


COUNTY OF MILWAUKEE
Department of Human Resources
INTER-OFFICE COMMUNICATION

DATE : November 21, 2014

To : Committee on Finance, Personnel & Audit

FROM : Rick Ceschin, Deputy Director of Human Resources 

SUBJECT : **Informational Report for 12/11/2014**
Finance, Personnel & Audit Committee Meeting

Attached are a series of informational reports listing various personnel transactions that the Chief Human Resources Officer intends to approve for implementation.

The reports are:

- Reclassifications
- Advancements within the pay range
- Reallocations
- Appointments at an advanced step of the pay range
- Revisions to Executive Compensation Plan [ECP]
- Dual employment
- Emergency appointment
- Temporary appointment
- Temporary assignments to a higher classification (updated through November 13, 2014)

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the agenda of the December 11, 2014 Finance, Personnel & Audit Committee Meeting for informational purposes.

RC:jam

Copy: HR Managers

**Finance, Personnel & Audit Committee Meeting
Compensation Report
December 2014**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

HIGH/LOW ORG	REQUESTOR	ORDINANCE TYPE	CURRENT		RECOMMENDED	NO. POSITIONS	CURRENT		RECOMMENDED		INFORMATIONAL: Market equitable alignment based on overall job duties/responsibilities, competencies and educational/experience requirement.	Effective Date
			TITLE / JOB CODE & POSITION #	TITLE / JOB CODE & POSITION #			PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE		
8000/8911	DHHS	Reclassification	Adm Asst 2 - Childrens Court 00010190000001	Supervisor Office Management	1	21M	01 \$ 43,157.15 02 \$ 44,879.18 03 \$ 46,710.45 04 \$ 48,231.43 05 \$ 49,818.37	24M	01 \$ 47,817.57 02 \$ 49,645.69 03 \$ 51,470.44 04 \$ 53,294.56 05 \$ 55,707.12	X x x	Immediate Recruitment Need Internal Equity Misclassification No Incumbent Red Circled Retention Other:	10/26/2014
8000/8937	DHHS	Advancement	Human Service Supervisor 00055400000008	Human Services Supervisor	1	26M	01 \$ 51,470.44 02 \$ 53,294.56 03 \$ 55,707.12 04 \$ 56,431.69 05 \$ 59,117.77	26M	01 \$ 51,470.44 02 \$ 53,294.56 03 \$ 55,707.12 04 \$ 56,431.69 05 \$ 59,117.77	 X	Immediate Recruitment Need Internal Equity Misclassification No Incumbent Red Circled Retention Other: Internal Equity	11/09/2014
8000/8937	DHHS	Advancement	Human Service Supervisor 00055400000008	Human Services Supervisor	1	26M	01 \$ 51,470.44 02 \$ 53,294.56 03 \$ 55,707.12 04 \$ 56,431.69 05 \$ 59,117.77	26M	01 \$ 51,470.44 02 \$ 53,294.56 03 \$ 55,707.12 04 \$ 56,431.69 05 \$ 59,117.77	 X	Immediate Recruitment Need Internal Equity Misclassification No Incumbent Red Circled Retention Other: Internal Equity	11/03/2014

RECLASS
DAS FISCAL FORM
11/17/2014

RECLASSIFICATION DAS FISCAL FORM

Department: Health and Human Services
Date of Reclassification Request: 11/17/2014
Date of Anticipated Reclassification: 12/18/2014

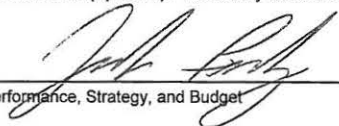
Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2014 total	Annual Total
EXISTING POSITION(S)*:															
1	8000	8911	0001019	Adm Asst 2 - Children's Court	21M	01	1	1.0	20.75	1,660	127	711	1	2,498	64,952
													SUBTOTAL:	2,498	64,952
RECLASSIFIED POSITION(S)*:															
1	8000	8911	TBD	Supervisor Office Management	24M	01	1	1.0	22.99	1,839	141	731	1	2,710	70,472
													SUBTOTAL:	2,710	70,472
													TOTAL COST:	212	5,520

* Pension Fixed Rate for 2014 = 10.80% of salary (No impact on Health Insurance of this action)

**

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT: Yes

COMMENT/NARRATIVE (optional): Necessary to retain employee in county service.


