ 1,142	\$ 269	10/7/2019	2019 DOSAA	
68	2000 - Courts	Advancement	Sr Assistant Clerical-	Sr Assistant Clerical-	\$ 38,071	\$ 39,213	\$ 1,142	\$ 269	10/7/2019	2019 DOSAA	
69	2000 - Courts	Advancement	Sr Assistant Clerical-	Sr Assistant Clerical-	\$ 39,213	\$ 40,355	\$ 1,142	\$ 269	10/7/2019	2019 DOSAA	
70	2000 - Courts	Advancement	Sr Assistant Clerical-	Sr Assistant Clerical-	\$ 40,355	\$ 41,498	\$ 1,143	\$ 269	10/7/2019	2019 DOSAA	
70	2000 - Courts	Advancement	Sr Assistant Clerical-	Sr Assistant Clerical-	\$ 40,355	\$ 41,498	\$ 1,143	\$ 269	10/7/2019	2019 DOSAA	
70	2000 - Courts	Advancement	Sr Assistant Clerical-	Sr Assistant Clerical-	\$ 40,355	\$ 41,498	\$ 1,143	\$ 269	10/7/2019	2019 DOSAA	
70	2000 - Courts	Advancement	Sr Assistant Clerical-	Sr Assistant Clerical-	\$ 40,355	\$ 41,498	\$ 1,143	\$ 269	10/7/2019	2019 DOSAA	
71	2000 - Courts	Advancement	Clerk Court Services-	Clerk Court Services-	\$ 35,836	\$ 36,941	\$ 1,105	\$ 260	10/7/2019	2019 DOSAA	
71	2000 - Courts	Advancement	Clerk Court Services-	Clerk Court Services-	\$ 35,836	\$ 36,941	\$ 1,105	\$ 260	10/7/2019	2019 DOSAA	
71	2000 - Courts	Advancement	Clerk Court Services-	Clerk Court Services-	\$ 35,836	\$ 36,941	\$ 1,105	\$ 260	10/7/2019	2019 DOSAA	
71	2000 - Courts	Advancement	Clerk Court Services-	Clerk Court Services-	\$ 35,836	\$ 36,941	\$ 1,105	\$ 260	10/7/2019	2019 DOSAA	
72	2000 - Courts	Advancement	Specialist Court Services-	Specialist Court Services-	\$ 39,268	\$ 40,380	\$ 1,112	\$ 262	10/7/2019	2019 DOSAA	
73	2000 - Courts	Advancement	Assistant Administrative-	Assistant Administrative-	\$ 45,829	\$ 47,164	\$ 1,335	\$ 315	10/7/2019	2019 DOSAA	
74	2000 - Courts	Advancement	Assistant Administrative-	Assistant Administrative-	\$ 39,154	\$ 40,490	\$ 1,336	\$ 315	10/7/2019	2019 DOSAA	
75	2000 - Courts	Advancement	Assistant Administrative P	Assistant Administrative P	\$ 39,154	\$ 40,490	\$ 1,336	\$ 315	10/7/2019	2019 DOSAA	
76	2000 - Courts	Advancement	Assistant Executive-	Assistant Executive-	\$ 54,902	\$ 56,848	\$ 1,946	\$ 458	10/7/2019	2019 DOSAA	
77	2000 - Courts	Advancement	Assistant Legal-	Assistant Legal-	\$ 45,201	\$ 46,951	\$ 1,750	\$ 412	10/7/2019	2019 DOSAA	

## October 2019 Monthly Transaction Fiscal Effect Form

Index	Department	Type	Old Title	New Title	Salary		Salary		2019		Effective Date	Funding Source
					Old	New	Variance	Variance				
78	2000 - Courts	Advancement	Associate Accountant-	Associate Accountant-	\$ 46,951	\$ 48,824	\$ 1,873	\$ 441	10/7/2019	2019 DOSAA		
79	1130 - Corp Counsel	Lump Sum	Assistant Corporation Counsel	Assistant Corporation Counsel	\$ 100,692	\$ 100,692	\$ -	\$ 4,000	10/7/2019	2019 Adopted Budget Funding		
80	1130 - Corp Counsel	Lump Sum	Assistant Corporation Counsel	Assistant Corporation Counsel	\$ 106,733	\$ 106,733	\$ -	\$ 4,000	10/7/2019	2019 Adopted Budget Funding		
81	1130 - Corp Counsel	Lump Sum	Assistant Corporation Counsel	Assistant Corporation Counsel	\$ 90,268	\$ 90,268	\$ -	\$ 4,000	10/7/2019	2019 Adopted Budget Funding		
82	1130 - Corp Counsel	Lump Sum	Assistant Corporation Counsel	Assistant Corporation Counsel	\$ 94,656	\$ 94,656	\$ -	\$ 500	10/7/2019	2019 Adopted Budget Funding		
83	1130 - Corp Counsel	Lump Sum	Assistant Legal-	Assistant Legal-	\$ 51,005	\$ 51,005	\$ -	\$ 500	10/7/2019	2019 Adopted Budget Funding		
84	1130 - Corp Counsel	Lump Sum	Paralegal-	Paralegal-	\$ 51,005	\$ 51,005	\$ -	\$ 500	10/7/2019	2019 Adopted Budget Funding		
85	1130 - Corp Counsel	Lump Sum	Sr Coordinator Office-	Sr Coordinator Office-	\$ 65,864	\$ 65,864	\$ -	\$ 2,125	10/7/2019	2019 Adopted Budget Funding		
86	1160 - DAS (IMSD)	Advancement	Analyst Appls System IT III	Analyst Appls System IT III	\$ 50,234	\$ 53,035	\$ 2,801	\$ 660	10/7/2019	2019 DOSAA		
87	1160 - DAS (IMSD)	Advancement	Analyst Appls System IT III	Analyst Appls System IT III	\$ 50,234	\$ 51,489	\$ 1,255	\$ 296	10/7/2019	2019 DOSAA		
88	1160 - DAS (IMSD)	Advancement	Analyst Appls System IT III	Analyst Appls System IT III	\$ 80,977	\$ 85,026	\$ 4,049	\$ 954	10/7/2019	2019 DOSAA		
89	1160 - DAS (IMSD)	Advancement	Analyst Appls System IT III	Analyst Appls System IT III	\$ 75,229	\$ 80,977	\$ 5,748	\$ 1,354	10/7/2019	2019 DOSAA		
90	1160 - DAS (IMSD)	Advancement	Analyst Business Develop IT	Analyst Business Develop IT	\$ 73,039	\$ 77,863	\$ 4,824	\$ 1,137	10/7/2019	2019 DOSAA		
91	1160 - DAS (IMSD)	Advancement	Analyst Business Develop IT	Analyst Business Develop IT	\$ 75,229	\$ 77,863	\$ 2,634	\$ 621	10/7/2019	2019 DOSAA		
92	1160 - DAS (IMSD)	Advancement	Analyst Technical Document IT	Analyst Technical Document IT	\$ 65,864	\$ 69,036	\$ 3,173	\$ 748	10/7/2019	2019 DOSAA		
93	1160 - DAS (IMSD)	Advancement	IT Client Support Specialist 4	IT Client Support Specialist 4	\$ 59,939	\$ 63,537	\$ 3,598	\$ 848	10/7/2019	2019 DOSAA		
94	1160 - DAS (IMSD)	Advancement	IT Manager - Service Desk	IT Manager - Service Desk	\$ 89,702	\$ 93,483	\$ 3,781	\$ 891	10/7/2019	2019 DOSAA		
95	1160 - DAS (IMSD)	Advancement	Manager Business Solutions-	Manager Business Solutions-	\$ 93,483	\$ 97,265	\$ 3,782	\$ 891	10/7/2019	2019 DOSAA		
96	1160 - DAS (IMSD)	Advancement	Mgr Data Center IT	Mgr Data Center IT	\$ 105,601	\$ 107,101	\$ 1,500	\$ 353	10/7/2019	2019 DOSAA		
97	1160 - DAS (IMSD)	Advancement	Mgr Network IT	Mgr Network IT	\$ 105,601	\$ 107,101	\$ 1,500	\$ 353	10/7/2019	2019 DOSAA		
98	1160 - DAS (IMSD)	Advancement	Specialist POS - Zoo	Specialist POS - Zoo	\$ 48,824	\$ 50,816	\$ 1,993	\$ 470	10/7/2019	2019 DOSAA		
99	1160 - DAS (IMSD)	Advancement	Sr. Network Engineer	Sr. Network Engineer	\$ 80,977	\$ 85,026	\$ 4,049	\$ 954	10/7/2019	2019 DOSAA		
100	1160 - DAS (IMSD)	Advancement	Systems Engineer	Systems Engineer	\$ 85,026	\$ 90,127	\$ 5,102	\$ 1,202	10/7/2019	2019 DOSAA		
101	1151 - DAS	Advancement	Analyst Budget and Mgmt	Analyst Budget and Mgmt	\$ 54,902	\$ 56,848	\$ 1,946	\$ 458	10/7/2019	2019 DOSAA		
102	1151 - DAS	Advancement	Sr Assistant Executive-	Sr Assistant Executive-	\$ 60,194	\$ 63,059	\$ 2,865	\$ 675	10/7/2019	2019 DOSAA		
103	1151 - DAS	Advancement	Asst Manager Proj Econ Dev NM	Asst Manager Proj Econ Dev NM	\$ 68,289	\$ 72,143	\$ 3,854	\$ 908	10/7/2019	2019 DOSAA		
104	1151 - DAS	Advancement	Director Ops and Mtc	Director Ops and Mtc	\$ 103,020	\$ 108,020	\$ 5,000	\$ 1,178	10/7/2019	2019 DOSAA		
105	1151 - DAS	Advancement	Distribution Assistant-	Distribution Assistant-	\$ 32,537	\$ 33,544	\$ 1,007	\$ 237	10/7/2019	2019 DOSAA		
106	1151 - DAS	Advancement	Facilities Grounds Worker 1 NM	Facilities Grounds Worker 1 NM	\$ 37,371	\$ 40,640	\$ 3,270	\$ 770	10/7/2019	2019 DOSAA		
107	1151 - DAS	Advancement	Facilities Grounds Worker 1 NM	Facilities Grounds Worker 1 NM	\$ 36,565	\$ 40,640	\$ 4,075	\$ 960	10/7/2019	2019 DOSAA		
108	1151 - DAS	Advancement	Facilities Grounds Supv	Facilities Grounds Supv	\$ 53,140	\$ 57,167	\$ 4,027	\$ 949	10/7/2019	2019 DOSAA		
109	1151 - DAS	Advancement	Lead Facilities Grounds Worker	Lead Facilities Grounds Worker	\$ 46,951	\$ 48,824	\$ 1,873	\$ 441	10/7/2019	2019 DOSAA		
110	1151 - DAS	Advancement	Office Supp Asst 1	Office Supp Asst 1	\$ 27,878	\$ 28,992	\$ 1,114	\$ 262	10/7/2019	2019 DOSAA		
111	1151 - DAS	Advancement	Office Supp Asst 2 NM	Office Supp Asst 2 NM	\$ 34,495	\$ 35,556	\$ 1,061	\$ 250	10/7/2019	2019 DOSAA		
112	1151 - DAS	Advancement	Specialist Facilities.Mgmt	Specialist Facilities Mgmt	\$ 55,153	\$ 57,167	\$ 2,014	\$ 475	10/7/2019	2019 DOSAA		
113	1151 - DAS	Advancement	Assistant Administrative P	Assistant Administrative P	\$ 44,494	\$ 47,164	\$ 2,670	\$ 629	10/7/2019	2019 DOSAA		
114	1151 - DAS	Advancement	Coordinator Construction	Coordinator Construction	\$ 58,428	\$ 59,750	\$ 1,323	\$ 312	10/7/2019	2019 DOSAA		
115	1151 - DAS	Advancement	Coordinator Construction	Coordinator Construction	\$ 63,695	\$ 66,341	\$ 2,646	\$ 623	10/7/2019	2019 DOSAA		
116	1151 - DAS	Advancement	Designer Architectural	Designer Architectural	\$ 55,805	\$ 58,428	\$ 2,623	\$ 618	10/7/2019	2019 DOSAA		
117	1151 - DAS	Advancement	Director of Facilities Plan	Director of Facilities Plan	\$ 97,265	\$ 102,261	\$ 4,996	\$ 1,177	10/7/2019	2019 DOSAA		
118	1151 - DAS	Advancement	Engineer NM	Engineer NM	\$ 67,825	\$ 69,774	\$ 1,949	\$ 459	10/7/2019	2019 DOSAA		
119	1151 - DAS	Advancement	Engineer NM	Engineer NM	\$ 57,197	\$ 63,950	\$ 6,753	\$ 1,591	10/7/2019	2019 DOSAA		
120	1151 - DAS	Advancement	Sr Architect-	Sr Architect-	\$ 86,407	\$ 88,280	\$ 1,873	\$ 441	10/7/2019	2019 DOSAA		
121	1151 - DAS	Advancement	Sr Engineer Civil-	Sr Engineer Civil-	\$ 90,153	\$ 92,026	\$ 1,873	\$ 441	10/7/2019	2019 DOSAA		
121	1151 - DAS	Advancement	Sr Engineer Civil-	Sr Engineer Civil-	\$ 90,153	\$ 92,026	\$ 1,873	\$ 441	10/7/2019	2019 DOSAA		
122	1151 - DAS	Advancement	Sr Engineer Environment-	Sr Engineer Environment-	\$ 86,407	\$ 90,153	\$ 3,746	\$ 883	10/7/2019	2019 DOSAA		
123	1151 - DAS	Advancement	Engineer NM	Engineer NM	\$ 57,197	\$ 60,052	\$ 2,855	\$ 673	10/7/2019	2019 DOSAA		
124	1151 - DAS	Advancement	Director Disability Svcs	Director Disability Svcs	\$ 81,836	\$ 83,106	\$ 1,270	\$ 299	10/7/2019	2019 DOSAA		
125	1151 - DAS	Advancement	Analyst Business Systems	Analyst Business Systems	\$ 65,864	\$ 69,036	\$ 3,172	\$ 747	10/7/2019	2019 DOSAA		

