



Milwaukee County
Department of Human Resources
INTER-OFFICE COMMUNICATION

Date: April 22, 2026
To: Marcelia Nicholson-Bovell, Chairwoman, Milwaukee County Board of Supervisors
From: Margo Franklin, Chief Human Resources Officer, Department of Human Resources
Subject: From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)

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File Type: Informational Report

REQUEST

HR is providing an informational report for the May 2026, Personnel Committee Meeting, Reference File 26-16. Attached are a series of informational reports listing various personnel transactions that have been approved for implementation.

POLICY

Table with 2 columns: Statute/Ordinance and Reference. Rows include Wisconsin State Statutes (63.05 (3), 63.07) and Milwaukee County Code of General Ordinances (17.05 (2), 17.10, 17.09, 17.23, 17.08, 17.085, 17.265).

BACKGROUND

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the upcoming agenda of the Personnel Committee Meeting for informational purposes.

Table with 2 columns: Action Item and Date. Rows include Related File No's (26-244, 26-245) and Previous Action Date(s) (01/20/2026, 03/03/2026).

ALIGNMENT TO STRATEGIC PLAN

- Describe how the item aligns to the objectives in the strategic plan:
1A: Reflect the full diversity of the County at every level of County government
1B: Create and nurture an inclusive culture across County government
1C: Increase the number of County contracts awarded to minority and women-owned businesses
2A: Determine what, where, and how we deliver services to advance health equity
2B: Break down silos across County government to maximize access to and quality of services offered
2C: Apply a racial equity lens to all decisions
3A: Invest "upstream" to address root causes of health disparities
3B: Enhance the County's fiscal health and sustainability
3C: Dismantle barriers to diverse and inclusive communities

FISCAL EFFECT

Departments work with the Department of Administrative Services' budget analyst to ensure funds are available for these actions.

VIRTUAL MEETING INVITES

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PREPARED BY:

Bridget Morstad, Lead Compensation Analyst, Department of Human Resources
Genaro Baez, Director of Talent Acquisition & HR Operations, Department of Human Resources
Dan Laurila, Director Operating Budget, Department of Strategy, Budget & Performance

APPROVED BY:

Margo Franklin, Chief Human Resources Officer, Department of Human Resources

ATTACHMENTS:

Reclassifications
Advancements within the pay range
Appointments at an advanced step of the pay range
Revisions to Executive Compensation Plan [ECP]
Dual employment
Emergency appointment
Temporary appointment
Temporary assignments to a higher classification (updated through April 15, 2026)

cc: Kelly Bablitch, Chief of Staff, Milwaukee County Board of Supervisors
Supervisor Patti Logsdon, Chair, Committee on Personnel
Janelle M. Jensen, Legislative Services Division Manager, Office of the County Clerk
Mary Jo Meyers, Chief of Staff, Milwaukee County Executive's Office
Aaron Hertzberg, Director, Department of Administrative Services
Nicholas Sinram, Director – Department of Strategy, Budget & Performance
Steve Cady, Research & Policy Director, Office of the Comptroller
HR Business Partners
Clarence Kinnard, Committee Coordinator, Office of the County Clerk

Personnel Committee Meeting Compensation Report May 2026

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.

(Reclassifications, Advancements Within The Pay Range and Reallocations)

*Change in Duties has to reflect a weight of 25% or more.