Director of Performance, Strategy, and Budget

11-17-14
DATE

RECLASS
DAS FISCAL FORM
11/17/2014

Internal Equity Fiscal Form

Department: Health and Human Services
Date of Request: 11/17/2014
Date of Effect on Pay: 12/18/2014

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2014 total	Annual Total
EXISTING POSITION(S)*:															
1	8000	8911	0005540	Human Service Supervisor	26M	02	1	1.0	25.62	2,050	157	753	1	2,960	76,959
													SUBTOTAL:	2,960	76,959
POSITION(S):															
1	8000	8911	0005540	Human Service Supervisor	26M	03	1	1.0	26.78	2,143	164	763	1	3,070	79,817
													SUBTOTAL:	3,070	79,817
													TOTAL COST:	110	2,858

* Pension Fixed Rate for 2014 = 10.80% of salary (No impact on Health Insurance of this action)

**

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT: Yes

COMMENT/NARRATIVE (optional): Necessary to retain employee in county service.



Director of Performance, Strategy, and Budget

11-17-14

DATE

**Appointments at an Advanced Step of the Pay Range
Finance, Personnel & Audit Committee Report
December 2014**

^Bold/shaded border denotes rates of incumbents

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	JUSTIFICATION
Office of the Sheriff	4000/4002	Fiscal Specialist	N/A	05P	1	15.714994	\$ 32,687.19	07	11/10/2014	New Hire Appointment / 8 years of direct experience
					2	16.269585	\$ 33,840.74			
					3	16.824378	\$ 34,994.71			
					4	17.378868	\$ 36,148.05			
					5	17.933762	\$ 37,302.22			
					6	18.488151	\$ 38,455.35			
					7	19.042742	\$ 39,608.90			
					8	19.597535	\$ 40,762.87			
					9	20.151924	\$ 41,916.00			
District Attorney	4500/4501	Administrative Intern	N/A	11M	01	\$ 11.21	\$ 23,325.18	7	10/13/2014	New Hire Appointment / training and experience exceed the minimum qualifications
					02	\$ 11.60	\$ 24,137.35			
					03	\$ 12.25	\$ 25,477.45			
					04	\$ 12.54	\$ 26,075.97			
					05	\$ 12.87	\$ 26,764.19			
					06	\$ 13.18	\$ 27,409.98			
					07	\$ 13.49	\$ 28,056.18			
					08	\$ 13.86	\$ 28,837.26			
					09	\$ 14.34	\$ 29,820.02			
					10	\$ 14.81	\$ 30,803.19			
					11	\$ 15.28	\$ 31,786.36			
					12	\$ 15.75	\$ 32,769.54			
					13	\$ 16.23	\$ 33,752.50			
					14	\$ 16.70	\$ 34,735.47			
					15	\$ 17.17	\$ 35,718.85			
DHHS	8000/8211	Contract Services Coordinator	N/A	27	01	\$ 26.1323	\$ 54,355.26	3	09/28/2014	New Hire Appointment / 6 years of direct experience
					02	\$ 27.3150	\$ 56,815.30			
					03	\$ 28.5005	\$ 59,281.00			
					04	\$ 29.8571	\$ 62,102.80			
					05	\$ 31.1849	\$ 64,864.51			
DHHS	8000/8364	Disabilities Benefits Spec	N/A	13	01	\$ 16.6499	\$ 34,631.69	5	09/26/2014	New Hire Appointment / 15 years of direct experience
					02	\$ 17.1751	\$ 35,724.10			
					03	\$ 17.6990	\$ 36,814.00			
					04	\$ 18.2001	\$ 37,856.21			
					05	\$ 18.6836	\$ 38,861.86			
DHHS	8000/8937	Quality Assurance Specialist	N/A	16C	01	\$ 16.4100	\$ 34,132.75	14	10/08/2014	New Hire Appointment / 20 years of direct experience
					02	\$ 16.7926	\$ 34,928.53			
					03	\$ 17.1751	\$ 35,724.10			
					04	\$ 17.6990	\$ 36,814.00			
					05	\$ 18.2001	\$ 37,856.21			
					06	\$ 18.6836	\$ 38,861.86			
					07	\$ 19.2553	\$ 40,051.12			
					08	\$ 19.7995	\$ 41,183.03			
					09	\$ 20.3728	\$ 42,375.45			
					10	\$ 21.1617	\$ 44,016.38			
					11	\$ 22.0058	\$ 45,772.02			
					12	\$ 22.9039	\$ 47,640.05			
					13	\$ 23.6497	\$ 49,191.28			
					14	\$ 24.4278	\$ 50,809.74			
					15	\$ 25.3531	\$ 52,734.49			
					16	\$ 25.8278	\$ 53,721.87			
					17	\$ 26.2871	\$ 54,677.10			

