

COUNTY OF MILWAUKEE
Inter-Office Communication

Date: February 10th, 2023

To: Marcelia Nicholson, Chair, Milwaukee County Board of Supervisors

From: Joe Lamers, Office of Strategy, Budget, and Performance

Subject: Milwaukee County Zoo is requesting authorization to create 1.0 FTE Associate Veterinarian position

File Type: Informational Report

MCGO 17.05 and Wis. Stats 59.60(10), require the Office of Strategy, Budget, and Performance (SBP) to review departmental position create requests for need, appropriateness, and funding availability.

NEED AND APPROPRIATENESS

☒ SBP concurs with the department report on the need and appropriateness of this position request.

FUNDING AVAILABILITY

- A. ☒ The 2023 Budget includes one Senior Staff and one Associate Veterinarian position who leads the veterinary team, providing care for over 2,000 specimens. When one veterinarian is on leave or vacation the 24-hour care for the Zoo's animal population is entirely dependent on the other veterinarian, and there's no opportunity to TAHC or promote a non-veterinarian to provide this care. Adding another 1.0 FTE Associate Veterinarian position will support this time off issue and cover necessary activities, many of which are currently infeasible or limited due to current workload.
- B. The salary range including social security to create 1.0 FTE Associate Veterinarian is \$76,243 to \$99,080. Animal care and welfare is one of the Zoo's top priorities and funding for this position will come from discontinuing the bird show contract in 2023

- ☐ Grant Revenue
- ☐ Other

JOSEPH LAMERS

Director, Office of Strategy, Budget, and Performance