January 22, 2021

Charles F. Kahn, Jr.
A Neutral View, LLC
Historic Railway Exchange Building
Tenth Floor, Suite 1000
229 East Wisconsin Ave.
Milwaukee, WI 53202

Honorable Judge Kahn,

Thank you for your interest in Milwaukee County's Independent Redistricting Committee (IRC). I have reviewed all the letters of interest from those under consideration for the position and am happy to inform you that I am hereby appointing you to the Committee.

As required by County Ordinance (enclosed), I will be announcing your appointment and that of the five additional members of the IRC to nine local organizations to solicit their feedback prior to confirmation by the Board of Supervisors. These organizations will have 60 days to review your resume and provide written feedback to me regarding your appointment.

The Board of Supervisors is expected to consider and vote on confirmation of your appointment after the close of the 60-day period for community feedback, no later March 25.

Milwaukee County Ordinance directs the IRC to convene "as soon as practicable" after the U.S. decennial census data is prepared and available to the County." The publication of the 2020 decennial census is expected by March 31, 2021.

Please review Milwaukee County Code of Ordinances, Section 1, Chapter 3, and familiarize yourself with the redistricting process as described therein. Please note the requirement of no fewer than four public hearings regarding the proposed maps.

You will be compensated in the amount of \$5,000 for your service on the IRC.

Thank you again for your interest in serving on the Independent Redistricting Committee.

Sincerely,

Chairwoman Marcelia Nicholson Milwaukee County Board of Supervisors

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**Milwaukee County Courthouse**