



# Milwaukee County

County Courthouse  
901 N. 9th Street, Rm. 201  
Milwaukee, WI 53233

## Meeting Minutes Personnel Committee

*Chairperson: Supervisor Eddie Cullen*  
*Vice Chairperson: Supervisor Shawn Rolland*  
*Supervisor Willie Johnson, Jr.*  
*Supervisor Patti Logsdon*  
*Supervisor Russell Antonio Goodwin, Sr.*

*Committee Coordinator: Shanin R. Brown, (414) 278-4073*  
*Director of Research and Policy: Steve Cady, (414) 278-4347*

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Tuesday, September 15, 2020

2:15 PM

County Legislative Information Center

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### VIRTUAL MEETING

This meeting was live-streamed on the County Legislative Information Center:  
<https://milwaukeecounty.legistar.com/Calendar.aspx>

### Call To Order

#### Roll Call at 2:16 p.m.

**Present** 4 - Rolland, Johnson Jr., Logsdon and Cullen  
**Excused** 1 - Goodwin Sr.

**Supervisor Goodwin, Sr., was not present at the time the roll was called, but appeared shortly thereafter.**

**DEPARTMENT OF PARKS, RECREATION, AND CULTURE - 1**

**1**      [20-636](#)      From the Director, Milwaukee County Parks, requesting a retroactive extension of Ramsey Radakovich Temporary Assignment to a Higher Classification (TAHC) to the position of Director of Operations-Parks from August 20, 2020 through February 20, 2021 or until the position is permanently filled.

- Attachments:**      [20-636 REPORT](#)  
                                  [20-636 RESOLUTION](#)  
                                  [20-636 FISCAL NOTE](#)  
                                  [20-636 COUNTY BOARD RESOLUTION](#)

**APPEARANCES:**  
**Jeremy Lucas, Director of Administration and Planning, Department of Parks, Recreation, and Culture**  
**Ermira Hayes, Human Resources Business Partner, Department of Human Resources**

**A motion was made by Supervisor Johnson, Jr., that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:**

**Aye:** 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

**DEPARTMENT OF TRANSPORTATION - 1**

**2**      [20-645](#)      From the Director, Department of Transportation, Requesting the Continued Extension of Mr. Andrew Pickett’s Temporary Assignment to a Higher Classification (TAHC) to the Position of Lead Mechanic (Fleet Management Division) from July 1, 2020 Through October 1, 2020.

- Attachments:**      [20-645 REPORT](#)  
                                  [20-645 RESOLUTION](#)  
                                  [20-645 FISCAL NOTE](#)  
                                  [20-645 COUNTY BOARD RESOLUTION](#)

**APPEARANCES:**  
**Shanin R. Brown, Committee Coordinator, Legislative Services Division, Office of the County Clerk**  
**John Blonien, Fleet Director, Fleet Management Division, Department of Transportation**

**A motion was made by Supervisor Johnson, Jr., that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:**

**Aye:** 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

**RESOLUTIONS/ORDINANCES - 2**

- 3**      [20-448](#)      A resolution establishing a Milwaukee County policy of recalling furloughed public workers, including seasonal staff, at 40 percent of original work hours, should employees experience significant delays in receiving unemployment insurance from the Wisconsin Department of Workforce Development  
**(09/15/20 Meeting: LAID OVER TO THE CALL OF THE CHAIRPERSON)**

**Sponsors:**      Clancy, Ortiz-Velez, Haas, Shea and Johnson Jr.

**Attachments:**      [20-448 RESOLUTION](#)  
                                 [20-448 FISCAL NOTE](#)

**APPEARANCES:**

Supervisor Ryan Clancy, District 4  
Steve Cady, Director of Research and Policy, Research Services Division,  
Office of the Comptroller  
Margo Franklin, Chief Human Resources Officer, Department of Human Resources

Supervisor Johnson, Jr., requested unanimous consent to be added as a cosponsor of this Resolution. There being no objections by Committee members, it was so ordered by the Chairman.

A motion was made by Supervisor Johnson, Jr., that this Resolution be RECOMMENDED FOR ADOPTION. A vote was not taken due to a subsequent motion which took precedence.

A motion was made by Supervisor Logsdon that this Resolution be LAID OVER TO THE CALL OF THE CHAIRPERSON. The motion PREVAILED by the following vote:

**Aye:** 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

- 4      [20-604](#)      From the Director, Retirement Plan Services, Department of Human Resources, requesting authorization to amend Sections 201.24(3.5), (4.5), (5.16), (7.1) and (11.11) of the Milwaukee County Code of General Ordinances, to conform the terms of the Plan document to past administration and comply with the corrections approved by the Internal Revenue Service ("IRS"). **(Referred to the Committees on Personnel, and Finance; Pension Study Commission, and Pension Board)**