Index #	Type	Agency Name	Current Title	Recommended Title	# of Positions	Current			Current Sal Only	Recommended			Classification	Percentage	Effective Date	Comp Reason	
						Current Grade	Min	Max		New Grade	Min	Max					New Sal Only
1	Reclassification	OEM	Communications Coordinator	Public Information Officer	1	NR22	\$55,910.40	\$83,844.80		NR28	\$79,268.80	\$118,913.60		Classified	0.00%	6/7/2026	Reclassing position to align job title with job duties and responsibilities.
2	Reclassification	Comptroller	Supervisor Accounts Payable	Accounts Payable Manager	1	NR23	\$59,280.00	\$88,878.40	\$73,817.20	NR28	\$79,268.80	\$118,913.60	\$79,269.00	Classified	7.40%	6/7/2026	Reclassing position to align job title with job duties and responsibilities.
3	Reclassification	DAS-IMSD	Application Developer	Senior Application Developer	1	NR28	\$79,268.80	\$118,913.60	\$89,294.40	NR31	\$94,432.00	\$141,648.00	\$94,432.00	Classified	5.00%	6/7/2026	Reclassing position to align job title with job duties and responsibilities.
4	Reclassification	DAS-IMSD	Senior Network Engineer	Infrastructure Services Architect	1	NR30	\$89,107.20	\$133,619.20	\$114,545.60	NR30E	\$89,107.20	\$133,619.20	\$119,000.00	Classified	3.90%	6/7/2026	Reclassing position to align job title with job duties and responsibilities.
5	Reclassification	DAS-IMSD	Application Developer	Senior Application Developer	1	NR28	\$79,268.80	\$118,913.60	\$94,286.40	NR31	\$94,432.00	\$141,648.00	\$99,008.00	Classified	5.00%	6/7/2026	Reclassing position to align job title with job duties and responsibilities.
6	Reclassification	DHHS	Fiscal Assistant II Nm	DHHS System Navigator	1	NR15	\$37,169.60	\$55,764.80	\$41,766.40	NR20	\$49,753.60	\$74,630.40	\$49,753.60	Classified	19.10%	6/7/2026	Reclassing position to align job title with job duties and responsibilities.
7	Reclassification	Human Resources	HR Analyst	Supervisor Office Management	1	NR25	\$66,580.80	\$99,860.80	\$80,454.40	NR23	\$59,280.00	\$88,878.40	\$85,000.00	Classified	5.60%	6/7/2026	Reclassing position to align job title with job duties and responsibilities.
8	Advancement	Airport	Airport Public Safety & Security Coordinator II	Airport Public Safety & Security Coordinator II	1	NR23	\$59,280.00	\$88,878.40	\$72,030.40	NR23	\$59,280.00	\$88,878.40	\$75,920.00	Classified	5.40%	6/7/2026	Advancement in Range
9	Advancement	Airport	Airport Public Safety & Security Coordinator II	Airport Public Safety & Security Coordinator II	1	NR23	\$59,280.00	\$88,878.40	\$69,388.80	NR23	\$59,280.00	\$88,878.40	\$73,320.00	Classified	5.70%	6/7/2026	Advancement in Range
10	Advancement	Airport	Airport Security Operator	Airport Security Operator	1	NR16	\$39,416.00	\$59,134.40	\$50,024.00	NR16	\$39,416.00	\$59,134.40	\$51,521.60	Classified	3.00%	6/7/2026	Advancement in Range
11	Advancement	Airport	Assistant Airport Public Safety & Security Manager	Assistant Airport Public Safety & Security Manager	1	NR26	\$70,553.60	\$105,830.40	\$80,371.20	NR26	\$70,553.60	\$105,830.40	\$83,585.84	Classified	4.00%	6/7/2026	Advancement in Range
12	Advancement	Airport	Assistant Administrative	Assistant Administrative	1	NR17	\$41,766.40	\$62,670.40	\$50,710.40	NR17	\$41,766.40	\$62,670.40	\$52,231.71	Classified	3.00%	6/7/2026	Advancement in Range
13	Advancement	Airport	Manager Airport Business	Manager Airport Business	1	34M	\$84,864.00	\$101,088.00	\$95,472.00	34M	\$84,864.00	\$101,088.00	\$98,336.16	Classified	3.00%	6/7/2026	Advancement in Range
14	Advancement	Airport	Sr Analyst Budget and Management	Sr Analyst Budget and Management	1	NR25	\$66,580.80	\$99,860.80	\$75,836.80	NR25	\$66,580.80	\$99,860.80	\$78,111.90	Classified	3.00%	6/7/2026	Advancement in Range
15	Advancement	Airport	Airport Maintenance Worker In-Charge Nm	Airport Maintenance Worker In-Charge Nm	1	NR21	\$52,769.60	\$79,102.40	\$67,371.20	NR21	\$52,769.60	\$79,102.40	\$69,392.34	Classified	3.00%	6/7/2026	Advancement in Range
16	Advancement	Airport	Specialist Airport Prop	Specialist Airport Prop	1	NR23	\$59,280.00	\$88,878.40	\$69,950.40	NR23	\$59,280.00	\$88,878.40	\$72,048.91	Classified	3.00%	6/7/2026	Advancement in Range
17	Advancement	Airport	Assistant Administrative	Assistant Administrative	1	NR17	\$41,766.40	\$62,670.40	\$53,768.00	NR17	\$41,766.40	\$62,670.40	\$55,381.04	Classified	3.00%	6/7/2026	Advancement in Range
18	Advancement	Airport	Business Intelligence and Performance Manager	Business Intelligence and Performance Manager	1	NR32	\$100,089.60	\$150,134.40	\$108,305.60	NR32	\$100,089.60	\$150,134.40	\$111,554.77	Classified	3.00%	6/7/2026	Advancement in Range

