

Committee on Personnel on 2024-09-03 2:30 PM - HYBRID MEETING

This meeting will be held in Room 203-R, and will be live-streamed on the County Legislative Information Center:

<https://milwaukeecounty.legistar.com/Calendar.aspx>

Meeting Time: 09-03-24 14:30

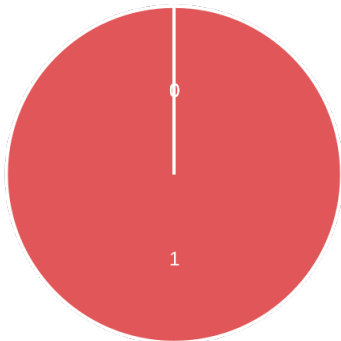
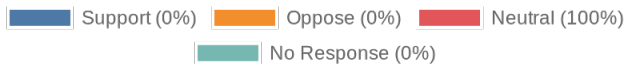
eComments Report

Meetings	Meeting Time	Agenda Items	Comments	Support	Oppose	Neutral
Committee on Personnel on 2024-09-03 2:30 PM - HYBRID MEETING This meeting will be held in Room 203-R, and will be live-streamed on the County Legislative Information Center: https://milwaukeecounty.legistar.com/Calendar.aspx	09-03-24 14:30	37	1	0	0	1

Sentiments for All Meetings

The following graphs display sentiments for comments that have location data. Only locations of users who have commented will be shown.

Overall Sentiment



Committee on Personnel on 2024-09-03 2:30 PM - HYBRID MEETING

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09-03-24 14:30

Agenda Name	Comments	Support	Oppose	Neutral
14 24-15 eComments submitted to the Committee on Personnel via the County Legislative Information Center (CLIC).	1	0	0	1

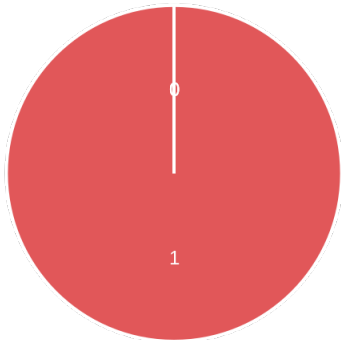
*The Office of the County Clerk collects eComments via CLIC, and appends these official public records to Reference File No. 24-15 at the conclusion of each meeting.

Sentiments for All Agenda Items

The following graphs display sentiments for comments that have location data. Only locations of users who have commented will be shown.

Overall Sentiment

Support (0%) Oppose (0%) Neutral (100%)
No Response (0%)

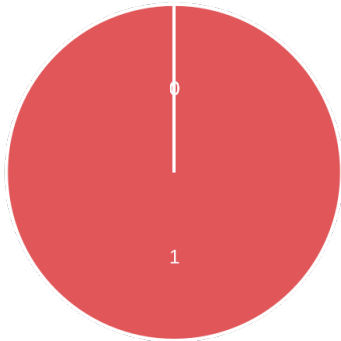


Agenda Item: eComments for 14 24-15 eComments submitted to the Committee on Personnel via the County Legislative Information Center (CLIC).

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Overall Sentiment

Support (0%) Oppose (0%) Neutral (100%)
No Response (0%)



Kyle Duchac

Location:

Submitted At: 2:09pm 08-28-24

I am writing in regard to what is being done to correct the stagnant pay scale and lack of merit raises at the Milwaukee County Airport, across all departments. I would like to reference the testimony of Mark Tiedke in January and request a follow-up on what is being done in regard to his testimony.

I have been a dedicated employee of Milwaukee County, Airport Operations, for over 8 years. In recent weeks we have hired 2 employees to finally bring my area of my department up to full staffing for the first time in numerous years. I was notified by a front-line supervisor that they would be starting at a higher rate, compared to myself and two coordinators below me in seniority. When asked when we would receive the same adjustment in pay, I was given an incomplete and non-definitive answer or timeline. Knowing this information, while remaining dedicated to do my job to the best of my ability, being paid less to train new hires with little to no experience or knowledge, who are being paid more than I, is truly challenging.

While I can appreciate my manager's argument regarding trying to get his staff pay increases, this clearly goes beyond my chain of command, as well as those above him. Unfortunately, it is difficult to get a clear answer or timeline.

After speaking with Mr. Tiedke, it appears that this goes beyond a single person or department, and for compensation compression to take hold, resulting in lowered morale and the ability to maintain best practices, it is critical that this is resolved swiftly and fairly across all employees of the Milwaukee County Airport.

I appreciate your time and consideration in these comments and look forward to any questions or feedback you may have.

-Kyle Duchac #149911

Committee on Personnel on 2024-09-03 2:30 PM - REVISION #1

Please note the location change from Room 203-R to Room 201-B.

Meeting Time: 09-03-24 14:30

eComments Report

Meetings	Meeting Time	Agenda Items	Comments	Support	Oppose	Neutral
Committee on Personnel on 2024-09-03 2:30 PM - REVISION #1 Please note the location change from Room 203-R to Room 201-B.	09-03-24 14:30	38	1	0	0	0

Sentiments for All Meetings

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Overall Sentiment

Support (0%) Oppose (0%) Neutral (0%)
No Response (100%)



Committee on Personnel on 2024-09-03 2:30 PM - REVISION #1
Please note the location change from Room 203-R to Room 201-B.
09-03-24 14:30

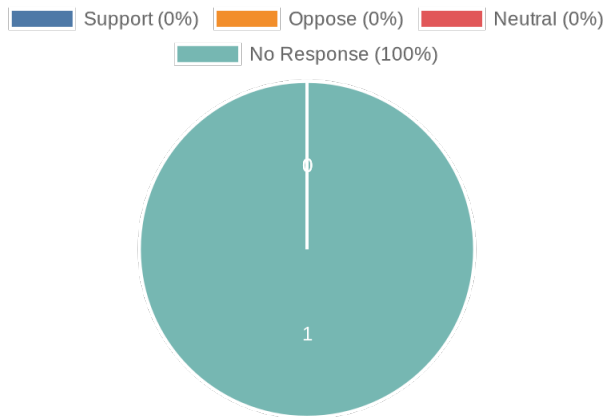
Agenda Name	Comments	Support	Oppose	Neutral
14 24-15 eComments submitted to the Committee on Personnel via the County Legislative Information Center (CLIC).	1	0	0	0

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Sentiments for All Agenda Items

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Overall Sentiment

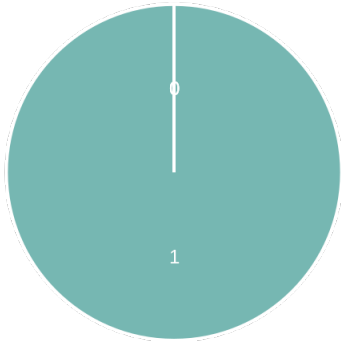


Agenda Item: eComments for 14 24-15 eComments submitted to the Committee on Personnel via the County Legislative Information Center (CLIC).

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Overall Sentiment

Support (0%) Oppose (0%) Neutral (0%)
No Response (100%)



Tyler Koehn

Location:

Submitted At: 8:01am 09-03-24

Hello, a coworker at MKE shared information with the board in January about the compensation issues that have been ongoing at the airport, specifically but not limited to the maintenance department.

I would like to hear an update as to the progress or exploration that has undergone to remedy this issue as employee retention, onboarding and training are still an ongoing issue.

I've noticed the shop morale and optimism for the future with Milwaukee County is at an all time low as we continue to fall behind, not only to private sector but other municipal jobs with similar job duties.