

MILWAUKEE COUNTY BOARD OF SUPERVISORS

DATE: April 24, 2014

AMENDMENT NO. 4

Resolution File No. 14-332

Ordinance File No.

COMMITTEE: Judiciary, Safety and General Services

OFFERED BY SUPERVISOR(S): Alexander

ADD AND/OR DELETE AS FOLLOWS:

**Add a new BE IT FURTHER RESOLVED clause as follows:**

BE IT FURTHER RESOLVED, that when the following ordinance applies to restroom facilities owned by Milwaukee County, the facilities will include signage clearly stating that the facilities are accessible to individuals with a gender identity or expression not aligned with his or her birth gender and those individuals are protected from discrimination and providing directions to the nearest single-person-use restroom.

**Add a new BE IT FURTHER RESOLVED clause as follows:**

BE IT FURTHER RESOLVED, that the terms sexual preference or gender expression cannot be misconstrued to confer protections to pedophilia as a protected interest, regardless of any changes to state or federal law.

**Add a new BE IT FURTHER RESOLVED clause as follows:**

BE IT FURTHER RESOLVED, that companies that contract with Milwaukee County can be exempted from the following ordinance for religious objections.

**Amend SECTION 4 provision beginning on or near line 122 as follows:**

Chapter 17, of the Milwaukee County Code of General Ordinances, up to and including \_\_\_\_\_, is hereby amended as follows:

**17.207. Grievance procedure.**

(1) *Application; exceptions.* A grievance shall mean any controversy which exists as a result of an unsatisfactory adjustment or failure to adjust a claim or dispute by a non-represented employee or group of non-represented employees concerning the application of wage schedules and provisions relating to hours of work and working conditions and non-represented employees as well as students of county-operated or affiliated training programs or county employees in the unclassified service concerning discrimination based on race, sex, sexual orientation, gender identity and expression, age, ancestry or nationality, political or religious affiliation, creed, or ~~handicap~~ disability. The grievance procedure shall not be used to change existing wage schedules, hours of work, working conditions, workplace rules and regulations, fringe benefits and position classifications established by ordinances and rules which are matters processed under existing procedures.

**Amend SECTION 11 provision beginning on or near line 242 as follows:**

Chapter 107 of the Milwaukee County Code of General Ordinances, up to and including \_\_\_\_\_, is hereby amended as follows:

**107.01. Intent.**

It is the intent of this chapter to render unlawful discrimination in housing and to enact this chapter pursuant to the authority granted to counties by s. 66.432(2), Wis. Stats. It is the declared policy of the county that all persons shall have an equal opportunity for housing regardless of age, sex, sexual orientation as defined in s. 111.32(13m), Wis. Stats., gender identity and gender expression, race, color, ~~handicap~~ disability, religion, creed, national origin or ancestry, or marital status of the person maintaining a household, or status as a victim of domestic abuse, sexual assault, or stalking, or lawful source of income, age, ancestry or sexual orientation as defined in s. 111.32(13m), Wis. Stats. Individuals who own and operate shared-space housing or a boarding house shall be exempted from non-discrimination requirements pertaining to gender identity and gender expression if they have religious objections.