Personnel Committee Meeting Compensation Report May 2026

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(Reclassifications, Advancements Within The Pay Range and Reallocations)

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Index #	Type	Agency Name	Current Title	Recommended Title	# of Positions	Current			Current Sal Only	Recommended			Classification	Percentage	Effective Date	Comp Reason	
						Current Grade	Min	Max		New Grade	Min	Max					New Sal Only
19	Advancement	Airport	Manager Contract	Manager Contract	1	NR28E	\$79,268.80	\$118,913.60	\$100,630.40	NR28E	\$79,268.80	\$118,913.60	\$103,649.31	Classified	3.00%	6/7/2026	Advancement in Range
20	Advancement	Airport	Assistant Airport Maintenance Supervisor	Assistant Airport Maintenance Supervisor	1	NR23	\$59,280.00	\$88,878.40	\$73,236.80	NR23	\$59,280.00	\$88,878.40	\$75,433.90	Classified	3.00%	6/7/2026	Advancement in Range
21	Advancement	Airport	Airport Maintenance Worker Nm	Airport Maintenance Worker Nm	1	NR20	\$49,753.60	\$74,630.40	\$64,064.00	NR20	\$49,753.60	\$74,630.40	\$65,985.92	Classified	3.00%	6/7/2026	Advancement in Range
22	Advancement	County Executive	Public Affairs Director	Public Affairs Director	1	NR27E	\$74,796.80	\$112,195.20	\$95,097.60	NR27E	\$74,796.80	\$112,195.20	\$108,000.00	Unclassified	13.60%	6/7/2026	Advancement in Range
23	Advancement	County Executive	Director Communication	Director Communication	1	NR27E	\$74,796.80	\$112,195.20	\$95,097.60	NR27E	\$74,796.80	\$112,195.20	\$108,000.00	Unclassified	13.60%	6/7/2026	Advancement in Range
24	Advancement	DAS	Manager Operations & Administrative	Manager Operations & Administrative	1	NR29	\$84,032.00	\$126,048.00	\$93,038.40	NR29	\$84,032.00	\$126,048.00	\$99,964.80	Classified	7.40%	6/7/2026	Advancement in Range
25	Advancement	Treasurer	Assistant Accounting Treasury	Assistant Accounting Treasury	1	NR15	\$37,169.60	\$55,764.80	\$46,758.40	NR15	\$37,169.60	\$55,764.80	\$49,096.32	Classified	5.00%	3/1/2026	Advancement in Range
26	Advancement	OEM	EMS Lieutenant Hourly	EMS Lieutenant Hourly	1	NR21	\$52,769.60	\$79,102.40	\$68,036.80	NR21	\$52,769.60	\$79,102.40	\$75,920.00	Classified	11.60%	3/1/2026	Advancement in Range
