

Office of Emergency Management requests to abolish 1.0 FTE Emergency Medical Technician, Pay Grade NR14 and create 1.0 FTE Paramedic and Trainer, Pay Grade NR20, by recommending adoption of the following:

### **A RESOLUTION**

WHEREAS, the Emergency Medical Services (EMS) Division, Office of Emergency Management (OEM), seeks to abolish 1.0 Full-Time Equivalent (FTE) Emergency Medical Technician position and create 1.0 FTE Paramedic and Trainer position, to better align staffing to operational needs to provide equitable and effective care in Milwaukee County; and

WHEREAS, the proposed changes reflect an increased medical acuity of incidents occurring at large public gatherings, requiring further advanced medical care and an upgrade in staff medical certifications and scope of practice; and

WHEREAS, the Paramedic and Trainer position requires a valid State of Wisconsin paramedic license and will be filled by an individual experienced in compassionate care and advanced life support, primarily during special events, as well as providing medical education to the public and public safety partners; and

WHEREAS, the Department of Human Resources has reviewed this request for a new position or additional staffing to determine the appropriate classification (Paramedic and Trainer) and pay grade (NR20), and has submitted a report included in this file; and

WHEREAS, the Office of Strategy, Budget, and Performance has reviewed this request with respect to need, appropriateness, and funding availability, as required per Section 59.60(10), Wisconsin State Statutes, and has submitted a report included in this file; and

WHEREAS, the Committee on Personnel, at its meeting of September 2, 2025, recommended adoption of File No. 25-543 (vote 4-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors (County Board) hereby approves the classification and pay grade recommendation for the position, as outlined in the report hereto attached to this file and summarized below:

Recommended Title	Paramedic and Trainer
Agency (Department)	480 – Office of Emergency Management (OEM)
Organization (Org.) (Low Org.)	4845 – Emergency Medical Services (EMS) Division
Number (No.) of Positions	1
Pay Grade	NR20
Minimum (Annual)	\$49,443.84
Maximum (Annual)	\$74,165.76

; and

BE IT FURTHER RESOLVED, the County Board hereby authorizes and approves the following position actions for the EMS Division, OEM, effective Pay Period 21, beginning September 28, 2025:

Action	Title	No. of Positions	Pay Grade
Abolish	Emergency Medical Technician	1	NR14
Create	Paramedic and Trainer	1	NR20

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