



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Agenda

Personnel Committee

Chairperson: Supervisor Eddie Cullen
Vice Chairperson: Supervisor Shawn Rolland
Supervisor Willie Johnson, Jr.
Supervisor Patti Logsdon
Supervisor Russell Antonio Goodwin, Sr.

Committee Coordinator: Shanin R. Brown, (414) 278-4073
Director of Research and Policy: Steve Cady, (414) 278-4347

Tuesday, September 15, 2020

2:15 PM

County Legislative Information Center

REVISED

Please note the addition of Item 6, File No. 20-684.

VIRTUAL MEETING

This meeting will be live-streamed on the County Legislative Information Center:
<https://milwaukeecounty.legistar.com/Calendar.aspx>

E-COMMENT NOTICE:

Members of the public are invited to submit one written comment per agenda item (2,000 character maximum) through the County Legislative Information Center's (CLIC) "e-comment" function. Please include in the first line of your submitted comment whether you support, are neutral, or oppose the item.

The creation of a user login is required in order to submit comments, by using the link below:

<https://milwaukeecounty.legistar.com/Calendar.aspx>

E-Comments will be accepted upon agenda publication and through the duration of the meeting. The Office of the County Clerk collects e-comments submitted via CLIC, and appends these official public records to Reference File No. 20-36 at the conclusion of each meeting.

The County Executive declared a public health emergency in Milwaukee County on March 13, 2020.

The Milwaukee County Board of Supervisors consulted the Office of Corporation Counsel who advised on March 13, 2020, that, “the County Board and its standing committees, as well as other County boards and commissions, can legally convene remotely via telephone conference or video conference during this declared public health emergency.”

Public Notice

PLEASE TAKE NOTICE: Members of the Milwaukee County Board of Supervisors (County Board) who are not members of this committee may attend this meeting to participate or to gather information. Therefore, notice is hereby given that this meeting may constitute a meeting of the County Board and/or a meeting of one or more of the County Board's other committees, commissions, or task forces, although no action will be taken at this meeting by the County Board or any of its other committees, commissions, or task forces.

NOTICE: The Committee may consider and vote to recommend County Board adoption of a resolution related to the subject of any “information only” item listed on this agenda. The public will be offered the opportunity to comment on any such proposal at this meeting.

Call To Order

Roll Call

DEPARTMENT OF PARKS, RECREATION, AND CULTURE - 1

- 1 [20-636](#) From the Director, Milwaukee County Parks, requesting a retroactive extension of Ramsey Radakovich Temporary Assignment to a Higher Classification (TAHC) to the position of Director of Operations-Parks from August 20, 2020 through February 20, 2021 or until the position is permanently filled.

Attachments: [20-636 REPORT](#)

[20-636 RESOLUTION](#)

[20-636 FISCAL NOTE](#)

DEPARTMENT OF TRANSPORTATION - 1

- 2 [20-645](#) From the Director, Department of Transportation, Requesting the Continued Extension of Mr. Andrew Pickett's Temporary Assignment to a Higher Classification (TAHC) to the Position of Lead Mechanic (Fleet Management Division) from July 1, 2020 Through October 1, 2020.

Attachments: [20-645 REPORT](#)

[20-645 RESOLUTION](#)

[20-645 FISCAL NOTE](#)

RESOLUTIONS/ORDINANCES - 2

- 3 [20-448](#) A resolution establishing a Milwaukee County policy of recalling furloughed public workers, including seasonal staff, at 40 percent of original work hours, should employees experience significant delays in receiving unemployment insurance from the Wisconsin Department of Workforce Development

Sponsors: Clancy, Ortiz-Velez, Haas and Shea

Attachments: [20-448 RESOLUTION](#)

[20-448 FISCAL NOTE](#)

- 4 [20-604](#) From the Director, Retirement Plan Services, Department of Human Resources, requesting authorization to amend Sections 201.24(3.5), (4.5), (5.16), (7.1) and (11.11) of the Milwaukee County Code of General Ordinances, to conform the terms of the Plan document to past administration and comply with the corrections approved by the Internal Revenue Service ("IRS"). **(Referred to the Committees on Personnel, and Finance; Pension Study Commission, and Pension Board)**

Attachments: [20-604 MEMO - VCP Cover Memo-Ordinance Amendments MCERS_Updated](#)

[20-604 RESOLUTION - VCP Ordinance Amendments MCERS](#)

[20-604 Fiscal Note - VCP Ordinance Amendments MCERS](#)

[20-604 Attachment - COMPTROLLER'S REVIEW](#)

[20-604 Attachment - VCP Actuary Report-Review of Proposed Ordinance Amer](#)

[20-604 Attachment - VCP Pension Board Comments](#)

RETIREMENT PLAN SERVICES - 1

- 5 [20-605](#) From the Director of Retirement Plan Services, Department of Human Resources, providing an informational report on the 2020 Milwaukee County Pension Contributions. **(Considered by the Committees on Personnel, and Finance) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [20-605 REPORT](#)

[20-605 REVISED REPORT \(received 08/26/20\)](#)

HUMAN RESOURCES - 3

- 6 [20-684](#) From the Chief Human Resources Officer, Department of Human Resources, requesting approval for the Risk Recognition Pay for High and Very High Risk Job Duties set forth by Administrative Order 20-16v1.
Attachments: [20-684 REPORT](#)
[20-684 RESOLUTION](#)
[20-684 FISCAL NOTE](#)
[20-684 ADMINISTRATIVE ORDER 20-16v1](#)
- 7 [20-607](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Project Manager position (title code to be determined, pay grade 33M) in the Department of Health and Human Services. **(Companion Finance File No. 20-577)**
Attachments: [20-607 REPORT - Project Manager - 8000](#)
[20-607 RESOLUTION - Project Manager - 8000](#)
[20-607 FISCAL NOTE - Project Manager - 8000](#)
- 8 [20-9](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
Attachments: [20-9 SEPTEMBER REPORT \(appended on 08/24/20\)](#)
[20-9 REVISED SEPTEMBER REPORT \(appended on 08/27/20\)](#)
[20-9 REVISED FISCAL EFFECT FORM \(appended 08/27/20\)](#)
[20-9 SEPTEMBER OBJECTION LETTER](#)

E-COMMENTS - 1

- 9 [20-36](#) E-comments submitted via the County Legislative Information Center (CLIC) **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

*The Office of the County Clerk collects E-comments submitted via CLIC, and appends these official public records to Reference File No. 20-36.

Adjournment

Deadline for the next meeting:

The next regular meeting for the Committee on Personnel is Tuesday, October 20, 2020, at 2:15 p.m.

Approval Tracking System review must be completed in Legistar on or before Friday, October 2, 2020, at 5:00 p.m., for the October/November meeting cycle.

ADA accommodation requests:

ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities, 278-3932 (voice) or 711 (TRS), upon receipt of this notice.