



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Minutes Personnel Committee

Chairperson: Supervisor Eddie Cullen
Vice Chairperson: Supervisor Marina Dimitrijevic
Supervisor James "Luigi" Schmitt
Supervisor Willie Johnson, Jr.
Supervisor Dan Sebring
Committee Coordinator: Shanin R. Brown, (414) 278-4073
Director of Research and Policy: Steve Cady, (414) 278-4347

Wednesday, March 11, 2020

2:30 PM

Room 201B

Call To Order

Roll Call at 2:42 p.m.

Present 4 - Schmitt, Johnson Jr., Sebring and Cullen

Excused 1 - Dimitrijevic

DEPARTMENT OF TRANSPORTATION - 1

- 1 [20-213](#) From the Director, Department of Transportation and the Airport Director, Requesting the Continued Extension of Judah Sambo-Mahekeyas's Temporary Assignment to a Higher Classification (TAHC) to the Position of Airport Public Safety and Security Manager From May 1, 2020 Through October 31, 2020 or Until the Position is Filled.

Attachments: [20-213 Airport TAHC Public Safety & Security Manager Report EXE.pdf](#)
[20-213 Airport TAHC Public Safety & Security Manager Resolution.docx](#)
[20-213 Airport TAHC Public Safety & Security Manager Fiscal Note EXE.pdf](#)

APPEARANCE:

Brian Dranzik, Airport Director, Milwaukee Mitchell International Airport

A motion was made by Supervisor Johnson, Jr., that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Schmitt, Johnson Jr., Sebring and Cullen

Excused: 1 - Dimitrijevic

HUMAN RESOURCES - 12

- 2 [20-142](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of four, Full Time Equivalent, Airport Operations Supervisor positions (title code to be determined, pay grade 28M) in the General Mitchell International Airport. **(Companion Finance and Audit File No. 20-214)**

Attachments: [20-142 REPORT - Airport Operations Supervisor 5040 .pdf](#)
 [20-142 RESOLUTION - Airport Operations Supervisor 5040.docx](#)
 [20-142 FISCAL NOTE - Airport Operations Supervisor 5040.pdf](#)

APPEARANCES:

Brian Dranzik, Airport Director, Milwaukee Mitchell International Airport
Dean Legler, Director of Compensation/Human Resources Information Systems, Department of Human Resources

A motion was made by Supervisor Schmitt that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Schmitt, Johnson Jr., Sebring and Cullen

Excused: 1 - Dimitrijevic

- 3 [20-238](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Equity Analyst position (title code 11100610, pay grade 23M) in the Office of African American Affairs. **(Companion Finance and Audit File No. 20-206)**

Attachments: [20-238 REPORT - Equity Analyst 1090.pdf](#)
 [20-142 RESOLUTION - Airport Operations Supervisor 5040.docx](#)
 [20-238 RESOLUTION \(02/24/20\)](#)
 [20-238 FISCAL NOTE - Equity Analyst 1090.pdf](#)

APPEARANCES:

Nicole Brookshire, Director, Office on African American Affairs
Shanin R. Brown, Committee Coordinator, Legislative Services Division, Office of the County Clerk

Dean Legler, Director of Compensation/Human Resources Information Systems, Department of Human Resources, appeared but did not speak regarding this item.

A motion was made by Supervisor Johnson, Jr., that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Schmitt, Johnson Jr., Sebring and Cullen

Excused: 1 - Dimitrijevic

4 [20-239](#)

From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Business Analyst position (title code to be determined, pay grade 29) in the Information Management Services Division. **(Companion Finance and Audit File No. 20-209)**

Attachments: [20-239 REPORT - Business Analyst 1160.pdf](#)
[20-239 RESOLUTION - Business Analyst 1160.docx](#)
[20-239 FISCAL NOTE - Business Analyst 1160.pdf](#)

APPEARANCE:

Lynn Fyhrlund, Chief Information Officer, Information Management Systems Division, Department of Administrative Services

Dean Legler, Director of Compensation/Human Resources Information Systems, Department of Human Resources, appeared but did not speak regarding this item.