27	Advancement	OEM	EMS Lieutenant Hourly	EMS Lieutenant Hourly	1	NR21	\$52,769.60	\$79,102.40	\$68,536.00	NR21	\$52,769.60	\$79,102.40	\$75,920.00	Classified	10.80%	6/7/2026	Advancement in Range
28	Advancement	OEM	EMS Lieutenant Hourly	EMS Lieutenant Hourly	1	NR21	\$52,769.60	\$79,102.40	\$62,192.00	NR21	\$52,769.60	\$79,102.40	\$75,920.00	Classified	22.10%	6/7/2026	Advancement in Range
29	Advancement	OEM	EMS Lieutenant Hourly	EMS Lieutenant Hourly	1	NR21	\$52,769.60	\$79,102.40	\$61,734.40	NR21	\$52,769.60	\$79,102.40	\$75,920.00	Classified	23.00%	6/7/2026	Advancement in Range
30	Advancement	OEM	EMS Lieutenant Hourly	EMS Lieutenant Hourly	1	NR21	\$52,769.60	\$79,102.40	\$68,536.00	NR21	\$52,769.60	\$79,102.40	\$75,920.00	Classified	10.80%	6/7/2026	Advancement in Range
31	Advancement	OEM	EMS Lieutenant Hourly	EMS Lieutenant Hourly	1	NR21	\$52,769.60	\$79,102.40	\$68,536.00	NR21	\$52,769.60	\$79,102.40	\$75,920.00	Classified	10.80%	6/7/2026	Advancement in Range
32	Advancement	OEM	EMS Lieutenant Hourly	EMS Lieutenant Hourly	1	NR21	\$52,769.60	\$79,102.40	\$60,632.00	NR21	\$52,769.60	\$79,102.40	\$75,920.00	Classified	25.20%	6/7/2026	Advancement in Range
33	Advancement	OEM	EMS Lieutenant Hourly	EMS Lieutenant Hourly	1	NR21	\$52,769.60	\$79,102.40	\$61,755.20	NR21	\$52,769.60	\$79,102.40	\$75,920.00	Classified	22.90%	6/7/2026	Advancement in Range
34	Advancement	OEM	EMS Lieutenant Hourly	EMS Lieutenant Hourly	1	NR21	\$52,769.60	\$79,102.40	\$60,632.00	NR21	\$52,769.60	\$79,102.40	\$75,920.00	Classified	25.20%	6/7/2026	Advancement in Range
35	Advancement	OEM	EMS Lieutenant Hourly	EMS Lieutenant Hourly	1	NR21	\$52,769.60	\$79,102.40	\$61,755.20	NR21	\$52,769.60	\$79,102.40	\$75,920.00	Classified	22.90%	6/7/2026	Advancement in Range
36	Advancement	OEM	Paramedic and Trainer Hourly	Paramedic and Trainer Hourly	1	NR20	\$49,753.60	\$74,630.40	\$63,024.00	NR20	\$49,753.60	\$74,630.40	\$68,120.00	Classified	8.10%	6/7/2026	Advancement in Range

**Personnel Committee Meeting
Compensation Report
May 2026**

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(Reclassifications, Advancements Within The Pay Range and Reallocations)

