



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Minutes Personnel Committee

Chairperson: Supervisor Eddie Cullen
Vice Chairperson: Supervisor Marina Dimitrijevic
Supervisor James "Luigi" Schmitt
Supervisor Willie Johnson, Jr.
Supervisor Dan Sebring
Committee Coordinator: Shanin R. Brown, (414) 278-4073
Director of Research and Policy: Steve Cady, (414) 278-4347

Wednesday, September 4, 2019

2:00 PM

Room 203-R

Call To Order

Roll Call at 2:05 p.m.

Present 5 - Dimitrijevic, Schmitt, Johnson Jr., Sebring and Cullen

HUMAN RESOURCES - 3

- 1 [19-688](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, full time equivalent, Area of Concern Program Supervisor position (title code to be determined, pay grade 29) in the Department of Parks, Recreation and Culture. **(Companion Finance and Audit File No. 19-710)**

Attachments: [19-688 9000 - AOC Program Supervisor Position Create Letter.pdf](#)
 [19-688 9000 - AOC Program Supervisor Resolution.docx](#)
 [19-688 9000 - AOC Program Supervisor Fiscal Note.pdf](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information System,
Department of Human Resources (DHR)
Ermira Hayes, HR Business Partner, DHR
Eddie Santiago, Director of Operations, Department of Parks, Recreation, and
Culture

A motion was made by Supervisor Schmitt that this Action Report be
RECOMMENDED FOR ADOPTION. The motion **PREVAILED** by the following
vote:

Aye: 5 - Dimitrijevic, Schmitt, Johnson Jr., Sebring and Cullen

- 2 [19-709](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the reallocation of the classification of one Zoo Custodial Supervisor position from pay grade 20M to pay grade 24M effective pay period 19, beginning August 26, 2019, in the Zoological Department.

Attachments: [19-709 9500-Zoo September Reallocation Memo.pdf](#)
 [19-709 Zoo Reallocation Resolution.docx](#)
 [19-709 9500-Zoo September Reallocation FN.pdf](#)

APPEARANCES:

**Dean Legler, Director of Compensation/Human Resources Information System,
Department of Human Resources
Vera Westphal, Deputy Director, Administration, Finance, and Operations,
Milwaukee County Zoo**

A motion was made by Supervisor Schmitt that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Dimitrijevic, Schmitt, Johnson Jr., Sebring and Cullen

- 3 [19-9](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [19-9 SEPTEMBER REPORT](#)
 [19-9 SEPTEMBER OBJECTION LETTER](#)

APPEARANCES:

**Dean Legler, Director of Compensation/Human Resources Information System,
Department of Human Resources (DHR)
Julie Landry, Chief Human Resources Officer, DHR**

The September 2019 report for this Reference File was DISCUSSED WITH NO ACTION TAKEN.

Length of meeting: 2:05 p.m. to 2:30 p.m.

Adjourned,

Shanin R. Brown

Committee Coordinator

Legislative Services Division, Office of the County Clerk

Committee on Personnel

Deadline for the next meeting: The next regular meeting for the Committee on Personnel is WEDNESDAY, October 23, 2019. All original documents and agenda setting copies MUST be in the Committee Coordinator's possession on or before Friday, September 27, 2019, at 4:00 p.m.