A motion was made by Supervisor Schmitt that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Schmitt, Johnson Jr., Sebring and Cullen

Excused: 1 - Dimitrijevic

5 [20-243](#)

From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Analyst Retirement position (title code to be determined, pay grade 21M) in the Department of Human Resources. **(Companion Finance and Audit File No. 20-242)**

Attachments: [20-243 REPORT - Analyst Retirement 1140.pdf](#)
[20-243 RESOLUTION - Analyst Retirement 1140.docx](#)
[20-243 FISCAL NOTE - Analyst Retirement 1140.pdf](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems, Department of Human Resources (DHR)
Erika Bronikowski, Interim Director, Retirement Plan Services, DHR

A motion was made by Supervisor Schmitt that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Schmitt, Johnson Jr., Sebring and Cullen

Excused: 1 - Dimitrijevic

- 6 [20-244](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Retirement Information Systems Developer position (title code to be determined, pay grade 28M) in the Department of Human Resources. **(Companion Finance and Audit File No. 20-246)**

Attachments: [20-244 REPORT - Retirement Informations Systems Developer 1140.pdf](#)
[20-244 RESOLUTION - Retirement Information Systems Developer 1140.docx](#)
[20-244 FISCAL NOTE - Retirement Informations Systems Developer 1140.pdf](#)

APPEARANCE:

Erika Bronikowski, Interim Director, Retirement Plan Services, Department of Human Resources (DHR)

Dean Legler, Director of Compensation/Human Resources Information Systems, DHR, appeared but did not speak regarding this item.

A motion was made by Supervisor Johnson, Jr., that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Schmitt, Johnson Jr., Sebring and Cullen

Excused: 1 - Dimitrijevic

- 7 [20-245](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Compliance & Research Analyst position (title code to be determined, pay grade 23M) in the Department of Human Resources. **(Companion Finance and Audit File No. 20-246)**

Attachments: [20-245 REPORT - Compliance & Research Analyst 1140.pdf](#)
[20-245 RESOLUTION - Compliance & Research Analyst 1140.docx](#)
[20-245 FISCAL NOTE - Compliance & Research Analyst 1140.pdf](#)

APPEARANCE:

Erika Bronikowski, Interim Director, Retirement Plan Services, Department of Human Resources (DHR)

Dean Legler, Director of Compensation/Human Resources Information Systems, DHR, appeared but did not speak regarding this item.

A motion was made by Supervisor Schmitt that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Schmitt, Johnson Jr., Sebring and Cullen

Excused: 1 - Dimitrijevic

8 [20-250](#)

From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval to reallocate the Pay Grades of Parks' Aquatic Staff (lifeguard seasonal, head lifeguard seasonal, assistant head lifeguard seasonal, lifeguard supervisor seasonal, head lifeguard) to provide for wage increases to the current pay steps and the addition of pay steps to the existing pay grades effective March 22, 2020, to aid in the hiring and retention of staff in these positions.

Attachments: [20-250 REPORT - Parks Reallocation.pdf](#)
[20-250 RESOLUTION - Parks Reallocation.docx](#)
[20-250 FISCAL NOTE - Parks Reallocation.pdf](#)

APPEARANCES:

**Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources**
**James Tarantino, Director of Recreation and Business Services, Department of
Parks, Recreation, and Culture**

**A motion was made by Supervisor Sebring that this Action Report be
RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following
vote:**

Aye: 4 - Schmitt, Johnson Jr., Sebring and Cullen

Excused: 1 - Dimitrijevic

9 [20-251](#)

From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval to reallocate the pay range for two (2) Legal Assistant positions in Courts from 19-DC to 21-DC.

Attachments: [20-251 REPORT - Courts Reallocation.pdf](#)
[20-251 RESOLUTION - Courts Reallocation.docx](#)
[20-251 FISCAL NOTE - Courts Reallocation.pdf](#)

APPEARANCES:

**Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources**
**Brenda Otteson, Administrator, Employee Relations, Combined Court Related
Operations**

**A motion was made by Supervisor Johnson, Jr., that this Action Report be
RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following
vote:**

Aye: 4 - Schmitt, Johnson Jr., Sebring and Cullen

Excused: 1 - Dimitrijevic

- 10 [20-253](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval to reallocate the pay range for ninety five (95) Paramedic & Trainer Hourly positions within OEM title code 00054810.

