



# Milwaukee County

County Courthouse  
901 N. 9th Street, Rm. 201  
Milwaukee, WI 53233

## Meeting Agenda

### Personnel Committee

*Chairperson: Supervisor Eddie Cullen*  
*Vice Chairperson: Supervisor Shawn Rolland*  
*Supervisor Willie Johnson, Jr.*  
*Supervisor Patti Logsdon*  
*Supervisor Russell Antonio Goodwin, Sr.*

*Committee Coordinator: Shanin R. Brown, (414) 278-4073*  
*Director of Research and Policy: Steve Cady, (414) 278-4347*

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Tuesday, October 20, 2020

2:15 PM

County Legislative Information Center

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#### VIRTUAL MEETING

This meeting will be live-streamed on the County Legislative Information Center:  
<https://milwaukeecounty.legistar.com/Calendar.aspx>

#### E-COMMENT NOTICE:

Members of the public are invited to submit one written comment per agenda item (2,000 character maximum) through the County Legislative Information Center's (CLIC) "e-comment" function. Please include in the first line of your submitted comment the relative Org. Unit or Capital Project and whether you support, are neutral, or oppose the item.

The creation of a user login is required in order to submit comments, by using the link below: <https://milwaukeecounty.legistar.com/Calendar.aspx>

E-Comments will be accepted upon agenda publication and through the duration of the meeting. The Office of the County Clerk collects e-comments submitted via CLIC, and appends these official public records to Reference File No. 20-36 at the conclusion of each meeting.

The County Executive declared a public health emergency in Milwaukee County on March 13, 2020.

The Milwaukee County Board of Supervisors consulted the Office of Corporation Counsel who advised on March 13, 2020, that, "the County Board and its standing committees, as well as other County boards and commissions, can legally convene remotely via telephone conference or video conference during this declared public health emergency."

## Public Notice

*PLEASE TAKE NOTICE: Members of the Milwaukee County Board of Supervisors (County Board) who are not members of this committee may attend this meeting to participate or to gather information. Therefore, notice is hereby given that this meeting may constitute a meeting of the County Board and/or a meeting of one or more of the County Board's other committees, commissions, or task forces, although no action will be taken at this meeting by the County Board or any of its other committees, commissions, or task forces.*

*NOTICE: The Committee may consider and vote to recommend County Board adoption of a resolution related to the subject of any "information only" item listed on this agenda. The public will be offered the opportunity to comment on any such proposal at this meeting.*

**PLEASE NOTE: All files advancing to the County Board from this Committee will be considered at the Thursday, November 5, 2020, meeting.**

## Call To Order

## Roll Call

### RESOLUTION/ORDINANCE - 1

- 1      [20-683](#)      A resolution requesting the Department of Administrative Services Office of Performance, Strategy and Budget collaborate with the Office of the Comptroller and Department of Human Resources, to develop an informational report on the possibility of adopting the Dane County Wisconsin State Employee Healthcare Plan (WSEHP) Model in Milwaukee County to mitigate public employee healthcare cost inflation

**Sponsors:** Czarnezki, Sumner, Shea, Goodwin Sr. and Wasserman

**Attachments:** [20-683 RESOLUTION](#)

[20-683 FISCAL NOTE](#)

[20-683 The Dane Difference REPORT](#)

**HUMAN RESOURCES - 5**

- 2      [20-757](#)      From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, 0.5 Full Time Equivalent, Unfunded, Lead Mechanic DOT position (title code 00027623, pay grade 25) in the Department of Transportation. **(Companion Finance File No. 20-749)**  
*Attachments:* [20-757 REPORT](#)  
[20-757 RESOLUTION](#)  
[20-757 FISCAL NOTE](#)
- 3      [20-758](#)      From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of twenty, Hourly Emergency Medical Technician positions (title code to be determined, pay grade 16) in the Office of Emergency Management. **(Companion Finance File No. 20-740)**  
*Attachments:* [20-758 REPORT](#)  
[20-758 RESOLUTION](#)  
[20-758 FISCAL NOTE](#)
- 4      [20-759](#)      From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of ten, Hourly Emergency Medical Services Lieutenant positions (title code to be determined, pay grade 22) in the Office of Emergency Management. **(Companion Finance File No. 20-741)**  
*Attachments:* [20-759 REPORT](#)  
[20-759 RESOLUTION](#)  
[20-759 FISCAL NOTE](#)
- 5      [20-723](#)      From the Chief Human Resources Officer, Department of Human Resources, requesting authorization to grant a Temporary Assignment to a Higher Classification (TAHC) for Lisa Ruiz Garcia to serve as Employee Relations Director of the Department of Human Resources, until a permanent appointment is made for the position or March 31, 2021, whichever is first.  
*Attachments:* [20-723 REPORT](#)  
[20-723 RESOLUTION](#)  
[20-723 FISCAL NOTE](#)

- 6      [20-9](#)      From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

**Attachments:** [20-9 OCTOBER REPORT \(appended on 10/01/20\)](#)  
[20-9 OCTOBER OBJECTION LETTER](#)

### E-COMMENTS - 1

- 7      [20-36](#)      eComments submitted to the Committee on Personnel via the County Legislative Information Center (CLIC). **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

\*The Office of the County Clerk collects eComments submitted via CLIC, and appends these official public records to Reference File No. 20-36.

## Adjournment

### Deadline for the next meeting:

*The next regular meeting for the Committee on Personnel is Tuesday, December 1, 2020, at 2:15 p.m.*

*Approval Tracking System review must be completed in Legistar on or before Friday, November 13, 2020, at 5:00 p.m., for the December meeting cycle.*

### ADA accommodation requests:

*ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities, 278-3932 (voice) or 711 (TRS), upon receipt of this notice.*