

## MILWAUKEE COUNTY FISCAL NOTE FORM

DATE: June 28, 2016

Original Fiscal Note

Substitute Fiscal Note

**SUBJECT:** A RESOLUTION to approve a settlement agreement related to constitutional law claims by Jennifer Lang v. Milwaukee County following the filing of a federal court lawsuit on August 20, 2015.

**FISCAL EFFECT:**

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| <input type="checkbox"/> No Direct County Fiscal Impact<br><input type="checkbox"/> Existing Staff Time Required<br><input checked="" type="checkbox"/> Increase Operating Expenditures<br>(If checked, check one of two boxes below)<br><input checked="" type="checkbox"/> Absorbed Within Agency's Budget<br><input type="checkbox"/> Not Absorbed Within Agency's Budget<br><input type="checkbox"/> Decrease Operating Expenditures<br><input type="checkbox"/> Increase Operating Revenues<br><input type="checkbox"/> Decrease Operating Revenues | <input type="checkbox"/> Increase Capital Expenditures<br><input type="checkbox"/> Decrease Capital Expenditures<br><input type="checkbox"/> Increase Capital Revenues<br><input type="checkbox"/> Decrease Capital Revenues<br><input type="checkbox"/> Use of contingent funds |
|--|--|

*Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.*

	Expenditure or Revenue Category	Current Year	Subsequent Year
<b>Operating Budget</b>	Expenditure	210,000.00	
	Revenue		
	Net Cost	210,000.00	
<b>Capital Improvement Budget</b>	Expenditure		
	Revenue		
	Net Cost		

## DESCRIPTION OF FISCAL EFFECT

In the space below, you must provide the following information. Attach additional pages if necessary.

- A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
- B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated.<sup>1</sup> If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.
- C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
- D. Describe any assumptions or interpretations that were utilized to provide the information on this form.

A. The County is proposing a settlement to Jennifer Lang, who was employed at the Milwaukee County Behavioral Health Division (BHD), Hilltop Unit from January 1999 through December 2014 due to the closure of Hilltop. Ms. Lang asserts civil rights violations against Milwaukee County for alleged sexual discrimination, harassment, and assault. She asserts constitutional claims against Milwaukee County, her former supervisor Rodney Maybin, and former BHD administrator Paula Lucey based on allegations that Ms. Lucey and Milwaukee County condoned and failed to properly remedy the alleged sexual discrimination, harassment, and assault when reported. Adoption of this settlement will result in a payment of \$210,000.00 by the Wisconsin County Mutual Insurance Corporation to Jennifer Lang and her attorneys, Fox and Fox, S.C.

B. Approval of this Resolution authorizes a payment of \$210,000.00 to Jennifer Lang and her attorneys, Fox and Fox, S.C. by the Wisconsin County Mutual Insurance Corporation. The \$210,000.00 payment will be applied to the County's deductible.

Department/Prepared By Corporation Counsel

Authorized Signature \_\_\_\_\_  


Did DAS-Fiscal Staff Review?  Yes  No

Did CBDP Review?<sup>2</sup>  Yes  No  Not Required

<sup>1</sup> If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

<sup>2</sup> Community Business Development Partners' review is required on all professional service and public work construction contracts.