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Index	Department	Type	Old Title	New Title	Salary		Salary		Effective Date	Funding Source
					Old	New	Variance	Variance		
126	1151 - DAS	Advancement	Buyer 2	Buyer 2	\$ 52,471	\$ 54,197	\$ 1,726	\$ 407	10/7/2019	2019 DOSAA
127	1151 - DAS	Advancement	Manag Contracts	Manag Contracts	\$ 81,466	\$ 85,582	\$ 4,116	\$ 970	10/7/2019	2019 DOSAA
128	1151 - DAS	Advancement	Manag Contracts	Manag Contracts	\$ 72,144	\$ 74,061	\$ 1,917	\$ 452	10/7/2019	2019 DOSAA
129	1151 - DAS	Advancement	Manag Contracts	Manag Contracts	\$ 72,144	\$ 73,196	\$ 1,082	\$ 255	10/7/2019	2019 DOSAA
130	1151 - DAS	Advancement	Sr Analyst Budget and Mgmt-	Sr Analyst Budget and Mgmt-	\$ 56,848	\$ 59,421	\$ 2,573	\$ 606	10/7/2019	2019 DOSAA
131	1151 - DAS	Advancement	Coordinator Budget Capital	Coordinator Budget Capital	\$ 102,261	\$ 108,546	\$ 6,285	\$ 1,481	10/7/2019	2019 DOSAA
132	1151 - DAS	Advancement	Operating Budget Manager	Operating Budget Manager	\$ 85,984	\$ 89,702	\$ 3,718	\$ 876	10/7/2019	2019 DOSAA
133	1150 - DAS (Risk)	Advancement	Migr Program Claims U	Migr Program Claims U	\$ 72,143	\$ 75,313	\$ 3,170	\$ 747	10/7/2019	2019 DOSAA
134	1150 - DAS (Risk)	Advancement	Specialist Safety	Specialist Safety	\$ 54,010	\$ 55,994	\$ 1,985	\$ 468	10/7/2019	2019 DOSAA
135	1151 - DAS	Reclass	Admin Spec	Facilities Grounds Supervisor	\$ 44,793	\$ 53,140	\$ 8,347	\$ 1,967	10/7/2019	2019 DOSAA
136	1151 - DAS	Reclass	Office Suppe Asst 2	Stores & Distrib Asst 1	\$ 36,563	\$ 37,789	\$ 1,226	\$ 289	10/7/2019	2019 DOSAA
137	1151 - DAS	Reclass	Coordinator Administrative	Contract Serv Coord	\$ 49,825	\$ 57,978	\$ 8,154	\$ 1,921	10/7/2019	2019 DOSAA
138	1151 - DAS	Reclass	GIS Analyst	Lead GIS Data Analyst	\$ 63,232	\$ 67,675	\$ 4,443	\$ 1,047	10/7/2019	2019 DOSAA
139	1151 - DAS	Reclass	Sr. GIS Analyst	Enterprise GIS Administrator	\$ 73,828	\$ 78,426	\$ 4,598	\$ 1,083	10/7/2019	2019 DOSAA
140	4500 - DA	Advancement	Analyst Crime U	Analyst Crime U	\$ 65,864	\$ 69,036	\$ 3,173	\$ 748	10/7/2019	2019 DOSAA
141	4500 - DA	Advancement	Clerical Asst 1 NM	Clerical Asst 1 NM	\$ 37,789	\$ 38,858	\$ 1,070	\$ 252	10/7/2019	2019 DOSAA
142	4500 - DA	Advancement	Clerical Asst 1 NM	Clerical Asst 1 NM	\$ 36,720	\$ 37,789	\$ 1,069	\$ 252	10/7/2019	2019 DOSAA
142	4500 - DA	Advancement	Clerical Asst 1 NM	Clerical Asst 1 NM	\$ 36,720	\$ 37,789	\$ 1,069	\$ 252	10/7/2019	2019 DOSAA
143	4500 - DA	Advancement	Clerical Asst 1 NM	Clerical Asst 1 NM	\$ 35,650	\$ 36,720	\$ 1,070	\$ 252	10/7/2019	2019 DOSAA
144	4500 - DA	Advancement	Clerical Asst 1 NM	Clerical Asst 1 NM	\$ 34,580	\$ 35,650	\$ 1,069	\$ 252	10/7/2019	2019 DOSAA
145	4500 - DA	Advancement	Clerical Asst 1 NM	Clerical Asst 1 NM	\$ 34,580	\$ 36,720	\$ 2,139	\$ 504	10/7/2019	2019 DOSAA
146	4500 - DA	Advancement	Clerical Asst 1 NM	Clerical Asst 1 NM	\$ 33,511	\$ 35,650	\$ 2,139	\$ 504	10/7/2019	2019 DOSAA
147	4500 - DA	Advancement	Clerical Asst 1 NM	Clerical Asst 1 NM	\$ 33,511	\$ 34,580	\$ 1,070	\$ 252	10/7/2019	2019 DOSAA
147	4500 - DA	Advancement	Clerical Asst 1 NM	Clerical Asst 1 NM	\$ 33,511	\$ 34,580	\$ 1,070	\$ 252	10/7/2019	2019 DOSAA
147	4500 - DA	Advancement	Clerical Asst 1 NM	Clerical Asst 1 NM	\$ 33,511	\$ 34,580	\$ 1,070	\$ 252	10/7/2019	2019 DOSAA
147	4500 - DA	Advancement	Clerical Asst 1 NM	Clerical Asst 1 NM	\$ 33,511	\$ 34,580	\$ 1,070	\$ 252	10/7/2019	2019 DOSAA
147	4500 - DA	Advancement	Clerical Asst 1 NM	Clerical Asst 1 NM	\$ 33,511	\$ 34,580	\$ 1,070	\$ 252	10/7/2019	2019 DOSAA
147	4500 - DA	Advancement	Clerical Asst 1 NM	Clerical Asst 1 NM	\$ 33,511	\$ 34,580	\$ 1,070	\$ 252	10/7/2019	2019 DOSAA
147	4500 - DA	Advancement	Clerical Asst 1 NM	Clerical Asst 1 NM	\$ 33,511	\$ 34,580	\$ 1,070	\$ 252	10/7/2019	2019 DOSAA
147	4500 - DA	Advancement	Clerical Asst 1 NM	Clerical Asst 1 NM	\$ 33,511	\$ 34,580	\$ 1,070	\$ 252	10/7/2019	2019 DOSAA
147	4500 - DA	Advancement	Clerical Asst 1 NM	Clerical Asst 1 NM	\$ 33,511	\$ 34,580	\$ 1,070	\$ 252	10/7/2019	2019 DOSAA
147	4500 - DA	Advancement	Clerical Asst 1 NM	Clerical Asst 1 NM	\$ 33,511	\$ 34,580	\$ 1,070	\$ 252	10/7/2019	2019 DOSAA
148	4500 - DA	Advancement	Clerical Asst 1 NM	Clerical Asst 1 NM	\$ 33,511	\$ 35,650	\$ 2,139	\$ 504	10/7/2019	2019 DOSAA
149	4500 - DA	Advancement	Investigator District Atty	Investigator District Atty	\$ 78,427	\$ 82,205	\$ 3,778	\$ 890	10/7/2019	2019 DOSAA
149	4500 - DA	Advancement	Investigator District Atty	Investigator District Atty	\$ 78,427	\$ 82,205	\$ 3,778	\$ 890	10/7/2019	2019 DOSAA
149	4500 - DA	Advancement	Investigator District Atty	Investigator District Atty	\$ 78,427	\$ 82,205	\$ 3,778	\$ 890	10/7/2019	2019 DOSAA
150	4500 - DA	Advancement	Manager Financial	Manager Financial	\$ 85,984	\$ 89,702	\$ 3,718	\$ 876	10/7/2019	2019 DOSAA
151	4500 - DA	Advancement	Office Supp Asst 2	Office Supp Asst 2	\$ 34,495	\$ 35,556	\$ 1,061	\$ 250	10/7/2019	2019 DOSAA
152	4500 - DA	Advancement	Mgmt Asst - DA NM	Mgmt Asst - DA NM	\$ 41,084	\$ 43,626	\$ 2,541	\$ 599	10/7/2019	2019 DOSAA
153	4500 - DA	Advancement	Office Supp Asst 1	Office Supp Asst 1	\$ 29,948	\$ 31,859	\$ 1,911	\$ 450	10/7/2019	2019 DOSAA
154	4500 - DA	Advancement	Paralegal-Exempt NM	Paralegal-Exempt NM	\$ 53,982	\$ 56,250	\$ 2,268	\$ 534	10/7/2019	2019 DOSAA
155	4500 - DA	Advancement	Paralegal-Exempt NM	Paralegal-Exempt NM	\$ 51,657	\$ 53,982	\$ 2,325	\$ 548	10/7/2019	2019 DOSAA
156	4500 - DA	Advancement	Paralegal-Exempt NM	Paralegal-Exempt NM	\$ 47,305	\$ 49,433	\$ 2,129	\$ 502	10/7/2019	2019 DOSAA
157	4500 - DA	Advancement	Paralegal-Exempt NM	Paralegal-Exempt NM	\$ 46,162	\$ 47,305	\$ 1,143	\$ 269	10/7/2019	2019 DOSAA
157	4500 - DA	Advancement	Paralegal-Exempt NM	Paralegal-Exempt NM	\$ 46,162	\$ 47,305	\$ 1,143	\$ 269	10/7/2019	2019 DOSAA
157	4500 - DA	Advancement	Paralegal-Exempt NM	Paralegal-Exempt NM	\$ 46,162	\$ 47,305	\$ 1,143	\$ 269	10/7/2019	2019 DOSAA
157	4500 - DA	Advancement	Paralegal-Exempt NM	Paralegal-Exempt NM	\$ 46,162	\$ 49,433	\$ 3,271	\$ 771	10/7/2019	2019 DOSAA
159	4500 - DA	Advancement	Paralegal-Exempt NM	Paralegal-Exempt NM	\$ 23,081	\$ 23,652	\$ 571	\$ 135	10/7/2019	2019 DOSAA
160	4500 - DA	Advancement	Secretarial Asst NM	Secretarial Asst NM	\$ 38,759	\$ 41,498	\$ 2,739	\$ 645	10/7/2019	2019 DOSAA
161	4500 - DA	Advancement	Secretarial Asst NM	Secretarial Asst NM	\$ 40,355	\$ 41,498	\$ 1,143	\$ 269	10/7/2019	2019 DOSAA
161	4500 - DA	Advancement	Secretarial Asst NM	Secretarial Asst NM	\$ 40,355	\$ 41,498	\$ 1,143	\$ 269	10/7/2019	2019 DOSAA

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Index	Department	Type	Old Title	New Title	Salary				Effective Date	Funding Source
					2018	2019	Variance	2019		
161	4500 - DA	Advancement	Secretarial Asst NM	Secretarial Asst NM	\$ 40,355	\$ 41,498	\$ 1,143	\$ 269	10/7/2019	2019 DOSAA
162	4500 - DA	Advancement	Secretarial Asst NM	Secretarial Asst NM	\$ 38,759	\$ 40,355	\$ 1,596	\$ 376	10/7/2019	2019 DOSAA
162	4500 - DA	Advancement	Secretarial Asst NM	Secretarial Asst NM	\$ 38,759	\$ 40,355	\$ 1,596	\$ 376	10/7/2019	2019 DOSAA
162	4500 - DA	Advancement	Secretarial Asst NM	Secretarial Asst NM	\$ 38,759	\$ 40,355	\$ 1,596	\$ 376	10/7/2019	2019 DOSAA
162	4500 - DA	Advancement	Secretarial Asst NM	Secretarial Asst NM	\$ 38,759	\$ 40,355	\$ 1,596	\$ 376	10/7/2019	2019 DOSAA
162	4500 - DA	Advancement	Secretarial Asst NM	Secretarial Asst NM	\$ 38,759	\$ 40,355	\$ 1,596	\$ 376	10/7/2019	2019 DOSAA
162	4500 - DA	Advancement	Secretarial Asst NM	Secretarial Asst NM	\$ 38,759	\$ 40,355	\$ 1,596	\$ 376	10/7/2019	2019 DOSAA
163	4500 - DA	Advancement	Supervisor Victim Witnes Svc	Supervisor Victim Witnes Svc	\$ 54,902	\$ 59,421	\$ 4,519	\$ 1,065	10/7/2019	2019 DOSAA
163	4500 - DA	Advancement	Supervisor Victim Witnes Svc	Supervisor Victim Witnes Svc	\$ 54,902	\$ 59,421	\$ 4,519	\$ 1,065	10/7/2019	2019 DOSAA
163	4500 - DA	Advancement	Supervisor Victim Witnes Svc	Supervisor Victim Witnes Svc	\$ 54,902	\$ 59,421	\$ 4,519	\$ 1,065	10/7/2019	2019 DOSAA
164	4500 - DA	Advancement	Supervisor Victim Witnes Svc	Supervisor Victim Witnes Svc	\$ 59,421	\$ 63,059	\$ 3,638	\$ 857	10/7/2019	2019 DOSAA
165	2430 - Child Support	Advancement	Clerical Asst 1 NM	Clerical Asst 1 NM	\$ 30,701	\$ 31,372	\$ 671	\$ 158	10/7/2019	2019 DOSAA
165	2430 - Child Support	Advancement	Clerical Asst 1 NM	Clerical Asst 1 NM	\$ 30,701	\$ 31,372	\$ 671	\$ 158	10/7/2019	2019 DOSAA
165	2430 - Child Support	Advancement	Clerical Asst 1 NM	Clerical Asst 1 NM	\$ 30,701	\$ 31,372	\$ 671	\$ 158	10/7/2019	2019 DOSAA
166	2430 - Child Support	Advancement	Clerical Asst 2 NM	Clerical Asst 2 NM	\$ 35,787	\$ 36,929	\$ 1,142	\$ 269	10/7/2019	2019 DOSAA
167	2430 - Child Support	Advancement	Child Supp Asst	Child Supp Asst	\$ 32,361	\$ 33,503	\$ 1,142	\$ 269	10/7/2019	2019 DOSAA
167	2430 - Child Support	Advancement	Child Supp Asst	Child Supp Asst	\$ 32,361	\$ 33,503	\$ 1,142	\$ 269	10/7/2019	2019 DOSAA
168	2430 - Child Support	Advancement	Child Supp Asst	Child Supp Asst	\$ 34,645	\$ 35,787	\$ 1,142	\$ 269	10/7/2019	2019 DOSAA
169	2430 - Child Support	Advancement	Child Supp Asst	Child Supp Asst	\$ 38,071	\$ 39,213	\$ 1,142	\$ 269	10/7/2019	2019 DOSAA
170	2430 - Child Support	Advancement	Sr Assistant Clerical-	Sr Assistant Clerical-	\$ 32,361	\$ 33,503	\$ 1,142	\$ 269	10/7/2019	2019 DOSAA
171	2430 - Child Support	Advancement	Sr Assistant Clerical-	Sr Assistant Clerical-	\$ 35,787	\$ 36,929	\$ 1,142	\$ 269	10/7/2019	2019 DOSAA
172	2430 - Child Support	Advancement	Assistant Administrative P	Assistant Administrative P	\$ 39,154	\$ 40,490	\$ 1,336	\$ 315	10/7/2019	2019 DOSAA
173	2430 - Child Support	Advancement	Paralegal-Child Sup	Paralegal-Child Sup	\$ 41,453	\$ 43,318	\$ 1,866	\$ 440	10/7/2019	2019 DOSAA
173	2430 - Child Support	Advancement	Paralegal-Child Sup	Paralegal-Child Sup	\$ 41,453	\$ 43,318	\$ 1,866	\$ 440	10/7/2019	2019 DOSAA
173	2430 - Child Support	Advancement	Paralegal-Child Sup	Paralegal-Child Sup	\$ 41,453	\$ 43,318	\$ 1,866	\$ 440	10/7/2019	2019 DOSAA
173	2430 - Child Support	Advancement	Paralegal-Child Sup	Paralegal-Child Sup	\$ 41,453	\$ 43,318	\$ 1,866	\$ 440	10/7/2019	2019 DOSAA
173	2430 - Child Support	Advancement	Paralegal-Child Sup	Paralegal-Child Sup	\$ 41,453	\$ 43,318	\$ 1,866	\$ 440	10/7/2019	2019 DOSAA
173	2430 - Child Support	Advancement	Paralegal-Child Sup	Paralegal-Child Sup	\$ 41,453	\$ 43,318	\$ 1,866	\$ 440	10/7/2019	2019 DOSAA
173	2430 - Child Support	Advancement	Paralegal-Child Sup	Paralegal-Child Sup	\$ 41,453	\$ 43,318	\$ 1,866	\$ 440	10/7/2019	2019 DOSAA
173	2430 - Child Support	Advancement	Paralegal-Child Sup	Paralegal-Child Sup	\$ 41,453	\$ 43,318	\$ 1,866	\$ 440	10/7/2019	2019 DOSAA
173	2430 - Child Support	Advancement	Paralegal-Child Sup	Paralegal-Child Sup	\$ 41,453	\$ 43,318	\$ 1,866	\$ 440	10/7/2019	2019 DOSAA
173	2430 - Child Support	Advancement	Paralegal-Child Sup	Paralegal-Child Sup	\$ 41,453	\$ 43,318	\$ 1,866	\$ 440	10/7/2019	2019 DOSAA
174	2430 - Child Support	Advancement	Paralegal-Child Sup	Paralegal-Child Sup	\$ 45,267	\$ 47,305	\$ 2,037	\$ 480	10/7/2019	2019 DOSAA
174	2430 - Child Support	Advancement	Paralegal-Child Sup	Paralegal-Child Sup	\$ 45,267	\$ 47,305	\$ 2,037	\$ 480	10/7/2019	2019 DOSAA
175	2430 - Child Support	Advancement	Paralegal-Child Sup	Paralegal-Child Sup	\$ 47,305	\$ 49,433	\$ 2,129	\$ 502	10/7/2019	2019 DOSAA
176	2430 - Child Support	Advancement	Paralegal-Child Sup	Paralegal-Child Sup	\$ 51,657	\$ 53,982	\$ 2,325	\$ 548	10/7/2019	2019 DOSAA
176	2430 - Child Support	Advancement	Paralegal-Child Sup	Paralegal-Child Sup	\$ 51,657	\$ 53,982	\$ 2,325	\$ 548	10/7/2019	2019 DOSAA
176	2430 - Child Support	Advancement	Paralegal-Child Sup	Paralegal-Child Sup	\$ 51,657	\$ 53,982	\$ 2,325	\$ 548	10/7/2019	2019 DOSAA
177	2430 - Child Support	Advancement	Paralegal-Child Sup	Paralegal-Child Sup	\$ 53,982	\$ 56,250	\$ 2,268	\$ 534	10/7/2019	2019 DOSAA
177	2430 - Child Support	Advancement	Paralegal-Child Sup	Paralegal-Child Sup	\$ 53,982	\$ 56,250	\$ 2,268	\$ 534	10/7/2019	2019 DOSAA
178	2430 - Child Support	Advancement	Legal Counsel Asst - Admin	Legal Counsel Asst - Admin	\$ 97,265	\$ 102,261	\$ 4,995	\$ 1,177	10/7/2019	2019 DOSAA
179	2430 - Child Support	Advancement	Fiscal Coordinator	Fiscal Coordinator	\$ 59,421	\$ 60,194	\$ 773	\$ 182	10/7/2019	2019 DOSAA
180	2430 - Child Support	Advancement	Child Supp Supv	Child Supp Supv	\$ 51,005	\$ 52,956	\$ 1,950	\$ 459	10/7/2019	2019 DOSAA
181	2430 - Child Support	Advancement	Child Supp Supv	Child Supp Supv	\$ 54,902	\$ 56,848	\$ 1,946	\$ 458	10/7/2019	2019 DOSAA
181	2430 - Child Support	Advancement	Child Supp Supv	Child Supp Supv	\$ 54,902	\$ 56,848	\$ 1,946	\$ 458	10/7/2019	2019 DOSAA
182	2430 - Child Support	Advancement	Office Supp Asst 2 NM	Office Supp Asst 2 NM	\$ 34,495	\$ 34,550	\$ 55	\$ 13	10/7/2019	2019 DOSAA
182	2430 - Child Support	Advancement	Office Supp Asst 2 NM	Office Supp Asst 2 NM	\$ 34,495	\$ 34,550	\$ 55	\$ 13	10/7/2019	2019 DOSAA
182	2430 - Child Support	Advancement	Office Supp Asst 2 NM	Office Supp Asst 2 NM	\$ 34,495	\$ 34,550	\$ 55	\$ 13	10/7/2019	2019 DOSAA
182	2430 - Child Support	Advancement	Office Supp Asst 2 NM	Office Supp Asst 2 NM	\$ 34,495	\$ 34,550	\$ 55	\$ 13	10/7/2019	2019 DOSAA





