

COVID-19 Response Framework

Judiciary, Safety and General Services Committee
Meeting

March 10, 2022



MILWAUKEE
COUNTY

Today's Presentation

- COVID-19 Update
- Recently Implemented Changes
- Administrative Order Review
- Transition to New Framework

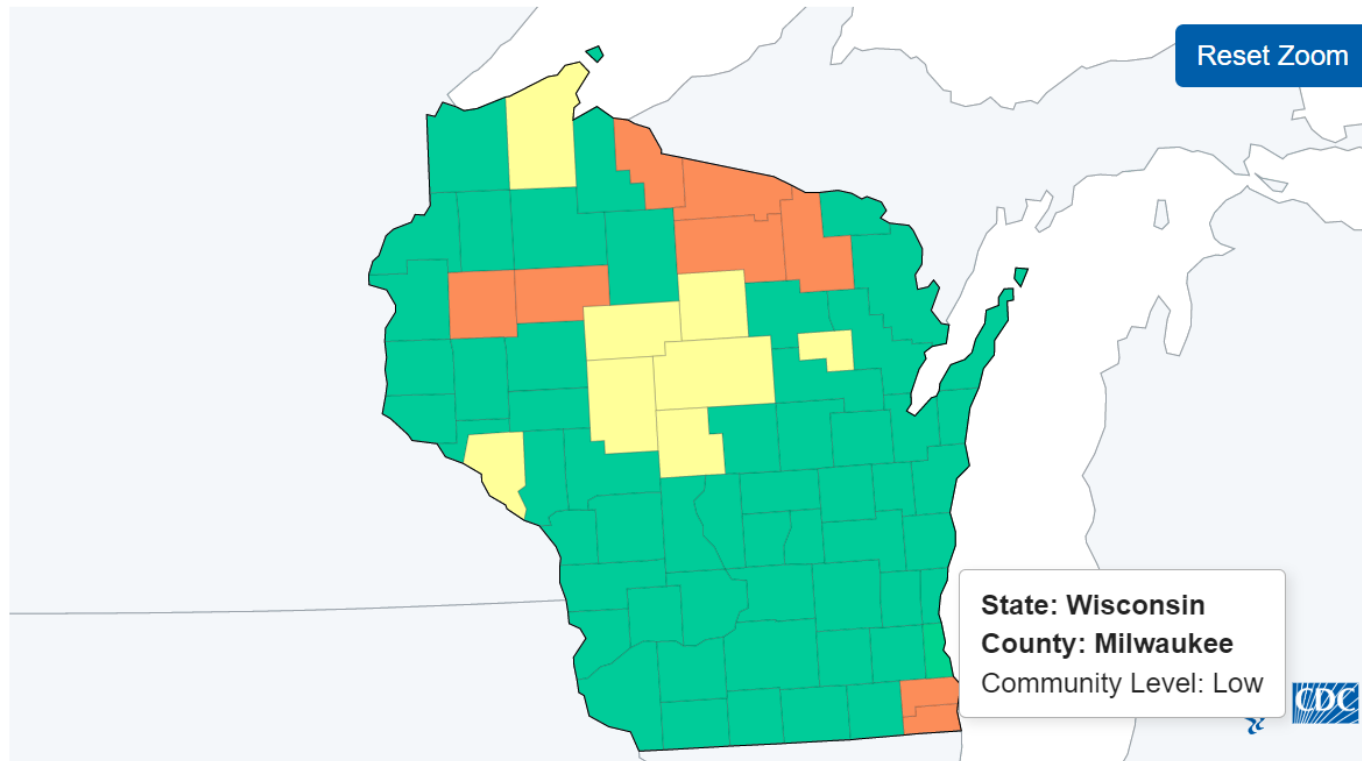


CDC - COVID-19 Community Levels

U.S. COVID-19 Community Levels by County Map

Data provided by CDC

Updated: March 3, 2022



- Hospitalizations
- Hospital Capacity
- Number of Case

- Milwaukee County is classified as “low”



Recent Changes

- Increased capacity to 100%
- Stopped pre-screen survey for most operations
- Stopped temperature check screening for all operations
- Updating masking guidelines and requirements
- Guidance documents are in alignment with the CDC guidelines



Administrative Order Review

Admin Order Name	Last Updated	Purpose	Details	Approved by Board	Future State
Vaccine Mandate for Milwaukee County Administrative order 21-3v3	1/18/2022	<p>Details the County's COVID-19 vaccination mandate for current and future employees</p> <p>Recently updated to mandate COVID-19 booster vaccinations for employees at its four high risk facilities</p>	See the Comprehensive FAQ , updated 1/19/22	Yes – File No. 21-34, 'By the Committee' Resolution	Work rule – Human Resources



Administrative Order Review

Admin Order Name	Last Updated	Purpose	Details	Approved by Board	Future State
COVID-19 Public Health Emergency COVID-19 Health Screening Policies and Procedures Administrative Order 20-17v4	3/9/2022	Defines circumstances when employees, contractors and visitors should be screened for COVID-19 Symptoms, Confirmed Cases, and Exposures and establishes procedures for conducting such screening.	<ul style="list-style-type: none"> • Visitor Health Screening Questionnaire – typically posted at entrances • Screening Questionnaire – online • Health Screening FAQs 	No	Facilities rule – DAS-Facilities



