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From the Milwaukee County Comptroller, Office of the Comptroller, requesting authorization to execute the fourth Extended Term Amendment to an existing Products and Services Agreement with Ceridian Corporation in an estimated amount of \$1,164,775 for Human Resources Payroll, Dayforce Workforce Management, Tax Filing, Self Service, and Wage Attachments Disbursement services for the period effective January 1, 2018, through December 31, 2018, by recommending adoption of the following:

A RESOLUTION

WHEREAS, Section 59.52(31), Wisconsin State Statutes, requires Committee on Finance and Audit consideration and Milwaukee County Board of Supervisors' approval of a contract with a value greater than \$300,000; and

WHEREAS, on July 29, 2005, Milwaukee County (the County) entered into an Agreement for Products and Services with Ceridian Corporation (Ceridian) to implement and then provide annual ongoing service for a human resources information system including payroll, human resources, recruiting, and benefits systems for an initial five-year term through July 29, 2010, as authorized in Adopted File No. 05-145(a)(a); and

WHEREAS, the parties entered into the first Extended Term Amendment for the period effective July 29, 2010, through July 29, 2013; and

WHEREAS, the parties entered into the second Extended Term Amendment for the period effective July 29, 2013, through July 29, 2016, as acknowledged in Adopted File No. 13-456; and

WHEREAS, the parties entered into the third Extended Term Amendment for the period effective August 1, 2016, through December 31, 2017, as authorized in Adopted File No. 16-529; and

WHEREAS, many functions initially provided by Ceridian under the original Agreement including benefits services are now being delivered by other vendors; and

WHEREAS, the parties wish to enter into a fourth Extended Term Amendment for the twelve-month period effective January 1, 2018, through December 31, 2018, for Ceridian to provide Human Resources Payroll, Dayforce Workforce Management (previously Time and Attendance), Tax Filing, Self Service, and Wage Attachments Disbursement services; and

WHEREAS, under the fourth Extended Term Amendment, fees for services will increase by three percent on January 1, 2018; and

46 WHEREAS, under the fourth Extended Term Amendment, fees could again
47 increase by three percent twelve months later; and
48

49 WHEREAS, based on the County's actual spending and use of services during
50 the past contract year and the three percent increase effective January 1, 2018, the
51 fourth Extended Term Amendment is projected to cost the County a total amount of
52 \$1,164,775, an amount that could vary based on the volume of requests for employee
53 payroll updates, per employee per month charges, and other factors; and
54

55 WHEREAS, the County has begun developing an Enterprise Resource Planning
56 (ERP) system to provide finance and human resources management and hopes to
57 transition to the new ERP system in the next few years at which point the County would
58 no longer require Ceridian's services; and
59

60 WHEREAS, the Office of the Comptroller would like for Ceridian to continue
61 providing services essential to payroll and human resources through December 31,
62 2018; and
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64 WHEREAS, the Committee on Finance and Audit, at its meeting of July 20, 2017,
65 recommended adoption of File No. 17-505 (vote 4-0); now, therefore,
66

67 BE IT RESOLVED, Milwaukee County is authorized to enter into a fourth
68 Extended Term Amendment to the Products and Services Agreement with Ceridian
69 Corporation for the period effective January 1, 2018, through December 31, 2018, for
70 the provision of Human Resources Payroll, Dayforce Workforce Management
71 (previously Time and Attendance), Tax Filing, Self Service, and Wage Attachments
72 Disbursement services; and
73

74 BE IT FURTHER RESOLVED, the Milwaukee County Comptroller, County
75 Executive, Corporation Counsel, and all other parties are authorized to approve and
76 execute the fourth Extended Term Amendment.
77

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80 07/20/17
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