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Index	Department	Type	Old Title	New Title	Salary		Salary		Effective Date	Funding Source
					Old	New	Variance	Variance		
202	5100 - Highways	Advancement	Highway Mtce Wkr 2	Highway Mtce Wkr 2	\$ 43,749	\$ 45,020	\$ 1,271	\$ 299	10/7/2019	2019 DOSAA
202	5100 - Highways	Advancement	Highway Mtce Wkr 2	Highway Mtce Wkr 2	\$ 43,749	\$ 45,020	\$ 1,271	\$ 299	10/7/2019	2019 DOSAA
202	5100 - Highways	Advancement	Highway Mtce Wkr 2	Highway Mtce Wkr 2	\$ 43,749	\$ 45,020	\$ 1,271	\$ 299	10/7/2019	2019 DOSAA
202	5100 - Highways	Advancement	Highway Mtce Wkr 2	Highway Mtce Wkr 2	\$ 43,749	\$ 45,020	\$ 1,271	\$ 299	10/7/2019	2019 DOSAA
202	5100 - Highways	Advancement	Highway Mtce Wkr 2	Highway Mtce Wkr 2	\$ 43,749	\$ 45,020	\$ 1,271	\$ 299	10/7/2019	2019 DOSAA
202	5100 - Highways	Advancement	Highway Mtce Wkr 2	Highway Mtce Wkr 2	\$ 43,749	\$ 45,020	\$ 1,271	\$ 299	10/7/2019	2019 DOSAA
202	5100 - Highways	Advancement	Highway Mtce Wkr 2	Highway Mtce Wkr 2	\$ 43,749	\$ 45,020	\$ 1,271	\$ 299	10/7/2019	2019 DOSAA
202	5100 - Highways	Advancement	Highway Mtce Wkr 2	Highway Mtce Wkr 2	\$ 43,749	\$ 45,020	\$ 1,271	\$ 299	10/7/2019	2019 DOSAA
202	5100 - Highways	Advancement	Highway Mtce Wkr 2	Highway Mtce Wkr 2	\$ 43,749	\$ 45,020	\$ 1,271	\$ 299	10/7/2019	2019 DOSAA
202	5100 - Highways	Advancement	Highway Mtce Wkr 2	Highway Mtce Wkr 2	\$ 43,749	\$ 45,020	\$ 1,271	\$ 299	10/7/2019	2019 DOSAA
202	5100 - Highways	Advancement	Highway Mtce Wkr 2	Highway Mtce Wkr 2	\$ 43,749	\$ 45,020	\$ 1,271	\$ 299	10/7/2019	2019 DOSAA
202	5100 - Highways	Advancement	Highway Mtce Wkr 2	Highway Mtce Wkr 2	\$ 43,749	\$ 45,020	\$ 1,271	\$ 299	10/7/2019	2019 DOSAA
202	5100 - Highways	Advancement	Highway Mtce Wkr 2	Highway Mtce Wkr 2	\$ 43,749	\$ 45,020	\$ 1,271	\$ 299	10/7/2019	2019 DOSAA
202	5100 - Highways	Advancement	Highway Mtce Wkr 2	Highway Mtce Wkr 2	\$ 43,749	\$ 45,020	\$ 1,271	\$ 299	10/7/2019	2019 DOSAA
202	5100 - Highways	Advancement	Highway Mtce Wkr 2	Highway Mtce Wkr 2	\$ 43,749	\$ 45,020	\$ 1,271	\$ 299	10/7/2019	2019 DOSAA
202	5100 - Highways	Advancement	Highway Mtce Wkr 2	Highway Mtce Wkr 2	\$ 45,020	\$ 46,770	\$ 1,750	\$ 412	10/7/2019	2019 DOSAA
204	5100 - Highways	Advancement	Highway Mtce Wkr 2	Highway Mtce Wkr 2	\$ 45,020	\$ 46,770	\$ 1,750	\$ 412	10/7/2019	2019 DOSAA
205	5100 - Highways	Advancement	Highway Mtce Wkr 2	Highway Mtce Wkr 2	\$ 48,644	\$ 50,637	\$ 1,993	\$ 470	10/7/2019	2019 DOSAA
205	5100 - Highways	Advancement	Highway Mtce Wkr 2	Highway Mtce Wkr 2	\$ 48,644	\$ 50,637	\$ 1,993	\$ 470	10/7/2019	2019 DOSAA
206	5100 - Highways	Advancement	Highway Mtce Wkr 3	Highway Mtce Wkr 3	\$ 48,644	\$ 50,637	\$ 1,993	\$ 470	10/7/2019	2019 DOSAA
207	5100 - Highways	Advancement	Highway Mtce Wkr 3	Highway Mtce Wkr 3	\$ 50,637	\$ 52,291	\$ 1,655	\$ 390	10/7/2019	2019 DOSAA
207	5100 - Highways	Advancement	Highway Mtce Wkr 3	Highway Mtce Wkr 3	\$ 50,637	\$ 52,291	\$ 1,655	\$ 390	10/7/2019	2019 DOSAA
207	5100 - Highways	Advancement	Highway Mtce Wkr 3	Highway Mtce Wkr 3	\$ 50,637	\$ 52,291	\$ 1,655	\$ 390	10/7/2019	2019 DOSAA
207	5100 - Highways	Advancement	Highway Mtce Wkr 3	Highway Mtce Wkr 3	\$ 50,637	\$ 52,291	\$ 1,655	\$ 390	10/7/2019	2019 DOSAA
207	5100 - Highways	Advancement	Highway Mtce Wkr 3	Highway Mtce Wkr 3	\$ 50,637	\$ 52,291	\$ 1,655	\$ 390	10/7/2019	2019 DOSAA
207	5100 - Highways	Advancement	Highway Mtce Wkr 3	Highway Mtce Wkr 3	\$ 50,637	\$ 52,291	\$ 1,655	\$ 390	10/7/2019	2019 DOSAA
208	5100 - Highways	Advancement	Highway Mtce Wkr 3	Highway Mtce Wkr 3	\$ 52,291	\$ 54,017	\$ 1,726	\$ 407	10/7/2019	2019 DOSAA
208	5100 - Highways	Advancement	Highway Mtce Wkr 3	Highway Mtce Wkr 3	\$ 52,291	\$ 54,017	\$ 1,726	\$ 407	10/7/2019	2019 DOSAA
208	5100 - Highways	Advancement	Highway Mtce Wkr 3	Highway Mtce Wkr 3	\$ 52,291	\$ 54,017	\$ 1,726	\$ 407	10/7/2019	2019 DOSAA
208	5100 - Highways	Advancement	Highway Mtce Wkr 3	Highway Mtce Wkr 3	\$ 52,291	\$ 54,017	\$ 1,726	\$ 407	10/7/2019	2019 DOSAA
208	5100 - Highways	Advancement	Highway Mtce Wkr 3	Highway Mtce Wkr 3	\$ 52,291	\$ 54,017	\$ 1,726	\$ 407	10/7/2019	2019 DOSAA
208	5100 - Highways	Advancement	Highway Mtce Wkr 3	Highway Mtce Wkr 3	\$ 52,291	\$ 54,017	\$ 1,726	\$ 407	10/7/2019	2019 DOSAA
208	5100 - Highways	Advancement	Highway Mtce Wkr 3	Highway Mtce Wkr 3	\$ 52,291	\$ 54,017	\$ 1,726	\$ 407	10/7/2019	2019 DOSAA
208	5100 - Highways	Advancement	Highway Mtce Wkr 3	Highway Mtce Wkr 3	\$ 52,291	\$ 54,017	\$ 1,726	\$ 407	10/7/2019	2019 DOSAA
209	5100 - Highways	Advancement	Highway Mtce Wkr 3	Highway Mtce Wkr 3	\$ 54,017	\$ 56,071	\$ 2,054	\$ 484	10/7/2019	2019 DOSAA
210	5100 - Highways	Advancement	Manager Financial-	Manager Financial-	\$ 85,984	\$ 93,483	\$ 7,499	\$ 1,767	10/7/2019	2019 DOSAA
211	5100 - Highways	Advancement	Sr. Fiscal Analyst	Sr. Fiscal Analyst	\$ 69,036	\$ 72,143	\$ 3,106	\$ 732	10/7/2019	2019 DOSAA
212	8000 - DHHS	Advancement	Adm Coord Alco Drug Prog	Adm Coord Alco Drug Prog	\$ 63,059	\$ 65,864	\$ 2,804	\$ 661	10/7/2019	2019 DOSAA
213	8000 - DHHS	Advancement	Assistant Administrative P	Assistant Administrative P	\$ 43,159	\$ 44,494	\$ 1,335	\$ 315	10/7/2019	2019 DOSAA
214	8000 - DHHS	Advancement	Asst Housing And Dev Coord	Asst Housing And Dev Coord	\$ 54,902	\$ 56,848	\$ 1,946	\$ 458	10/7/2019	2019 DOSAA
215	8000 - DHHS	Advancement	Asst Superintendent Juv Det	Asst Superintendent Juv Det	\$ 82,205	\$ 85,984	\$ 3,779	\$ 890	10/7/2019	2019 DOSAA
216	8000 - DHHS	Advancement	Community Intervention Spec	Community Intervention Spec	\$ 52,020	\$ 54,010	\$ 1,989	\$ 469	10/7/2019	2019 DOSAA
217	8000 - DHHS	Advancement	Community Intervention Spec	Community Intervention Spec	\$ 54,010	\$ 55,994	\$ 1,985	\$ 468	10/7/2019	2019 DOSAA
218	8000 - DHHS	Advancement	Community Intervention Spec	Community Intervention Spec	\$ 57,979	\$ 60,603	\$ 2,624	\$ 618	10/7/2019	2019 DOSAA
219	8000 - DHHS	Advancement	Deputy Administrator	Deputy Administrator	\$ 93,483	\$ 97,265	\$ 3,782	\$ 891	10/7/2019	2019 DOSAA
220	8000 - DHHS	Advancement	Fiscal Asst 2 NM	Fiscal Asst 2 NM	\$ 33,503	\$ 36,929	\$ 3,427	\$ 807	10/7/2019	2019 DOSAA
221	8000 - DHHS	Advancement	Housing Prog Asst Rent Asst NM	Housing Prog Asst Rent Asst NM	\$ 39,313	\$ 40,380	\$ 1,067	\$ 251	10/7/2019	2019 DOSAA
222	8000 - DHHS	Advancement	Housing Program-Manager-	Housing Program-Manager-	\$ 71,143	\$ 75,313	\$ 4,170	\$ 983	10/7/2019	2019 DOSAA
223	8000 - DHHS	Advancement	Housing Program-Manager-	Housing Program-Manager-	\$ 78,427	\$ 82,205	\$ 3,778	\$ 890	10/7/2019	2019 DOSAA
224	8000 - DHHS	Advancement	Hum Ser Wkr-Juv Justice NM	Hum Ser Wkr-Juv Justice NM	\$ 43,929	\$ 45,201	\$ 1,272	\$ 300	10/7/2019	2019 DOSAA



## October 2019 Monthly Transaction Fiscal Effect Form

Index	Department	Type	Old Title	New Title	Salary	Salary	Salary	2019		Effective Date	Funding Source
					Old	New	Variance	Variance			
250	4300 - HOC	Advancement	Corr Offer 1 NM	Corr Offer 1 NM	\$ 41,048	\$ 42,161	\$ 1,114	\$ 262		10/7/2019	2019 DOSAA
250	4300 - HOC	Advancement	Corr Offer 1 NM	Corr Offer 1 NM	\$ 41,048	\$ 42,161	\$ 1,114	\$ 262		10/7/2019	2019 DOSAA
250	4300 - HOC	Advancement	Corr Offer 1 NM	Corr Offer 1 NM	\$ 41,048	\$ 42,161	\$ 1,114	\$ 262		10/7/2019	2019 DOSAA
250	4300 - HOC	Advancement	Corr Offer 1 NM	Corr Offer 1 NM	\$ 41,048	\$ 42,161	\$ 1,114	\$ 262		10/7/2019	2019 DOSAA
250	4300 - HOC	Advancement	Corr Offer 1 NM	Corr Offer 1 NM	\$ 41,048	\$ 42,161	\$ 1,114	\$ 262		10/7/2019	2019 DOSAA
250	4300 - HOC	Advancement	Corr Offer 1 NM	Corr Offer 1 NM	\$ 41,048	\$ 42,161	\$ 1,114	\$ 262		10/7/2019	2019 DOSAA
250	4300 - HOC	Advancement	Corr Offer 1 NM	Corr Offer 1 NM	\$ 41,048	\$ 42,161	\$ 1,114	\$ 262		10/7/2019	2019 DOSAA
250	4300 - HOC	Advancement	Corr Offer 1 NM	Corr Offer 1 NM	\$ 41,048	\$ 42,161	\$ 1,114	\$ 262		10/7/2019	2019 DOSAA
251	4300 - HOC	Advancement	Corr Offer 1 NM	Corr Offer 1 NM	\$ 42,161	\$ 43,282	\$ 1,120	\$ 264		10/7/2019	2019 DOSAA
252	4300 - HOC	Advancement	Corr Offer 1 NM	Corr Offer 1 NM	\$ 43,282	\$ 44,606	\$ 1,324	\$ 312		10/7/2019	2019 DOSAA
253	4300 - HOC	Advancement	Corr Offer 1 NM	Corr Offer 1 NM	\$ 44,506	\$ 45,867	\$ 1,261	\$ 297		10/7/2019	2019 DOSAA
254	4300 - HOC	Advancement	Corr Offer 1 NM	Corr Offer 1 NM	\$ 45,867	\$ 47,152	\$ 1,285	\$ 303		10/7/2019	2019 DOSAA
254	4300 - HOC	Advancement	Corr Offer 1 NM	Corr Offer 1 NM	\$ 45,867	\$ 47,152	\$ 1,285	\$ 303		10/7/2019	2019 DOSAA
255	4300 - HOC	Advancement	Corr Offer Lt	Corr Offer Lt	\$ 55,153	\$ 60,194	\$ 5,041	\$ 1,188		10/7/2019	2019 DOSAA
255	4300 - HOC	Advancement	Corr Offer Lt	Corr Offer Lt	\$ 55,153	\$ 60,194	\$ 5,041	\$ 1,188		10/7/2019	2019 DOSAA
256	4300 - HOC	Advancement	Corr Offer Lt	Corr Offer Lt	\$ 55,153	\$ 59,421	\$ 4,268	\$ 1,006		10/7/2019	2019 DOSAA
256	4300 - HOC	Advancement	Corr Offer Lt	Corr Offer Lt	\$ 55,153	\$ 59,421	\$ 4,268	\$ 1,006		10/7/2019	2019 DOSAA
256	4300 - HOC	Advancement	Corr Offer Lt	Corr Offer Lt	\$ 55,153	\$ 59,421	\$ 4,268	\$ 1,006		10/7/2019	2019 DOSAA
256	4300 - HOC	Advancement	Corr Offer Lt	Corr Offer Lt	\$ 55,153	\$ 59,421	\$ 4,268	\$ 1,006		10/7/2019	2019 DOSAA
257	4300 - HOC	Advancement	Corr Offer Lt	Corr Offer Lt	\$ 55,153	\$ 56,848	\$ 1,695	\$ 399		10/7/2019	2019 DOSAA
257	4300 - HOC	Advancement	Corr Offer Lt	Corr Offer Lt	\$ 55,153	\$ 56,848	\$ 1,695	\$ 399		10/7/2019	2019 DOSAA
257	4300 - HOC	Advancement	Corr Offer Lt	Corr Offer Lt	\$ 55,153	\$ 56,848	\$ 1,695	\$ 399		10/7/2019	2019 DOSAA
257	4300 - HOC	Advancement	Corr Offer Lt	Corr Offer Lt	\$ 55,153	\$ 56,848	\$ 1,695	\$ 399		10/7/2019	2019 DOSAA
257	4300 - HOC	Advancement	Corr Offer Lt	Corr Offer Lt	\$ 55,153	\$ 56,848	\$ 1,695	\$ 399		10/7/2019	2019 DOSAA
257	4300 - HOC	Advancement	Corr Offer Lt	Corr Offer Lt	\$ 55,153	\$ 56,848	\$ 1,695	\$ 399		10/7/2019	2019 DOSAA
257	4300 - HOC	Advancement	Corr Offer Lt	Corr Offer Lt	\$ 55,153	\$ 56,848	\$ 1,695	\$ 399		10/7/2019	2019 DOSAA
257	4300 - HOC	Advancement	Corr Offer Lt	Corr Offer Lt	\$ 55,153	\$ 56,848	\$ 1,695	\$ 399		10/7/2019	2019 DOSAA
258	4300 - HOC	Advancement	Corr Offer Lt	Corr Offer Lt	\$ 53,140	\$ 56,848	\$ 3,708	\$ 874		10/7/2019	2019 DOSAA
259	4300 - HOC	Advancement	Corr Offer Lt - Prog Faci	Corr Offer Lt - Prog Faci	\$ 56,848	\$ 60,194	\$ 3,346	\$ 788		10/7/2019	2019 DOSAA
260	4300 - HOC	Advancement	Corr Offer Lt	Corr Offer Lt	\$ 59,421	\$ 60,194	\$ 773	\$ 182		10/7/2019	2019 DOSAA
260	4300 - HOC	Advancement	Corr Offer Lt	Corr Offer Lt	\$ 59,421	\$ 60,194	\$ 773	\$ 182		10/7/2019	2019 DOSAA
261	4300 - HOC	Advancement	Corr Offer Lt	Corr Offer Lt	\$ 60,194	\$ 63,059	\$ 2,865	\$ 675		10/7/2019	2019 DOSAA
262	4300 - HOC	Advancement	Corr Offer Lt	Corr Offer Lt	\$ 60,194	\$ 65,864	\$ 5,670	\$ 1,336		10/7/2019	2019 DOSAA
263	4300 - HOC	Advancement	Corr Manager	Corr Manager	\$ 79,726	\$ 82,219	\$ 2,492	\$ 587		10/7/2019	2019 DOSAA
263	4300 - HOC	Advancement	Corr Manager	Corr Manager	\$ 79,726	\$ 82,219	\$ 2,492	\$ 587		10/7/2019	2019 DOSAA
264	4300 - HOC	Advancement	Corr Manager	Corr Manager	\$ 73,083	\$ 76,404	\$ 3,321	\$ 783		10/7/2019	2019 DOSAA
265	4300 - HOC	Advancement	Corr Manager	Corr Manager	\$ 73,083	\$ 79,726	\$ 6,644	\$ 1,565		10/7/2019	2019 DOSAA
266	4300 - HOC	Advancement	Corr Manager	Corr Manager	\$ 69,760	\$ 84,709	\$ 14,949	\$ 3,522		10/7/2019	2019 DOSAA
267	4300 - HOC	Advancement	Asst Superintendent	Asst Superintendent	\$ 95,274	\$ 97,797	\$ 2,523	\$ 594		10/7/2019	2019 DOSAA
268	4300 - HOC	Advancement	Asst Superintendent	Asst Superintendent	\$ 105,388	\$ 109,388	\$ 4,000	\$ 942		10/7/2019	2019 DOSAA
269	4300 - HOC	Advancement	Power Plant Operator HOC	Power Plant Operator HOC	\$ 50,816	\$ 52,471	\$ 1,655	\$ 390		10/7/2019	2019 DOSAA
269	4300 - HOC	Advancement	Power Plant Operator HOC	Power Plant Operator HOC	\$ 50,816	\$ 52,471	\$ 1,655	\$ 390		10/7/2019	2019 DOSAA
269	4300 - HOC	Advancement	Power Plant Operator HOC	Power Plant Operator HOC	\$ 50,816	\$ 52,471	\$ 1,655	\$ 390		10/7/2019	2019 DOSAA
269	4300 - HOC	Advancement	Power Plant Operator HOC	Power Plant Operator HOC	\$ 50,816	\$ 52,471	\$ 1,655	\$ 390		10/7/2019	2019 DOSAA
270	4300 - HOC	Advancement	Power Plant Operator HOC	Power Plant Operator HOC	\$ 52,471	\$ 56,250	\$ 3,779	\$ 890		10/7/2019	2019 DOSAA
270	4300 - HOC	Advancement	Power Plant Operator HOC	Power Plant Operator HOC	\$ 52,471	\$ 56,250	\$ 3,779	\$ 890		10/7/2019	2019 DOSAA
271	4300 - HOC	Advancement	Facilities Mtc Wkr LPL	Facilities Mtc Wkr LPL	\$ 50,816	\$ 52,471	\$ 1,655	\$ 390		10/7/2019	2019 DOSAA
271	4300 - HOC	Advancement	Facilities Mtc Wkr LPL	Facilities Mtc Wkr LPL	\$ 50,816	\$ 52,471	\$ 1,655	\$ 390		10/7/2019	2019 DOSAA

