

**-COUNTY OF MILWAUKEE-**  
INTEROFFICE COMMUNICATION

DATE : February 3, 2015

TO : Supervisor Marina Dimitrijevic, Chairwoman, Board of Supervisors

FROM : Josh Fudge, Director, DAS-PSB

SUBJECT : Request to create 1.0 FTE Dementia Care Specialist (Pay Range 29M; Title Code 00079019).

**REQUEST**

The Department on Aging is requesting to create 1.0 FTE Dementia Care Specialist within the Aging Resource Center.

**BACKGROUND/ANALYSIS**

The Department on Aging has been awarded a grant to fund an additional Dementia Care Specialist position to provide support services for African-American communities. The Dementia Care Specialist (DCS) program involves supporting individuals with dementia, developing dementia-capable systems within the ARC, and fostering a dementia-friendly community. The position will provide consultation and assistance to the Aging Resource Center and to others who interact with people experiencing cognitive changes or have been diagnosed with Alzheimer's disease or related dementia. The DCS will refer individuals to physicians and health care systems in the area and provide culturally competent services to support individuals with dementia and their families. The \$195,000 awarded through August 31, 2017 includes all salary, social security, and benefit costs for the DCS position.

**RECOMMENDATION**

The Department of Administrative Services, Fiscal Affairs recommends that the request to create 1.0 FTE Dementia Care Specialist within the Department on Aging be approved. It is further recommended that this position be abolished if the grant funding is terminated.

**FISCAL NOTE**

Assuming the position is filled at the first step of pay range 29M with 18 pay periods remaining in 2015, the current year fiscal impact is a cost of \$55,852 (including salary, social security, and benefits costs). These costs are covered by grant revenue; there is no tax levy impact.

Prepared by:  
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Josh Fudge  
Director, Office of Performance, Strategy & Budget  
Department of Administrative Services

cc: Chris Abele, County Executive  
Supervisor Willie Johnson Jr., Co-Chair, Finance, Personnel & Audit Committee  
Supervisor David Cullen, Co-Chair, Finance, Personnel & Audit Committee  
Raisa Koltun, Interim Chief of Staff, Office of the County Executive  
Kelly Bablitch, Chief of Staff, County Board  
Stephanie Sue Stein, Director, Department on Aging