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Index #	Type	Agency Name	Current Title	Recommended Title	# of Positions	Current			Recommended				Classification	Percentage	Effective Date	Comp Reason	
						Current Grade	Min	Max	Current Sal Only	New Grade	Min	Max					New Sal Only
37	Advancement	OEM	Paramedic and Trainer Hourly	Paramedic and Trainer Hourly	1	NR20	\$49,753.60	\$74,630.40	\$60,736.00	NR20	\$49,753.60	\$74,630.40	\$68,120.00	Classified	12.20%	6/7/2026	Advancement in Range
38	Advancement	OEM	Paramedic and Trainer Hourly	Paramedic and Trainer Hourly	1	NR20	\$49,753.60	\$74,630.40	\$55,972.80	NR20	\$49,753.60	\$74,630.40	\$68,120.00	Classified	21.70%	6/7/2026	Advancement in Range
39	Advancement	OEM	Paramedic and Trainer Hourly	Paramedic and Trainer Hourly	1	NR20	\$49,753.60	\$74,630.40	\$60,736.00	NR20	\$49,753.60	\$74,630.40	\$68,120.00	Classified	12.20%	6/7/2026	Advancement in Range
40	Advancement	OEM	Paramedic and Trainer Hourly	Paramedic and Trainer Hourly	1	NR20	\$49,753.60	\$74,630.40	\$55,203.20	NR20	\$49,753.60	\$74,630.40	\$68,120.00	Classified	23.40%	6/7/2026	Advancement in Range
41	Advancement	OEM	Paramedic and Trainer Hourly	Paramedic and Trainer Hourly	1	NR20	\$49,753.60	\$74,630.40	\$54,745.60	NR20	\$49,753.60	\$74,630.40	\$68,120.00	Classified	24.40%	6/7/2026	Advancement in Range
42	Advancement	OEM	Paramedic and Trainer Hourly	Paramedic and Trainer Hourly	1	NR20	\$49,753.60	\$74,630.40	\$53,476.80	NR20	\$49,753.60	\$74,630.40	\$68,120.00	Classified	27.40%	6/7/2026	Advancement in Range
43	Advancement	OEM	Paramedic and Trainer Hourly	Paramedic and Trainer Hourly	1	NR20	\$49,753.60	\$74,630.40	\$55,972.80	NR20	\$49,753.60	\$74,630.40	\$68,120.00	Classified	21.70%	6/7/2026	Advancement in Range
44	Advancement	DHHS	Administrative Housing	Administrative Housing	1	NR35E	\$119,225.60	\$178,796.80	\$146,182.40	NR35E	\$119,225.60	\$178,796.80	\$156,491.52	Unclassified	7.10%	6/7/2026	Advancement in Range