## October 2019 Monthly Transaction Fiscal Effect Form

Index	Department	Type	Old Title	New Title	Salary		Salary		Effective Date	Funding Source
					Old	New	Variance	Variance		
272	4300 - HOC	Advancement	Distribution Assistant-	Distribution Assistant-	\$ 32,537	\$ 33,544	\$ 1,007	\$ 237	10/7/2019	2019 DOSAA
273	4300 - HOC	Advancement	Associate Accountant HOC	Associate Accountant HOC	\$ 45,201	\$ 46,951	\$ 1,750	\$ 412	10/7/2019	2019 DOSAA
274	4300 - HOC	Advancement	Public Safety Fis Admin HOC	Public Safety Fis Admin HOC	\$ 88,858	\$ 93,089	\$ 4,230	\$ 997	10/7/2019	2019 DOSAA
275	4300 - HOC	Advancement	Mechanical Mtce Supt HOC-	Mechanical Mtce Supt HOC-	\$ 76,421	\$ 82,534	\$ 6,113	\$ 1,440	10/7/2019	2019 DOSAA
276	4300 - HOC	Advancement	Power Plant Oper In Charge	Power Plant Oper In Charge	\$ 60,603	\$ 66,243	\$ 5,640	\$ 1,329	10/7/2019	2019 DOSAA
277	4300 - HOC	Advancement	Laundry Cloth Prod Asst Sup	Laundry Cloth Prod Asst Sup	\$ 38,106	\$ 40,380	\$ 2,274	\$ 536	10/7/2019	2019 DOSAA
278	3700 - Comptroller	Advancement	Assistant Accounts Payable-	Assistant Accounts Payable-	\$ 36,097	\$ 37,328	\$ 1,231	\$ 290	10/7/2019	2019 DOSAA
279	3700 - Comptroller	Advancement	Assistant Accounts Payable-	Assistant Accounts Payable-	\$ 39,789	\$ 41,019	\$ 1,230	\$ 290	10/7/2019	2019 DOSAA
280	3700 - Comptroller	Advancement	Assistant Accounts Payable-	Assistant Accounts Payable-	\$ 43,481	\$ 44,711	\$ 1,230	\$ 290	10/7/2019	2019 DOSAA
281	3700 - Comptroller	Advancement	Assistant Audit-	Assistant Audit-	\$ 36,941	\$ 38,106	\$ 1,165	\$ 275	10/7/2019	Unused 2018 DOSAA
282	3700 - Comptroller	Advancement	Specialist Payroll-	Specialist Payroll-	\$ 42,721	\$ 43,929	\$ 1,207	\$ 285	10/7/2019	Unused 2018 DOSAA
282	3700 - Comptroller	Advancement	Specialist Payroll-	Specialist Payroll-	\$ 42,721	\$ 43,929	\$ 1,207	\$ 285	10/7/2019	Unused 2018 DOSAA
282	3700 - Comptroller	Advancement	Specialist Payroll-	Specialist Payroll-	\$ 42,721	\$ 43,929	\$ 1,207	\$ 285	10/7/2019	Unused 2018 DOSAA
282	3700 - Comptroller	Advancement	Specialist Payroll-	Specialist Payroll-	\$ 42,721	\$ 45,201	\$ 2,479	\$ 584	10/7/2019	2019 DOSAA
284	3700 - Comptroller	Advancement	Specialist Payroll-	Specialist Payroll-	\$ 43,929	\$ 45,201	\$ 1,272	\$ 300	10/7/2019	2019 DOSAA
285	3700 - Comptroller	Advancement	Specialist Payroll-	Specialist Payroll-	\$ 45,201	\$ 48,824	\$ 3,623	\$ 854	10/7/2019	2019 DOSAA
286	3700 - Comptroller	Advancement	Supervisor Payroll-	Supervisor Payroll-	\$ 52,471	\$ 54,197	\$ 1,726	\$ 407	10/7/2019	2019 DOSAA
287	3700 - Comptroller	Advancement	Assistant Executive U-	Assistant Executive U-	\$ 57,979	\$ 60,603	\$ 2,624	\$ 618	10/7/2019	2019 DOSAA
288	3700 - Comptroller	Advancement	Auditor	Auditor	\$ 54,902	\$ 59,421	\$ 4,519	\$ 1,065	10/7/2019	2019 DOSAA
289	3700 - Comptroller	Advancement	Analyst Financial	Analyst Financial	\$ 56,848	\$ 59,421	\$ 2,573	\$ 606	10/7/2019	2019 DOSAA
290	3700 - Comptroller	Advancement	Sr Assistant Executive-	Sr Assistant Executive-	\$ 60,194	\$ 63,059	\$ 2,865	\$ 675	10/7/2019	2019 DOSAA
291	3700 - Comptroller	Advancement	Analyst Business Systems	Analyst Business Systems	\$ 65,864	\$ 69,036	\$ 3,173	\$ 748	10/7/2019	2019 DOSAA
292	3700 - Comptroller	Lump Sum	Coordinator Budget and Mgmt	Coordinator Budget and Mgmt	\$ 97,265	\$ 97,265	\$ -	\$ 1,945	10/7/2019	Unused 2018 DOSAA
293	3700 - Comptroller	Advancement	Manager of Audit	Manager of Audit	\$ 85,520	\$ 87,230	\$ 1,710	\$ 403	10/7/2019	2019 DOSAA
294	3700 - Comptroller	Advancement	Manager Audit Compli	Manager Audit Compli	\$ 98,148	\$ 100,111	\$ 1,963	\$ 463	10/7/2019	2019 DOSAA
295	3700 - Comptroller	Advancement	Financial Services Manager	Financial Services Manager	\$ 111,262	\$ 113,487	\$ 2,225	\$ 524	10/7/2019	2019 DOSAA
296	3700 - Comptroller	Advancement	Manager Finance Capt Comptr	Manager Finance Capt Comptr	\$ 115,506	\$ 117,816	\$ 2,310	\$ 544	10/7/2019	2019 DOSAA
297	3700 - Comptroller	Advancement	Director Research and Plcy	Director Research and Plcy	\$ 111,740	\$ 113,975	\$ 2,235	\$ 527	10/7/2019	2019 DOSAA
298	3700 - Comptroller	Advancement	Lead Auditor	Lead Auditor	\$ 65,402	\$ 68,374	\$ 2,972	\$ 700	10/7/2019	2019 DOSAA
299	3700 - Comptroller	Advancement	Lead Auditor	Lead Auditor	\$ 75,806	\$ 77,293	\$ 1,487	\$ 350	10/7/2019	2019 DOSAA
299	3700 - Comptroller	Advancement	Lead Auditor	Lead Auditor	\$ 75,806	\$ 77,293	\$ 1,487	\$ 350	10/7/2019	2019 DOSAA
300	3700 - Comptroller	Lump Sum	Mgr Payroll NR	Mgr Payroll NR	\$ 97,245	\$ 97,245	\$ -	\$ 1,945	10/7/2019	Unused 2018 DOSAA
301	3700 - Comptroller	Lump Sum	Mgr Accounting Comptroller	Mgr Accounting Comptroller	\$ 97,245	\$ 97,245	\$ -	\$ 1,945	10/7/2019	Unused 2018 DOSAA
302	3700 - Comptroller	Lump Sum	Mgr Accts Payable	Mgr Accts Payable	\$ 97,245	\$ 97,245	\$ -	\$ 1,945	10/7/2019	Unused 2018 DOSAA
303	4800 - OEM	Advancement	Lead Dispatcher-	Lead Dispatcher-	\$ 48,644	\$ 50,637	\$ 1,993	\$ 470	10/7/2019	2019 DOSAA
303	4800 - OEM	Advancement	Lead Dispatcher-	Lead Dispatcher-	\$ 48,644	\$ 50,637	\$ 1,993	\$ 470	10/7/2019	2019 DOSAA
304	4800 - OEM	Advancement	Lead Dispatcher-	Lead Dispatcher-	\$ 43,749	\$ 48,644	\$ 4,895	\$ 1,153	10/7/2019	2019 DOSAA
305	4800 - OEM	Advancement	Lead Command Duty Officer	Lead Command Duty Officer	\$ 50,816	\$ 52,471	\$ 1,655	\$ 390	10/7/2019	2019 DOSAA
306	4800 - OEM	Advancement	Command Duty Officer	Command Duty Officer	\$ 43,749	\$ 45,020	\$ 1,271	\$ 299	10/7/2019	2019 DOSAA
306	4800 - OEM	Advancement	Command Duty Officer	Command Duty Officer	\$ 43,749	\$ 45,020	\$ 1,271	\$ 299	10/7/2019	2019 DOSAA
306	4800 - OEM	Advancement	Command Duty Officer	Command Duty Officer	\$ 43,749	\$ 45,020	\$ 1,271	\$ 299	10/7/2019	2019 DOSAA
306	4800 - OEM	Advancement	Command Duty Officer	Command Duty Officer	\$ 43,749	\$ 45,020	\$ 1,271	\$ 299	10/7/2019	2019 DOSAA
307	4800 - OEM	Advancement	911 Training Coordinator	911 Training Coordinator	\$ 46,951	\$ 48,824	\$ 1,873	\$ 441	10/7/2019	2019 DOSAA
308	4800 - OEM	Advancement	911 Quality Assurance Coord	911 Quality Assurance Coord	\$ 46,951	\$ 48,824	\$ 1,873	\$ 441	10/7/2019	2019 DOSAA
309	4800 - OEM	Advancement	Dispatcher	Dispatcher	\$ 43,929	\$ 45,201	\$ 1,272	\$ 300	10/7/2019	2019 DOSAA
309	4800 - OEM	Advancement	Dispatcher	Dispatcher	\$ 43,929	\$ 45,201	\$ 1,272	\$ 300	10/7/2019	2019 DOSAA
309	4800 - OEM	Advancement	Dispatcher	Dispatcher	\$ 43,929	\$ 45,201	\$ 1,272	\$ 300	10/7/2019	2019 DOSAA
310	4800 - OEM	Advancement	Dispatcher	Dispatcher	\$ 39,268	\$ 40,380	\$ 1,112	\$ 262	10/7/2019	2019 DOSAA