**Appointments at an Advanced Step of the Pay Range
Finance, Personnel & Audit Committee Report
December 2014**

^Bold/shaded border denotes rates of incumbents

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	JUSTIFICATION
DHHS	8000/8937	Human Service Worker	N/A	16C	01	\$ 16.4100	\$ 34,132.75	15	10/13/2014	New Hire Appointment / 14 years of direct experience
					02	\$ 16.7926	\$ 34,928.53			
					03	\$ 17.1751	\$ 35,724.10			
					04	\$ 17.6990	\$ 36,814.00			
					05	\$ 18.2001	\$ 37,856.21			
					06	\$ 18.6836	\$ 38,861.86			
					07	\$ 19.2553	\$ 40,051.12			
					08	\$ 19.7995	\$ 41,183.03			
					09	\$ 20.3728	\$ 42,375.45			
					10	\$ 21.1617	\$ 44,016.38			
					11	\$ 22.0058	\$ 45,772.02			
					12	\$ 22.9039	\$ 47,640.05			
					13	\$ 23.6497	\$ 49,191.28			
					14	\$ 24.4278	\$ 50,809.74			
					15	\$ 25.3531	\$ 52,734.49			
					16	\$ 25.8278	\$ 53,721.87			
					17	\$ 26.2871	\$ 54,677.10			
DHHS	8000/8937	Human Service Worker	N/A	16C	01	\$ 16.4100	\$ 34,132.75	12	10/13/2014	New Hire Appointment / 7 years of direct experience
					02	\$ 16.7926	\$ 34,928.53			
					03	\$ 17.1751	\$ 35,724.10			
					04	\$ 17.6990	\$ 36,814.00			
					05	\$ 18.2001	\$ 37,856.21			
					06	\$ 18.6836	\$ 38,861.86			
					07	\$ 19.2553	\$ 40,051.12			
					08	\$ 19.7995	\$ 41,183.03			
					09	\$ 20.3728	\$ 42,375.45			
					10	\$ 21.1617	\$ 44,016.38			
					11	\$ 22.0058	\$ 45,772.02			
					12	\$ 22.9039	\$ 47,640.05			
					13	\$ 23.6497	\$ 49,191.28			
					14	\$ 24.4278	\$ 50,809.74			
					15	\$ 25.3531	\$ 52,734.49			
					16	\$ 25.8278	\$ 53,721.87			
					17	\$ 26.2871	\$ 54,677.10			
DHHS	8000/8937	Human Service Worker	N/A	16C	01	\$ 16.4100	\$ 34,132.75	17	10/13/2014	New Hire Appointment / 12 years of direct experience
					02	\$ 16.7926	\$ 34,928.53			
					03	\$ 17.1751	\$ 35,724.10			
					04	\$ 17.6990	\$ 36,814.00			
					05	\$ 18.2001	\$ 37,856.21			
					06	\$ 18.6836	\$ 38,861.86			
					07	\$ 19.2553	\$ 40,051.12			
					08	\$ 19.7995	\$ 41,183.03			
					09	\$ 20.3728	\$ 42,375.45			
					10	\$ 21.1617	\$ 44,016.38			
					11	\$ 22.0058	\$ 45,772.02			
					12	\$ 22.9039	\$ 47,640.05			
					13	\$ 23.6497	\$ 49,191.28			
					14	\$ 24.4278	\$ 50,809.74			
					15	\$ 25.3531	\$ 52,734.49			
					16	\$ 25.8278	\$ 53,721.87			
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**Appointments at an Advanced Step of the Pay Range
Finance, Personnel & Audit Committee Report
December 2014**

