

8-20-21 FINANCE AND AUDIT COMMITTEE APPROPRIATION TRANSFERS
 E UNALLOCATED CONTINGENCY

Action Required
 Finance and Audit Committee
 2/3's County Board

WHEREAS, department requests for transfers within their own accounts have been received by the Department of Administrative Services, Performance, Strategy, and Budget (PSB), and the Director finds that the best interests of Milwaukee County will be served by allowance of such transfers;

THEREFORE, BE IT RESOLVED, that the Director, Department of Administrative Services, is hereby authorized to make the following transfers in the 2021 appropriations of the respective listed

1)	<u>From</u>	<u>To</u>
<u>1140 – Human Resources</u>		
60115 – Professional Services		\$203,000
<u>1945 – Appropriation for Contingency</u>		
78950 – Unallocated Contingency	\$203,000	

The Chief Human Resources Officer of the Department of the Department of Human Resources (1140) requests an appropriation fund transfer of 203,000 from the Unallocated Contingency Fund (1945) and finds that the best interests of Milwaukee County will be served by allowance of such transfers.

1) \$70,000 is requested by the Chief Human Resources Officer from the (Unallocated) Appropriation for Contingencies (org 1945) to the Department of Human Resources (org 1141). The requested transfer creates budget authority to enter into an agreement with an Employee Engagement Survey provider and to administer a County-wide employee engagement survey in Fiscal Year 2022.

2) \$73,000 is requested by the Chief Human Resources Officer, Department of Human Resources, from the (Unallocated) Appropriation for Contingencies (org 1945) to the Department of Human Resources (org 1142). The requested transfer creates budget to fund the compensation consulting services necessary to continue work in transforming Milwaukee County's compensation structure.

3) \$60,000 is requested by the Chief Human Resources Officer from the (Unallocated) Appropriation for Contingencies (org 1945) to the Department of Human Resources (org 1141). The requested transfer creates budget authority to enter into an agreement with a Leadership Crisis Coach for senior leadership at Milwaukee County. The Department of Human Resources is seeking to enter into an agreement with a Leadership Crisis Coach for senior leadership at Milwaukee County. At the beginning of the Covid-19 pandemic, senior leadership engaged with a professional leadership coach to provide crisis leadership coaching. The coach worked directly with senior leadership by providing one on one and group coaching related to leading through change and uncertainty throughout the unprecedented events of the Covid-19 pandemic. No one anticipated this pandemic with would have lasting implications. As such, a request has been made to reengage with this leadership coach to work with senior leadership, especially given many of the senior leaders and Cabinet members are newer to their roles within Milwaukee County. The Department of Human Resources fully supports reengaging with the leadership coach as a resource for senior leaders.

This fund transfer has no tax levy impact.

TRANSFERS SIGNED BY THE COUNTY EXECUTIVE OCTOBER 1, 2021.

2)		<u>From</u>	<u>To</u>
	<u>1160 – DAS Information Management Services Division</u>		
	60506 – DP Software Lease/Lcn-T		\$340,730
	<u>1945 – Appropriation for Contingency</u>		
	78950 – Unallocated Contingency	\$340,730	

The Director of the Department of Administrative Services Information Management Services Divisions requests an unallocated contingency appropriation transfer of \$340,730 to establish expenditure authority in Org. 1172 -Mainframe for additional costs associated with continued running of the legacy mainframe environment. The Infor ERP project was originally planned to go live in December of 2020 but was delayed until June of 2021. Additionally, the mainframe was required to remain in operation after the June 2021 go live for additional data processing needs. The \$340,370 request is net of savings negotiated with the vendor, IBM.

This fund transfer has no tax levy impact.

TRANSFERS SIGNED BY THE COUNTY EXECUTIVE OCTOBER 1, 2021

3)		<u>From</u>	<u>To</u>
	<u>1914 – War Memorial Center</u>		
	74805 – Other Contributions		\$30,000
	<u>1945 – Appropriation for Contingencies</u>		
	78950 – Unallocated Contingency	\$30,000	

The Director of the Department of Administrative Services (DAS) requests an appropriation transfer of \$30,000 from org 1945-Appropriation for Contingencies to address failing garage doors located at the War Memorial Center (WMC).

The doors are at the end of their useful life. The north garage door does not close, which allows unauthorized access the under-bridge area after hours. There are safety and security concerns with unauthorized access to the under-bridge area, including falling spalling concrete, theft of goods, etc.

Pursuant to the existing requirements of Condominium Agreement of Lakefront Cultural Center Condominium, Milwaukee County is responsible for these repair/replacement costs.

If approved, this appropriation transfer will provide funding to the WMC in order to address the failing garage doors.

This fund transfer has no tax levy impact.

TRANSFERS SIGNED BY THE COUNTY EXECUTIVE OCTOBER 1, 2021