Appointments at an Advanced Step of the Pay Range									
Personnel Committee Report									
May-26									
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	Min		Rate	APPOINTMENT DATE	JUSTIFICATION
1	New Hire	ROD	Clerk Vital Records	NR14	\$16.87	\$25.31	\$24.00	2/16/2026	Training and experience exceed the minimum qualifications for this position.
2	New Hire	Courts	Clerical Specialist Courts	NR14	\$16.87	\$25.31	\$20.45	2/16/2026	Training and experience exceed the minimum qualifications for this position.
3	New Hire	DHHS	Human Service Worker-Juvenile Justice NM	NR21	\$25.37	\$38.03	\$32.63	2/16/2026	Training and experience exceed the minimum qualifications for this position.
4	New Hire	DHHS	Human Service Worker-Juvenile Justice NM	NR21	\$25.37	\$38.03	\$32.63	2/16/2026	Training and experience exceed the minimum qualifications for this position.
5	New Hire	DHHS	Human Service Worker-Juvenile Justice NM	NR21	\$25.37	\$38.03	\$28.65	2/16/2026	Training and experience exceed the minimum qualifications for this position.
6	New Hire	DHHS	Community Intervention Specialist DHHS	NR21	\$25.37	\$38.03	\$29.75	2/16/2026	Training and experience exceed the minimum qualifications for this position.
7	New Hire	DHHS	Human Service Worker-Juvenile Justice NM	NR21	\$25.37	\$38.03	\$28.65	2/16/2026	Training and experience exceed the minimum qualifications for this position.
8	New Hire	DHHS	Human Service Worker-Juvenile Justice NM	NR21	\$25.37	\$38.03	\$27.42	2/16/2026	Training and experience exceed the minimum qualifications for this position.
9	New Hire	DHHS	Human Service Worker-Juvenile Justice NM	NR21	\$25.37	\$38.03	\$32.63	2/16/2026	Training and experience exceed the minimum qualifications for this position.
10	New Hire	OEM	Mobile Integrated Health Clinician UF	NR26	\$33.92	\$50.88	\$35.00	2/16/2026	Training and experience exceed the minimum qualifications for this position.
11	New Hire	Courts	Assistant Commissioner Family Court	AT32	\$47.64	\$71.46	\$48.75	3/2/2026	Training and experience exceed the minimum qualifications for this position.
12	New Hire	Courts	Clerical Specialist Courts	NR14	\$16.87	\$25.31	\$20.45	3/2/2026	Training and experience exceed the minimum qualifications for this position.
13	New Hire	Courts	Clerical Specialist Courts	NR14	\$16.87	\$25.31	\$20.45	3/2/2026	Training and experience exceed the minimum qualifications for this position.
14	New Hire	ROD	Analyst Real Property	NR18	\$21.30	\$31.92	\$30.00	3/2/2026	Training and experience exceed the minimum qualifications for this position.
15	New Hire	Airport	Airport Maintenance Worker NM	NR20	\$23.92	\$35.88	\$26.45	3/2/2026	Training and experience exceed the minimum qualifications for this position.
16	New Hire	DHHS	Human Service Worker Nm	NR21	\$25.37	\$38.03	\$29.00	3/2/2026	Training and experience exceed the minimum qualifications for this position.
17	New Hire	DHHS	ADRC Professional	NR21	\$25.37	\$38.03	\$26.25	3/2/2026	Training and experience exceed the minimum qualifications for this position.
18	New Hire	DHHS	ADRC Professional	NR21	\$25.37	\$38.03	\$27.50	3/2/2026	Training and experience exceed the minimum qualifications for this position.
19	New Hire	DHHS	ADRC Professional	NR21	\$25.37	\$38.03	\$28.50	3/2/2026	Training and experience exceed the minimum qualifications for this position.
20	New Hire	DHHS	ADRC Professional	NR21	\$25.37	\$38.03	\$27.00	3/2/2026	Training and experience exceed the minimum qualifications for this position.
21	New Hire	DHHS	ADRC Professional	NR21	\$25.37	\$38.03	\$27.75	3/2/2026	Training and experience exceed the minimum qualifications for this position.