### October 2019 Monthly Transaction Fiscal Effect Form

Index	Department	Type	Old Title	New Title	Salary		Salary		2019		Effective Date	Funding Source
					Old	New	Variance	Variance				
311	4800 - OEM	Advancement	Dispatcher	Dispatcher	\$ 36,941	\$ 40,380	\$ 3,439	\$ 810	10/7/2019	2019 DOSAA		
311	4800 - OEM	Advancement	Dispatcher	Dispatcher	\$ 36,941	\$ 40,380	\$ 3,439	\$ 810	10/7/2019	2019 DOSAA		
311	4800 - OEM	Advancement	Dispatcher	Dispatcher	\$ 36,941	\$ 40,380	\$ 3,439	\$ 810	10/7/2019	2019 DOSAA		
312	4800 - OEM	Lump Sum	Dispatcher	Dispatcher	\$ 46,951	\$ 46,951	\$ -	\$ 657	10/7/2019	2019 Adopted Budget Funding		
312	4800 - OEM	Lump Sum	Dispatcher	Dispatcher	\$ 46,951	\$ 46,951	\$ -	\$ 657	10/7/2019	2019 Adopted Budget Funding		
312	4800 - OEM	Lump Sum	Dispatcher	Dispatcher	\$ 46,951	\$ 46,951	\$ -	\$ 657	10/7/2019	2019 Adopted Budget Funding		
312	4800 - OEM	Lump Sum	Dispatcher	Dispatcher	\$ 46,951	\$ 46,951	\$ -	\$ 657	10/7/2019	2019 Adopted Budget Funding		
313	4000 - Sheriff	Advancement	Corr Offcr Lt	Corr Offcr Lt	\$ 56,848	\$ 63,059	\$ 6,211	\$ 1,484	10/7/2019	2019 DOSAA		
314	4000 - Sheriff	Advancement	Corr Offcr Lt	Corr Offcr Lt	\$ 55,153	\$ 60,194	\$ 5,041	\$ 1,188	10/7/2019	2019 DOSAA		
315	4000 - Sheriff	Advancement	Corr Offcr Lt	Corr Offcr Lt	\$ 53,140	\$ 59,421	\$ 6,281	\$ 1,480	10/7/2019	2019 DOSAA		
315	4000 - Sheriff	Advancement	Corr Offcr Lt	Corr Offcr Lt	\$ 53,140	\$ 59,421	\$ 6,281	\$ 1,480	10/7/2019	2019 DOSAA		
315	4000 - Sheriff	Advancement	Corr Offcr Lt	Corr Offcr Lt	\$ 53,140	\$ 59,421	\$ 6,281	\$ 1,480	10/7/2019	2019 DOSAA		
315	4000 - Sheriff	Advancement	Corr Offcr Lt	Corr Offcr Lt	\$ 53,140	\$ 59,421	\$ 6,281	\$ 1,480	10/7/2019	2019 DOSAA		
315	4000 - Sheriff	Advancement	Corr Offcr Lt	Corr Offcr Lt	\$ 53,140	\$ 59,421	\$ 6,281	\$ 1,480	10/7/2019	2019 DOSAA		
315	4000 - Sheriff	Advancement	Corr Offcr Lt	Corr Offcr Lt	\$ 53,140	\$ 59,421	\$ 6,281	\$ 1,480	10/7/2019	2019 DOSAA		
315	4000 - Sheriff	Advancement	Corr Offcr Lt	Corr Offcr Lt	\$ 53,140	\$ 59,421	\$ 6,281	\$ 1,480	10/7/2019	2019 DOSAA		
315	4000 - Sheriff	Advancement	Corr Offcr Lt	Corr Offcr Lt	\$ 53,140	\$ 59,421	\$ 6,281	\$ 1,480	10/7/2019	2019 DOSAA		
315	4000 - Sheriff	Advancement	Corr Offcr Lt	Corr Offcr Lt	\$ 53,140	\$ 59,421	\$ 6,281	\$ 1,480	10/7/2019	2019 DOSAA		
315	4000 - Sheriff	Advancement	Corr Offcr Lt	Corr Offcr Lt	\$ 53,140	\$ 59,421	\$ 6,281	\$ 1,480	10/7/2019	2019 DOSAA		
315	4000 - Sheriff	Advancement	Corr Offcr Lt	Corr Offcr Lt	\$ 53,140	\$ 59,421	\$ 6,281	\$ 1,480	10/7/2019	2019 DOSAA		
316	4000 - Sheriff	Advancement	Corr Offcr Lt	Corr Offcr Lt	\$ 53,140	\$ 56,848	\$ 3,708	\$ 874	10/7/2019	2019 DOSAA		
317	4000 - Sheriff	Advancement	Fiscal Spec	Fiscal Spec	\$ 43,481	\$ 44,711	\$ 1,230	\$ 290	10/7/2019	2019 DOSAA		
318	4000 - Sheriff	Advancement	Fiscal Asst 1 NM	Fiscal Asst 1 NM	\$ 30,701	\$ 32,441	\$ 1,740	\$ 410	10/7/2019	2019 DOSAA		
318	4000 - Sheriff	Advancement	Fiscal Asst 1 NM	Fiscal Asst 1 NM	\$ 30,701	\$ 32,441	\$ 1,740	\$ 410	10/7/2019	2019 DOSAA		
319	4000 - Sheriff	Advancement	Assistant Training Academy-	Assistant Training Academy-	\$ 41,825	\$ 44,494	\$ 2,669	\$ 629	10/7/2019	2019 DOSAA		
320	4000 - Sheriff	Advancement	Clerical Asst 2 NM	Clerical Asst 2 NM	\$ 39,213	\$ 41,498	\$ 2,285	\$ 538	10/7/2019	2019 DOSAA		
321	4000 - Sheriff	Advancement	Clerical Asst 2 NM	Clerical Asst 2 NM	\$ 36,929	\$ 39,213	\$ 2,284	\$ 538	10/7/2019	2019 DOSAA		
322	4000 - Sheriff	Advancement	Clerical Asst 2 NM	Clerical Asst 2 NM	\$ 34,645	\$ 36,929	\$ 2,284	\$ 538	10/7/2019	2019 DOSAA		
323	4000 - Sheriff	Advancement	Clerical Asst 2 NM	Clerical Asst 2 NM	\$ 34,645	\$ 35,787	\$ 1,142	\$ 269	10/7/2019	2019 DOSAA		
323	4000 - Sheriff	Advancement	Clerical Asst 2 NM	Clerical Asst 2 NM	\$ 34,645	\$ 35,787	\$ 1,142	\$ 269	10/7/2019	2019 DOSAA		
323	4000 - Sheriff	Advancement	Clerical Asst 2 NM	Clerical Asst 2 NM	\$ 34,645	\$ 35,787	\$ 1,142	\$ 269	10/7/2019	2019 DOSAA		
323	4000 - Sheriff	Advancement	Clerical Asst 2 NM	Clerical Asst 2 NM	\$ 34,645	\$ 35,787	\$ 1,142	\$ 269	10/7/2019	2019 DOSAA		
323	4000 - Sheriff	Advancement	Clerical Asst 2 NM	Clerical Asst 2 NM	\$ 34,645	\$ 35,787	\$ 1,142	\$ 269	10/7/2019	2019 DOSAA		
323	4000 - Sheriff	Advancement	Clerical Asst 2 NM	Clerical Asst 2 NM	\$ 34,645	\$ 35,787	\$ 1,142	\$ 269	10/7/2019	2019 DOSAA		
324	4000 - Sheriff	Advancement	Clerical Asst 2 NM	Clerical Asst 2 NM	\$ 32,543	\$ 35,787	\$ 3,244	\$ 764	10/7/2019	2019 DOSAA		
325	4000 - Sheriff	Advancement	Clerical Asst 2 NM	Clerical Asst 2 NM	\$ 32,543	\$ 34,645	\$ 2,102	\$ 495	10/7/2019	2019 DOSAA		
325	4000 - Sheriff	Advancement	Clerical Asst 2 NM	Clerical Asst 2 NM	\$ 32,543	\$ 34,645	\$ 2,102	\$ 495	10/7/2019	2019 DOSAA		
326	4000 - Sheriff	Advancement	Clerical Asst 2 NM	Clerical Asst 2 NM	\$ 32,543	\$ 33,503	\$ 960	\$ 226	10/7/2019	2019 DOSAA		
326	4000 - Sheriff	Advancement	Clerical Asst 2 NM	Clerical Asst 2 NM	\$ 32,543	\$ 33,503	\$ 960	\$ 226	10/7/2019	2019 DOSAA		
326	4000 - Sheriff	Advancement	Clerical Asst 2 NM	Clerical Asst 2 NM	\$ 32,543	\$ 33,503	\$ 960	\$ 226	10/7/2019	2019 DOSAA		
326	4000 - Sheriff	Advancement	Clerical Asst 2 NM	Clerical Asst 2 NM	\$ 32,543	\$ 33,503	\$ 960	\$ 226	10/7/2019	2019 DOSAA		
327	4000 - Sheriff	Advancement	Clerical Asst 1 NM	Clerical Asst 1 NM	\$ 30,701	\$ 31,372	\$ 671	\$ 158	10/7/2019	2019 DOSAA		
327	4000 - Sheriff	Advancement	Clerical Asst 1 NM	Clerical Asst 1 NM	\$ 30,701	\$ 31,372	\$ 671	\$ 158	10/7/2019	2019 DOSAA		
327	4000 - Sheriff	Advancement	Clerical Asst 1 NM	Clerical Asst 1 NM	\$ 30,701	\$ 31,372	\$ 671	\$ 158	10/7/2019	2019 DOSAA		
327	4000 - Sheriff	Advancement	Clerical Asst 1 NM	Clerical Asst 1 NM	\$ 30,701	\$ 31,372	\$ 671	\$ 158	10/7/2019	2019 DOSAA		
327	4000 - Sheriff	Advancement	Clerical Asst 1 NM	Clerical Asst 1 NM	\$ 30,701	\$ 31,372	\$ 671	\$ 158	10/7/2019	2019 DOSAA		
327	4000 - Sheriff	Advancement	Clerical Asst 1 NM	Clerical Asst 1 NM	\$ 30,701	\$ 31,372	\$ 671	\$ 158	10/7/2019	2019 DOSAA		
327	4000 - Sheriff	Advancement	Clerical Asst 1 NM	Clerical Asst 1 NM	\$ 30,701	\$ 31,372	\$ 671	\$ 158	10/7/2019	2019 DOSAA		
327	4000 - Sheriff	Advancement	Clerical Asst 1 NM	Clerical Asst 1 NM	\$ 30,701	\$ 31,372	\$ 671	\$ 158	10/7/2019	2019 DOSAA		
328	4000 - Sheriff	Advancement	Stores Clerk 1 Sheriff	Stores Clerk 1 Sheriff	\$ 34,864	\$ 35,836	\$ 971	\$ 229	10/7/2019	2019 DOSAA		
329	4000 - Sheriff	Advancement	Stores Clerk 1 Sheriff	Stores Clerk 1 Sheriff	\$ 34,864	\$ 38,106	\$ 3,242	\$ 764	10/7/2019	2019 DOSAA		

## October 2019 Monthly Transaction Fiscal Effect Form

Index	Department	Type	Old Title	New Title	Salary	Salary	Salary	2019	Effective Date	Funding Source
					Old	New	Variance	Variance		
330	4000 - Sheriff	Advancement	Adm Asst	Adm Asst	\$ 47,164	\$ 48,498	\$ 1,334	\$ 314	10/7/2019	2019 DOSAA
331	4000 - Sheriff	Advancement	Assistant Office Supervisor	Assistant Office Supervisor	\$ 47,871	\$ 49,825	\$ 1,954	\$ 460	10/7/2019	2019 DOSAA
332	4000 - Sheriff	Advancement	Public Safety Fis Admin	Public Safety Fis Admin	\$ 101,552	\$ 104,726	\$ 3,174	\$ 748	10/7/2019	2019 DOSAA
333	4000 - Sheriff	Advancement	Sr Assistant Executive-	Sr Assistant Executive-	\$ 59,421	\$ 63,059	\$ 3,638	\$ 857	10/7/2019	2019 DOSAA
334	4000 - Sheriff	Advancement	Fiscal Spec	Fiscal Spec	\$ 39,789	\$ 41,019	\$ 1,230	\$ 290	10/7/2019	2019 DOSAA
335	4000 - Sheriff	Advancement	Clerical Spec Sheriff	Clerical Spec Sheriff	\$ 37,328	\$ 38,558	\$ 1,230	\$ 290	10/7/2019	2019 DOSAA
336	4000 - Sheriff	Advancement	Corr Offcr 1 Sheriff NM	Corr Offcr 1 Sheriff NM	\$ 42,161	\$ 45,867	\$ 3,706	\$ 873	10/7/2019	2019 DOSAA
337	4000 - Sheriff	Advancement	Corr Offcr 1 Sheriff NM	Corr Offcr 1 Sheriff NM	\$ 41,048	\$ 44,606	\$ 3,558	\$ 838	10/7/2019	2019 DOSAA
337	4000 - Sheriff	Advancement	Corr Offcr 1 Sheriff NM	Corr Offcr 1 Sheriff NM	\$ 41,048	\$ 44,606	\$ 3,558	\$ 838	10/7/2019	2019 DOSAA
337	4000 - Sheriff	Advancement	Corr Offcr 1 Sheriff NM	Corr Offcr 1 Sheriff NM	\$ 41,048	\$ 44,606	\$ 3,558	\$ 838	10/7/2019	2019 DOSAA
337	4000 - Sheriff	Advancement	Corr Offcr 1 Sheriff NM	Corr Offcr 1 Sheriff NM	\$ 41,048	\$ 44,606	\$ 3,558	\$ 838	10/7/2019	2019 DOSAA
338	4000 - Sheriff	Advancement	Deputy Sheriff Lt.	Deputy Sheriff Lt.	\$ 82,205	\$ 85,984	\$ 3,779	\$ 890	10/7/2019	Unused 2018 DOSAA
338	4000 - Sheriff	Advancement	Deputy Sheriff Lt.	Deputy Sheriff Lt.	\$ 82,205	\$ 85,984	\$ 3,779	\$ 890	10/7/2019	Unused 2018 DOSAA
338	4000 - Sheriff	Advancement	Deputy Sheriff Lt.	Deputy Sheriff Lt.	\$ 82,205	\$ 85,984	\$ 3,779	\$ 890	10/7/2019	Unused 2018 DOSAA
338	4000 - Sheriff	Advancement	Deputy Sheriff Lt.	Deputy Sheriff Lt.	\$ 82,205	\$ 85,984	\$ 3,779	\$ 890	10/7/2019	Unused 2018 DOSAA
339	4000 - Sheriff	Advancement	Deputy Sheriff Lt.	Deputy Sheriff Lt.	\$ 85,984	\$ 89,702	\$ 3,718	\$ 876	10/7/2019	Unused 2018 DOSAA
339	4000 - Sheriff	Advancement	Deputy Sheriff Lt.	Deputy Sheriff Lt.	\$ 85,984	\$ 89,702	\$ 3,718	\$ 876	10/7/2019	2019 DOSAA
340	9000 - Parks	Advancement	Adm Asst	Adm Asst	\$ 44,494	\$ 47,164	\$ 2,670	\$ 629	10/7/2019	2019 DOSAA
341	9000 - Parks	Advancement	Botanical Gardens Dir	Botanical Gardens Dir	\$ 65,402	\$ 68,374	\$ 2,972	\$ 700	10/7/2019	2019 DOSAA
342	9000 - Parks	Advancement	Budget Mgr - Parks	Budget Mgr - Parks	\$ 76,404	\$ 79,726	\$ 3,322	\$ 783	10/7/2019	2019 DOSAA
343	9000 - Parks	Advancement	Comm Center Supv	Comm Center Supv	\$ 39,268	\$ 41,453	\$ 2,185	\$ 515	10/7/2019	2019 DOSAA
344	9000 - Parks	Advancement	Comm Center Supv	Comm Center Supv	\$ 40,380	\$ 41,453	\$ 1,073	\$ 253	10/7/2019	2019 DOSAA
345	9000 - Parks	Advancement	Construction Technician-Parks	Construction Technician-Parks	\$ 48,824	\$ 50,816	\$ 1,993	\$ 470	10/7/2019	2019 DOSAA
346	9000 - Parks	Advancement	Golf Services Mgr	Golf Services Mgr	\$ 79,726	\$ 82,219	\$ 2,492	\$ 587	10/7/2019	2019 DOSAA
347	9000 - Parks	Advancement	Horticulturist 1 NM	Horticulturist 1 NM	\$ 41,084	\$ 41,453	\$ 368	\$ 87	10/7/2019	2019 DOSAA
347	9000 - Parks	Advancement	Horticulturist 1 NM	Horticulturist 1 NM	\$ 41,084	\$ 41,453	\$ 368	\$ 87	10/7/2019	2019 DOSAA
347	9000 - Parks	Advancement	Horticulturist 1 NM	Horticulturist 1 NM	\$ 41,084	\$ 41,453	\$ 368	\$ 87	10/7/2019	2019 DOSAA
347	9000 - Parks	Advancement	Horticulturist 1 NM	Horticulturist 1 NM	\$ 41,084	\$ 41,453	\$ 368	\$ 87	10/7/2019	2019 DOSAA
347	9000 - Parks	Advancement	Horticulturist 1 NM	Horticulturist 1 NM	\$ 41,084	\$ 41,453	\$ 368	\$ 87	10/7/2019	2019 DOSAA
348	9000 - Parks	Advancement	Horticulturist 2 In Charge	Horticulturist 2 In Charge	\$ 48,824	\$ 50,816	\$ 1,993	\$ 470	10/7/2019	2019 DOSAA
349	9000 - Parks	Advancement	Mechanical Service Manager	Mechanical Service Manager	\$ 89,765	\$ 92,570	\$ 2,805	\$ 661	10/7/2019	2019 DOSAA
350	9000 - Parks	Advancement	Office Asst 3	Office Asst 3	\$ 29,599	\$ 32,170	\$ 2,571	\$ 606	10/7/2019	2019 DOSAA
351	9000 - Parks	Advancement	Office Asst 3	Office Asst 3	\$ 35,836	\$ 38,106	\$ 2,270	\$ 535	10/7/2019	2019 DOSAA
352	9000 - Parks	Advancement	Officer Development	Officer Development	\$ 72,143	\$ 75,313	\$ 3,170	\$ 747	10/7/2019	2019 DOSAA
353	9000 - Parks	Advancement	Organized Sports Coordinator	Organized Sports Coordinator	\$ 59,421	\$ 60,194	\$ 773	\$ 182	10/7/2019	2019 DOSAA
354	9000 - Parks	Advancement	Park Artist NM	Park Artist NM	\$ 39,313	\$ 41,453	\$ 2,140	\$ 504	10/7/2019	2019 DOSAA
355	9000 - Parks	Advancement	Park Maint Wrkr 2 IC	Park Maint Wrkr 2 IC	\$ 43,898	\$ 45,080	\$ 1,183	\$ 279	10/7/2019	2019 DOSAA
355	9000 - Parks	Advancement	Park Maint Wrkr 2 IC	Park Maint Wrkr 2 IC	\$ 43,898	\$ 45,080	\$ 1,183	\$ 279	10/7/2019	2019 DOSAA
355	9000 - Parks	Advancement	Park Maint Wrkr 2 IC	Park Maint Wrkr 2 IC	\$ 43,898	\$ 45,080	\$ 1,183	\$ 279	10/7/2019	2019 DOSAA
355	9000 - Parks	Advancement	Park Maint Wrkr 2 IC	Park Maint Wrkr 2 IC	\$ 43,898	\$ 45,080	\$ 1,183	\$ 279	10/7/2019	2019 DOSAA
355	9000 - Parks	Advancement	Park Maint Wrkr 2 IC	Park Maint Wrkr 2 IC	\$ 43,898	\$ 45,080	\$ 1,183	\$ 279	10/7/2019	2019 DOSAA
355	9000 - Parks	Advancement	Park Maint Wrkr 2 IC	Park Maint Wrkr 2 IC	\$ 43,898	\$ 45,080	\$ 1,183	\$ 279	10/7/2019	2019 DOSAA
356	9000 - Parks	Advancement	Park Maint Wrkr 2 IC	Park Maint Wrkr 2 IC	\$ 45,080	\$ 46,202	\$ 1,122	\$ 264	10/7/2019	2019 DOSAA
357	9000 - Parks	Advancement	Park Maint Wrkr 2 IC	Park Maint Wrkr 2 IC	\$ 46,202	\$ 47,382	\$ 1,180	\$ 278	10/7/2019	2019 DOSAA
357	9000 - Parks	Advancement	Park Maint Wrkr 2 IC	Park Maint Wrkr 2 IC	\$ 46,202	\$ 47,382	\$ 1,180	\$ 278	10/7/2019	2019 DOSAA
358	9000 - Parks	Advancement	Park Maint Wrkr 2 IC	Park Maint Wrkr 2 IC	\$ 47,382	\$ 49,008	\$ 1,627	\$ 383	10/7/2019	2019 DOSAA
358	9000 - Parks	Advancement	Park Maint Wrkr 2 IC	Park Maint Wrkr 2 IC	\$ 47,382	\$ 49,008	\$ 1,627	\$ 383	10/7/2019	2019 DOSAA
358	9000 - Parks	Advancement	Park Maint Wrkr 2 IC	Park Maint Wrkr 2 IC	\$ 47,382	\$ 49,008	\$ 1,627	\$ 383	10/7/2019	2019 DOSAA
359	9000 - Parks	Advancement	Park Maint Wrkr Asst	Park Maint Wrkr Asst	\$ 32,170	\$ 33,976	\$ 1,806	\$ 426	10/7/2019	2019 DOSAA