Attachments: [20-253 REPORT - OEM Reallocation.pdf](#)
 [20-253 RESOLUTION - OEM Reallocation.docx](#)
 [20-253 FISCAL NOTE - OEM Reallocation.pdf](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources
Dan Pojar, Director, Emergency Medical Services Division, Office of Emergency
Management

A motion was made by Supervisor Schmitt that this Action Report be
RECOMMENDED FOR ADOPTION. The motion **PREVAILED** by the following
vote:

Aye: 4 - Schmitt, Johnson Jr., Sebring and Cullen

Excused: 1 - Dimitrijevic

- 11 [20-256](#) From the Chief Human Resources Officer, Department of Human Resources, requesting approval to reallocate the Pay Grade of Correctional Officers (14Z1) and Correctional Officers - Truck Driver (17Z) to provide a 2.25% increase for all pay steps effective June 14, 2020, to aid in the hiring and retention of correctional officers

Attachments: [20-256 Report Corr Off 1 Pay Reallocation Report.pdf](#)
 [20-256 Resolution DHR Correctional Officers Reallocation 2020.docx](#)
 [20-256 Fiscal Note Corr Off 1 Pay Reallocation Report.pdf](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources
Aaron Dobson, Jail Commander, Office of the Sheriff

A motion was made by Supervisor Sebring that this Action Report be
RECOMMENDED FOR ADOPTION. The motion **PREVAILED** by the following
vote:

Aye: 4 - Schmitt, Johnson Jr., Sebring and Cullen

Excused: 1 - Dimitrijevic

- 12 [20-252](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report on a plan for allocating combined \$600,000 Allotted for Potential Wage Increases for Milwaukee Building Trades and Construction personnel. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [20-252 Information Report-Building & Trades Potential Wage Increases.pdf](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems, Department of Human Resources

Tom Travia, Director of Facilities Operations and Maintenance, Facilities Management Division, Department of Administrative Services

This Informational Report was DISCUSSED WITH NO ACTION TAKEN.

- 13 [20-9](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [20-9 MARCH REPORT](#)
[20-9 MARCH OBJECTION LETTER](#)

APPEARANCE:

Dean Legler, Director of Compensation/Human Resources Information Systems, Director of Human Resources

The March 2020 Report for this Reference File was DISCUSSED WITH NO ACTION TAKEN.

OFFICE OF PERFORMANCE, STRATEGY AND BUDGET - 1

- 14 [20-233](#) 2020 Adopted Budget Amendment 1C005 Report - Position Change Procedure

Attachments: [20-233 REPORT](#)
[20-233 FISCAL NOTE](#)
[20-233 RESOLUTION](#)
[20-233 Draft Position Change AMOP](#)
[20-233 POWERPOINT PRESENTATION \(03/11/2020\)](#)

APPEARANCE:

Dan Laurila, Operating Budget Manager, Office of Performance, Strategy, and

Budget, Department of Administrative Services

Mr. Laurila provided a Powerpoint presentation, which is attached to the file.

A motion was made by Supervisor Johnson, Jr., that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Schmitt, Johnson Jr., Sebring and Cullen

Excused: 1 - Dimitrijevic

Length of meeting: 2:42 p.m. to 3:52 p.m.

Adjourned,

Shanin R. Brown

Committee Coordinator

Legislative Services Division, Office of the County Clerk

Committee on Personnel

Deadline for the next meeting: The next regular meeting of the Committee on Personnel will be determined after the Monday, April 20, 2020, Organizational Meeting of the Milwaukee County Board of Supervisors.

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Original documents and agenda setting copies must be delivered to the Legislative Services Division, Office of the County Clerk, on or before Friday, April 17, 2020, at 4:00 p.m. for the upcoming May meeting cycle.