

COUNTY OF MILWAUKEE
Inter-Office Communication

Date: January 6, 2022

To: Marcelia Nicholson, Chair, Milwaukee County Board of Supervisors

From: Joe Lamers, Director, Office of Strategy, Budget, and Performance

Subject: Office of Strategy, Budget, and Performance requests to abolish 1.0 FTE Director Org Performance and create 1.0 FTE Project Manager, Strategy & Performance

File Type: Action Report

REQUEST

The Office of Strategy, Budget, and Performance (SBP) requests to abolish 1.0 FTE Director Org Performance position and create 1.0 FTE Project Manager, Strategy & Performance

POLICY

Wisconsin State Statutes:	Wis Stats 59.17
Milwaukee County Code of General Ordinances:	MCGO 17.05(1)
Specific Adopted Budget:	2022 Adopted Budget

BACKGROUND

Due to the timing of the SBP reorganization and the 2022 Budget cycle, this abolish/create is being requested to align the positions with the vision of the new office.

The Project Manager, Strategy & Performance, will provide direct project management support within the Project Management Office (PMO) of SBP for projects derived from the strategic planning process. The position will work with PMO project managers and the Strategic Planning Director to design effective processes to assess and advance projects that support the County's ability to achieve its vision. A key component of this position will be supporting the development of County-level key performance indicators, community impact measures, department-level outcomes, and project specific success measures. Data management, analysis, and interpretation will be a primary role of the Project Manager.

ALIGNMENT TO STRATEGIC PLAN

2A: Determine what, where, and how we deliver services to advance health equity

FISCAL EFFECT

There is expected to be no fiscal effect from this action. The pay ranges of the positions to be abolished and created largely overlap.

POSITION INFORMATION

<u>Action</u>	<u>Title</u>	<u>Pay Range</u>	<u>Annual Salary Range</u>
Abolish	Director Org Performance	901E	\$83,866 - \$99,237
Create	Project Manager, Strategy & Performance	36M	\$67,772 - \$99,194

JOSEPH LAMERS

Joe Lamers, Director, Office of Strategy, Budget, and Performance