



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Agenda

Personnel Committee

Chairperson: Supervisor James "Luigi" Schmitt
Committee Coordinator: Shanin R. Brown, (414) 278-4073
Research Analyst: Steve Cady, (414) 278-4347

Friday, September 9, 2016

9:00 AM

Room 201B

Public Notice

PLEASE TAKE NOTICE: Members of the Milwaukee County Board of Supervisors (County Board) who are not members of this committee may attend this meeting to participate or to gather information. Therefore, notice is hereby given that this meeting may constitute a meeting of the County Board and/or a meeting of one or more of the County Board's other committees, commissions, or task forces, although no action will be taken at this meeting by the County Board or any of its other committees, commissions, or task forces.

NOTICE: The Committee may consider and vote to recommend County Board adoption of a resolution related to the subject of any "information only" item listed on this agenda. The public will be offered the opportunity to comment on any such proposal at this meeting.

Call To Order

DEPARTMENT OF HUMAN RESOURCES - 6

- 1 [16-419](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding its general background, key areas of focus, and major initiatives on the horizon. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [REPORT](#)

- 2 [16-496](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report relative to departmental operations, key areas of focus, and a general summary of the current progress and future objectives of the department. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [REPORT](#)

- 3 [16-459](#) From the Director of Benefits and Human Resource Metrics, Department of Human Resources, requesting authorization to execute contract extensions with United Healthcare and Optum Rx for third-party administrative services relative to Milwaukee County's medical and pharmacy plans, for the period effective January 1, 2017, through December 31, 2019. **(Referred to the Committee on Personnel for INFORMATIONAL PURPOSES ONLY per section 59.52(31)(d), Wisconsin Statutes; Referred to the Committee on Finance and Audit)**
- Attachments: [REPORT](#)
 [RESOLUTION](#)
 [FISCAL NOTE](#)
- 4 [16-517](#) From the Director of Compensation/Human Resources Information System, Department of Human Resources, providing an informational report relative to: Reclassification of Existing positions, Advancements within the Pay Range, Reallocations of Non-Represented positions; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
- Attachments: [REVISED REPORT \(09/07/16\)](#)
 [OBJECTION LETTER](#)
- 5 [16-522](#) From the Director of Compensation/Human Resources Information System, Department of Human Resources, providing an informational report in response to a request from the Committee on Personnel regarding 2016 Fair Labor Standards Act changes. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
- Attachments: [REPORT](#)
 [RECOMMENDATIONS](#)
 [INFORMATIONAL FISCAL NOTE](#)
- 6 [16-520](#) From the Director of Compensation/Human Resources Information System, Department of Human Resources, providing an informational report in response to a request from the Committee on Personnel regarding adjusting the compensation of employees previously identified as being below market minimums. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
- Attachments: [REPORT](#)
 [TABLE](#)
 [COMPTROLLER'S ANALYSIS](#)

RESOLUTIONS/ORDINANCES - 2

- 7 [16-555](#) A resolution to increase the compensation for positions identified by the Department of Human Resources to be below market minimums.
- Sponsors: Lipscomb Sr. and Schmitt
- Attachments: [RESOLUTION](#)
- [FISCAL NOTE](#)
- [PROPOSED NEW PAY GRADES](#)
- [CURRENT PAYGRADES TO BE INCREASED FOR MARKET MINIMUM PAY](#)
- 8 [16-303](#) A resolution/ordinance to amend Section 17.17(1) of the Milwaukee County Code of General Ordinances relating to vacation benefits for newly hired employees. **(06/17/16: Laid Over to the Call of the Chair)** **(07/15/16: Laid Over to the Call of the Chair)**
- Sponsors: Alexander
- Attachments: [RESOLUTION/ORDINANCE](#)
- [FISCAL NOTE](#)
- [REVISED WRITTEN RESPONSE](#)

