

Michael A. Kressuk, Jr.

Objective

Experience

Oak Creek Fire Department, Oak Creek, WI

- Fire Chief – October 2019-present
- Assistant Chief of Administration – October 2012-October 2019
- Battalion Chief of Operations – January 2008-October 2012
- Lieutenant/Paramedic – July 2002-January 2008
- Acting Officer/Station Officer – January 2001-July 2002
- Fire Fighter/Paramedic – May 2001-July 2002
- Fire Fighter – November 1993-May 2001

Significant accomplishments, duties, and responsibilities:

Assistant Chief of Administration

- Responsible for the community risk reduction program including administration of fire inspection, plan review, and code enforcement. Active member of city team which meets with developers and builders to establish timelines and requirements for development projects. Serve as fire department representative at Plan Commission meetings.
- Responsible for assisting Fire Chief with annual budget preparation, including evaluation and selection of capital improvement projects and development of line item funding. Participate as a member of the Fire Department administrative team in budget meetings with city administration and Common Council. Responsible for the development of agency goals and objectives.
- Responsible for fire fighter, lieutenant, and battalion chief hiring and promotional processes including establishment of timelines, presentation of process materials to Police and Fire Commission, administration of testing process and review of results, and development of interview questions and scoring. Have served as an evaluator for other fire departments in numerous promotional processes.
- Responsible for other personnel management tasks including administration of performance reviews, counseling, internal investigations, and discipline. Experience in working with attorneys regarding employment and disciplinary matters.
- Participate as a member of the management team during labor negotiations. Responsibilities include providing input regarding proposals and advising team on department operations.

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- Develop and implement department policies and procedures.
- Serve as the chair of the department's Occupational Health, Safety, and Risk Management committee as well as participate as the department's representative on the city's safety committee.

Accreditation Manager

- Successfully assisted the organization in achieving accredited agency status with the Commission on Fire Accreditation International.
- Led the development of the department's 2017 strategic plan.
- Developed the department's Community Risk Assessment-Standards of Cover document. Tasks included a comprehensive risk analysis of the community, analysis of organizational emergency response performance, and identification of performance gaps and recommendations for improvements.
- Led development of the department's self-assessment to include an in-depth review of all department activities and programs.
- Serve as a Level 1 Peer Assessor for accreditation site visits.

Strategic Planning Process Team Co-Chair

- Served as co-chair of the City of Oak Creek's Strategic Planning Team.
- Responsible for overall project management for the development of the city's strategic plan.
- Participated in the consultant interview and selection process.
- Responsible for presenting project information and consultant recommendation to Common Council. Recommendation was approved.
- Participated in the gathering of input from employee and community surveys and presented the results to city leaders for further action.
- Project was successfully completed within budget parameters and transitioned to city administration for development of goals and objectives.

Other Significant Accomplishments, Duties, and Responsibilities

- Incident commander experience for all levels of emergencies, including large-scale incidents involving multiple agencies and emergency management functions. Incidents include fires, mass casualty incidents, transportation incidents, and natural disasters.
- Project leader for implementation of new records management software. Project has resulted in efficiencies such as the automation of the selection of fire apparatus based on incident address and the electronic collection of fire inspection data.
- Shared Services Representative – participated in county-wide committee that developed the groundwork for the implementation of consistent practices for the delivery of fire suppression services within Milwaukee County. Worked with other departments, including the Milwaukee Fire Department, in developing response guidelines, training programs, and overall program implementation.