

From the Director, Office of Strategy, Budget, and Performance requesting authorization to process administrative fund transfers from Org. Unit 1972 - Central Salary Costs to departments impacted by the Compensation Transformation Project to cover increased salary and social security costs, by recommending adoption of the following:

A RESOLUTION

WHEREAS, in adopted File No. 23-811, the Milwaukee County Board of Supervisors approved the transition to a new compensation structure with new market-based salary ranges for non-represented Milwaukee County employees; and

WHEREAS, upon completion of the market analyses of positions, the Department of Human Resources has been moving the positions in batches to the new compensation ranges; and

WHEREAS, in December 2024, over 1,000 positions were moved to new compensation ranges, and 277 of these moves included salary changes; and

WHEREAS, these actions occurred after the 2025 Operating Budget was adopted, with the funding for these changes included in a central account instead of departmental budgets; and

WHEREAS, by the end of 2025, it is expected that all non-represented positions will be moved to new market-based salary ranges; and

WHEREAS, the Committee on Personnel, at its meeting of January 14, 2025, did not consider File No. 25-149 for informational purposes only per Section 59.52(31)(d), Wisconsin State Statutes; and

WHEREAS, the Committee on Finance, at its meeting of January 30, 2025, recommended adoption of File No. 25-149 (vote 7-0); now, therefore,

BE IT RESOLVED, the Office of Strategy, Budget, and Performance and the Office of the Comptroller are authorized to process administrative fund transfers from Org. Unit 1972 - Central Salary Costs, to departments impacted by the Compensation Transformation Project, to cover the increased salary and social security costs.

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