CLERK OF CIRCUIT COURT - 1

- 9 [16-402](#) From the Clerk of Circuit Court, requesting an appeal of the June 16, 2016, decision of the Compensation Division, Department of Human Resources, pursuant to Section 17.05(2)(b)(3) of the Milwaukee County Code of General Ordinances, denying the Court's request to assign the position of Deputy Court Clerk, from Pay Grade 19Z, (\$39,444.91 to \$51,357.06), to an interim Pay Grade of 25K (\$43,011.07 to \$60,170.24.)
- Attachments: [REPORT](#)
- [RESOLUTION](#)
- [REVISED FISCAL NOTE](#)

DEPARTMENT OF PARKS, RECREATION, AND CULTURE - 2

- 10 [16-523](#) From the Director, Department of Parks, Recreation, and Culture (DPRC), requesting a retroactive extension of the Temporary Assignment to a Higher Classification for Ms. Emily Heller, allowing her to continue to serve in the position of Marketing and Communications Manager for the DPRC, for the period effective August 2, 2016, through December 1, 2016.
- Attachments: [REPORT](#)
- [RESOLUTION](#)
- [FISCAL NOTE](#)

- 11 [16-525](#) From the Director, Department of Parks, Recreation, and Culture (DPRC), requesting a retroactive extension of the Temporary Assignment to a Higher Classification for Ms. Marie Kerzner, allowing her to continue to serve in the position of Marketing Public Relations Coordinator for the DPRC, for the period effective August 2, 2016, through December 1, 2016.

Attachments: [REPORT](#)
[RESOLUTION](#)
[FISCAL NOTE](#)

RETIREMENT PLAN SERVICES - 1

- 12 [16-527](#) **2016 Adopted Budget Amendment 1A058:** From the Director of Retirement Plan Services, Department of Human Resources, providing an informational report regarding the processing of disability retirement claims. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [REPORT](#)

EMPLOYEE RELATIONS - 4

- 13 [16-509](#) From the Director of Employee Relations, Department of Human Resources, requesting ratification of the 2016 Memorandum of Agreement between Milwaukee County and the Association of Milwaukee County Attorneys. **(Referred to the Committees on Personnel, and Finance and Audit)**

Attachments: [REPORT](#)
[TENTATIVE AGREEMENT](#)
[RATIFICATION LETTER](#)
[REVISED RESOLUTION](#)
[FISCAL ANALYSIS](#)

- 14 [16-510](#) From the Director of Employee Relations, Department of Human Resources, requesting ratification of the 2016 Memorandum of Agreement between Milwaukee County and the Association of Technicians, Engineers, and Architects of Milwaukee County. **(Referred to the Committees on Personnel, and Finance and Audit)**

Attachments: [REPORT](#)
[TENTATIVE AGREEMENT](#)
[RATIFICATION LETTER](#)
[REVISED RESOLUTION](#)
[FISCAL ANALYSIS](#)

- 15 [16-511](#) From the Director of Employee Relations, Department of Human Resources, requesting ratification of the 2016 Memorandum of Agreement between Milwaukee County and the Milwaukee Building and Construction Trades Council, American Federation of Labor and Congress of Industrial Organizations. **(Referred to the Committees on Personnel, and Finance and Audit)**

Attachments: [REPORT](#)
[TENTATIVE AGREEMENT](#)
[RATIFICATION LETTER](#)
[REVISED RESOLUTION](#)
[FISCAL ANALYSIS](#)

- 16 [16-512](#) From the Director of Employee Relations, Department of Human Resources, requesting ratification of the 2016 Memorandum of Agreement between Milwaukee County and the Wisconsin Federation of Nurses and Health Professionals. **(Referred to the Committees on Personnel, and Finance and Audit)**

Attachments: [REPORT](#)
[TENTATIVE AGREEMENT](#)
[RATIFICATION LETTER](#)
[REVISED RESOLUTION](#)
[FISCAL ANALYSIS](#)

Adjournment

Deadline for the next meeting:

The next regular meeting for the Committee on Personnel is Friday, October 21, 2016. All agenda setting must be in the Committee Coordinator's possession by 4:00 p.m. on Friday, October 7, 2016.

ADA accommodation requests:

ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities, 278-3932 (voice) or 711 (TRS), upon receipt of this notice.