

**COUNTY OF MILWAUKEE**  
**Inter-Office Communication**

**Date:** August 17, 2018

**To:** Supervisor John F. Weishan, Jr., Chair, Committee on Transportation, Public Works and Transit

**From:** Jennifer L. Folliard, Director of Audits

**Subject:** Updated Status Report - Audit of Milwaukee County Workforce Diversity (File No. 18-136)

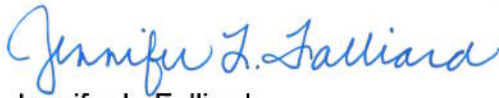
At its meetings in September 2014, the Committees on Finance, Personnel and Audit and Transportation, Public Works and Transit reviewed our audit report "Milwaukee County Can Benefit from a Contemporary, Comprehensive Workforce Diversity Policy," and adopted a resolution indicating County Board concurrence with the report recommendations.

Subsequently, two status reports summarizing the progress made toward implementing the recommendations were presented to the Finance, Personnel and Audit and the Transportation, Public Works and Transit Committees in 2015.

With high turnover in the Airport Director position in recent years, Audit Services was asked to resubmit the 2014 audit report to the TPWT Committee for the January 2018 cycle. At the January 17, 2018 meeting, a motion was passed to approve the recommendations in the report and also that a status report be provided for the March 2018.

Attached is the current status report. While all but recommendation no. 3 are reported as being completed, we believe additional efforts are required in a number of other areas. Therefore, we will request additional information with regard to recommendation nos. 2, 4, 5, and 9 - 12, and work with Human Resources and Airport management to provide an updated status report for the January 2019 meeting cycle.

This report is informational.



Jennifer L. Folliard

JLF/PAG/cah

Attachment

cc: Scott B. Manske, CPA, Milwaukee County Comptroller  
Transportation, Public Works and Transit Committee Members  
Chris Abele, Milwaukee County Executive  
Teig Whaley-Smith, Director, Department of Administrative Services  
Kerry Mitchell, Chief Human Resources Officer  
Donna Brown-Marting, Director, Department of Transportation  
Brian Dranzik, Director, General Mitchell International Airport  
Kelly Bablitch, Chief of Staff, County Board Staff  
Steve Cady, Research & Policy Director, Office of the Comptroller  
Janelle Jensen, Legislative Services Division Manager, County Clerk's Office  
Kelsey, Evans, Committee Coordinator, Transportation, Public Works and Transit