

WPHA Racism and Health Suggested Resources

The conventional approach to race consciousness work within public health has been to attribute racial inequities to non-racial factors (eg SES) or biological determinants, with limited critical examination of how public health norms might influence knowledge on a topic. The following resources are categorized to build the internal capacity of the WPHA membership body. It is our desire to model the practice of authentic engagement that does not lend it itself to performative allyship that could perpetuate the cycle of emotional labor on those have been historically marginalized and minoritized. [Please click here to find resources on the WPHA website.](#)

Defining Health Equity

- "Racial Healing and Achieving Health Equity in the United States" January 2018
- Healthequityguide.org
- Levels of racism
- Fakequity
- A Beginners Guide to Intersectionality
- Description and examples of microaggression

Building Leadership for Health Equity

- Vital voices: Lessons learned from board members
- Take Action Create Change

Building Leadership for Organizational Capacity Building for Health Equity

- Organizational Self-assessment guide from Coalition of Communities of Color
- Plan4HealthEquity toolkit
- White supremacy culture orgs
- BARHII toolkit
- Capacity building SDHI
- PolicyLink.Org Capacity Building

Leveraging Institutional Capital for Health Equity Sustainability

- Government Alliance for Racial Equity (GARE)

Coalition Building and Partnerships

- Racial Equity and Social Justice Initiative (RESJI) Comprehensive tool

Research and Evaluation for Health Equity

- CSSP - Staff core competencies to achieve racial equity

Framing and Communication for Health Equity

- Truth, Racial healing and Transformation
- Changing White Dominant Culture
- Why White People Struggle with Racism
- Kellogg Foundation Guide
- Public Health Awakened

Policy Advocacy to Institutionalize Health Equity

- RESJI Fast-track tool
- Intersectionality and Policy to advance equity

**These tools have been compiled by the WPHA Racial Equity Workgroup. This list is offered as a resource for education, but is not exhaustive of all resources. Please continue to share resources with the WPHA Office that may be useful to add.*