**Attachments:**      [20-604 MEMO - VCP Cover Memo-Ordinance Amendments MCERS Updated](#)  
[20-604 RESOLUTION - VCP Ordinance Amendments MCERS](#)  
[20-604 Fiscal Note - VCP Ordinance Amendments MCERS](#)  
[20-604 Attachment - COMPTROLLER'S REVIEW](#)  
[20-604 Attachment - VCP Actuary Report-Review of Proposed Ordinance Amendments to the Milw Cnty Emp Retirement Sys](#)  
[20-604 Attachment - VCP Pension Board Comments](#)  
[20-604 COUNTY BOARD RESOLUTION \(PER\)](#)

**APPEARANCE:**

Erika Bronikowski, Director, Retirement Plan Services, Department of Human Resources

A motion was made by Supervisor Rolland that this Resolution/Ordinance be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

**Aye:** 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

**RETIREMENT PLAN SERVICES - 1**

- 5      [20-605](#)      From the Director of Retirement Plan Services, Department of Human Resources, providing an informational report on the 2020 Milwaukee County Pension Contributions. **(Considered by the Committees on Personnel, and Finance) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

**Attachments:**      [20-605 REPORT](#)  
[20-605 REVISED REPORT \(received 08/26/20\)](#)  
[20-605 REVISION 2 REPORT \(received 09/15/20\)](#)  
[20-605 COUNTY BOARD RESOLUTION](#)

**APPEARANCES:**

Erika Bronikowski, Director, Retirement Plan Services, Department of Human Resources

CJ Pahl, Financial Services Manager, Office of the Comptroller

A motion was made by Supervisor Johnson, Jr., that this Informational Report be **RECOMMENDED TO BE RECEIVED AND PLACED ON FILE**. The motion **PREVAILED** by the following voice vote:

**Aye:** 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

### HUMAN RESOURCES - 3

- 6      [20-684](#)      From the Chief Human Resources Officer, Department of Human Resources, requesting approval for the Risk Recognition Pay for High and Very High Risk Job Duties set forth by Administrative Order 20-16v1.

**Attachments:**      [20-684 REPORT](#)  
                                  [20-684 REVISED REPORT \(received 09/15/20\)](#)  
                                  [20-684 RESOLUTION](#)  
                                  [20-684 FISCAL NOTE](#)  
                                  [20-684 ADMINISTRATIVE ORDER 20-16v1](#)  
                                  [20-684 COUNTY BOARD RESOLUTION](#)

**APPEARANCE:**

**Margo Franklin, Chief Human Resources Officer, Department of Human Resources**

**A motion was made by Supervisor Rolland that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:**

**Aye:** 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

- 7      [20-607](#)      From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Project Manager position (title code to be determined, pay grade 33M) in the Department of Health and Human Services. **(Companion Finance File No. 20-577)**

**Attachments:**      [20-607 REPORT - Project Manager - 8000](#)  
                                  [20-607 RESOLUTION - Project Manager - 8000](#)  
                                  [20-607 FISCAL NOTE - Project Manager - 8000](#)  
                                  [20-607 COUNTY BOARD RESOLUTION](#)

**APPEARANCES:**

**Dean Legler, Director of Compensation/Human Resources Information Systems, Department of Human Resources**

**Mark Mertens, Administrator, Division of Youth and Family Services, Department of Health and Human Services**

**A motion was mad by Supervisor Johnson, Jr., that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:**

**Aye:** 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

- 8      [20-9](#)      From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

**Attachments:**      [20-9 SEPTEMBER REPORT \(appended on 08/24/20\)](#)  
[20-9 REVISED SEPTEMBER REPORT \(appended on 08/27/20\)](#)  
[20-9 REVISED FISCAL EFFECT FORM \(appended 08/27/20\)](#)  
[20-9 SEPTEMBER OBJECTION LETTER](#)

There were no appearances for this item.

The September 2020 report for this Reference File was **DISCUSSED WITH NO ACTION TAKEN.**

#### **E-COMMENTS - 1**

- 9      [20-36](#)      E-comments submitted via the County Legislative Information Center (CLIC) **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

\*The Office of the County Clerk collects E-comments submitted via CLIC, and appends these official public records to Reference File No. 20-36.

**APPEARANCE:**

**Shanin R. Brown, Committee Coordinator, Legislative Services Division, Office of the County Clerk**

There were no public comments submitted for this meeting.

The September 15, 2020, E-comments were **DISCUSSED WITH NO ACTION TAKEN.**

**Length of meeting: 2:16 p.m. to 3:08 p.m.**

**Adjourned,**

**Shanin R. Brown  
Committee Coordinator  
Legislative Services Division, Office of the County Clerk  
Committee on Personnel**

Deadline for the next meeting: The next regular meeting for the Committee on Personnel is Tuesday, October 20, 2020, at 2:15 p.m.

Approval Tracking System review must be completed in Legistar on or before Friday, October 2, 2020, at 5:00 p.m., for the October/November meeting cycle.