Appointments at an Advanced Step of the Pay Range

Personnel Committee Report

May-26

INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	Min		Rate	APPOINTMENT DATE	JUSTIFICATION
22	New Hire	Sheriff	Deputy Sheriff Lieutenant	NR27	\$35.96	\$53.94	\$48.43	3/2/2026	Training and experience exceed the minimum qualifications for this position.
23	New Hire	Courts	Clerical Specialist Courts	NR14	\$16.87	\$25.31	\$20.45	3/16/2026	Training and experience exceed the minimum qualifications for this position.
24	New Hire	DHHS	Clerical Specialist DHS	NR14	\$16.87	\$25.31	\$22.00	3/16/2026	Training and experience exceed the minimum qualifications for this position.
25	New Hire	Courts	Clerical Specialist Courts	NR14	\$16.87	\$25.31	\$20.45	3/16/2026	Training and experience exceed the minimum qualifications for this position.
26	New Hire	Parks	Horticulturist Parks	NR19	\$22.56	\$33.85	\$22.75	3/16/2026	Training and experience exceed the minimum qualifications for this position.
27	New Hire	DHHS	ADRC Professional	NR21	\$25.37	\$38.03	\$28.00	3/16/2026	Training and experience exceed the minimum qualifications for this position.
28	New Hire	DHHS	ADRC Professional	NR21	\$25.37	\$38.03	\$27.50	3/16/2026	Training and experience exceed the minimum qualifications for this position.
29	New Hire	DHHS	Community Intervention Specialist DHHS	NR21	\$25.37	\$38.03	\$26.00	3/16/2026	Training and experience exceed the minimum qualifications for this position.
30	New Hire	DHHS	ADRC Professional	NR21	\$25.37	\$38.03	\$26.75	3/16/2026	Training and experience exceed the minimum qualifications for this position.
31	New Hire	Airport	Airport Public Safety & Security Coord II	NR23	\$28.50	\$42.73	\$33.25	3/16/2026	Training and experience exceed the minimum qualifications for this position.
32	New Hire	DAS	Coordinator Administrative	NR23	\$28.50	\$42.73	\$32.70	3/16/2026	Training and experience exceed the minimum qualifications for this position.
33	New Hire	HR	Culture & Inclusion Program Manager	NR25	\$32.01	\$48.01	\$40.00	3/16/2026	Training and experience exceed the minimum qualifications for this position.
34	New Hire	DHHS	Child Support Assistant	NR14	\$16.87	\$25.31	\$19.00	3/30/2026	Training and experience exceed the minimum qualifications for this position.
35	New Hire	DHHS	Housing Program Assistant Rent Assistant Nm	NR19	\$22.56	\$33.85	\$30.36	3/30/2026	Training and experience exceed the minimum qualifications for this position.
36	New Hire	DHHS	ADRC Professional	NR21	\$25.37	\$38.03	\$28.00	3/30/2026	Training and experience exceed the minimum qualifications for this position.
37	New Hire	DHHS	ADRC Professional	NR21	\$25.37	\$38.03	\$28.00	3/30/2026	Training and experience exceed the minimum qualifications for this position.

**REVISIONS TO Executive Compensation Plan (ECP) REPORT
Personnel Committee Meeting
May 2026**

Currently, there are no "Revisions to ECP" to report.

**Dual Employments
Personnel Committee Meeting
May 2026**

Dept	Last Name	First Name	Current Classification	Current Pay Range	Dual Employment	Dual Employment Pay Range	Dual Employment Date Begin
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Currently, there are no "Dual Employments" to report.

**Emergency Appointment Report
Personnel Committee Meeting
May 2026**

Dept	Last Name	First Name	Title Description	Class	Status	Emergency Appt Date	AppType	Pay Range
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Currently, there are no "Emergency Appointments" to report.

**Temporary Appointment Report
Personnel Committee Meeting
May 2026**

Requestor	Dept	Last/First Name	Title Code	Title Description	Emp Class	Status	# of Hours in Payroll Period	Temporary Appt Date	Appt Type
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Currently, there are no "Temporary Appointments" to report.

**Temporary Assignment to a Higher Classification (TAHC) Report
Personnel Committee Meeting
May 2026**

<u>Dept</u>	<u>Last Name</u>	<u>First Name</u>	<u>Current Job Description</u>	<u>Old Pay Range</u>	<u>New Pay Range</u>	<u>TAHC Job Description</u>	<u>TAHC Date Begin</u>	<u>Extended / New End Date</u>	<u>TAHC Date End</u>	<u>Reason</u>
Parks	Kleczkowski	Nick	Electrical Mechanic	bt26	bt29	Electrical Mechanic Supervisor	3/6/2026		6/4/2026	Tony Crivello
Parks	MacDonald	Renee	Parks Unit Coordinator	nr24	nr26	Manager Operations	3/19/2026		5/3/2026	Jessica Herrman
HHS	McGlaston	Mashunda	Deputy Administrator, Ops	nr33e	ne35e	Child Support Administrator	3/10/2026		6/8/2026	Artis Landon
Parks	Peltonen	Jon	Lead Park Maint. Worker	nr21	nr24	Parks Unit Coordinator	3/19/2026		5/3/2026	Renee MacDonald
Parks	Rodriguez	Jeriel	Park Maint. Worker	nr18	nr21	Lead Park Maint. Worker	3/19/2026		5/3/2026	Jon Peltonen