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From the Director of Compensation/Human Resources Information Systems, of The Department of Human Resources, Request to Reallocate Positions of Correctional Officer Sergeants Within the HOC (Location 430: Dept 4311, Central Administration; Dept 4371, Dog Handlers; Dept 4372, ACC Dormitories; and Dept 4377, Huber), by recommending adoption of the following:

A RESOLUTION

WHEREAS, the Department of Human Resources (DHR) is requesting to reallocate the grade of the positions of Correctional Officer Sergeants, House of Correction, Location 430: Department 4311, Central Administration; Department 4371, Dog Handlers; Department 4372, ACC Dormitories; and Department 4377, Huber, and any associated vacant positions; and

WHEREAS, DHR reviewed the duties of the positions and compared the classifications (compensation) with other similar positions relative to market rates and conditions; and

WHEREAS, the Director of Compensation/Human Resources Information Systems, DHR, recommends that the classification of Correctional Officer Sergeants, HOC, Location 430: Department 4311, Central Administration; Department 4371, Dog Handlers; Department 4372, ACC Dormitories; and Department 4377, Huber, and any associated, like vacant positions be reclassified; and

WHEREAS, a comparison of the current pay grade to the proposed pay grade is as follows:

Current Pay Grade 21M	Proposed Pay Grade 22
Step 1 (Annual) - \$ 46,494	Step 1 (Annual) - \$ 49,312
Step 2 (Annual) - \$ 48,350	Step 2 (Annual) - \$ 51,324
Step 3 (Annual) - \$ 50,322	Step 3 (Annual) - \$ 52,995
Step 4 (Annual) - \$ 51,961	Step 4 (Annual) - \$ 54,739
Step 5 (Annual) - \$ 53,671	Step 5 (Annual) - \$ 56,812

; and

WHEREAS, approval by the Milwaukee County Board of Supervisors is required to reallocate the pay grade for the classifications of the Correctional Officer Sergeants, Location 430: Department 4311, Central Administration; Department 4371, Dog Handlers; Department 4372, ACC Dormitories; and Department 4377, Huber; and any associated, like vacant positions; and

46 WHEREAS, the Committee on Personnel, at its meeting of July 13, 2021,
47 recommended adoption of File No. 21-625 (vote 5-0); now, therefore,
48

49 BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby approves
50 the reallocation of the classification of the Correctional Officer Sergeants, House of
51 Correction, Location 430: Department 4311, Central Administration; Department 4371,
52 Dog Handlers; Department 4372, ACC Dormitories; and Department 4377, Huber; and
53 any associated, like vacant positions.
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