From the Chief Deputy, Milwaukee County Sheriff's Office (MCSO), requesting authorization to abolish 2.0 FTE CO Officer Sergeant (Pay Grade 22C) 4038 Criminal Justice Facility (CJF) and create 1.0 FTE Correction Manager (Captain) position (Pay Grade 916E) in 4038 Criminal Justice Facility (CJF), by recommending adoption of the following:

A RESOLUTION

WHEREAS, there are not enough Correctional Captain positions to cover full shift Commander responsibilities during the third shift timeframe at the Criminal Justice Facility (CJF); and

WHEREAS, this is essential to maintain high-level decision making during off hours for the safety and security of occupants and staff alike; and

 WHEREAS, the creation of one Full-Time Equivalent (FTE) Corrections Manager (Captain) position is for assisting the CJF, Department 4038, with additional oversight on shift to provide guidance and coaching to frontline supervisors; and

WHEREAS, the creation of one FTE Corrections Manager (Captain) position is for assisting the CJF, Department 4038, and aligns with Milwaukee County's strategic plan to ensure that we can continue in determining what, where, and how we deliver services to advance health equity; and

WHEREAS, the Department of Human Resources has reviewed these position change requests, and has determined the appropriate classification of (Corrections Manger-Captain) and pay grade (916E), and has submitted a report included in this file; and

WHEREAS, the Office of Strategy, Budget, and Performance has reviewed this request with respect to need, appropriateness, and funding availability, as required per Section 59.60(10), Wisconsin State Statutes, and has submitted a report included in this file; and

WHEREAS, the Office of the Sheriff proposes to address the need of the Corrections Manager (Captain) at the CJF by abolishing two FTE Correctional Officer Sergeant positions (pay grade 22C) in the CJF, Department 4038, and create one FTE Corrections Manager (Captain) position (pay grade 916E) in the CJF, Department 4038; and

WHEREAS, the Committee on Personnel, at its meeting of January 16, 2024, recommended adoption of File No. 23-1051 (vote 4-0); now, therefore,

 BE IT RESOLVED, the Milwaukee County Board of Supervisors (County Board)
hereby authorizes and approves the following position actions for the Office of the
Sheriff (the Office), as outlined in the report hereto this file and summarized below:
49

Recommended Title	Corrections Manager (Captain)
Agency (Department)	400 – Office of the Sheriff (the Sheriff)
Org. (Low Org)	4038
Number of Positions	1
Pay Grade	916E
Annual Range	\$82,636 - \$107,422

; and

 BE IT FURTHER RESOLVED, the County Board hereby authorizes and approves the following position action for the Office effective after February 4, 2024:

Action	Title	Full-Time Equivalent	Pay Grade	Salary
Abolish	Correctional Officer Sergeant	2.0	22C	\$141,566
Create	Corrections Manager	1.0	916E	\$96,724

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