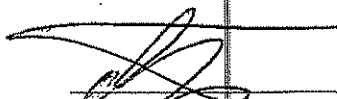
### October 2019 Monthly Transaction Fiscal Effect Form

Index	Department	Type	Old Title	New Title	Salary				Effective Date	Funding Source
					Old	New	Variance	Variance		
360	9000 - Parks	Advancement	Park Maint Wrkr Asst	Park Maint Wrkr Asst	\$ 32,170	\$ 33,145	\$ 975	\$ 230	10/7/2019	2019 DOSAA
361	9000 - Parks	Advancement	Park Naturalist	Park Naturalist	\$ 39,268	\$ 40,380	\$ 1,112	\$ 262	10/7/2019	2019 DOSAA
362	9000 - Parks	Advancement	Park Unit Coord 2	Park Unit Coord 2	\$ 47,871	\$ 49,825	\$ 1,954	\$ 460	10/7/2019	2019 DOSAA
362	9000 - Parks	Advancement	Park Unit Coord 2	Park Unit Coord 2	\$ 47,871	\$ 49,825	\$ 1,954	\$ 460	10/7/2019	2019 DOSAA
362	9000 - Parks	Advancement	Park Unit Coord 2	Park Unit Coord 2	\$ 47,871	\$ 49,825	\$ 1,954	\$ 460	10/7/2019	2019 DOSAA
362	9000 - Parks	Advancement	Park Unit Coord 2	Park Unit Coord 2	\$ 47,871	\$ 49,825	\$ 1,954	\$ 460	10/7/2019	2019 DOSAA
363	9000 - Parks	Advancement	Park Unit Coord 2	Park Unit Coord 2	\$ 55,153	\$ 56,848	\$ 1,695	\$ 399	10/7/2019	2019 DOSAA
364	9000 - Parks	Advancement	Park Unit Coord 2 Golf	Park Unit Coord 2 Golf	\$ 47,871	\$ 49,825	\$ 1,954	\$ 460	10/7/2019	2019 DOSAA
365	9000 - Parks	Advancement	Park Unit Coord 2	Park Unit Coord 2	\$ 51,005	\$ 52,956	\$ 1,950	\$ 459	10/7/2019	2019 DOSAA
366	9000 - Parks	Advancement	Park Unit Coord 2	Park Unit Coord 2	\$ 52,956	\$ 54,902	\$ 1,947	\$ 459	10/7/2019	2019 DOSAA
367	9000 - Parks	Advancement	Park Unit Coord 2	Park Unit Coord 2	\$ 54,902	\$ 56,848	\$ 1,946	\$ 458	10/7/2019	2019 DOSAA
368	9000 - Parks	Advancement	Park Unit Coord 2	Park Unit Coord 2	\$ 56,848	\$ 59,421	\$ 2,573	\$ 606	10/7/2019	2019 DOSAA
369	9000 - Parks	Advancement	Park Unit Coord 2 Conc	Park Unit Coord 2 Conc	\$ 51,005	\$ 54,902	\$ 3,897	\$ 918	10/7/2019	2019 DOSAA
370	9000 - Parks	Advancement	Park Unit Coord 2 Golf	Park Unit Coord 2 Golf	\$ 52,956	\$ 54,902	\$ 1,947	\$ 459	10/7/2019	2019 DOSAA
371	9000 - Parks	Advancement	Park Unit Coord 2 Golf	Park Unit Coord 2 Golf	\$ 54,902	\$ 56,848	\$ 1,946	\$ 458	10/7/2019	2019 DOSAA
372	9000 - Parks	Advancement	Park Unit Coord 2 Golf	Park Unit Coord 2 Golf	\$ 56,848	\$ 59,421	\$ 2,573	\$ 606	10/7/2019	2019 DOSAA
373	9000 - Parks	Advancement	Parks Maintenance Worker NM	Parks Maintenance Worker NM	\$ 41,084	\$ 41,453	\$ 368	\$ 87	10/7/2019	2019 DOSAA
374	9000 - Parks	Advancement	Parks Maintenance Worker NM	Parks Maintenance Worker NM	\$ 41,084	\$ 42,721	\$ 1,636	\$ 386	10/7/2019	2019 DOSAA
374	9000 - Parks	Advancement	Parks Maintenance Worker NM	Parks Maintenance Worker NM	\$ 41,084	\$ 42,721	\$ 1,636	\$ 386	10/7/2019	2019 DOSAA
375	9000 - Parks	Advancement	Park Maint Wrkr 2 IC	Park Maint Wrkr 2 IC	\$ 41,453	\$ 42,721	\$ 1,268	\$ 299	10/7/2019	2019 DOSAA
376	9000 - Parks	Advancement	Receptionist-	Receptionist-	\$ 35,089	\$ 36,209	\$ 1,120	\$ 264	10/7/2019	2019 DOSAA
377	9000 - Parks	Advancement	Natural Resource Technician	Natural Resource Technician	\$ 43,549	\$ 46,951	\$ 3,402	\$ 802	10/7/2019	2019 DOSAA
378	9000 - Parks	Advancement	Park Unit Coord 2 Conc	Park Unit Coord 2 Conc	\$ 47,871	\$ 49,825	\$ 1,954	\$ 460	10/7/2019	2019 DOSAA
379	9000 - Parks	Advancement	Park Operats Analyst 2	Park Operats Analyst 2	\$ 50,816	\$ 52,471	\$ 1,655	\$ 390	10/7/2019	2019 DOSAA
380	9000 - Parks	Reclass	Specialist POS Parks	Parks Oper Analyst 2	\$ 52,471	\$ 52,471	\$ -	\$ -	10/7/2019	2019 DOSAA
381	9000 - Parks	Reclass	Park Maint Wrkr Asst	Concessions In-Charge	\$ 35,835	\$ 43,898	\$ 8,063	\$ 1,900	10/7/2019	2019 DOSAA
382	9000 - Parks	Reclass	Landscape Const Region Supv	Land Resources - Operations Supv	\$ 65,864	\$ 66,421	\$ 557	\$ 131	10/7/2019	2019 DOSAA
382	9000 - Parks	Reclass	Landscape Const Region Supv	Land Resources - Operations Supv	\$ 65,864	\$ 66,421	\$ 557	\$ 131	10/7/2019	2019 DOSAA
383	9000 - Parks	Reclass	Golf & Recreation Turf Mgr	Superintendent of Golf & Turf Oper	\$ 85,984	\$ 89,764	\$ 3,780	\$ 891	10/7/2019	2019 DOSAA
384	9000 - Parks	Reclass	Coordinator Natural Areas	Natural Areas Supv	\$ 60,603	\$ 62,098	\$ 1,495	\$ 352	10/7/2019	2019 DOSAA
385	9000 - Parks	Reclass	Marina Mgr	Marina Business & Operations Mgr	\$ 63,059	\$ 65,864	\$ 2,805	\$ 661	10/7/2019	2019 DOSAA
386	1120 - PRB	Advancement	Assistant Administrative	Assistant Administrative	\$ 39,699	\$ 41,008	\$ 1,309	\$ 308	10/7/2019	2019 DOSAA
387	5090 - Transport Svcs	Advancement	Engineering Project Manager	Engineering Project Manager	\$ 86,407	\$ 92,026	\$ 5,619	\$ 1,324	10/7/2019	2019 DOSAA
388	5090 - Transport Svcs	Advancement	Construction Coordinator	Construction Coordinator	\$ 50,538	\$ 57,105	\$ 6,567	\$ 1,547	10/7/2019	2019 DOSAA
389	9500 - Zoo	Advancement	Assistant Accounting Cash-	Assistant Accounting Cash-	\$ 34,580	\$ 35,650	\$ 1,069	\$ 252	10/7/2019	2019 DOSAA
390	9500 - Zoo	Advancement	Assistant Special Events	Assistant Special Events	\$ 40,644	\$ 41,888	\$ 1,244	\$ 293	10/7/2019	2019 DOSAA
391	9500 - Zoo	Advancement	Associate Accountant-	Associate Accountant-	\$ 45,201	\$ 46,951	\$ 1,750	\$ 412	10/7/2019	2019 DOSAA
392	9500 - Zoo	Advancement	Audiovisual Coord-Zoo	Audiovisual Coord-Zoo	\$ 43,929	\$ 45,201	\$ 1,272	\$ 300	10/7/2019	2019 DOSAA
393	9500 - Zoo	Advancement	Clerical Spec Zoo	Clerical Spec Zoo	\$ 37,328	\$ 38,558	\$ 1,230	\$ 290	10/7/2019	2019 DOSAA
394	9500 - Zoo	Advancement	Coord Marketing Spec Events	Coord Marketing Spec Events	\$ 54,902	\$ 56,848	\$ 1,946	\$ 458	10/7/2019	2019 DOSAA
395	9500 - Zoo	Advancement	Coordinator Elephant Care	Coordinator Elephant Care	\$ 45,183	\$ 46,364	\$ 1,180	\$ 278	10/7/2019	2019 DOSAA
396	9500 - Zoo	Advancement	Curator Prim Sm Mammals	Curator Prim Sm Mammals	\$ 56,848	\$ 59,421	\$ 2,573	\$ 606	10/7/2019	2019 DOSAA
397	9500 - Zoo	Advancement	Director Grounds Main	Director Grounds Main	\$ 99,561	\$ 102,547	\$ 2,986	\$ 704	10/7/2019	2019 DOSAA
398	9500 - Zoo	Advancement	Group Sales Specialist	Group Sales Specialist	\$ 41,453	\$ 42,721	\$ 1,268	\$ 299	10/7/2019	2019 DOSAA
399	9500 - Zoo	Advancement	Guest Services Supv NM	Guest Services Supv NM	\$ 43,034	\$ 44,319	\$ 1,285	\$ 303	10/7/2019	2019 DOSAA
400	9500 - Zoo	Advancement	Heritage Farm Attdt NM	Heritage Farm Attdt NM	\$ 34,495	\$ 34,864	\$ 369	\$ 87	10/7/2019	2019 DOSAA
401	9500 - Zoo	Advancement	Horticulturist	Horticulturist	\$ 50,816	\$ 52,471	\$ 1,655	\$ 390	10/7/2019	2019 DOSAA
402	9500 - Zoo	Advancement	Horticulturist	Horticulturist	\$ 52,471	\$ 54,197	\$ 1,726	\$ 407	10/7/2019	2019 DOSAA
403	9500 - Zoo	Advancement	Manager Accounting-	Manager Accounting-	\$ 78,427	\$ 82,205	\$ 3,778	\$ 890	10/7/2019	2019 DOSAA

## October 2019 Monthly Transaction Fiscal Effect Form

Index	Department	Type	Old Title	New Title	Salary				Effective Date	Funding Source
					Old	New	Variance	Variance		
404	9500 - Zoo	Advancement	Manager Business Operations-	Manager Business Operations-	\$ 82,219	\$ 84,709	\$ 2,491	\$ 587	10/7/2019	2019 DOSAA
405	9500 - Zoo	Advancement	Manager Grounds Maintenance-	Manager Grounds Maintenance-	\$ 65,864	\$ 69,036	\$ 3,173	\$ 748	10/7/2019	2019 DOSAA
406	9500 - Zoo	Advancement	Director Marketing and Comm	Director Marketing and Comm	\$ 104,722	\$ 107,905	\$ 3,183	\$ 750	10/7/2019	2019 DOSAA
407	9500 - Zoo	Advancement	Specialist Office Services-	Specialist Office Services-	\$ 40,380	\$ 41,453	\$ 1,073	\$ 253	10/7/2019	2019 DOSAA
408	9500 - Zoo	Advancement	Sr Assistant Accounting Cash-	Sr Assistant Accounting Cash-	\$ 41,825	\$ 43,159	\$ 1,334	\$ 314	10/7/2019	2019 DOSAA
409	9500 - Zoo	Advancement	Zoo Area Supv-	Zoo Area Supv-	\$ 45,183	\$ 46,364	\$ 1,180	\$ 278	10/7/2019	2019 DOSAA
409	9500 - Zoo	Advancement	Zoo Area Supv-	Zoo Area Supv-	\$ 45,183	\$ 46,364	\$ 1,180	\$ 278	10/7/2019	2019 DOSAA
410	9500 - Zoo	Advancement	Zoo Area Supv-	Zoo Area Supv-	\$ 42,879	\$ 44,062	\$ 1,183	\$ 279	10/7/2019	2019 DOSAA
411	9500 - Zoo	Advancement	Zoo Maintenance Worker-	Zoo Maintenance Worker-	\$ 40,380	\$ 41,453	\$ 1,073	\$ 253	10/7/2019	2019 DOSAA
412	9500 - Zoo	Advancement	Zoo Vehic Mach Oper-	Zoo Vehic Mach Oper-	\$ 43,898	\$ 45,080	\$ 1,183	\$ 279	10/7/2019	2019 DOSAA
413	9500 - Zoo	Advancement	Zoo Vehic Mach Oper-	Zoo Vehic Mach Oper-	\$ 47,382	\$ 49,008	\$ 1,627	\$ 383	10/7/2019	2019 DOSAA
414	9500 - Zoo	Advancement	Zookeeper-	Zookeeper-	\$ 39,268	\$ 40,380	\$ 1,112	\$ 262	10/7/2019	2019 DOSAA
414	9500 - Zoo	Advancement	Zookeeper-	Zookeeper-	\$ 39,268	\$ 40,380	\$ 1,112	\$ 262	10/7/2019	2019 DOSAA
414	9500 - Zoo	Advancement	Zookeeper-	Zookeeper-	\$ 39,268	\$ 40,380	\$ 1,112	\$ 262	10/7/2019	2019 DOSAA
414	9500 - Zoo	Advancement	Zookeeper-	Zookeeper-	\$ 39,268	\$ 40,380	\$ 1,112	\$ 262	10/7/2019	2019 DOSAA
414	9500 - Zoo	Advancement	Zookeeper-	Zookeeper-	\$ 39,268	\$ 40,380	\$ 1,112	\$ 262	10/7/2019	2019 DOSAA
414	9500 - Zoo	Advancement	Zookeeper-	Zookeeper-	\$ 39,268	\$ 40,380	\$ 1,112	\$ 262	10/7/2019	2019 DOSAA
414	9500 - Zoo	Advancement	Zookeeper-	Zookeeper-	\$ 39,268	\$ 40,380	\$ 1,112	\$ 262	10/7/2019	2019 DOSAA
414	9500 - Zoo	Advancement	Zookeeper-	Zookeeper-	\$ 39,268	\$ 40,380	\$ 1,112	\$ 262	10/7/2019	2019 DOSAA
414	9500 - Zoo	Advancement	Zookeeper-	Zookeeper-	\$ 39,268	\$ 40,380	\$ 1,112	\$ 262	10/7/2019	2019 DOSAA
415	9500 - Zoo	Advancement	Zookeeper-	Zookeeper-	\$ 40,380	\$ 41,453	\$ 1,073	\$ 253	10/7/2019	2019 DOSAA
416	9500 - Zoo	Advancement	Zookeeper-	Zookeeper-	\$ 42,721	\$ 43,929	\$ 1,207	\$ 285	10/7/2019	2019 DOSAA
416	9500 - Zoo	Advancement	Zookeeper-	Zookeeper-	\$ 42,721	\$ 43,929	\$ 1,207	\$ 285	10/7/2019	2019 DOSAA
416	9500 - Zoo	Advancement	Zookeeper-	Zookeeper-	\$ 42,721	\$ 43,929	\$ 1,207	\$ 285	10/7/2019	2019 DOSAA
416	9500 - Zoo	Advancement	Zookeeper-	Zookeeper-	\$ 42,721	\$ 43,929	\$ 1,207	\$ 285	10/7/2019	2019 DOSAA
417	9500 - Zoo	Advancement	Deputy Chief Adm Offcr Zoo	Deputy Chief Adm Offcr Zoo	\$ 105,682	\$ 108,852	\$ 3,170	\$ 747	10/7/2019	2019 DOSAA
418	4900 - Med Examiner	Advancement	Forensic Investigator	Forensic Investigator	\$ 54,010	\$ 55,994	\$ 1,985	\$ 468	10/7/2019	2019 DOSAA

