



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Minutes Personnel Committee

Chairperson: Supervisor Eddie Cullen
Vice Chairperson: Supervisor Marina Dimitrijevic
Supervisor James "Luigi" Schmitt
Supervisor Willie Johnson, Jr.
Supervisor Dan Sebring
Committee Coordinator: Shanin R. Brown, (414) 278-4073
Director of Research and Policy: Steve Cady, (414) 278-4347

Thursday, July 11, 2019

9:00 AM

Room 201-B

Call To Order

Roll Call at 9:19 a.m.

Present 5 - Dimitrijevic, Schmitt, Johnson Jr., Sebring and Cullen

HEALTH AND HUMAN SERVICES - 1

- 1 [19-617](#) From the Director, Department of Health and Human Services, requesting an extension of the Temporary Assignment to a Higher Classification (TAHC) for the Energy Assistance Program Manager for the operation of the Wisconsin Home Energy Assistance Program (WHEAP) **(07/11/19: LAID OVER TO THE CALL OF THE CHAIRPERSON)**

Attachments: [19-617 Report.pdf](#)
 [19-617 Resolution.doc](#)
 [19-617 Fiscal Note.pdf](#)

There were no appearances for this item.

A motion was made by Supervisor Johnson, Jr., that this Action Report be LAID OVER TO THE CALL OF THE CHAIRPERSON. The motion PREVAILED by the following vote:

Aye: 5 - Dimitrijevic, Schmitt, Johnson Jr., Sebring and Cullen

PARKS, RECREATION, AND CULTURE - 1

- 2 [19-569](#) From the Executive Director of Parks, Recreation and Culture, requesting the continued extension of Mr. David Loosemore's Temporary Assignment to a Higher Classification (TAHC) to the position of Heating and Ventilating Specialist from April 22, 2019 through July 22, 2019 or until the position is filled.

Attachments: [19-569 Fiscal - TAHC Extension - Loosemore, D.](#)
[19-569 Report - TAHC Extension - Loosemore, D.](#)
[19-569 REVISED REPORT \(07/05/19\)](#)
[19-569 Resolution - TAHC Extension - Loosemore, D. 19-355](#)
[19-569 REVISED RESOLUTION \(07/05/19\)](#)

APPEARANCE:

Emira Hayes, Human Resources Business Partner, Department of Human Resources

A motion was made by Supervisor Schmitt that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Dimitrijevic, Schmitt, Johnson Jr., Sebring and Cullen

HUMAN RESOURCES - 3

- 3 [19-596](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, full time equivalent, Human Resources Manager position (title code to be determined, pay grade 35M) in the Department of Human Resources, Employee Relations Division. **(Companion Finance and Audit File No. 19-595)**

Attachments: [19-596 1140 - Employee Relations Create Letter.pdf](#)
[19-596 1140-Employee Relations Manager Resolution.docx](#)
[19-596 1140 - HR Manager Fiscal Note.pdf](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information System, Department of Human Resources (DHR)

Margo Franklin, Director of Employee Relations, DHR

A motion was made by Supervisor Johnson, Jr., that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Dimitrijevic, Schmitt, Johnson Jr., Sebring and Cullen

- 4 [19-607](#) From the Director of Compensation, Department of Human Resources, providing an informational report regarding a reallocation request from the Office of the Sheriff to reallocate the Sheriff's Department Captain from Pay Range 915E to 916E. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [19-607 Board 2019 Finance July Sheriff Reallocation INFORMATIONAL Compensation Report.pdf](#)
[19-607 REVISED REPORT \(07/10/19\)](#)
[19-607 REVISED COMPENSATION REPORT \(07/10/19\)](#)
[19-607 BY THE COMMITTEE RESOLUTION \(07/10/19\)](#)
[19-607 FISCAL NOTE \(07/10/19\)](#)

APPEARANCES:

Julie Landry, Chief Human Resources Officer, Department of Human Resources (DHR)
Steve Cady, Director of Research and Policy, Research Services Division, Office of the Comptroller
Dean Legler, Director of Compensation/Human Resources Information System, DHR

A motion was made by Supervisor Dimitrijevic that the By the Committee Resolution be CONSIDERED. The motion PREVAILED by the following vote:

Aye: 5 - Dimitrijevic, Schmitt, Johnson Jr., Sebring and Cullen

A motion was made by Supervisor Dimitrijevic that the By the Committee Resolution be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Dimitrijevic, Schmitt, Johnson Jr., Sebring and Cullen

- 5 [19-9](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [19-9 JULY REPORT](#)
 [19-9 JULY OBJECTION LETTER](#)

APPEARANCES:

Margaret C. Daun, Corporation Counsel, Office of Corporation Counsel
Dean Legler, Director of Compensation/Human Resources Information System,
Department of Human Resources (DHR)
Julie Landry, Chief Human Resources Officer, DHR
Teig Whaley-Smith, Director, Department of Administrative Services

The July 2019 Report for this Reference File was DISCUSSED WITH NO ACTION TAKEN.

Length of meeting: 9:19 a.m. to 9:56 a.m.

Adjourned,

Shanin R. Brown
Committee Coordinator
Legislative Services Division, Office of the County Clerk
Committee on Personnel

Deadline for the next meeting: The next regular meeting for the Committee on Personnel is Thursday, September 5, 2019. All original documents and agenda setting copies MUST be in the Committee Coordinator's possession on or before Friday, August 16, 2019, at 4:00 p.m.