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PROFESSIONAL EXPERIENCE

Director of Transportation (2012 to Present)

Milwaukee County Department of Transportation – Milwaukee, Wisconsin

Position Summary

Appointed by the Milwaukee County Executive and confirmed by the Milwaukee County Board of Supervisors, executive responsible for providing the strategic direction to Milwaukee County's Department of Transportation, a department of five divisions of that include oversight of the Airport, Transit, Highway Maintenance, Fleet Management and Director's Office. The department includes over 1,500 employees with an annual operating budget of over \$290 million dollars and a capital budget of over \$53 million dollars.

Primary Responsibilities

- Establish policy goals and objectives with local elected leaders for effective transportation system service delivery.
- Establish responsible cost effective budgets in accordance with policy objectives and available federal, state and local resources.
- Develop performance-based goals and objectives for all divisions based on the administrative and policy direction established by Milwaukee County elected leaders.
- Serve as the Chairman of the Board for Milwaukee Transport Services Inc. (MTS), a government corporation established for the purpose of providing transit services for Milwaukee County.
- Work with local, regional and state business, as well as elected leaders to understand needs of all system users.
- Work with regulatory agencies such FTA, FAA, FHWA, state agencies and local municipalities to coordinate projects and initiatives
- Communicate department initiatives to residents, business leaders, elected officials, media and other interested groups.

Select Achievements

- Awarded over \$87 million in federal discretionary and non-formula based funds for the Milwaukee County Transit System for various capital projects, facility improvements, vehicles and express bus routes.
- Guided transit through a corporate restructuring from a private non-profit to a governmental corporation serving as the Chairman of the Board of Directors.
- Completed an \$8 million dollar farebox replacement project incorporating stored value smart cards that will allow for internet revaluing, better data analytics and use by other transit agencies and system partners.
- Initiated a process improvement analysis of the transit system resulting in operational savings of \$6.5 million.
- Took over the administration of the federal Transit Authority Enhanced Mobility of Seniors and Persons with Disabilities Grant Program from the State of Wisconsin for a four county area of Southeastern Wisconsin.

- Negotiated \$35.9 million dollars of eminent domain settlements with the State of Wisconsin Department of Transportation from a major interstate reconstruction project affecting various county-owned properties.
- Used \$22.6 million of the \$35.9 million to redevelop the County's yard and shop, project used no local tax dollars.
- Upon entering the position, reversed a five year trend of deficits and cleared a \$6 million project backlog in division responsible for highway design and construction.
- Implemented an asset management program for the County's highway maintenance area.
- Responsible for completion of a \$40 million baggage claim remodeling project at Milwaukee's airport
- Implemented a leadership training program in conjunction with the Department of Human Resources to provide front line staff members education and training for how to become a manager.

Director of Administration (2008 to 2012)

Milwaukee County Department of Transportation – Milwaukee, Wisconsin

Position Summary

Worked as the Deputy Director assisting in the development and execution of administrative, policy and fiscal direction for the divisions of Airport, Transit, Highway Maintenance, Fleet Management and the Director's Office of the Department of Transportation.

Primary Responsibilities

- Developed annual operating and capital budgets with departmental divisions and monitored throughout the year.
- Interpreted, communicated and maintained compliance with federal, state, county and department policies, administrative code and fiscal guidelines.
- Communicated with state and federal agencies regarding administrative and technical program requirements.
- Contract Administrator overseeing the transit services management contract for the Milwaukee County Transit System including developing request for proposals and contracts for services.
- Administered various state and federal grant funding programs.
- Developed and presented reports to various boards and committees regarding policy initiatives for the department.
- Developed long and short-range strategic planning initiatives for the divisions within the department.
- Work with elected officials and regulatory agents to develop, interpret and implement policy directives.

Select Achievements

- Negotiated terms of former transit management contractor resulting in savings of \$346,000 over a five year period.
- Developed multi-year transit bus replacement program
- Initiated \$8 million dollar farebox replacement project with 100% federal ARRA funds
- Oversaw FTA Triennial Review with no findings
- Assisted in the development of statutory language for the development of regional transit authorities created at the state level.
- Established funding priorities for road and bridge reconstruction projects.
- Negotiated equitable split of federal ARRA grant funds for road construction with 19 local municipalities within Milwaukee County.
- Member of the Kenosha-Racine-Milwaukee regional transit authority responsible for crafting guidance for the newly established RTA.

