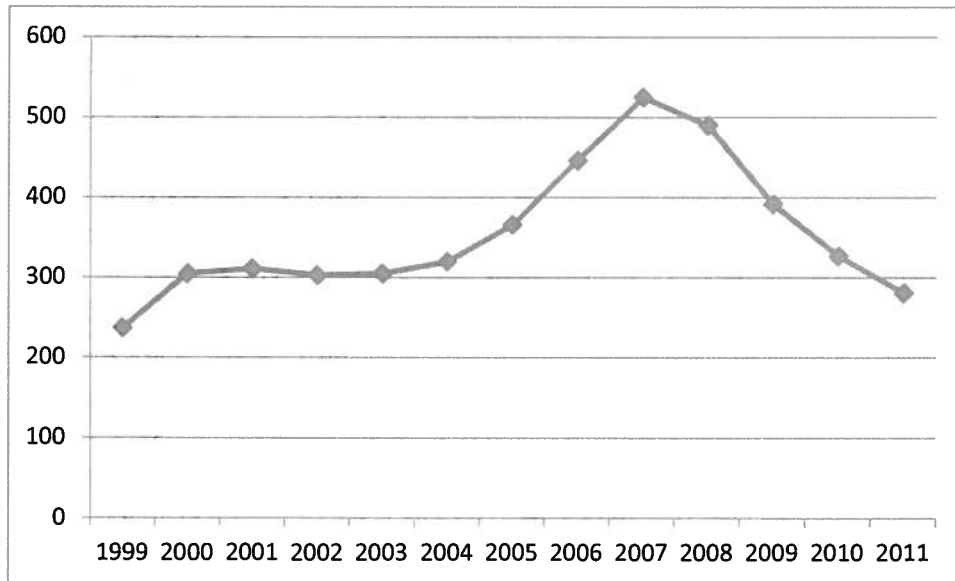


## Highlights from Milwaukee County Apprenticeship Work Group Report

### Milwaukee Area Minority Apprentices



Growth in minority apprenticeships between 2004 and 2007

- overall good economic conditions of the time (rising tide lifting all boats)
- trades own attention to diversity issues, concerns about potential labor shortages
- public attention (NAACP report came out during this time frame)
- several large public works projects had apprenticeship utilization requirements combined with local or minority hiring goals (Marquette Interchange and City Hall restoration projects)

### Milwaukee Area Minority share of Employment and Apprenticeships

Milwaukee Metro Area	2000	2010	% increase in minority share (2000-2010)
Employed Persons, 16 years and older	18%	24%	33%
Apprenticeships	11%	15%	36%

Minorities make up 24% of the employed population and the 15% of people in registered apprenticeship programs -- this shows a racial disparity in terms of access to apprenticeships.

- Difference in increase in minority representation shows apprenticeships moving in the direction, but there is still progress to be made.
- There were eight Milwaukee area apprenticeship programs that had higher than the 15% area average representation of minority workers in active apprenticeship positions: Laborers (48%), Bricklayers (41%), Roofers (34%), Cement Masons (23%), Carpenters (19%), Ironworkers (18%), Painters (17%), and the non-union ABC program (16%).

As spring construction season begins, we need to pay attention to minority access to apprenticeship positions. A policy to place apprentices on County projects could help create new opportunities.