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REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	JUSTIFICATION
DHHS	8000/8937	Human Service Worker	N/A	16C	01	\$ 16.4100	\$ 34,132.75	14	10/13/2014	New Hire Appointment / 15 years of direct experience
					02	\$ 16.7926	\$ 34,928.53			
					03	\$ 17.1751	\$ 35,724.10			
					04	\$ 17.6990	\$ 36,814.00			
					05	\$ 18.2001	\$ 37,856.21			
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					14	\$ 24.4278	\$ 50,809.74			
					15	\$ 25.3531	\$ 52,734.49			
					16	\$ 25.8278	\$ 53,721.87			
					17	\$ 26.2871	\$ 54,677.10			
DHHS	8000/8937	Human Service Worker	N/A	16C	01	\$ 16.4100	\$ 34,132.75	17	12/01/2014	New Hire Appointment / 6 years of direct experience
					02	\$ 16.7926	\$ 34,928.53			
					03	\$ 17.1751	\$ 35,724.10			
					04	\$ 17.6990	\$ 36,814.00			
					05	\$ 18.2001	\$ 37,856.21			
					06	\$ 18.6836	\$ 38,861.86			
					07	\$ 19.2553	\$ 40,051.12			
					08	\$ 19.7995	\$ 41,183.03			
					09	\$ 20.3728	\$ 42,375.45			
					10	\$ 21.1617	\$ 44,016.38			
					11	\$ 22.0058	\$ 45,772.02			
					12	\$ 22.9039	\$ 47,640.05			
					13	\$ 23.6497	\$ 49,191.28			
					14	\$ 24.4278	\$ 50,809.74			
					15	\$ 25.3531	\$ 52,734.49			
					16	\$ 25.8278	\$ 53,721.87			
					17	\$ 26.2871	\$ 54,677.10			
DHHS	8000/8937	Human Service Worker	N/A	16C	01	\$ 16.4100	\$ 34,132.75	11	12/01/2014	New Hire Appointment / 10 years of direct experience
					02	\$ 16.7926	\$ 34,928.53			
					03	\$ 17.1751	\$ 35,724.10			
					04	\$ 17.6990	\$ 36,814.00			
					05	\$ 18.2001	\$ 37,856.21			
					06	\$ 18.6836	\$ 38,861.86			
					07	\$ 19.2553	\$ 40,051.12			
					08	\$ 19.7995	\$ 41,183.03			
					09	\$ 20.3728	\$ 42,375.45			
					10	\$ 21.1617	\$ 44,016.38			
					11	\$ 22.0058	\$ 45,772.02			
					12	\$ 22.9039	\$ 47,640.05			
					13	\$ 23.6497	\$ 49,191.28			
					14	\$ 24.4278	\$ 50,809.74			
					15	\$ 25.3531	\$ 52,734.49			
					16	\$ 25.8278	\$ 53,721.87			
					17	\$ 26.2871	\$ 54,677.10			

