COUNTY OF MILWAUKEE INTER-OFFICE COMMUNICATION

DATE: September 18, 2013

TO: Marina Dimitrijevic, Chairwoman, Milwaukee County Board of Supervisors

FROM: Héctor Colón, Director, Department of Health and Human Services

Prepared by: Randy Oleszak, Fiscal Administrator, DHHS

SUBJECT: Report from the Director, Department of Health and Human Services (DHHS),

Requesting to Create One Fiscal and Management Analyst and Abolish One

Budget and Policy Administrator

REQUEST

The Director of the Milwaukee County Department of Health & Human Services (DHHS) requests the creation of one Fiscal and Management Analyst and the abolishment of one Budget and Policy Administrator.

BACKGROUND/ANALYSIS

To better serve the needs of administrators at BHD/DHHS a fiscal management analyst position is being created to provide timely analysis, information, and reporting to administrators. The position will also serve to assist in the budgeting process and collaborate with management in the development of budgets.

RECOMMENDATION

It is recommended that a Fiscal and Management Analyst position be created to support the Department of Health and Human Services and Behavioral Health Division.

FISCAL EFFECT

The annualized estimated fiscal effect of the abolishment of one Budget and Policy Administrator and the creation of one Fiscal and Management Analyst is \$38,065.

| Position | 2013 Salary | Social | Active Health | Active Pension | Total |
|------------------|-------------|----------|---------------|-----------------------|-----------|
| | Costs | Security | | | |
| Budget & Policy | \$91,508 | \$7,000 | \$13,836 | \$9,956 | \$122,300 |
| Administrator | | | | | |
| | | | | | |
| Fiscal & | \$59,393 | \$4,544 | \$13,836 | \$6,462 | \$84,235 |
| Management | | | | | |
| Analyst (step 1) | | | | | |
| | | | | Savings | \$38,065 |
| | | | | _ | |

Approved by:

Héctor Colón, Director

Department of Health & Human Services

cc: Kerry Mitchell, HR Director

Ara Garcia, DHHS Human Resources Manager Matt Fortman, Fiscal & Management Analyst Jeanne Dorff, DHHS Deputy Director