COUNTY OF MILWAUKEE
INTEROFFICE COMMUNICATION

DATE: May 8, 2026

TO: Chairwoman Marcelia Nicholson-Bovell, County Board of Supervisors

FROM: Liz Sumner, Comptroller

SUBJECT: A report from the Comptroller requesting approval of a waiver to the Milwaukee County Code of General Ordinances (MCCGO) Section 9.05(3)(a) to allow a former Milwaukee County employee to work with a contracted provider for the Office of the Comptroller

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Policy

The MCCGO Section 9.05(3)(a) states that "No former county public official or employee, for twelve (12) months following the date on which he/she ceases to be a county public official or employee, shall, for compensation, on behalf of any person other than a governmental entity, provide any contractual services to the county. The county board committee on finance may waive the contractual services prohibition provision of this section, first effective for county public officials or employees that separate service after April 1, 2016, upon the petition of the administrator seeking services with the former public official or employee that the need is critical to county operations."

Background

Mrs. Sue Drummond, as Payroll Director for the last 18 years, developed and performed a unique set of duties relating to various programmatic and job costing tools used in the payroll process that are deeply intertwined with the County's finances and are extremely nuanced. While the Comptroller ensured that overlap between Mrs. Drummond and the new payroll director occurred prior to Mrs. Drummond's departure, the knowledge sharing of these processes and its ramifications were not fully completed prior to Mrs. Drummond's retirement.

The programmatic and job costing processes are ones in which job codes, activity codes, function codes, and reporting categories attached to time and attendance records are moved into various external programs to effectuate the documentation of records within the Infor financial system. These processes were set up during the initial implementation of Infor and reconfiguration is complex and nuanced as staff work to reconfigure a direct link between Infor and Dayforce and terminate the use of unnecessary external programming.

Mrs. Drummond is one of only a few people with intimate knowledge of these processes and programming requirements. The need for Mrs. Drummond's assistance is critical but also magnified as the Comptroller's Office works to implement a fully revamped grants management module in Infor by June 1, 2026, which is dependent on the reconfiguration of programmatic and job costing processes.

Recommendation

It is requested that the County Board Finance Committee waive 9.05(3)(a) of the Ethics Code regarding Mrs. Sue Drummond's return to the Comptroller's Office in a contracted role because of the important and unique experience she brings to the Comptroller at a critical juncture in the grants management module in Infor implementation.

FISCAL NOTE

The Comptroller will absorb all expenses related to this action within its current fiscal year through other savings in short-term contractual services the department is projecting.

TERMS

N/A

VIRTUAL MEETING INVITES

Liz Sumner, Comptroller
Jim Moon, Deputy Comptroller
Cynthia Pahl, Financial Services Director

PREPARED BY:

Cynthia Pahl, Financial Services Director

APPROVED BY:

Liz Sumner, Comptroller

ATTACHMENTS:

Resolution
Fiscal Note