Administrative Order Review

Admin Order Name	Last Updated	Purpose	Details	Approved by Board	Future State
Universal Face Mask Policy and Procedures Administrative Order 20-14v8	3/2/2022	Outlines expectations for mask wearing for Milwaukee County employees, contractors, vendors, volunteers, service users, visitors, the general public, and all others entering or working in Milwaukee County facilities, grounds, or other places where County services are delivered.	Milwaukee County purchased KN95 masks in January, in the process of distributing them to employees, free-of-charge	No	Facilities rule – DAS-Facilities



Administrative Order Review

Admin Order Name	Last Updated	Purpose	Details	Approved by Board	Future State
In-Person Workers: Social Distancing and Symptomatic Employees and Contractors Administrative Order 20-4v1	3/16/2020	Provides guidelines for Social Distancing in the workplace and responding to symptomatic employees and contractors who have reported to work.	NA	No	Facilities rule – DAS-Facilities

Administrative Order Review

Admin Order Name	Last Updated	Purpose	Details	Approved by Board	Future State
Procedures for Responding to Individuals with Confirmed Cases of, Symptoms of, or Exposure to COVID-19 Administrative Order 20-7v9	1/18/2022	Details for employees, and their supervisors how to respond to individuals with confirmed cases of COVID-19, with symptoms, and with exposure to COVID-19.	<ul style="list-style-type: none"> • Decision Tree: Exposure • Decision Tree: Symptoms • Decision Tree: Positive Test 	No	Work rule – Human Resources



Administrative Order Review

Admin Order Name	Last Updated	Purpose	Details	Approved by Board	Future State
Uses and Priority of Supply of Face Masks and Respirators	4/23/20	Provides details for employee usage of face masks and respirators	Enacted early in pandemic, while PPE was scarce	No	Expire as an order, but maintain as a reference for employees on intranet

Administrative Order Review

Admin Order Name	Last Updated	Purpose	Details	Approved by Board	Future State
Telework Administrative Order 20-3v1	3/16/20	Covers the definitions, expectations, guidelines, and procedures for employee teleworking during the public health emergency.		No	Replaced by Administrative Manual of Operating Procedures (AMOP), Chapter 02.20 Telework Policy

Administrative Order Review

Admin Order Name	Last Updated	Purpose	Details	Approved by Board	Future State
Expanded Paid Sick Leave Administrative Order 21-1v4	12/2/21	Details the process for all Milwaukee County employees to receive an EPSL Bank with the designated number of hours based upon their employment status	Original EPSL bank mandated by act of Congress. Milwaukee County continued EPSL after Congressional mandate expired.	No	Scheduled to expire on March 31, 2022



Administrative Order Review

Admin Order Name	Last Updated	Purpose	Details	Approved by Board	Future State
Vaccin8: Milwaukee County Employee Vaccine Recognition Program Administrative Order 21-2v1	7/15/21	COVID-19 vaccination recognition program for County employees	Vaccin8 program was incorporated into the Vaccine Mandate. The incentive ended on 12/31/21	No	Expired on 12/31/2021



Administrative Order Review

Admin Order Name	Last Updated	Purpose	Details	Approved by Board	Future State
Facility Capacity Limits Administrative Order 22-1	3/9/2022	Sets capacity limits to reflect the changing levels of disease in the community. Provides guidelines for indoor, outdoor, and rental spaces	Facility Capacity – By Risk Level & Type	No	Facilities Rule – DAS-Facilities

Administrative Order Review

Admin Order Name	Last Updated	Purpose	Details	Approved by Board	Future State
Service Risk Mitigation and Re-Opening Requirements Administrative Order 20-13v10	7/1/2021	Establishes the minimum requirements for operational risk mitigation and re-opening standards, as well as the governance for re-opening planning and service opening decisions. This order is subject to change as public health guidance evolves.	NA	No	Facilities Rule – DAS-Facilities



Transition to New Framework

- County Administration has utilized Administrative Orders (based on the original Emergency Order) as the tool for managing COVID-related policies since spring of 2020
- As discussed in previous Committee meetings, there is alignment that future COVID policy management should utilize more common tools
- We propose moving all relevant COVID policies that today exist as Administrative Orders to applicable policies and procedures in relevant departments (e.g. Human Resources, Facilities, others)



Transition to New Framework

- Policies will be managed by relevant departments and will continue to be informed by CDC and State DHS guidance
- To ensure that policies across the County continue to be responsive to COVID-19 conditions, there will be a coordinating committee that will meet to discern any modifications needed
- The group will be guided by the County's Chief Health Policy Officer and both objective and subjective measures of COVID-19 activity in the community



Illustrative: Policies Aligned with Scenarios

Policy Area	Low	Medium	High
Telework	Depts bring back staff based on teleworking policy/plan	Depts encouraged to bring back some staff as needed	Access to facilities for essential staff only
Masking	Limited masking for most employees Continued masking for high-risk facilities and for employees providing public facing services at Coggs and Courthouse Complex only	Masks are mandatory for unvaccinated staff Continued masking for high-risk facilities and for employees in public facing services	Masking for all staff at all times when on-site and in public areas
Facility Capacity	100% Capacity	75% Capacity	50% Capacity and other mitigation efforts
Health Screening at Facilities	Screening for high-risk facilities Self-screening for symptoms encouraged for all others	All staff entering facilities take online health screening	All staff entering facilities take online health screening
Cleaning Standards	Daily cleaning regimen	Daily cleaning regimen	Enhanced cleaning regimen in high volume spaces

Thank you!
Questions