**Appointments at an Advanced Step of the Pay Range
Finance, Personnel & Audit Committee Report
December 2014**

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REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	JUSTIFICATION
DHHS	8000/8937	Human Service Worker	N/A	16C	01	\$ 16.4100	\$ 34,132.75	11	12/01/2014	New Hire Appointment / 3 years of direct experience
					02	\$ 16.7926	\$ 34,928.53			
					03	\$ 17.1751	\$ 35,724.10			
					04	\$ 17.6990	\$ 36,814.00			
					05	\$ 18.2001	\$ 37,856.21			
					06	\$ 18.6836	\$ 38,861.86			
					07	\$ 19.2553	\$ 40,051.12			
					08	\$ 19.7995	\$ 41,183.03			
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					10	\$ 21.1617	\$ 44,016.38			
					11	\$ 22.0058	\$ 45,772.02			
					12	\$ 22.9039	\$ 47,640.05			
					13	\$ 23.6497	\$ 49,191.28			
					14	\$ 24.4278	\$ 50,809.74			
					15	\$ 25.3531	\$ 52,734.49			
					16	\$ 25.8278	\$ 53,721.87			
					17	\$ 26.2871	\$ 54,677.10			
DHHS	8000/8937	Human Service Worker	N/A	16C	01	\$ 16.4100	\$ 34,132.75	11	12/01/2014	New Hire Appointment / 2.5 years of direct experience
					02	\$ 16.7926	\$ 34,928.53			
					03	\$ 17.1751	\$ 35,724.10			
					04	\$ 17.6990	\$ 36,814.00			
					05	\$ 18.2001	\$ 37,856.21			
					06	\$ 18.6836	\$ 38,861.86			
					07	\$ 19.2553	\$ 40,051.12			
					08	\$ 19.7995	\$ 41,183.03			
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					14	\$ 24.4278	\$ 50,809.74			
					15	\$ 25.3531	\$ 52,734.49			
					16	\$ 25.8278	\$ 53,721.87			
					17	\$ 26.2871	\$ 54,677.10			
DHHS	8000/8387	Human Service Worker	N/A	16C	01	\$ 16.4100	\$ 34,132.75	3	11/12/2014	New Hire Appointment / 12 years of direct experience
					02	\$ 16.7926	\$ 34,928.53			
					03	\$ 17.1751	\$ 35,724.10			
					04	\$ 17.6990	\$ 36,814.00			
					05	\$ 18.2001	\$ 37,856.21			
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					07	\$ 19.2553	\$ 40,051.12			
					08	\$ 19.7995	\$ 41,183.03			
					09	\$ 20.3728	\$ 42,375.45			
					10	\$ 21.1617	\$ 44,016.38			
					11	\$ 22.0058	\$ 45,772.02			
					12	\$ 22.9039	\$ 47,640.05			
					13	\$ 23.6497	\$ 49,191.28			
					14	\$ 24.4278	\$ 50,809.74			
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					16	\$ 25.8278	\$ 53,721.87			
					17	\$ 26.2871	\$ 54,677.10			

**Appointments at an Advanced Step of the Pay Range
 Finance, Personnel & Audit Committee Report
 December 2014**

^Bold/shaded border denotes rates of incumbents

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	JUSTIFICATION
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REVISIONS TO Executive Compensation Plan (ECP) REPORT
Finance, Personnel & Audit Committee Meeting
December 11, 2014

Currently, there are no "Revisions to ECP" to report.

**Dual Employment Report
Finance, Personnel & Audit Committee Meeting
December 11, 2014**

<u>Organizational Unit</u>	<u>Name</u>	<u>Current Classification</u>	<u>Current Pay Range</u>	<u>Dual Employment</u>	<u>Dual Employment Pay Range</u>
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Currently, there are no "Dual Employments" to report.

Emergency Appointment Report
Finance, Personnel & Audit Committee Meeting
December 11, 2014

Requestor	Dept	Last Name	First Name	Title Description	Employee Class	Status	Emergency Appt Date	Pay Range
DAS-IMSD	1176	Buesing	Angela	IT Manager - Service Desk	F	A	3/17/2014	35M
HR	1142	Sanders	Breone	Compensation Asst/HRIS	F	A	5/25/2014	06PM
Parks	9430	Tabat	Randall	Plumber	F	A	9/28/2014	5417

**Temporary Appointment Report
Finance, Personnel & Audit Committee Meeting
December 11, 2014**

Requestor	Dept	Last Name	First Name	Title Code	Title Description	Emp Class	Status	# of Hours in Payroll Period	Temporary Appt Date	Appt Type
DOT-Highways	5140	Bauer	Matthew	32610	Highway Mtce Wkr 1	F	A	80	11/3/2014	TA
DOT-Highways	5120	Blain	Ricky	32610	Highway Mtce Wkr 1	F	A	80	11/3/2014	TA
DOT-Highways	5120	Blanco	Antonio	32610	Highway Mtce Wkr 1	F	A	80	11/3/2014	TA
DOT-Highways	5110	Carter	Kenneth	32610	Highway Mtce Wkr 1	F	A	80	11/3/2014	TA
DOT-Highways	5140	Critton	Mickey	32610	Highway Mtce Wkr 1	F	A	80	11/3/2014	TA
DOT-Highways	5160	Darnell	Tewan	32610	Highway Mtce Wkr 1	F	A	80	11/3/2014	TA
DOT-Highways	5160	Ferguson	John	32610	Highway Mtce Wkr 1	F	A	80	11/3/2014	TA
DOT-Highways	5160	Johnson	Jeffrey	32610	Highway Mtce Wkr 1	F	A	80	11/3/2014	TA
DAS-IMSD	1163	Mangione	Jeremy	87420	Info Systems Intern	I	A	0	6/24/2013	TA
DOT-Highways	5120	Parham	Chad	32610	Highway Mtce Wkr 1	F	A	80	11/3/2014	TA
DOT-Highways	5140	Rouse	Cameron	32610	Highway Mtce Wkr 1	F	A	80	11/3/2014	TA
DOT-Highways	5120	Weeks	Vann	32610	Highway Mtce Wkr 1	F	A	80	11/3/2014	TA

