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From the Director of Benefits, Department of Human Resources, requesting authorization to execute contract extensions with Voya to purchase FMLA administration effective January 1<sup>st</sup>, 2022 through December 31<sup>st</sup>, 2024, by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, Milwaukee County (the County) offers Family and Medical Leave Act (FMLA) services to all eligible employees to assist with caring for themselves and family members when ill; and

WHEREAS, the County purchases FMLA administration services to allow employees to take time away from work when ill, or to provide care to a family member without the fear of job loss; and

WHEREAS, Willis Towers Watson, on the County's behalf, requested multiple bids from providers of leave administration; and

WHEREAS, Voya's offer of leave administration coverage continues at a current premium rate for the County's current coverage levels; and

WHEREAS, the Committee on Personnel, at its meeting of September 8, 2021, recommended adoption of File No. 21-794 (vote 5-0) but the recommendation is moot under Section 59.52(31)(d), Wisconsin State Statutes, which states that only the County Board's Finance Committee has jurisdiction over contracts; and

WHEREAS, the Committee on Finance, at its meeting of September 17, 2021, recommended adoption of File No. 21-794 (vote 7-0); now, therefore,

BE IT RESOLVED, the Benefits Director, Department of Human Resources, is hereby authorized to purchase leave administration services from Voya for coverage of Milwaukee County for 2022 through 2024 plan years.