The department has certified that sufficient funds are available for the advancement in the stated funding source

  
 Director of Performance, Strategy, and Budget

Date 10/4/19



Appointments at an Advanced Step of the Pay Range										
Personnel Committee Report										
October 2019										
								^Bold/Shaded boarder denotes rates of incumbents		
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	#OF STEPS^	REQUESTED HOURLY RATE	ANNUALIZED BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
1	New Hire	Airport	Firefighter Equip Oper	17B	01	\$ 19.94	\$ 58,231.62	2	9/23/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$ 21.07	\$ 61,513.47			
					03	\$ 21.89	\$ 63,908.58			
					04	\$ 22.48	\$ 65,645.28			
					05	\$ 22.93	\$ 66,958.61			
					06	\$ 23.38	\$ 68,271.35			
					07	\$ 25.15	\$ 73,445.82			
2	New Hire	Airport	Airport Pub Saf and Sec Cord 2	25	01	\$ 25.97	\$ 54,009.54	2	8/26/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$ 26.92	\$ 55,994.33			
					03	\$ 27.87	\$ 57,979.11			
					04	\$ 29.14	\$ 60,603.05			
					05	\$ 30.40	\$ 63,233.33			
3	New Hire	Corporation Counsel	Paralegal	24M	01	\$ 24.52	\$ 51,005.48	4	9/23/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$ 25.46	\$ 52,955.51			
					03	\$ 26.40	\$ 54,902.04			
					04	\$ 27.33	\$ 56,847.70			
					05	\$ 28.57	\$ 59,421.14			
4	New Hire	DAS-IMSD	Analyst Appls System IT III	28D	01	\$ 35.11	\$ 73,039.00	3	9/9/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$ 36.17	\$ 75,229.25			
					03	\$ 37.43	\$ 77,862.81			
					04	\$ 38.93	\$ 80,976.82			
					05	\$ 40.88	\$ 85,025.52			
					06	\$ 43.33	\$ 90,127.16			
5	Rehire	DAS-IMSD	Analyst Appls System IT I	21D	01	\$ 24.15	\$ 50,233.64	2	8/12/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$ 24.75	\$ 51,488.78			
					03	\$ 25.50	\$ 53,034.86			
					04	\$ 26.39	\$ 54,890.02			
					05	\$ 27.45	\$ 57,086.61			
					06	\$ 28.82	\$ 59,939.20			
					07	\$ 30.55	\$ 63,536.73			
6	New Hire	DAS-IMSD	Analyst Appls System IT I	21D	01	\$ 24.15	\$ 50,233.64	3	8/26/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$ 24.75	\$ 51,488.78			
					03	\$ 25.50	\$ 53,034.86			
					04	\$ 26.39	\$ 54,890.02			
					05	\$ 27.45	\$ 57,086.61			
					06	\$ 28.82	\$ 59,939.20			
					07	\$ 30.55	\$ 63,536.73			
7	New Hire	DAS-Risk Management	Admin Spec - Procurement	07P	01	\$ 19.86	\$ 41,310.42	4	9/23/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$ 20.56	\$ 42,769.06			
					03	\$ 21.26	\$ 44,226.61			
					04	\$ 21.96	\$ 45,684.81			
					05	\$ 22.66	\$ 47,142.36			
					06	\$ 23.37	\$ 48,600.57			
					07	\$ 24.07	\$ 50,058.55			
					08	\$ 24.77	\$ 51,516.32			
					09	\$ 25.47	\$ 52,974.31			

Appointments at an Advanced Step of the Pay Range										
Personnel Committee Report										
October 2019										
^Bold/Shaded boarder denotes rates of incumbents										
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	#OF STEPS^	REQUESTED HOURLY RATE	ANNUALIZED BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
8	New Hire	DAS-Risk Management	Manager Financial CBO	35M	01	\$ 37.71	\$ 78,426.77	2	8/12/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$ 39.52	\$ 82,204.64			
					03	\$ 41.34	\$ 85,983.82			
					04	\$ 43.13	\$ 89,702.01			
					05	\$ 44.94	\$ 93,483.16			
9	New Hire	DAS-Risk Management	Facilities Grounds Worker 1 NM	12Z1	01	\$ 17.58	\$ 36,565.34	5	9/9/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$ 17.97	\$ 37,370.57			
					03	\$ 18.51	\$ 38,498.71			
					04	\$ 19.03	\$ 39,588.37			
					05	\$ 19.54	\$ 40,640.22			
10	New Hire	DAS-Risk Management	GIS Intern	01IM	01	\$ 11.96	\$ 24,880.24	3	9/9/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$ 12.38	\$ 25,746.79			
					03	\$ 13.07	\$ 27,176.05			
					04	\$ 13.37	\$ 27,814.18			
					05	\$ 13.73	\$ 28,548.52			
					06	\$ 14.06	\$ 29,237.65			
					07	\$ 14.39	\$ 29,926.78			
					08	\$ 14.79	\$ 30,759.91			
					09	\$ 15.29	\$ 31,807.96			
					10	\$ 15.80	\$ 32,856.65			
					11	\$ 16.30	\$ 33,905.56			
					12	\$ 16.80	\$ 34,954.26			
					13	\$ 17.31	\$ 36,002.95			
					14	\$ 17.81	\$ 37,051.22			
					15	\$ 18.32	\$ 38,100.13			
11	Rehire	Dept. on Aging	Elderly Nutri Program	30	01	\$ 29.72	\$ 61,816.44	4	9/9/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$ 31.04	\$ 64,565.41			
					03	\$ 32.54	\$ 67,675.92			
					04	\$ 34.00	\$ 70,721.30			
					05	\$ 35.49	\$ 73,828.76			
12	New Hire	Dept. on Aging	Human Ser Wkr Aging NM	16Z4	01	\$ 20.41	\$ 42,457.71	3	9/9/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$ 20.54	\$ 42,721.19			
					03	\$ 21.12	\$ 43,928.67			
					04	\$ 21.73	\$ 45,200.64			
					05	\$ 22.57	\$ 46,950.88			
					06	\$ 23.47	\$ 48,823.74			
					07	\$ 24.43	\$ 50,816.40			
					08	\$ 25.23	\$ 52,470.90			
					09	\$ 26.06	\$ 54,197.31			
					10	\$ 27.04	\$ 56,250.29			
					11	\$ 27.55	\$ 57,303.45			
					12	\$ 28.04	\$ 58,322.51			

Appointments at an Advanced Step of the Pay Range										
Personnel Committee Report										
October 2019										
								^Bold/Shaded boarder denotes rates of incumbents		
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	#OF STEPS^	REQUESTED HOURLY RATE	ANNUALIZED BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
13	New Hire	Dept. on Aging	Human Ser Wkr Aging NM	16Z4	01	\$ 20.41	\$ 42,457.71	3	9/9/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$ 20.54	\$ 42,721.19			
					03	\$ 21.12	\$ 43,928.67			
					04	\$ 21.73	\$ 45,200.64			
					05	\$ 22.57	\$ 46,950.88			
					06	\$ 23.47	\$ 48,823.74			
					07	\$ 24.43	\$ 50,816.40			
					08	\$ 25.23	\$ 52,470.90			
					09	\$ 26.06	\$ 54,197.31			
					10	\$ 27.04	\$ 56,250.29			
					11	\$ 27.55	\$ 57,303.45			
					12	\$ 28.04	\$ 58,322.51			
					14	Rehire	Dept. on Aging			
02	\$ 20.54	\$ 42,721.19								
03	\$ 21.12	\$ 43,928.67								
04	\$ 21.73	\$ 45,200.64								
05	\$ 22.57	\$ 46,950.88								
06	\$ 23.47	\$ 48,823.74								
07	\$ 24.43	\$ 50,816.40								
08	\$ 25.23	\$ 52,470.90								
09	\$ 26.06	\$ 54,197.31								
10	\$ 27.04	\$ 56,250.29								
11	\$ 27.55	\$ 57,303.45								
12	\$ 28.04	\$ 58,322.51								
15	New Hire	Dept. on Aging	Human Ser Wkr Aging NM	16Z4				01	\$ 20.41	\$ 42,457.71
					02	\$ 20.54	\$ 42,721.19			
					03	\$ 21.12	\$ 43,928.67			
					04	\$ 21.73	\$ 45,200.64			
					05	\$ 22.57	\$ 46,950.88			
					06	\$ 23.47	\$ 48,823.74			
					07	\$ 24.43	\$ 50,816.40			
					08	\$ 25.23	\$ 52,470.90			
					09	\$ 26.06	\$ 54,197.31			
					10	\$ 27.04	\$ 56,250.29			
					11	\$ 27.55	\$ 57,303.45			
					12	\$ 28.04	\$ 58,322.51			
					16	New Hire	DHHS-Health & Human Serices	Human Ser Wkr NM	16Z4	01
02	\$ 20.54	\$ 42,721.19								
03	\$ 21.12	\$ 43,928.67								
04	\$ 21.73	\$ 45,200.64								
05	\$ 22.57	\$ 46,950.88								
06	\$ 23.47	\$ 48,823.74								
07	\$ 24.43	\$ 50,816.40								
08	\$ 25.23	\$ 52,470.90								
09	\$ 26.06	\$ 54,197.31								
10	\$ 27.04	\$ 56,250.29								
11	\$ 27.55	\$ 57,303.45								
12	\$ 28.04	\$ 58,322.51								

Appointments at an Advanced Step of the Pay Range										
Personnel Committee Report										
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								^Bold/Shaded boarder denotes rates of incumbents		
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	#OF STEPS^	REQUESTED HOURLY RATE	ANNUALIZED BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
17	New Hire	DHHS-Health & Human Serices	Hum Ser Wkr-Juv Justice NM	16Z4	01	\$ 20.41	\$ 42,457.71	3	8/26/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$ 20.54	\$ 42,721.19			
					03	\$ 21.12	\$ 43,928.67			
					04	\$ 21.73	\$ 45,200.64			
					05	\$ 22.57	\$ 46,950.88			
					06	\$ 23.47	\$ 48,823.74			
					07	\$ 24.43	\$ 50,816.40			
					08	\$ 25.23	\$ 52,470.90			
					09	\$ 26.06	\$ 54,197.31			
					10	\$ 27.04	\$ 56,250.29			
					11	\$ 27.55	\$ 57,303.45			
					12	\$ 28.04	\$ 58,322.51			
					18	New Hire	DHHS-Health & Human Serices			
02	\$ 20.54	\$ 42,721.19								
03	\$ 21.12	\$ 43,928.67								
04	\$ 21.73	\$ 45,200.64								
05	\$ 22.57	\$ 46,950.88								
06	\$ 23.47	\$ 48,823.74								
07	\$ 24.43	\$ 50,816.40								
08	\$ 25.23	\$ 52,470.90								
09	\$ 26.06	\$ 54,197.31								
10	\$ 27.04	\$ 56,250.29								
11	\$ 27.55	\$ 57,303.45								
12	\$ 28.04	\$ 58,322.51								
19	New Hire	DHHS-Health & Human Serices	Hum Ser Wkr-Juv Justice NM	16Z4				01	\$ 20.41	\$ 42,457.71
					02	\$ 20.54	\$ 42,721.19			
					03	\$ 21.12	\$ 43,928.67			
					04	\$ 21.73	\$ 45,200.64			
					05	\$ 22.57	\$ 46,950.88			
					06	\$ 23.47	\$ 48,823.74			
					07	\$ 24.43	\$ 50,816.40			
					08	\$ 25.23	\$ 52,470.90			
					09	\$ 26.06	\$ 54,197.31			
					10	\$ 27.04	\$ 56,250.29			
					11	\$ 27.55	\$ 57,303.45			
					12	\$ 28.04	\$ 58,322.51			
					20	New Hire	DHHS-Health & Human Serices	Hum Ser Wkr-Juv Justice NM	16Z4	01
02	\$ 20.54	\$ 42,721.19								
03	\$ 21.12	\$ 43,928.67								
04	\$ 21.73	\$ 45,200.64								
05	\$ 22.57	\$ 46,950.88								
06	\$ 23.47	\$ 48,823.74								
07	\$ 24.43	\$ 50,816.40								
08	\$ 25.23	\$ 52,470.90								
09	\$ 26.06	\$ 54,197.31								
10	\$ 27.04	\$ 56,250.29								
11	\$ 27.55	\$ 57,303.45								
12	\$ 28.04	\$ 58,322.51								

Appointments at an Advanced Step of the Pay Range										
Personnel Committee Report										
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								^Bold/Shaded boarder denotes rates of incumbents		
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	#OF STEPS^	REQUESTED HOURLY RATE	ANNUALIZED BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
21	New Hire	DHHS-Health & Human Serices	Hum Ser Wkr-Juv Justice NM	16Z4	01	\$ 20.41	\$ 42,457.71	2	9/9/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$ 20.54	\$ 42,721.19			
					03	\$ 21.12	\$ 43,928.67			
					04	\$ 21.73	\$ 45,200.64			
					05	\$ 22.57	\$ 46,950.88			
					06	\$ 23.47	\$ 48,823.74			
					07	\$ 24.43	\$ 50,816.40			
					08	\$ 25.23	\$ 52,470.90			
					09	\$ 26.06	\$ 54,197.31			
					10	\$ 27.04	\$ 56,250.29			
					11	\$ 27.55	\$ 57,303.45			
					12	\$ 28.04	\$ 58,322.51			
					22	New Hire	DHHS-Health & Human Serices			
02	\$ 20.54	\$ 42,721.19								
03	\$ 21.12	\$ 43,928.67								
04	\$ 21.73	\$ 45,200.64								
05	\$ 22.57	\$ 46,950.88								
06	\$ 23.47	\$ 48,823.74								
07	\$ 24.43	\$ 50,816.40								
08	\$ 25.23	\$ 52,470.90								
09	\$ 26.06	\$ 54,197.31								
10	\$ 27.04	\$ 56,250.29								
11	\$ 27.55	\$ 57,303.45								
12	\$ 28.04	\$ 58,322.51								
23	New Hire	District Attorney's Office	Paralegal-Exempt NM	19Z2				01	\$ 22.19	\$ 46,161.81
					02	\$ 22.74	\$ 47,304.75			
					03	\$ 23.77	\$ 49,433.28			
					04	\$ 24.84	\$ 51,657.05			
					05	\$ 25.95	\$ 53,982.31			
					06	\$ 27.04	\$ 56,250.22			
24	Rehire	District Attorney's Office	Investigator District Atty	32M	01	\$ 33.19	\$ 69,036.42	3	9/23/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$ 34.68	\$ 72,142.78			
					03	\$ 36.21	\$ 75,312.97			
					04	\$ 37.71	\$ 78,426.77			
					05	\$ 39.52	\$ 82,204.64			
25	New Hire	District Attorney's Office	Clerical Asst 1 NM	03Z1	01	\$ 14.76	\$ 30,701.10	4	9/9/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$ 15.08	\$ 31,371.63			
					03	\$ 15.60	\$ 32,440.74			
					04	\$ 16.11	\$ 33,510.52			
					05	\$ 16.63	\$ 34,580.29			
					06	\$ 17.14	\$ 35,649.62			
					07	\$ 17.65	\$ 36,719.62			
					08	\$ 18.17	\$ 37,788.51			
					09	\$ 18.68	\$ 38,858.29			