Temporary Assignment to a Higher Classification (TAHC) Report
Finance, Personnel & Audit Committee Meeting
December 11, 2014

DEPT	FIRST NAME	LAST NAME	CURRENT JOB TITLE	OLD PAY RANGE	NEW PAY RANGE	TAHC JOB TITLE	ORIG START	EXTENDED/NEW DATE	END DATE	TYPE OF EXT	REASON
										Bd	
DAS-Facilities Mgmt	Gary	Waszak	Fac Mtce Manager	916E	903E	Facilities Management Director	3/10/2014	6/7/2014	12/31/2014	Action	Vacant position
HR	Thea	Flasch	HR Coordinator CSE	30M	916E	HR Manager DSS	9/15/2014		12/13/2014		Incumbent retired
MCSO	Daniel	Brodsky	CO1	14Z	23CM	CO LT	11/1/2014		1/29/2015		Incumbent promoted
MCSO	Kashka	Meadors	CO1	14Z	23CM	CO LT	8/3/2014	11/1/2014	1/29/2015	HR	Incumbent on TAHC
MCSO	Douglas	Holton	Sheriff LT	30M	915E	Sheriff Captain	6/24/2014	9/22/2014	12/20/2014		Incumbent resigned
MCSO	Paul	Hein	CO LT	23CM	915E	CO Manager	6/25/2014	9/23/2014	12/21/2014		Vacant position
MCSO	Tinita	Holmes	CO LT	23CM	916E	CO Manager	6/16/2014	9/13/2014	12/11/2014	HR	Vacant position
DHHS	McArthur	Leflore	HSW Juvenile Justice	16C	26M	HSW Supervisor	9/14/2014		12/12/2014		Incumbent promoted
Family Care	Jefferlyn	Harper-Harris	Contracts Quality Surveyor	25	29	Quality Improvement Coordinator	8/11/2014	11/7/2014	1/5/2015	HR	Resign and FMLA (2vacanc
Family Care	Melissa	Emond	Clerical Asst 1	03P	04P	Secretarial Asst	9/14/2014		12/12/2014		Incumbent retired
Parks	Jill	Organ	Engineer	32A	38M	Plan/Dev Manager	6/22/2014	9/20/2014	12/18/2014		Vacant position
Parks	Steven	Kazmierski	Carpenter	5402BT	5403	Carpenter Supervisor	10/6/2014		1/2/2015		Incumbent medical leave
Airport	Steven	Brasch	Auto & Eq Serv Tech DOT	19	20	Auto & Eq Serv Tech IC	11/1/2014		1/29/2015		Seasonal position
Medical Examiner	Sheila	Plowman	Mgmt Asst_ME	06PM	25	Forensic Investigator	7/7/2014	10/4/2014	12/31/2014	HR	Incumbent medical leave
										Bd	
Airport	Terry	Blue	ExDir2 Dept dir-Oprmn	902E	EX1D	Interim Airport Director	7/19/14	10/16/2014	4/16/2015	Action	Incumbent retired
										Bd	
Airport	Kathleen	David	Airport Operations Manager	34M	902E	Interim Airport Deputy Director	4/21/14	10/16/2014	4/16/2015	Action	Incumbent on TAHC
										Bd	
Airport	James	Grava	Asst Airport Oper Mgr	28M	34M	Interim Airport Operations Mgr	4/21/14	10/16/2014	4/16/2015	Action	Incumbent on TAHC

The TAHC has been extended by the Director of DHR. The County Board of Supervisors and the County Executive must approve the second extension to a vacant unclassified position through adoption of a resolution.