Transportation Legislative Assistant (2004 – 2008) **Milwaukee County Board of Supervisors**

Position Summary

Staffed the Transportation, Public Works and Transit Standing Committee of the Milwaukee County Board of Supervisors and provided transportation policy analysis and advise members of key initiatives.

Primary Responsibilities

- Wrote legislation and identified funding sources for County Board Supervisors' policy initiatives.
- Represented Milwaukee County at local and state functions such as the State Committee on Airport Authorities, Regional Transportation Authority meetings, Milwaukee Connector meetings and various other collaborative transportation related committees.
- Provided policy analysis and made recommendations for the transit system, airport, highway system, and public works divisions.
- Provided analysis of the transportation budget and recommended changes for review by Supervisors.
- Performed due diligence on contracts entered into by Milwaukee County for projects concerning transportation and public works initiatives.
- Prepared constituent letters, media alerts and speeches for elected officials.

Select Achievements

- Vice Chaired a Local Redevelopment Authority effort that acquired 100 acres of a former military air base for future development use by airport
- Assisted in the state legislative review of airport governance model for statewide airports.
- Assisted in overhaul of transit management services contract
- Member of economic development review panel charged with recommending development proposals on extensive downtown Milwaukee land bank.
- Instrumental in the removal of a former parking garage overhanging a major interstate interchange.

Senior Transit Planner (2000 – 2004) **Milwaukee County Transit System – Milwaukee, Wisconsin**

Position Summary

Transit Planner for the Milwaukee County Transit System responsible for assessing system performance.

Primary Responsibilities

- Developed transit service levels based on statistical analysis of ridership data and adjusted service levels based on budget projections and customer demand.
- Prepared reports for the legislative committee overseeing transit operations.
- Representative of the company at various community functions and committee meetings.
- Reviewed departmental policies and procedures, developed action plans to improve departmental performance.

Select Achievements

- Reconfigured of one of the most complex routes in the system to achieve better performance
- Transit Chair of the Eastside Transportation Management Association
- Project lead on the Milwaukee Downtown Connector Project
- Lead annual corporate business planning session

Budget and Policy Analyst (1998 to 2000)

State of Wisconsin, Department of Natural Resources – Madison, Wisconsin

Position Summary

Provide research and policy analysis on department's legislative and budget initiatives.

Primary Responsibilities

- Coordinated departmental policy initiatives with key administrators and Agency Secretary.
- Advised State Executive and Legislative staff regarding key agency budget and policy requirements.
- Advised Agency Secretary on significant policy and budget matters.
- Prepared letters, talking points and background materials for the Governor, Legislators, and Agency Secretary.
- Assisted division leaders within the agency of budgetary requirements in accordance with State Statutes.
- Worked with bureau staff to find alternative solutions to problems such as budgetary shortfalls, programmatic implementation, and policy changes that affect program operations.

Select Achievements

- Aided in the development of statewide brownfields policy
- Assisted in the development of a remediation fund for dry cleaners that used perchloroethylene
- Provided fiscal analysis of the redesign of the collection methodology for statewide recycling

Other Professional Experience

G. M. Selby, Inc. – Site Acquisition Agent (1997-1998)

Fleet Mortgage – Asset Management Team Leader (1993-1998)

PROFESSIONAL BOARD and COMMISSION APPOINTMENTS

Chairman of the Board for Milwaukee Transport Services, Inc. (2014 to present)

Commissioner for Milwaukee County on the Southeast Wisconsin Regional Planning Commission (SEWRPC) (2009-2010 and 2014 to present)

Chairman of SEWRPC's Milwaukee Urbanized Area Transportation Planning Committee (2009 to present)

Co-Chair of SEWRPC's 2050 Regional Land Use and Transportation Plan (2013 to present)

Member of Milwaukee County's Capital Improvement Committee (2013 to present)

Milwaukee County representative on the former Regional Transit Authority Board (Board Dissolved in 2009)

Milwaukee County representative on the Kenosha-Racine-Milwaukee rail project Steering Committee (2008-2010)

Member of Milwaukee Public Policy Forum's Transportation Committee (2009 to present)

Adjunct Professor – University of Wisconsin – Milwaukee, Masters of Urban Planning Program (2008)

EDUCATION

Masters of Urban Planning, University of Wisconsin – Milwaukee, 1998

Bachelor of Arts, History and Bachelor of Arts, Political Science, University of Wisconsin – Milwaukee, 1993