



UPLIFT MKE QUARTERLY NARRATIVE REPORT

Grantee Name: *Employ Milwaukee*

Report Quarter Ending: *9/30/16*

Date of Submission: *11/9/16*

Summary of Outreach Activities for the Quarter

Employ Milwaukee and its partners continue to reach out to individuals to help them find employment and connect to training opportunities where appropriate. Through the use of the coordination council, our target partners and EM Community Relations we have been able to increase our reach to individuals living in the targeted zip codes. We continue to make our partners at the HOC/AJC aware of the opportunities and plan to do the job fair in early September.

Summary of Employer Engagement Activities

Based on access to additional training funds, business services worked with our Program Services colleagues to offer two (2) customized short-term trainings in Customer Service and Food Services. Employer involvement in this effort has been strong. Marriot and Brady Corporation and other companies spoke at the classes and are committed to helping us to ensure employment after graduation.

Customized Trainings

1. Hospitality-MATC Food Assistant Prep,
2. Customer Service-UWM-Customer Service Training

Additionally, Employ Milwaukee has been working to place graduates from the following customized short-term trainings completed this summer.

1. Industrial Maintenance Mechanic
2. CNC Machinist
3. Warehouse Worker
4. Food Service Assistant
5. Customer Service
6. Healthcare Customer Service
7. Construction Safety (OSHA 30) & First Aid
8. Basics of Painting and Carpentry

Customized Employer Recruitment Events

We have also conducted a variety of different customized recruitment and pre-screening activities for Hellermann Tyton, the Center for Health Care Careers, and Curtiss-Wright. In this process, candidates meeting the job posting minimum criteria are pre-registered and required to attend an Information Session and Pre-screening Process. We provide an overview of the Sector/Career Pathways and the business (es) provide an overview of their history, culture and job details. Business Services staff interview candidates one-on-one immediately following the Information Session. Resumes and Pre-screening scorecards are reviewed by staff and those qualified are sent to the business for further review and determined whether they are going to continue with their hiring process. Those



candidates who do not have their resume forwarded to the employer are given notification and further information on job search and training/education resources.

Other Business Engagement Events include:

- 1) Business Resource Information Sessions-Every Friday
- 2) Milwaukee County Career Expo with the Job Services-October 19
- 3) HS student tour of Quad Graphics-discussion YA/RA opportunities



Employ Milwaukee - Milwaukee County UpLift Quarterly Summary

	Q1 2016	Q2 2016	Q3 2016	Q4 2016	TOTAL
Participants from Tier 1	29	51	15		95
Participants from Tier 2	9	14	7		30
Total Participants	38	65	22		125
Payment to Employ from EDF	\$67,000	\$116,000	\$ 37,000		\$ 220,000
Avg. Days Employed at End of Quarter	75	126	140		341
Avg. Starting Salary	\$ 15.03	\$ 14.37	\$ 14.26		