

Executive Profile

Strategic, mission-driven executive leader with a proven record of advancing employment, training, and community inclusion systems for individuals with disabilities. Guided by values of equity, dignity, and opportunity, I lead with vision, innovation, and accountability to build sustainable, person-centered programs that drive organizational excellence and meaningful community impact.

Public Service Statement

I am seeking appointment to advance inclusive communities where individuals of all abilities have equitable access to opportunity and can achieve their greatest level of independence. My work has centered on designing systems that move beyond support alone—toward empowerment, self-determination, and meaningful participation in community life. I am committed to bringing a thoughtful, collaborative, and outcomes-driven perspective to the commission in service of lasting impact.

Leadership & Strategy

- Provide executive oversight and strategic direction for a multi-site portfolio of employment, training, home based services and community inclusion programs serving hundreds of individuals annually
- Lead cross-functional teams in achieving performance, quality, and fiscal outcomes across CCS, DVR, Medicaid, IRIS, and grant-funded services
- Drive alignment with organizational mission, values, and CARF standards through data-informed decision-making and continuous quality improvement
- Lead strategic initiatives to assess sustainability, optimize service models, and guide program expansion, redesign, and right-sizing

Program Development & Innovation

- Design and implement innovative employment and community-based programming aligned with best practices in disability services and workforce development
- Transform traditional work services into a transitional training model rooted in Employment First principles, prioritizing community-based employment outcomes
- Develop curricula focused on self-management and independence across home, work, and community environments
- Create competency-based, industry-aligned training programs with standardized assessments to ensure workforce readiness
- Establish program infrastructure—including training guides, documentation standards, and operational tools—to ensure consistency, compliance, and scalability
- Expand organizational capacity to effectively support individuals with complex and high-barrier needs

Partnership & Community Impact

- Build and sustain strategic partnerships with employers, funders, community organizations, and state agencies to expand employment and inclusion opportunities
- Represent the organization in statewide networks and advisory groups, advancing best practices in disability employment and community integration
- Champion accessibility initiatives across physical, digital, and service environments

- Deliver presentations and facilitate stakeholder engagement to strengthen collaboration and shared outcomes

Leadership Development & Culture

- Mentor and develop emerging leaders through structured frameworks that promote accountability, innovation, and collaboration
- Foster a mission-driven culture that recognizes staff contributions and celebrates individual achievement
- Lead organizational change efforts with transparency and empathy, maintaining engagement through transition and growth

Compliance, Quality a& Operations

- Oversee major funder contracts, ensuring accurate service delivery, regulatory compliance, and achievement of outcomes
- Lead program readiness for CARF accreditation, maintaining a culture of continuous quality and compliance
- Collaborate on grant development, business planning, and service expansion initiatives
- Provide operational and fiscal oversight, aligning financial strategy with program performance and sustainability

Professional Experience

- Milwaukee Center for Independence (CFI), Milwaukee, WI
 - Associate Vice President, Employment, Home & Community Based Services (2025–Present)
 - Director of Employment Services (2007–2025)
 - Additional progressive leadership roles since 2000

Education & Credentials

- University of Wisconsin–Stout
 - M.S. Vocational Rehabilitation; Evaluation & Counseling
 - Bachelor of Science, Vocational Rehabilitation, Cum Laude
 - Certified Vocational Evaluator (CVE)
 - Certified Private Vocational Rehabilitation Specialist

Board Leadership & Governance

- Down Syndrome Association of Wisconsin (DSAW) – Board Member | Interim Secretary Officer
 - Provide governance, strategic direction, and organizational oversight
 - Advance inclusive opportunities, family supports, and community-based services
 - Shape recommendations on accessibility, integration, and long-term sustainability