Appointments at an Advanced Step of the Pay Range										
Personnel Committee Report										
October 2019										
^Bold/Shaded boarder denotes rates of incumbents										
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	#OF STEPS^	REQUESTED HOURLY RATE	ANNUALIZED BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
26	New Hire	District Attorney's Office	Clerical Asst 1 NM	03Z1	01	\$ 14.76	\$ 30,701.10	4	9/9/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$ 15.08	\$ 31,371.63			
					03	\$ 15.60	\$ 32,440.74			
					04	\$ 16.11	\$ 33,510.52			
					05	\$ 16.63	\$ 34,580.29			
					06	\$ 17.14	\$ 35,649.62			
					07	\$ 17.65	\$ 36,719.62			
					08	\$ 18.17	\$ 37,788.51			
					09	\$ 18.68	\$ 38,858.29			
					10	\$ 19.20	\$ 39,928.07			
27	New Hire	District Attorney's Office	Intern WP Administrative	01IM	01	\$ 11.96	\$ 24,880.24	7	9/9/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$ 12.38	\$ 25,746.79			
					03	\$ 13.07	\$ 27,176.05			
					04	\$ 13.37	\$ 27,814.18			
					05	\$ 13.73	\$ 28,548.52			
					06	\$ 14.06	\$ 29,237.65			
					07	\$ 14.39	\$ 29,926.78			
					08	\$ 14.79	\$ 30,759.91			
					09	\$ 15.29	\$ 31,807.96			
					10	\$ 15.80	\$ 32,856.65			
					11	\$ 16.30	\$ 33,905.56			
					12	\$ 16.80	\$ 34,954.26			
					13	\$ 17.31	\$ 36,002.95			
					14	\$ 17.81	\$ 37,051.22			
					15	\$ 18.32	\$ 38,100.13			
28	New Hire	District Attorney's Office	Intern District Attorney	01IM	01	\$ 11.96	\$ 24,880.24	3	9/23/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$ 12.38	\$ 25,746.79			
					03	\$ 13.07	\$ 27,176.05			
					04	\$ 13.37	\$ 27,814.18			
					05	\$ 13.73	\$ 28,548.52			
					06	\$ 14.06	\$ 29,237.65			
					07	\$ 14.39	\$ 29,926.78			
					08	\$ 14.79	\$ 30,759.91			
					09	\$ 15.29	\$ 31,807.96			
					10	\$ 15.80	\$ 32,856.65			
					11	\$ 16.30	\$ 33,905.56			
					12	\$ 16.80	\$ 34,954.26			
					13	\$ 17.31	\$ 36,002.95			
					14	\$ 17.81	\$ 37,051.22			
					15	\$ 18.32	\$ 38,100.13			

Appointments at an Advanced Step of the Pay Range										
Personnel Committee Report										
October 2019										
^Bold/Shaded boarder denotes rates of incumbents										
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	#OF STEPS^	REQUESTED HOURLY RATE	ANNUALIZED BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
29	New Hire	District Attorney's Office	Intern WP Administrative	01IM	01	\$ 11.96	\$ 24,880.24	7	9/9/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$ 12.38	\$ 25,746.79			
					03	\$ 13.07	\$ 27,176.05			
					04	\$ 13.37	\$ 27,814.18			
					05	\$ 13.73	\$ 28,548.52			
					06	\$ 14.06	\$ 29,237.65			
					07	\$ 14.39	\$ 29,926.78			
					08	\$ 14.79	\$ 30,759.91			
					09	\$ 15.29	\$ 31,807.96			
					10	\$ 15.80	\$ 32,856.65			
					11	\$ 16.30	\$ 33,905.56			
					12	\$ 16.80	\$ 34,954.26			
					13	\$ 17.31	\$ 36,002.95			
					14	\$ 17.81	\$ 37,051.22			
					15	\$ 18.32	\$ 38,100.13			
30	New Hire	District Attorney's Office	Intern WP Administrative	01IM	01	\$ 11.96	\$ 24,880.24	7	9/9/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$ 12.38	\$ 25,746.79			
					03	\$ 13.07	\$ 27,176.05			
					04	\$ 13.37	\$ 27,814.18			
					05	\$ 13.73	\$ 28,548.52			
					06	\$ 14.06	\$ 29,237.65			
					07	\$ 14.39	\$ 29,926.78			
					08	\$ 14.79	\$ 30,759.91			
					09	\$ 15.29	\$ 31,807.96			
					10	\$ 15.80	\$ 32,856.65			
					11	\$ 16.30	\$ 33,905.56			
					12	\$ 16.80	\$ 34,954.26			
					13	\$ 17.31	\$ 36,002.95			
					14	\$ 17.81	\$ 37,051.22			
					15	\$ 18.32	\$ 38,100.13			
31	Rehire	DTPW-Directors Office	Sr Analyst GIS	30	01	\$ 29.72	\$ 61,816.44	3	9/23/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$ 31.04	\$ 64,565.41			
					03	\$ 32.54	\$ 67,675.92			
					04	\$ 34.00	\$ 70,721.30			
					05	\$ 35.49	\$ 73,828.76			
32	New Hire	House of Corrections	Laundry Cloth Prod Asst Sup	13	01	\$ 17.76	\$ 36,940.61	3	8/26/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$ 18.32	\$ 38,105.91			
					03	\$ 18.88	\$ 39,268.36			
					04	\$ 19.41	\$ 40,380.10			
					05	\$ 19.93	\$ 41,452.93			
33	New Hire	House of Corrections	Clerical Asst 2 NM	04Z1	01	\$ 15.65	\$ 32,542.66	3	9/9/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$ 16.11	\$ 33,502.65			
					03	\$ 16.66	\$ 34,644.77			
					04	\$ 17.21	\$ 35,786.90			
					05	\$ 17.75	\$ 36,929.24			
					06	\$ 18.30	\$ 38,071.37			
					07	\$ 18.85	\$ 39,213.28			
					08	\$ 19.40	\$ 40,355.18			
					09	\$ 19.95	\$ 41,498.18			

Appointments at an Advanced Step of the Pay Range										
Personnel Committee Report										
October 2019										
^Bold/Shaded boarder denotes rates of incumbents										
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	#OF STEPS^	REQUESTED HOURLY RATE	ANNUALIZED BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
34	New Hire	Human Resources	Mgmt Asst - Human Res	06PM	01	\$ 17.83	\$ 37,082.25	3	8/5/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$ 18.46	\$ 38,390.73			
					03	\$ 19.09	\$ 39,699.85			
					04	\$ 19.72	\$ 41,008.33			
					05	\$ 20.34	\$ 42,317.23			
					06	\$ 20.97	\$ 43,625.71			
					07	\$ 21.60	\$ 44,935.05			
					08	\$ 22.23	\$ 46,243.74			
					09	\$ 22.86	\$ 47,552.00			
					35	New Hire	Human Resources			
02	\$ 15.79	\$ 32,849.29								
03	\$ 16.33	\$ 33,969.11								
04	\$ 16.87	\$ 35,088.94								
05	\$ 17.41	\$ 36,208.99								
06	\$ 17.95	\$ 37,328.60								
07	\$ 18.48	\$ 38,448.43								
08	\$ 19.02	\$ 39,567.83								
09	\$ 19.56	\$ 40,688.31								
36	New Hire	Office of Emergency Management	Dispatcher	16Z				01	\$ 17.76	\$ 36,940.61
					02	\$ 18.32	\$ 38,105.91			
					03	\$ 18.88	\$ 39,268.36			
					04	\$ 19.41	\$ 40,380.10			
					05	\$ 19.93	\$ 41,452.93			
					06	\$ 20.54	\$ 42,721.19			
					07	\$ 21.12	\$ 43,928.67			
					08	\$ 21.73	\$ 45,200.64			
					09	\$ 22.57	\$ 46,950.88			
					37	New Hire	Office of Emergency Management	Instructor EMS	27N	01
02	\$ 34.96	\$ 72,711.00								
03	\$ 36.54	\$ 75,998.96								
04	\$ 38.12	\$ 79,286.92								
05	\$ 38.88	\$ 80,872.61								
06	\$ 39.56	\$ 82,290.86								
38	New Hire	Office of Emergency Management	EMS Supervisor Hrly	25M	01	\$ 25.46	\$ 52,955.51	3	8/12/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$ 26.40	\$ 54,902.04			
					03	\$ 27.33	\$ 56,847.70			
					04	\$ 28.57	\$ 59,421.14			
					05	\$ 28.94	\$ 60,194.07			
39	Rehire	Office of Sheriff	Clerical Asst 2 Hrly	04P	01	\$ 15.56	\$ 32,360.52	6	9/23/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$ 16.11	\$ 33,502.65			
					03	\$ 16.66	\$ 34,644.77			
					04	\$ 17.21	\$ 35,786.90			
					05	\$ 17.75	\$ 36,929.24			
					06	\$ 18.30	\$ 38,071.37			
					07	\$ 18.85	\$ 39,213.28			
					08	\$ 19.40	\$ 40,355.18			
					09	\$ 19.95	\$ 41,498.18			



Appointments at an Advanced Step of the Pay Range										
Personnel Committee Report										
October 2019										
								^Bold/Shaded boarder denotes rates of incumbents		
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	#OF STEPS^	REQUESTED HOURLY RATE	ANNUALIZED BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
40	New Hire	Office of Sheriff	Clerical Asst 2 NM	04Z1	01	\$ 15.65	\$ 32,542.66	6	9/23/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$ 16.11	\$ 33,502.65			
					03	\$ 16.66	\$ 34,644.77			
					04	\$ 17.21	\$ 35,786.90			
					05	\$ 17.75	\$ 36,929.24			
					06	\$ 18.30	\$ 38,071.37			
					07	\$ 18.85	\$ 39,213.28			
					08	\$ 19.40	\$ 40,355.18			
					09	\$ 19.95	\$ 41,498.18			
41	New Hire	Office of Sheriff	Clerical Asst 2 NM	04Z1	01	\$ 15.65	\$ 32,542.66	3	9/23/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$ 16.11	\$ 33,502.65			
					03	\$ 16.66	\$ 34,644.77			
					04	\$ 17.21	\$ 35,786.90			
					05	\$ 17.75	\$ 36,929.24			
					06	\$ 18.30	\$ 38,071.37			
					07	\$ 18.85	\$ 39,213.28			
					08	\$ 19.40	\$ 40,355.18			
					09	\$ 19.95	\$ 41,498.18			
42	Rehire	Office of Sheriff	Supervisor Public Safety	30M	01	\$ 30.32	\$ 63,059.11	2	9/9/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$ 31.67	\$ 65,863.60			
					03	\$ 33.19	\$ 69,036.42			
					04	\$ 34.68	\$ 72,142.78			
					05	\$ 36.21	\$ 75,312.97			
43	New Hire	Office of Sheriff	Facilities Wrkr Secur NM	07Z1	01	\$ 14.76	\$ 30,701.10	2	8/26/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$ 14.79	\$ 30,755.21			
					03	\$ 15.26	\$ 31,738.64			
					04	\$ 15.62	\$ 32,495.39			
					05	\$ 16.01	\$ 33,309.63			
					06	\$ 16.43	\$ 34,180.05			
44	Rehire	Parks	Public Services Mgr	26M	01	\$ 26.40	\$ 54,902.04	4	8/15/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$ 27.33	\$ 56,847.70			
					03	\$ 28.57	\$ 59,421.14			
					04	\$ 28.94	\$ 60,194.07			
					05	\$ 30.32	\$ 63,059.11			
45	New Hire	Parks	Natural Res Spec Parks	29B	01	\$ 29.81	\$ 62,001.27	2	8/12/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$ 31.22	\$ 64,947.90			
					03	\$ 32.61	\$ 67,824.68			
					04	\$ 34.18	\$ 71,097.26			
					05	\$ 35.72	\$ 74,299.13			
46	New Hire	Zoological Department	Coordinator Administrative	22M	01	\$ 23.01	\$ 47,871.14	2	9/23/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$ 23.95	\$ 49,824.66			
					03	\$ 24.73	\$ 51,447.03			
					04	\$ 25.55	\$ 53,139.78			
					05	\$ 26.52	\$ 55,152.98			

**REVISIONS TO Executive Compensation Plan (ECP) REPORT  
Personnel Committee Meeting  
October 23, 2019**

**Currently, there are no "Revisions to ECP" to report.**

**Dual Employments  
Personnel Committee Meeting  
October 23, 2019**

<b>Organizational Unit</b>	<b>Name</b>	<b>Current Classification</b>	<b>Current Pay Range</b>	<b>Dual Employment</b>	<b>Dual Employment Pay Range</b>
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Currently, there are no "Dual Employments" to report.

**Emergency Appointment Report  
Personnel Committee Meeting  
October 23, 2019**

<b>Dept</b>	<b>Last Name</b>	<b>First Name</b>	<b>Title Description</b>	<b>Class</b>	<b>Status</b>	<b>Emergency Appt Date</b>	<b>AppType</b>	<b>Pay Range</b>
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Currently, there are no "Emergency Appointments" to report.

**Temporary Appointment Report  
Personnel Committee Meeting  
October 23, 2019**

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<b>Requestor</b>	<b>Dept</b>	<b>Last Name</b>	<b>First Name</b>	<b>Title Code</b>	<b>Title Description</b>	<b>Emp Class</b>	<b>Status</b>	<b># of Hours in Payroll Period</b>	<b>Temporary Appt Date</b>	<b>Appt Type</b>
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Currently, there are no "Temporary Appointments" to report.

**Temporary Assignment to a Higher Classification (TAHC) Report  
Personnel Committee Meeting  
October 23, 2019**

<u>Dept</u>	<u>Last Name</u>	<u>First Name</u>	<u>Current Job Description</u>	<u>Old Pay Range</u>	<u>New Pay Range</u>	<u>TAHC Job Description</u>	<u>TAHC Date Begin</u>	<u>Extended / New End Date</u>	<u>TAHC Date End</u>	<u>Reason</u>
Airport	Sambo-Mahekeya	Judah	Assist Airport Pub Safe/Sec Mgr	28M	34M	Airport Pub Safe and Secur Mngr	8/13/2019		11/11/2019	Vacant position
Comptroller	Mickeson	David	Specialist Payroll	18-DC	30M	Coordinator Payroll System	9/2/2019	11/30/2019		Vacant position
Courts	Adams	Elizabeth	Deputy Court Clerk	25K	24M	Supervisor Operations Ct	9/23/2019		12/22/2019	Incumbent taking different position
Courts	Igowski	Carol	Sr. Assistant Clerical	04P	12	Court Services Clerk	8/5/2019		9/9/2019	Vacant position
Courts	Rizvi	Syed	Accountant	25M	26M	Analyst Budget and Mgmt	8/26/2019		11/24/2019	Vacant position
HOC	Turowski	Noreen	Clerical Assistant I	03Z1	05P	Fiscal Specialist	8/12/2019		12/13/2019	Vacant position
IMSD	Bobo	Jacqueline	Manager IT Apps	917E	919E	Director Applications IT	8/19/2019		11/19/2019	Promotion of Incumbent
MCDOT	Critton	Mickey	Highway Mtce Wkr III	21H	26M	Asst. Highway Mtce Supervisor	8/2/2019	10/31/2019		Vacant position
MCDOT	Kent	Kevin	Asst. Highway Mtce Mgr	34M	902E	Director of Highway Mtce	8/5/2019	11/3/2019		Vacant position
MCDOT	Kowalski	Greg	Asst. Highway Mtce Supervisor	26M	31M	Asst. Highway Mtce Mgr	7/10/2019	10/8/2019		Incumbent in TAHC
MCSO	Castro	Josephine	Clerical Assistant II	04Z1	08P	Administrative Assistant	8/11/2019		11/8/2019	Incumbent promoted
MCSO	Murray	Derick	Correction Officer	14Z1	23CM	Correction Officer Lt.	7/6/2019		10/4/2019	Incumbent on leave
MCSO	Vinson	Chasity	Clerical Assistant II	04Z1	06P	Administrative Assistant	8/11/2019		11/8/2019	Vacant position
Parks	Brugger	Jonathan	Park Worker 3 Seasonal	5108	18Z	Park Maintenance Worker II - In Charge	7/22/2019		10/20/2019	Vacant position
Parks	Burany	Stephen	Park Maintenance Worker	13Z3	18Z	Park Maintenance Worker II - In Charge	9/22/2019		12/21/2019	Incumbent out on FMLA
Parks	Cloninger	Jessica	Horticulturist	15Z4	22-DC	Horticulturist II - In Charge	8/15/2019		11/13/2019	Incumbent out on FMLA
Parks	Gagliano	Michael	Natural Resource Technician	15Z3	24M	Natural Resources Coordinator	8/19/2019		11/17/2019	Incumbent out on FMLA
Parks	Pook	Matthew	Park Worker 3 Seasonal	5108	13Z3	Park Maintenance Worker	9/22/2019		12/21/2019	Incumbent TAHC